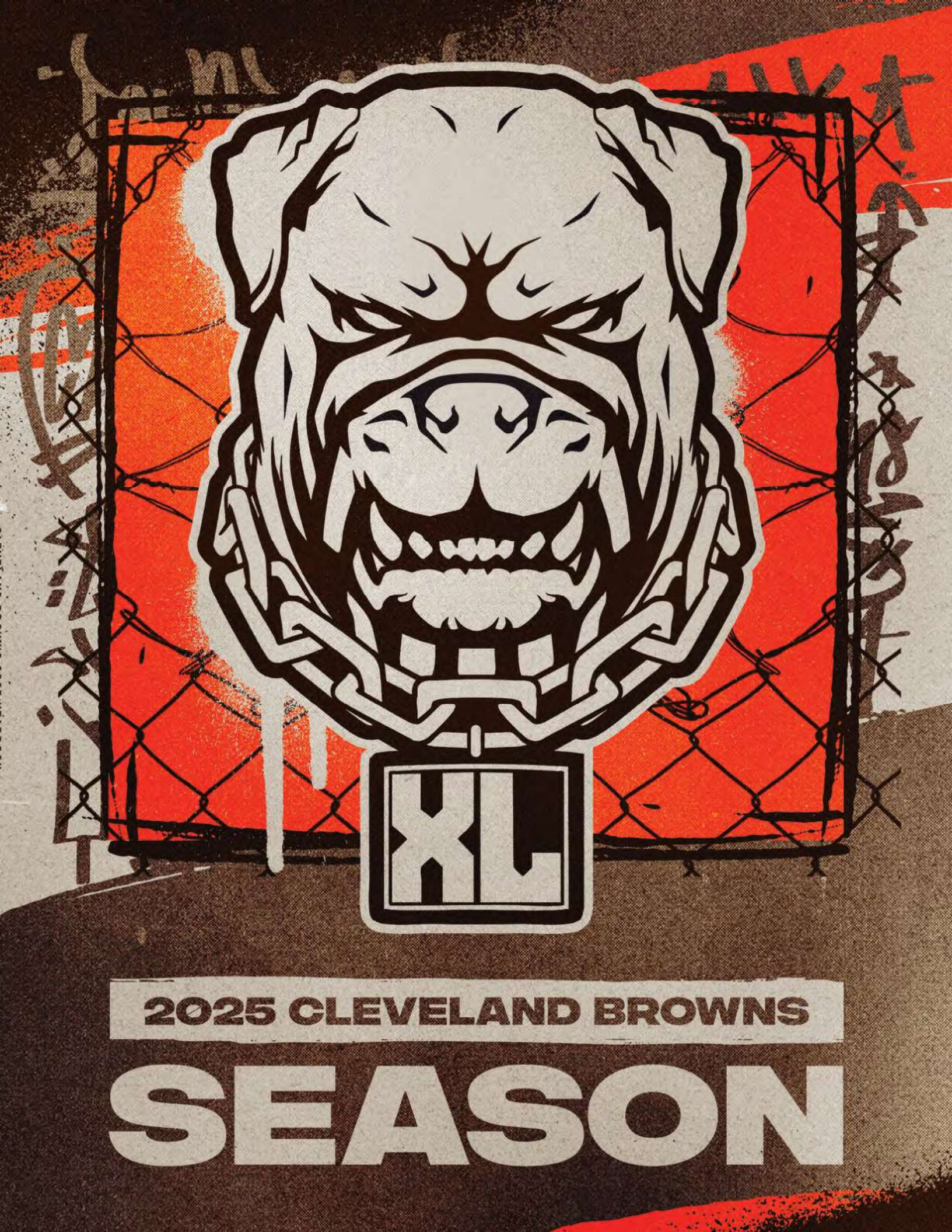
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2025 BROWNS SEASON

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PRE 1	AUG 8	7:00 PM
PRE 2	AUG 16	1:00 PM
PRE 3	AUG 23	1:00 PM
1	SEP 7	1:00 PM
2	SEP 14	1:00 PM
3	SEP 21	1:00 PM
4	SEP 28	1:00 PM
5	OCT 5	9:30 AM LONDON
6	OCT 12	1:00 PM
7	OCT 19	1:00 PM
8	OCT 26	1:00 PM
9	NOV 2	BYE
10	NOV 9	1:00 PM
11	NOV 16	4:25 PM
12	NOV 23	4:05 PM
13	NOV 30	1:00 PM
14	DEC 7	1:00 PM
15	DEC 14	1:00 PM
16	DEC 21	1:00 PM
17	DEC 28	1:00 PM
18	TBD	TBD

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and providing equal access to quality education and community resources. They are committed to creating measurable, sustainable and meaningful positive change in these areas. Since 2014, the family's philanthropic efforts across Northeast Ohio have amounted to over $150 million in private investment for causes that positively impact education, health & human services, equitable opportunity, and youth football.

The Haslams are deeply immersed in supporting programs for youth that improve chances for academic success and motivate children to go to school. They have also focused on renovating football and soccer fields throughout Northeast Ohio, Columbus, and Knoxville. These community assets are used for sports and recreational programs that keep children and families active, engaged and inspired.

The Haslams have refurbished many Cleveland public schools' athletic fields and have installed 16 high-quality synthetic turf fields across Northeast Ohio. The efforts have also been focused in Knoxville, providing funding to transform 13 fields at area high schools. As part of the Crew's year-round efforts to grow participation in the game of soccer and impact youth education, the Club's mini-pitch initiative now encompasses six locations.

"We are committed to creating opportunities for our youth so that they can reach their full potential, and getting to school every day and staying engaged sets the foundation for their success and the future of our state," said Dee Haslam. "Through the Stay in the Game! Attendance Network and our installation of youth soccer and football fields in Ohio and Tennessee, we want to help students and districts access the resources they need to excel in the classroom and beyond."

Launched in 2019 to increase attendance in the state, the Stay in the Game! Attendance Network– a partnership between the Cleveland Browns Foundation, Columbus Crew, the Ohio Department of Education and Workforce and Harvard University's Proving Ground – collaborated with districts and schools to provide resources created by in-dustry experts to address chronic absenteeism. In May 2024, Battelle, an Ohio-based science and technology company, became a partner and the network host for The Stay in the Game! Attendance Network, which now serves over 200 partner school districts and nearly 550,000 students in Ohio.

Aligned with that focus, the Haslam 3 Foundation donated $4.5 million to education-based programs that give school-aged children more access to three arts organizations in Cleveland: Playhouse Square, the Rock and Roll Hall of Fame and the Cleveland Orchestra.

The Haslam 3 Foundation also recently made a $2 million leadership gift to the United Way of Greater Cleveland and another $2 million donation to the Pelotonia for cancer research, with $1.5 million directed explicitly towards Chronic Lymphocytic Leukemia (CLL) research. In 2023, the Haslams established the new University Hospitals Haslam Sports Innovation Center because the health and well-being of the athletes and the communities in which they live and work are of the utmost importance to them. The Haslams recognized a unique opportunity to invest in sports medicine, developing new technologies and innovations that enhance performance, contribute to the future of sport and promote healthier athletes.

Dee and Jimmy also launched the Haslam Sports Group Diversity and Opportunity Fellowship in 2021. Designed to improve the pipeline of diverse future sports industry leaders, the year-long sports business fellowship at the Columbus Crew and the Cleveland Browns provides a unique, immersive opportunity to recent college graduates.

Dee and Jimmy have led the Browns' efforts to create equitable opportunity throughout Northeast Ohio. The Browns have hosted three social justice summits: two that brought together the Cleveland Police Department with Cleveland Metropolitan School District high school students to create a forum for open and honest dialogue about social injustice and another that brought community and civic leaders to the Browns facility to engage players and the entire organization. Since 2022, the Browns, through their equitable opportunity efforts, have supported minority and black-owned businesses through a partnership with Jumpstart, a Northeast Ohio-based, nationally recognized venture development organization providing capital, services and connections to help entrepreneurs grow and corporations innovate.

Dee and Jimmy have received several honors for promoting diversity and inclusion. Jimmy was honored by the Cleveland branch of the NAACP at its 105th Anniversary Celebration Freedom Fund Dinner, and the Haslams received their first award as members of the NFL in 2014 when they were recognized by the Fritz Pollard

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JIMMY AND DEE HASLAM

MANAGING & PRINCIPAL PARTNERS

SCHOOL: **UNIVERSITY OF TENNESSEE**
HOMETOWN: **KNOXVILLE TENNESSEE**

Dee and Jimmy Haslam are committed to restoring championship Cleveland Browns football. To best position the team for success, the Haslams have consistently invested in the organization and its facilities to provide the best resources available while working diligently and responsibly in partnership with the City of Cleveland and the City of Berea.

The Haslams have established three primary focus areas to shape the team's culture in Northeast Ohio, guiding all key processes and decisions within the organization. The club's standard is centered on providing a consistently winning team on the football field, taking exceptional care of the team's fans by providing a premier experience throughout the year and striving to make a positive impact in the Northeast Ohio community with an emphasis on education, youth football and equitable opportunity.

In addition to the Browns, Dee and Jimmy also serve as the CEO and Chairman of the Haslam Sports Group (HSG). After the family acquired the Columbus Crew in 2019, they formed the Haslam Sports Group (HSG). In 2023, the family secured a controlling interest in the Milwaukee Bucks, as the NBA Board of Governors approved an HSG ownership share purchase, giving the family-run business, ownership stakes in three of the five major North American professional sports leagues. The Bucks investment also includes control and operation of Fiserv Forum; the Froedtert and the Medical College of Wisconsin Sports Science Center; the team's training center; the Wisconsin Herd, the Bucks G League affiliate; and Bucks Gaming, the team's 2K League affiliate.

HSG's mission is to engage and unite communities through premier sports and entertainment experiences. It strives to create world-class organizations that achieve sustainable success but also redefine the fan experience and give back to their region while serving as stewards of true community assets. HSG's current portfolio includes the Cleveland Browns, operating rights to the Columbus Crew, a controlling interest in the Milwaukee Bucks, and current investments in Misfits Gaming Group, StatusPro, Jackpot.com, Lyte, Cast Iron Media, Wicket, ChargeFUZE, WNBA, ManCan and Courtside VC.

CREATING A TRANSFORMATIONAL STADIUM AND MIXED-USE DEVELOPMENT FOR NORTHEAST OHIO

For the 2029 season, with unprecedented private investment, the Browns plan to open a new era for their Fans that will bring a world-class stadium experience to Northeast Ohio with the opening of a new enclosed Huntington Bank Field. The $3+ billion economic development project, Northeast Ohio's largest to date, will include Ohio's first dome stadium and an adjacent mixed-use development just 12 miles from downtown Cleveland in Brook Park, Ohio. The public-private partnership will leverage $2+ billion in private investment to generate the fiscal impact necessary for the project to pay for itself while also bringing unparalleled economic opportunity to the region. The new stadium will be a first-of-its-kind and will set out to redefine the fan experience, all with the intent to draw the world's biggest concerts and most significant sporting events year-round to Northeast Ohio.

EXPANDING THE CROSSCOUNTRY MORTGAGE CAMPUS

In June of 2025, the Browns broke ground on their CrossCountry Mortgage Campus Expansion. An extension of the existing footprint of the Cleveland Browns in Berea, this new neighborhood will be over 16 acres and utilized for a variety of spaces benefiting the region with an anticipated opening in early 2027.

The CrossCountry Mortgage Campus Expansion will include a mixed-use neighborhood adjacent to the existing Cleveland Browns facility, and will include a community field lined for multiple sports for youth, high school and adult participation, The Barker Hotel – a Tribute Portfolio Hotel by Marriott developed in partnership with Crawford Hoying and operated by Shaner Hotel Group, a sports medicine facility operated by the team health-system partner, University Hospitals (UH), market-rate apartments, office space and 15k square footage of retail space to support the new pedestrian-friendly neighborhood.

MAKING A DIFFERENCE

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Alliance with the Paul' Tank" Younger Award for promoting diversity within NFL front offices. Dee and Jimmy Haslam were also presented with the Maltz Heritage Award, recognizing their transformational leadership, civic engagement, and philanthropic contributions in Northeast Ohio.

The Haslams also worked strategically and passionately to bring the 2021 NFL Draft to Cleveland, knowing the impact it could have on the community to host such a signature event.

The Haslams also have always been committed to the Knoxville community and are dedicated to positively impacting the region. In 2020, the Haslam family donated $35 million to Knoxville's Lakeshore Park to improve baseball fields, soccer fields and other amenities outlined in the park's master plan. Dee and Jimmy helped co-found the Haslam Scholars Program in 2008. The program offers unique, in-depth academic enrichment for top students at the University of Tennessee. In December 2019, the Haslams helped open the doors to the Haslam-Sansom Ministry Complex in the Lonsdale community of Knoxville, Tenn. The $8 million privately funded project by the Haslam and Sansom families consists of 30,000 square feet. It includes two fields, which can be used for soccer or football, a gymnasium with two full-sized basketball courts, a chapel, a community room and a medical clinic. It was built for the Emerald Youth Foundation, and the complex will serve more than 1,400 young people within Emerald and help hundreds of families in the underserved Lonsdale neighborhood.

COLUMBUS CREW

In January 2019, the Haslams expanded their sports interests and investments when they reached an agreement with Major League Soccer to operate the Columbus Crew. After only two seasons as investor-operators, the club captured MLS Cup 2020, their second championship in league history. In 2023, the Crew brought the second championship to the Haslam family when they captured another MLS Cup, their third overall, with a 2-1 victory over LAFC. The Crew opened their newly constructed downtown Columbus stadium, Lower.com Field, in July of 2021. Designed to complement the city of Columbus' modern, dynamic, and diverse characteristics, Lower.com Field anchors a mixed-use development neighborhood called Astor Park. The club also completed construction of a world-class training facility named the Ohio Health Performance Center in June 2021. Dee serves on the MLS's Board of Gov-ernors and Jimmy serves on the MLS Governance Committee.

AWAY FROM PROFESSIONAL SPORTS

Jimmy is also Executive Chairman of Gate City Energy (GCE). GCE is a group of energy investors with a long-term track record of investing in and managing physical infrastructure assets across the energy ecosystem. The mission of GCE is to identify investment opportunities that support a transition to cleaner forms of energy.

Jimmy was chairman of the board for Pilot Company from 2020-2023 and CEO from 1996-2020. A native of Knoxville, Jimmy began his career at Pilot Corporation in 1976. In 1980, he was named vice president of sales, development, and operations. He grew Pilot to be the largest travel center company in the US, from 96 travel centers in 1996 to over 800 fueling locations in 2023, selling ~14 billion gallons of fuel a year and ~$3 billion in food and merchandise. Jimmy Haslam became CEO in 1996 and, later, chairman of the board for Pilot Company from 2020 to 2023. Jimmy led the Company through a series of transformational milestones that strengthened its capabilities, and Pilot became the fifth largest private Company in the US with $3.2bn EBITDA in 2022 (17% CAGR). These milestones included the merger of Pilot with Flying J and transactions with Marathon Ashland Petroleum, Williams, Speedway, Mr. Fuel and Speedway-Wilco, which grew the Company's network and estab-lished Pilot Flying J as an industry leader. In January 2024, Pilot Corporation was sold to Berkshire Hathaway.

Dee, an Emmy-nominated TV producer, was the executive producer and CEO of RIVR Media Companies. Since launching RIVR Media in 1999, Dee has been the executive producer for groundbreaking series such as "Trading Spaces," "Whale Wars," "World Series of Poker," "Renovation Realities," "Fat Guys in the Woods" and "Escaping Polygamy." RIVR was named a Realscreen's Global 100 TV production company. In June 2012, Dee started Nest Features, an independent film company producing films in and about the American South. Before RIVR's launch, she worked in various production roles with Bagwell Communications and Cinetel Productions. Dee transitioned from her role as CEO at RIVR Media in early 2018 to devote more of her time to Cleveland but remains a partner and executive producer. Dee's professional association memberships include the Academy of Television Arts and Sciences, In Counsel with Women, Women in Cable Telecommunications, International Women's Forum, C200, and the Society of International Business Fellows.

LEADERSHIP AND COMMUNITY INVOLVEMENT

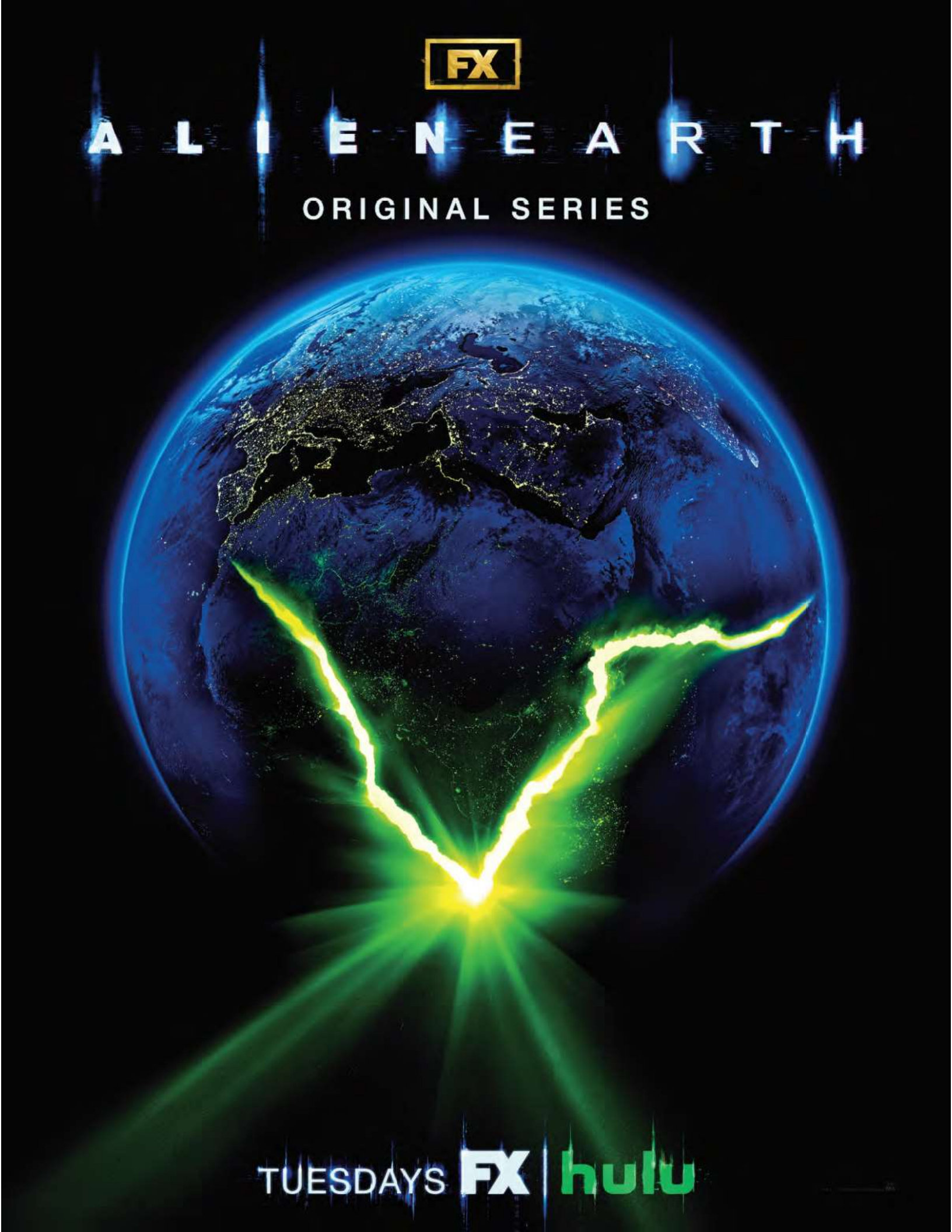
Jimmy's civic involvement includes service on the board of directors of Anderson Media Corporation, Direct Journeyline Holdings LLC, the American Federation for Children (AFC), and the PREP Public Schools Board. Having served on many community boards, Jimmy now focuses on School Choice and quality education choices, as well as his passion for the Haslam College of Business and Haslam Scholars at the University of Tennessee. To help further advance the NFL, Jimmy is a member of the league's Ownership Policy, Business Ventures, Media, Compensation and 32 Equity committees and he chairs the Benefits Investment Committee.

Dee is also committed to the betterment of the Columbus, Northeast Ohio, and Knoxville communities through her active involvement as a member of the board of directors of the Greater Columbus Partnership; Greater Cleveland Partnership; the United Way of Greater Cleveland (Executive Council); University Hospitals Systems; the Cleve-land Orchestra; and the Rock & Roll Hall of Fame. She also serves on the boards of the University of Tennessee Haslam College of Business, the Emerald Youth Foundation, State Collaborative on Reforming Education (SCORE) in Tennessee, and is the acting chair of Lakeshore Park. Dee also serves on the NFL social justice working group and legislative and conduct committees.

In May 2017, Governor Jeb Bush appointed Dee to ExcelinEd's Board of Directors. This foundation has become a national leader in the education reform movement. Dee was also awarded an honorary doctorate after delivering the commencement speech at Baldwin Wallace University.

ClevelandBrowns on Archive.org

The Haslams have three adult children and six grandchildren.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MAN UNDER CENTER: PART 1
THE GROUNDWORK

As Joe Flacco, Dillon Gabriel, Kenny Pickett and Shedeur Sanders stood on the practice field at CrossCountry Mortgage Campus all in a row, they each dropped back and looked for their intended target.

In sync, they each released the football, all sailing through the air and into the hands of coaching staff members. Their warmups, while a daily routine to prepare for the day's practice, also serve as a symbol of the larger competition at hand.

Four quarterbacks. One starting job. And a journey through the offseason, training camp and into the preseason for the ultimate decision for the Browns.

"I think it's a fun dynamic," head coach Kevin Stefanski said. "I would tell you, I enjoy every minute I'm in that quarterback room. These guys push each other in the right way. They're awesome on the field together. So, it is a joy to be in that room with these guys."

When the Browns entered the 2025 offseason, one of the biggest questions surrounding their roster was at the quarterback position. Deshaun Watson re-ruptured his Achilles tendon and was set to miss a significant amount of time of the 2025 season.

So, ahead of free agency, the Browns made moves to rebuild the quarterback room. They acquired Pickett in a trade with the Eagles in March. They signed Flacco in April. Then, two weeks later, the Browns drafted Gabriel in the third round and Sanders in the fifth round of the 2025 NFL Draft.

Their room now consisted of four healthy quarterbacks, ranging from a veteran with 17 years of experience to two rookies. From there, the next step

started with creating a philosophy for a full quarterback room and a plan for how to execute a quarterback competition through OTAs, minicamp, training camp and the preseason.

It also required Stefanski, offensive coordinator Tommy Rees and quarterbacks coach Bill Musgrave to all be aligned on their vision of the quarterback position. The communication between the trio has been paramount as they developed the same language that has translated to how they teach their quarterbacks and make their decisions out on the football field.

"You just think about the dynamics and the personalities in that room," Stefanski said. "You have Bill who's been a backup quarterback in this league for a very long time, been a quarterback coach, been a coordinator, has seen a lot and shares that experience with the group. And then Tommy, who's a young coach but is also in his own right seen a lot and has a great way of thinking about the game and making sure that room is getting the best coaching we can possibly give them, as we try to reach each one of these guys."

With their own established foundation, the trio formulated a philosophy for the quarterback room – maximize opportunities and reps.

"We've met, quite a bit, the three of us to sit down and delegate reps and delegate opportunities for guys," Rees said. "We've tried to carve out an identity of what we want the quarterback position to look like. Catching up rookies with a guy that's been in the NFL for 15+ years and trying to bridge the gap there, how we run meetings and how we build extra time for some of those young guys to get caught up to speed. So, Coach Stefanski would say it takes a village to raise a quarterback, and all of us are playing our part in that and it's been a great group to work with, both players and coaches."

To maximize reps, Stefanski got creative in finding reps for all four quarterbacks during OTAs and minicamp. They utilized a "two-spot" format during portions of practice, breaking the team into two separate groups to run the drills simultaneously. Each group rotated between two quarterbacks taking the reps, which put the quarterbacks in position to receive different looks and maximize their time on the practice field.

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"It's an all-encompassing evaluation of players," Stefanski said. "I had a coach in college used to tell me he's evaluating how I walk out to the practice field. We're just always watching, and we want to see what these guys are doing obviously on the field, obviously in games, but certainly in the meeting room, in the weight room. At the walkthroughs are they getting all those coaching points? So, we as coaches really want our players to understand that we're evaluating everything they do because there's a lot that goes into this position. But certainly, your play on the field is very important."

Yet, while each aspect plays its part, execution is the main principle the Browns are after. Rees said they are looking for their quarterbacks to make sound decisions and take care of the football.

"Once we feel like we're comfortable there, it's who can go out there and run the offense the way it's supposed to be run and create some plays for the offense to have some explosives and move the ball," Rees said.

Not only have the Browns battled through two weeks of training camp at CrossCountry Mortgage Campus, but they are also in the thick of the preseason in the middle of their second set of joint practices.

The first set - which was new for Stefanski to hold a joint practice in the first week of the preseason – came against the Panthers. The second came in the second week of the preseason, with two joint practices against the Eagles.

In those practices, the Browns used the reps for their veteran players, while they saved preseason game reps for younger players and rookies. Flacco took a majority of the first team reps against the Panthers and against the Eagles, as Pickett worked through his return from a hamstring injury and only participated in 7-on-7 drills. Gabriel took his first team drills following his hamstring injury on Aug. 11 and stacked consecutive days of team drills in joint practices with the Eagles.

"You see the ability of the quarterback to be able to process early, process post snap and react to what the defense is doing," Rees said. "And what we try to tell them is, hey, we have to play our plays on principle, and we want to see how quickly they can react to a defense without a ton of game planning and pre-game studying going into it."

After facing a Jim Schwartz attack-style defense for the first two weeks of training camp, seeing another defensive scheme is especially beneficial for the quarterbacks because of the controlled environment they can create. The quarterbacks wear different colored jerseys – for Cleveland, that jersey is orange – so there is no contact in drills. The coaching staff is also able to script the practice and create different scenarios for the quarterbacks to simulate – such as a 2-minute drive, third-and-long, high red zone or low red zone – to be intentional about what they want to see.

"When you're going against the same defense every day, you may not get to all the throws in a progression," Pickett said. "I think by going through some joint practices and seeing different looks, you get to some guys later in the progression where here we may get to them in 1 or 2, in that same play against Philly we could get to 3 to 4, because of the different looks that we see by them defensively. So, I think it offers a lot for us."

However, injuries have taken another toll on the quarterback room as Sanders sustained an oblique strain throwing early in drills during the first joint practice with the Eagles. He did not practice on the second day and is unlikely to play in the second preseason game against the Eagles.

But Sanders' start against the Panthers proved beneficial. After only taking certain reps in the joint practice, a majority of his reps came during the game. Stefanski said Sanders knew that most of his reps would come in a game setting, and he used the first preseason game to his advantage.

As Sanders took the field for the first time in Browns' uniform at Bank of America Stadium, he felt a variety of emotions.

"I'd say that's the least worried I ever felt in my life. It was the least pressure I felt in my life when I was out there," Sanders said. "I didn't really feel those nerves and just those different aspects of getting ready to play in an NFL game."

The Browns have a set standard in the quarterback room to take the field and operate, which Sanders showcased at a high level through managing pressure from the Panthers' defense and throwing with accuracy to his receivers. That calm demeanor allowed him to operate the offense with success, completing 14 of 23 passes for 138 yards and two touchdowns.

For Rees, Sanders' NFL debut demonstrated a key piece of progression for the rookie.

"You start with his ability to run the offense with smooth operation, and I thought he did that for the most part throughout the game," Rees said. "Obviously taking care of the football is at an all-time premium in those preseason games. You're out there with a lot of different guys, a lot of different wideouts, a lot of different linemen, so that's really important. And then, he made some great throws and extended some plays that really resulted in explosives. So again, you saw some of his natural instinct to play the quarterback position during the game, and a lot of things to correct, but a lot of signs of growth throughout training camp and a lot of signs of his ability to move the offense successfully."

When the Browns face the defending Super Bowl champions in the second preseason matchup, the starting quarterback is yet to be decided. Evaluations of injuries were needed before a decision could be made on who will take the field for the Browns on Aug. 16 – another bend in the road for the ultimate decision of the starting quarterback for Week 1 of the regular season.

The groupings of quarterbacks switched over the course of minicamp and training camp. During some drills, Flacco and Pickett would work with one unit while Gabriel and Sanders worked with another. In others, they would mix up the pairings of rookies and veterans to run through drills. Through that approach, each quarterback took necessary reps with different groupings of players.

"I think in any quarterback room it's really important that you build a bond of everybody working together as one and seeing things through one set of eyes and making sure that everybody has shared success," Rees said. "And so, with all those reps and with all those opportunities, each guy can learn and grow. I'm pleased with the way it has gone and pleased with the commitment the group has given."

As they split the reps up, the coaching staff also focused on teaching their two rookies the offensive scheme. From the beginning of rookie minicamp all the way through their install periods, the coaching staff has worked closely with Gabriel and Sanders to adjust to the style of NFL offenses and defenses. Stefanski said they approached the process like a curriculum, teaching them what an NFL defense looks like, their specific offensive system and different terminology.

As the quarterbacks coach, Musgrave has spent hours in the meeting room with Gabriel and Sanders reviewing scheme and terminology. Musgrave said they have focused heavily on acclimating them to huddle plays instead of being at the line of scrimmage, as well as being under center for both run and pass plays.

As the first portion of training camp continued, the Browns ended the use of "two-spotting" and created a rotation of quarterbacks in team drills. In certain settings, all four quarterbacks took reps – with the order in which those reps took place also rotating. In others only Gabriel and Sanders would rep, or Pickett and Flacco, or some combination of the four.

"The reps aren't split up equal," Stefanski said. "It's not 25 percent for each guy. But we're giving everybody what we feel like they need in order to develop number one and in order to get this football team ready for Week One of this season, 17-plus game season. We're just trying to get everybody ready in their own way."

The quarterback room has also dealt with injuries through the first phase of training camp and into the preseason. Pickett suffered a hamstring injury on July 26, which caused him to miss three full practices before returning in a limited capacity on Aug. 1. Gabriel also dealt with hamstring tightness and was limited beginning Aug. 4 through the first week of the preseason. Sanders experienced arm soreness on Aug. 2 and was shut down in practice early that day before returning on Aug. 4.

All the injuries required the Browns to sign a fifth quarterback in Tyler Huntley ahead of the first preseason game against the Panthers. As quarterbacks returned to practice in either a limited capacity or to team drills, the reps were distributed in a particular order.

Even through the injuries, Pickett and Gabriel found ways to take mental reps and stay engaged in the process. Pickett said he runs through the play calls in his head, envisioning going to the line of scrimmage, seeing the defense and making the checks he would make in order to steal a rep. Gabriel has taken a similar approach as he stands behind the offense and reviews the coverage, progressions, cans, alerts or kills, as well as certain footwork – all in an effort to stay as engaged as possible.

Regardless of who is in taking the physical rep, the coaching staff has witnessed the evolution of each quarterback over the course of camp – no matter the stage of their career.

"I've been impressed with how they work," Stefanski said. "I've been impressed how they take the meeting room to the practice field. One of the things they've done a really nice job of through camp is taking care of the football. That's an emphasis for this entire group, certainly an emphasis for our offense, and something we haven't done well enough the last couple of years. So, to see those guys perform on the practice field, in the game settings and take care of the football is a very big deal."

When Gabriel sits in the meeting room, he has his iPad in front of him with a note section pulled up. As the coaching staff runs through film and evaluates the tape, Gabriel takes notes on each rep.

He writes down the name of the player who took the rep, the clip or the play, as well as the coaching point for that specific play. He stacks those notes with the install that features drawings and notes – all so that he can go back and review the coaching points.

"I think it's consistent reminders every single day," Gabriel said. "And it's the little details – even on a quick game, you may be wide on an out throw and you may have forgotten to tighten up that footwork or making sure that you're on time. So, you see the corner on an outbreak or certain things like that where you just want to be reminded of it and I try to consistently remind myself through my notes."

Pickett takes his own approach to review the tape. He listens to how the coaching staff sees a certain concept or look, as well as explains how his perspective. Flacco – who brings examples from his 17 seasons in the league – still learns from the coaching points and takes the teaching moments to heart. As a quarterback room, they talk through their reps to create open dialogue, with the veterans sharing approaches in the past, to foster learning and growth.

Their work in the meeting room is one of the multiple factors the coaches are evaluating. Each quarterback has also been mic'd up during practices, which the coaching staff uses to listen to the cadence of each call, as well as hear how they call plays in the huddle and break the huddle.

The goal of hearing how they call the plays is to have it all sound similar across the board – no matter the quarterback under center – for the other 10 players on the field. Stefanski said they want the quarterbacks to use the same terminology and verbiage to create consistency even through the rotation. While each quarterback's voice sounds different, they have focused on matching the cadences as closely as possible.

Those elements all play their own role in the synergy of the quarterback room and the evaluation process. The coaching staff is considering numerous factors, including the stage of the individual quarterback's career, leadership style, communication and on-field execution.

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BROWNS CELEBRATE 40TH ANNIVERSARY OF THE DAWG POUND

'DAWG POUND XL' IS A SEASON-LONG INITIATIVE TO HIGHLIGHT THE TRADITION OF THE DAWG POUND

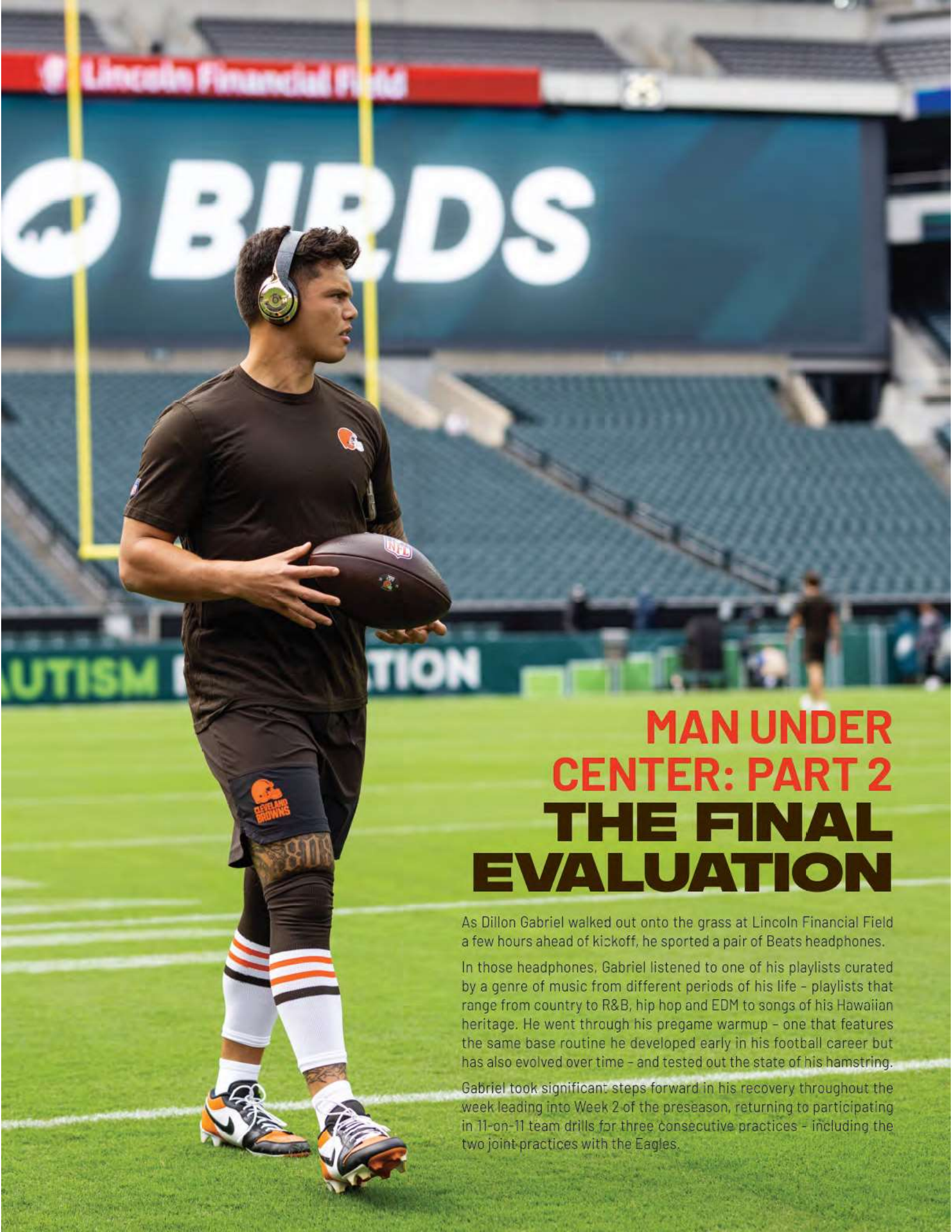
The "Dawg Pound" has a storied past – one that originates from Hanford Dixon and Frank Minnifield during 1985 at training camp. Forty years later, the Cleveland Browns are celebrating the anniversary of the "Dawg Pound," a tribute to two Browns Legends and a symbol of a passionate fanbase.

When the Browns kicked off 2025 Training Camp on July 23, they commemorated the history of the Dawg Pound with the "Dawg Pound XL" theme day at camp on July 25 with fans in attendance. In conjunction with Gregory Industries, there was "Dawg Pound XL" gate giveaways for all fans. As part of the initiative, there was Dawg Pound Adult Dog Adoption Day – which encouraged fans to adopt adult dogs on site.

"We're excited for the fans to get out here on Friday at CrossCountry Mortgage Campus," head coach Kevin Stefanski said. "That'll be fun. They always bring that energy for us."

Cleveland touted one of the strongest secondaries in the league with Hanford Dixon and All-Pro cornerback Frank Minnifield, but the defensive line lacked the same firepower. Dixon and Minnifield wanted to do all they could to help their defensive teammates. So, Dixon pulled from his experiences from growing up in Theordore, Ala., remembering from his childhood how the dogs used to chase the cats.

"What we did was the dogs were originally for the defensive line, because what we told them, 'Hey, we're going to bark at you. And when we bark at, you guys think of that quarterback as a cat. You guys are going to be the dogs, and you just run it



MAN UNDER CENTER: PART 2
THE FINAL EVALUATION

As Dillon Gabriel walked out onto the grass at Lincoln Financial Field a few hours ahead of kickoff, he sported a pair of Beats headphones.

In those headphones, Gabriel listened to one of his playlists curated by a genre of music from different periods of his life - playlists that range from country to R&B, hip hop and EDM to songs of his Hawaiian heritage. He went through his pregame warmup - one that features the same base routine he developed early in his football career but has also evolved over time - and tested out the state of his hamstring.

Gabriel took significant steps forward in his recovery throughout the week leading into Week 2 of the preseason, returning to participating in 11-on-11 team drills for three consecutive practices - including the two joint practices with the Eagles.

back and just let it go,'" Dixon said. "So, we started barking at them."

Yet, the barking didn't stop with the secondary. Due to the close quarters of fans around the perimeter of the fields at training camp at Lakeland Community College, fans heard the barking. And they joined in.

"Before we knew it, it wasn't for the defensive line anymore," Dixon said. "It was the whole defense. The whole team was the Dawgs and can't believe that the Dawg Pound is still going strong today."

On gamedays following its inception, the sounds of barking and chants echoed throughout Cleveland Municipal Stadium. Each game when Dixon and Minnifield ran out of the tunnel, they would head straight to the Dawg Pound to provide an added level of energy ahead of kickoff. From seeing a fan nicknamed "Big Dog" in the front row of each home game, to the "Bone Lady," fans created characters that embodied the "Dawg" mentality.

The "Dawg" identity translated into the "Dawg Pound," the famous group of Browns faithful who sit in the east end zone and cheer the Browns each Sunday. Sections 118-122 at Huntington Bank Field are dedicated to the most devoted Browns fans in the stadium. The barking that started at training camp in 1985 spearheaded the creation of new chants and barks that would go on to form the Browns "Dawg" identity for the last 40 years.

Over the last 40 years, fans have continued to embrace the "Dawg" identity and build the "Dawg Pound" into what it is today, with barks and chants echoing through the stadium every Sunday in Cleveland.

"That Dawg Pound in our heart just holds a special place there," Dixon said. "I really appreciate the Browns, Dee (Haslam) and Jimmy (Haslam) and the NFL for keeping that thing going. It's really something special to me, and it means a lot. The celebration of the 40th anniversary of the Dawg Pound means a lot. Hopefully in some kind of way it can light a fire under this team and especially that defense and get them going a little bit."

As a season-long initiative, "Dawg Pound XL" also had a dedicated game theme when the Browns beat the Packers at Huntington Bank Field on Sept. 21. There were a number of "Dawg Pound XL" themed items throughout the game including Puppy Pound Adoption on Dawg Pound Drive. This game also served as Alumni Weekend for the Browns, when the team hosted a number of Browns alumni and showcased them throughout the game.

For each home game during the 2025 season, there were a number of "Dawg Pound XL" elements incorporated in new and unique ways, including additional "smash content" from the Browns' Dawg Pound captain - a tradition at each home game when a notable person smashes an opponent-themed guitar right before kickoff.

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"You always want to be really careful with injuries and with players, so wanted to make sure Dillon was feeling healthy enough to play, even on game day," head coach Kevin Stefanski said. "We didn't want to rush that decision. Didn't feel like we had to rush that decision. So made sure that he was feeling good. I don't know that he was feeling 100 percent, but he was feeling good enough to go out there and perform."

While he threw warmup passes and practiced his footwork, he held onto one particular frame of mind: make his NFL debut.

"I was definitely in that mindset I was going already," Gabriel said.

The Browns held their second set of joint practices with the Eagles, participating in two days of practices ahead of the second week of the preseason.

Cleveland and Philadelphia have a recent history of facing off during the preseason, holding joint practices in 2022, 2023 and 2025. The Browns traveled to Philadelphia in 2023 and hosted the Eagles in 2022.

For both teams, pairing up their projected starters and veteran players presents the opportunity to face a different scheme. After weeks of lining up against the Browns' defense, the quarterbacks experienced a new defensive front and secondary.

"Vic Fangio's scheme is very different than Jim Schwartz's scheme. So, for our quarterbacks, having gone against Coach Schwartz and our defense over and over going back to the spring for so many reps, they are just different rules in the coverages. There are different deployments of the front," Stefanski said. "The quarterbacks had some unique challenges out there, not to mention they have great players – the personnel is excellent, as we all know with them being the defending Super Bowl champs – but Coach Fangio has a very unique defense, and it was good for our guys to go up against that a couple times."

While QB Kenny Pickett only participated in 7-on-7 drills as he recovers from a hamstring injury, and QB Shedeur Sanders endured an oblique strain in early throwing drills on the first day of joint practices, offensive coordinator Tommy Rees saw how QB Joe Flacco and Gabriel adapted over the two practices – especially in their pocket movement. One of the strengths of the Eagles' defense is in their front, and the way they utilize stunts and twists is different than the Browns' pass rush. Those changes forced the quarterbacks to maneuver in the pocket differently and provided a teaching moment for all of their quarterbacks.

Both Stefanski and Rees added Flacco and Gabriel made competitive throws in critical down situations – such as in 2-minute drills, third downs, red zone or two-point conversion drills. From their perspective, the quarterbacks improved from the first joint practice to the second.

On the first day, the Browns struggled to connect with their receivers, with multiple dropped passes throughout drills in practice. So, the coaching staff challenged the group to start faster on Day Two.

"Day One got off to a slow start and then had a pretty good finish to practice," Rees said. "So, we really challenged those guys to come out and start fast and felt like we did that. And then we had two good 2-minute drives there at the end to close it out. So, really liked the intensity and how intentional we were throughout those practices."

They took that challenge to heart. Flacco took a majority of the first-team reps against the Eagles' first-team defense, while Gabriel rounded out the 11-on-11 drills with his set of reps. Over the course of three team periods on the second day, Flacco connected with receivers and moved the ball downfield. He found WR Jamari Thrash in the end zone for touchdown and even pulled out a trick play to RB Jerome Ford.

In the final set of red zone situational drills, Flacco started the period off for the Browns' offense, connecting with WR Jerry Jeudy for a touchdown in the end zone. On a later rep, Flacco found TE David Njoku for the completion in the end zone, and Njoku slammed the ball on the ground and jumped in celebration of the play. Flacco closed out his reps with another

Rams on the Monday before the game. For Rees, providing the players – and specifically the quarterback room – with the game plan allows them to feel what it means to game plan for an opponent and experience what specific meetings feel like.

"For the quarterback position, you go into a game with an extensive game plan – much more extensive than the first two preseason games," Rees said. "I mean, it's probably double or triple the plan of what we had. And so, if you're the starter, you really need that time. You really need those reps. You need to get back into your routine and rhythm of what it feels like to prepare for a game plan with that much volume and what it looks like to prepare against an opponent where you're really starting to study them. You just want to start to build those habits back into our players as you approach the season and make sure that they get a good test run beforehand."

Because of that mindset, Stefanski announced Flacco as the starting quarterback for the 2025 season – giving the 2025 training camp quarterback competition a resolution.

Over the course of training camp and through the preseason, Flacco took reps with the first group that consisted of starters and veteran players. As the Browns continued into joint practices with the Panthers and Eagles, Flacco took the first set of reps and faced starters and veterans of two opposing defenses. Flacco did not play in the first two preseason games but used his daily allotment of reps to his advantage.

Rees noticed Flacco's steadiness and consistency throughout training camp but particularly noted a handful of practices – including the joint practice with the Panthers – as ones in which Flacco made plays during the 11-on-11 team drills. He continued to stay on a steady trajectory where he took care of the ball and put his teammates in position to succeed.

"He gives a lot of guys around him confidence," Rees said. "We have some young players out there that he really calms down and solidifies. He's operated our offense at an extremely high level. He's taking care of the football. He's throwing accurately, and he just makes quick decisions, and more likely than not they're the right decisions. So, he's really taken ownership of what we've asked him to do this camp and I'm excited for him – however many years to him in the NFL – but I know he's excited to be named starter again."

As Stefanski and the coaching staff evaluated all aspects of each quarterback for the role, he was pleased with the way they pushed one another to succeed and supported each other. Yet, Stefanski highlighted Flacco's success of his reps during training camp, coupled with his 17 years of experience in the league – experience that he shares with teammates on a daily basis – as factors that helped him earn the starting job.

When the Browns take the field at Huntington Bank Field on Aug. 23 for the preseason finale against the Rams, Flacco will run out as the helm of the Browns' offense – painting the picture of Week 1 of the regular season.

RINGTHEBELL22 on Archive.org

"I think Joe, really from the beginning through the practices, through the joint practices, has continued to perform well," Stefanski said. "He has a very good command of our system, has a good feel for his teammates, and ultimately, he has the skill set that will enable us to do what we're seeking to do – which is play efficient offense, play sound offense and play explosive offense."

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BROWNS BREAK GROUND ON CROSSCOUNTRY MORTGAGE CAMPUS EXPANSION

CROSSCOUNTRY MORTGAGE CAMPUS EXPANSION WILL BE OVER 16 ACRES OF COMMUNITY, MEDICAL AND MULTI-FAMILY LIVING AND COMMERCIAL SPACES

As representatives from the City of Berea, CrossCountry Mortgage, Haslam Sports Group, DiGeronimo Companies and University Hospitals stood on the site of the new CrossCountry Mortgage Campus Expansion, they grabbed gold shovels and dug into the soil to officially break ground on June 4.

As an extension of the existing footprint of the Cleveland Browns in Berea, this new neighborhood will be over 16 acres and utilized for a variety of spaces benefiting the region. The CrossCountry Mortgage Expansion is anticipated to open in early 2027.

"Our goal has always been to provide our organization, our players and Browns fans with first-class resources in all aspects of football and business operations, as well as enhanced opportunities to host additional events in the Northeast Ohio community," Chief Operating Officer David Jenkins said. "And that's what this expansion will enable us to continue to do in a bigger way than ever, providing additional spaces to live, work and play, right here in our backyard."

The CrossCountry Mortgage Campus Expansion will include a mixed-use neighborhood adjacent to the existing

trick play that ended in a touchdown by RB Dylan Sampson.

"I think joint practices, ultimately, you're trying to get the same thing out of them that you're getting out of practices against your own defense," Flacco said. "We're trying to figure out what our team is about. Ultimately, it's cool to go against another team and be able to compete with them and notch up practice that extra level because you're going against a team that's not you guys. You can feel like you can get after them more and the competitive nature comes out a little more, and I think that's how we all grew up playing football."

In Gabriel's reps, he also connected with Fannin on a deep pass. Fannin ran into the end zone for the touchdown, and S Grant Delpit ran over to the end zone to celebrate with Fannin. Gabriel's 11-on-11 reps were an important step in his recovery process from the hamstring injury, as he strung three consecutive practices of team drills together.

"Dillon did a really good job rehabbing to put himself in position to get back, to start that game and to play in those practices," Rees said. "But he's ultra-competitive. He wanted to be out there. At no point did he ever kind of sway on whether or not he wanted to play or wanted to be out there, and he approached his rehab with that. Every opportunity he's had to compete and to practice, he's been out there, and he pushed through early on with the injury and took reps when he could. He did a nice job of getting out there in practice and then preparing himself to play in the game. He wasn't 100 percent, but I think it's a testament to him to wanting to be out there when he's not feeling perfect."

Following each of those two practices, Gabriel's mindset began to shift toward being ready to play in the second preseason game. He saw how his body handled the work in practice and how the hamstring responded the next day. After a day to recover with the off day, Gabriel believed that he would take the field on Saturday for his NFL debut in the second week of the preseason.

As Gabriel sat in the quarterback meeting room, he flipped through different clips of film. He watched and rewound the clip, first examining the play in its entirety. He then observed a specific coverage recognition, a route detail and how to play through a progression versus a different coverage.

That frame of mind of pinpointing the details embodies his overall approach to the use of film. His time in the film room is split into two areas. The first focuses on studying the opposing defense, watching the film for coverage recognition and understanding an opposing team's defensive structure. The other focuses on the job call both within the run game – the kills, cans, alerts and checks – and the pass game with the progressions.

For his first preseason matchup, Gabriel said they operated in an evaluation mode with a call sheet where the install was their base, but it focused more on seeing how Gabriel and the quarterbacks study and what they put on the tape. He said he received the call sheet just a few days prior to the game, and Gabriel used his time in walkthroughs and the film room to be prepared for the Eagles' defense.

When Gabriel took the field for his NFL debut against the Eagles, all his time in practice, walkthroughs, the meeting room and film room prepared him be at the helm of the offense. A wave of excitement rushed over him as he ran out of the tunnel for the first time, but as he took the field to start the game, he stripped the emotions to center himself around being process oriented and to operate at a high level.

"It was exciting to get Dillon out there for his first game action, his first start," Rees said.

"I thought he played really efficient. That first drive he had three big third-down conversions, a couple of good movements in the pocket to climb into him, so critical throws on big downs. But really just kept us ahead of the sticks and moved the offense efficiently. Felt very calm out there with him operating, so that was all positive. And look, all that film for him is so valuable to learn from, to evaluate from and continue to make strides as he moves forward."

On the opening offensive drive, Gabriel moved the Browns meticulously down the field, completing 4-of-4 passes and converting three third-downs attempts. He then handed the ball off to RB Ahmani Marshall, who found the end zone for a 4-yard touchdown run to put the Browns on the board first.

Following his first touchdown, Gabriel made his way to the Browns' bench and sat next to Pickett. With an iPad in hand, the two talked through what they each saw on the drive.

"I was just trying to help out Dillon on the sidelines – really all the quarterbacks – just tell them what I see and obviously I know their defense from playing against them for a year," Pickett said. "So, I was giving them some tells that I knew beforehand and some things to help him. But I thought Dillon did a great job of commanding the offense, bouncing back from plays and putting together good drives."

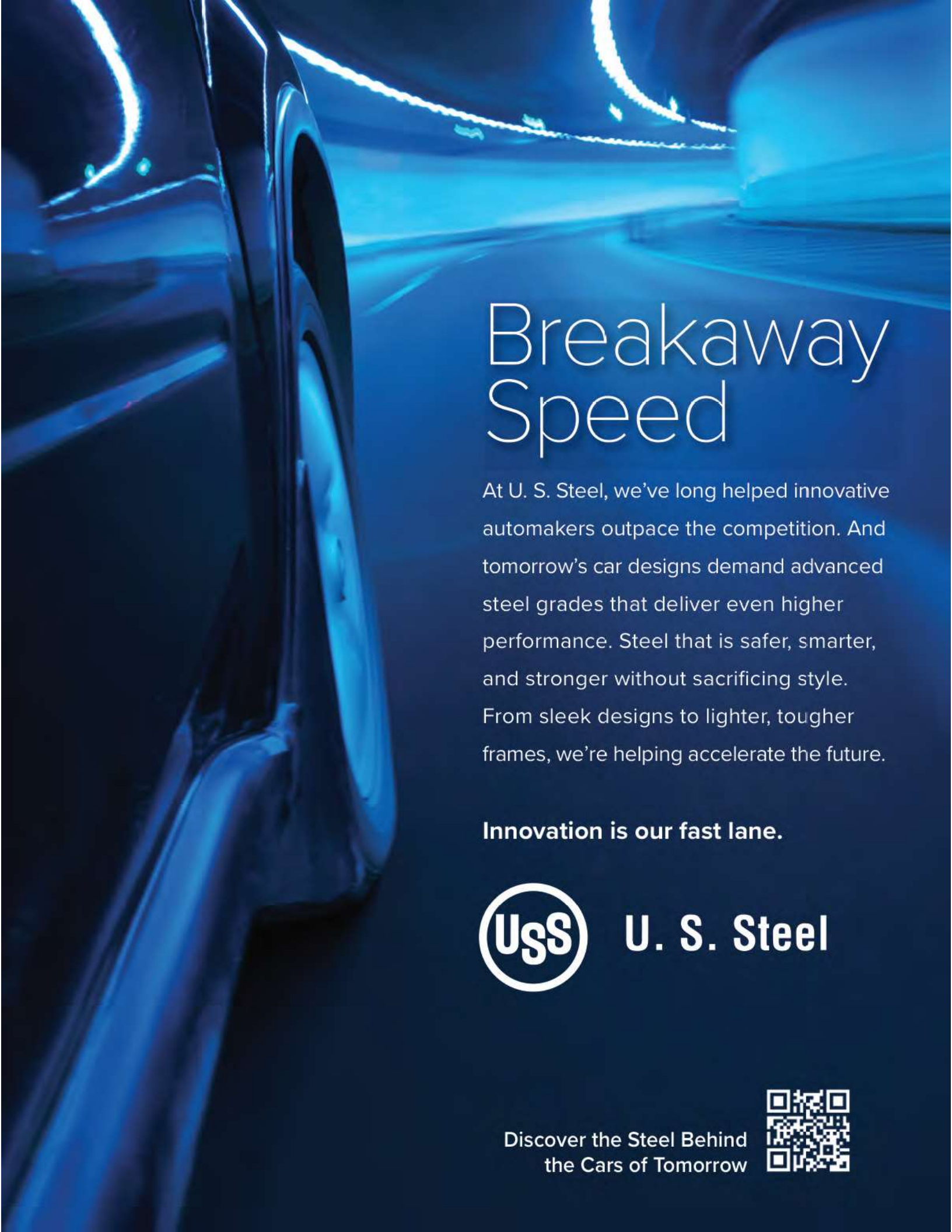
Gabriel converted six consecutive third-down situations, extending drives to move the Browns down the field and into scoring position. And then he threw an interception, which was returned 75 yards for the pick six. Gabriel played the entire first half against the Eagles, completing 13 of 18 passes for 143 yards and one interception.

"It was huge to learn the environment," Gabriel said. "Getting adjusted to the game, and going in and out of the huddle, calling plays, feeling the flow of moving the ball and creating rhythm and flow that way. So, there's a lot of things that were new for me in that way but just wanted to continue to build on that. It is a first time, so, you look at it and want to continue to get better from that and want to just do it by just serving each day and serving each moment."

After the Browns returned to CrossCountry Mortgage Campus ahead of the final week of the preseason, Stefanski and the coaching staff knew they wanted to use those practice days as a dress rehearsal for the regular season.

They had planned to play a majority of their starting players to get them on the field, go through a pre-game warmup and experience coming out for the first play – all to be mentally and physically ready for the first game of the regular season. Stefanski and the coaching staff ultimately decided their starters will play about 20-25 plays against the Rams.

To foster the dress rehearsal, the Browns mocked a regular-season game week, giving the players a game plan to face the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Cleveland Browns facility and will be developed by Ohio-based DiGeronimo Companies. The expansion's main feature will be a community field lined for multiple sports for youth, high school and adult participation that has space for over 6,000 guests. The field will also be the new home field of the Berea-Midpark High School football team.

There will also be The Barker Hotel – a Tribute Portfolio Hotel by Marriott developed in partnership with Crawford Hoying and operated by Shaner Hotel Group – a sports medicine facility operated by University Hospitals (UH), 150 market-rate apartments, office space and 15,000 square footage of retail space to support the new pedestrian-friendly neighborhood.

"This project will be transformative to our community, particularly this north side of Berea," City of Berea Mayor Cyril Kleem said. "The Browns have been part of Berea for nearly 60 years. They used to practice over at Baldwin Wallace. I used to watch them from my backyard. They moved to this facility in 1991 and are a part of the fabric of our community. And with this project, they will be a part of the fabric for many, many years to come."

The Browns first began the planning process for the project about eight years ago. In that timeframe, they acquired several adjacent residences to the site in order to create the space for the expansion. While they were in the planning stage, CrossCountry Mortgage joined the Browns as the naming right's partner at the practice facility about five years ago and shared the vision to support the community with the expansion.

"This partnership isn't just about business, it's about building a legacy to create a lasting impact," Chief Brand Officer of CrossCountry Mortgage Laura Soave said. "The campus expansion in Berea is a continuation of that commitment, and one that will contribute to the vitality of the region through job creation, innovation and economic growth. We're excited to work alongside the Browns as champions of Northeast Ohio."

JW JOHNSON

PARTNER

SCHOOL: **UNIVERSITY OF MISSISSIPPI**

HOMETOWN: **NEW YORK, NY**

James Wood "JW" Johnson III is a Partner of the Haslam Sports Group (HSG). Johnson helps lead the strategic direction of the organization's business side, particularly focused on media, marketing, partnerships, fan experience and digital content. HSG owns and operates the Cleveland Browns, Major League Soccer's Columbus Crew SC and the Milwaukee Bucks.

In addition to his role on the business side with the Browns, Johnson served as a head coach and general manager search committee member that identified Kevin Stefanski and Andrew Berry to lead the organization in their respective areas in January 2020. He was also one of the Browns' primary advocates, along with ownership and other team executives, in bringing the NFL Draft to Northeast Ohio in 2021. On May 22, 2019, Commissioner Roger Goodell and the NFL announced that Cleveland would host the 2021 NFL Draft in partnership with the City of Cleveland, Greater Cleveland Sports Commission, and Destination Cleveland.

In 2023, the NBA Board of Governors approved an HSG ownership share purchase of the Bucks, giving the family-run conglomerate ownership stakes in three of the five major North American professional sports leagues.

HSG was formed in 2019, shortly after JW, his wife Whitney, Dee and Jimmy Haslam, and other Haslam family members expanded their sports interests and investments when they reached an agreement with Major League Soccer to operate the Columbus Crew. The Haslams, Johnsons and partner Dr. Pete Edwards direct the organization's long-term strategies and day-to-day functions. After only two seasons as investor-operators, the club captured the MLS Cup in 2020, their second championship in league history. In 2023, the Crew brought the second championship to HSG when they captured another MLS Cup, their third overall, with a 2-1 victory over LAFC. Less than two years after breaking ground, the Crew opened their newly constructed downtown Columbus stadium, Lower.com Field, in July of 2021. Designed to complement the city of Columbus' modern, dynamic, and diverse characteristics, Lower.com Field will anchor a mixed-use development neighborhood called Astor Park. The club also completed the construction of a world-class training facility named the Ohio Health Performance Center in June 2021.

HSG's current portfolio includes the Cleveland Browns, operating rights to the Columbus Crew, a controlling interest in the Milwaukee Bucks and current investments in Misfits Gaming Group, StatusPro, Jackpot.com, Lyte, Cast Iron Media, Wicket, ChargeFUZE, WNBA, ManCan and Courtside VC.

Johnson's professional background includes 15 years at CBS Sports, three years with RIVR media, and in 2013 he created 3 Sons Media, a creative agency and full-service production and post-production company based in Nashville, Tenn. The company has worked with the NFL, NIKE, ESPN, and NASCAR brands. 3 Sons created all the in-game video content for the Tennessee Titans in 2016 and helped produce the Browns' in-game content for several seasons.

While with CBS Sports (1994-09), Johnson was an Emmy award-winning associate producer and associate director. He covered some of the most significant sporting events in the world, such as the Masters, Super Bowl and Final Four.

Johnson has a bachelor's degree in broadcast journalism and communications from the University of Mississippi in Oxford. He currently serves on the board of directors for the Cleveland Browns Foundation and chairs the foundation's fundraising committee. He is also a board member for Destination Cleveland and was named to the UH Haslam Sports Innovation Advisory Panel.

He and his wife, Whitney, have three sons: Hank, Ross and Max.

WHITNEY HASLAM JOHNSON

PARTNER

SCHOOL: **UNIVERSITY OF GEORGIA**

HOMETOWN: **KNOXVILLE, TENN.**

Whitney Haslam Johnson is Managing Partner of Haslam Sports Group (HSG). Whitney's vision and direction helps lead the family-run business, utilizing her expertise in communications, marketing, brand, fan and team member experiences to influence every major decision related to the organizational ethos of win-fan-community.

HSG explores various investment opportunities within the sports and entertainment industries. HSG's current portfolio includes ownership of the Cleveland Browns, 2023 and 2020 MLS Cup Champion Columbus Crew, a controlling interest in the Milwaukee Bucks, and an investment in the WNBA. The Bucks investment also includes control and operation of Fiserv Forum; the Froedtert and the Medical College of Wisconsin Sports Science Center, the team's training center, the Wisconsin Herd, the Bucks G League affiliate; and Bucks Gaming, the team's 2K League affiliate.

As part of her role as Partner, Whitney helped lead the strategic vision for the CrossCountry Mortgage Campus Expansion in Berea. The new neighborhood, which was broken ground on in June 2025, will consist of over 16 acres and will be utilized for a variety of spaces benefiting the region, including community, medical and multi-family living and commercial spaces with an anticipated opening of early 2027.

Whitney was Chief Experience Officer for Pilot Flying J from 2019-2024 and served on their Board of Directors. She was responsible for elevating the company's guest and team member experience by working with multiple departments across the company to ensure ongoing refinement of its brand image. From marketing and communications to modernizing facilities and implementing new technologies and innovative programs, she focused on improving guest experiences to ensure that loyalty and satisfaction were the primary emphasis for every Pilot Flying J interaction.

Whitney's career at Pilot Flying J started as a category manager and creative services manager in 2005 and she worked in various roles before she was named Chief Experience Officer. Whitney's contributions were instrumental in further establishing Pilot Flying J as one of the most dynamic and recognizable brands across North America. Whitney began her career at Marriott International Hotels where she was an assistant controller from 2001-03. Whitney graduated with a Finance Degree from the University of Georgia in 2001.

Whitney led the Southeast fundraising efforts for the 2004 Bush-Cheney re-election campaign. She has served on the board of directors for the Knoxville Museum of Art and Second Harvest Food Bank of East Tennessee, as well as on committees for the United Way of Greater Knoxville. Currently, she is on the board of University of School in Cleveland, Ohio and serves on strategic committees for University Hospitals. Sports Business Journal named Whitney a "Game Changer" in 2018.

Whitney and her husband JW have three boys, Hank, Ross and Max and reside in Shaker Heights, Ohio.

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PAUL DEPODESTA

CHIEF STRATEGY OFFICER

SCHOOL: **HARVARD**

HOMETOWN: **ALEXANDRIA, VA.**

Paul DePodesta was named the Browns' Chief Strategy Officer on January 5, 2016. DePodesta came to Cleveland after spending 20 seasons in Major League Baseball. During his time in MLB, DePodesta was the only executive in the league to win divisional titles with five different organizations.

Prior to the 2020 season, DePodesta led the processes for the Browns' search of head coach and general manager candidates. Through a thorough and strategic information gathering process that was inclusive of many members at various levels of the organization, DePodesta helped the Browns land Executive Vice President of Football Operations and General Manager Andrew Berry and Head Coach Kevin Stefanski. The pair have led the team to two postseason appearances and two 11-win seasons. Stefanski won the Associated Press NFL Coach of the Year in 2020 and 2023.

DePodesta is tasked with implementing systems and processes to strengthen the Browns organization. In this role, he works closely with Berry, Stefanski and members of the player development and research departments to optimize all organizational decision-making efforts.

DePodesta joined the Browns from the New York Mets, where he served as the vice president of player development and amateur scouting for five seasons (2011-15). In his time in New York, DePodesta was part of a front office that took the Mets from a 79-83 record and fourth-place divisional finish in 2010 to a Divisional title, National League Championship and World Series appearance in 2015.

Prior to the Mets, DePodesta spent five seasons (2006-10) with the San Diego Padres, first as a special assistant for baseball operations and then executive vice president. Before San Diego, he served as the General Manager for the Los Angeles Dodgers from 2004-05. In his first season with the Dodgers, the team had its first playoff victory in 15 years.

Before his time as a general manager, DePodesta spent five years (1999-03) as the Assistant General Manager with the Oakland Athletics, where the A's won three Divisional titles and one wild card.

DePodesta began his MLB career as an intern in player development in 1996 for the Cleveland Indians before becoming the Major League advance scout for the 1997-98 seasons and later the special assistant to the GM.

He served as an intern for the Canadian Football League's Baltimore Stallions in 1995.

A native of Alexandria, Va., DePodesta graduated cum laude from Harvard in 1995. He played football and baseball for the Crimson.

ANDREW BERRY

EXECUTIVE VICE PRESIDENT OF FOOTBALL OPERATIONS AND GENERAL MANAGER

SCHOOL: **HARVARD**

HOMETOWN: **BEL AIR, MD.**

Andrew Berry was named the Browns Executive Vice President of Football Operations and General Manager on Jan. 28, 2020. Berry re-joined the Browns staff after serving as Vice President of Player Personnel from 2016-18.

During his five seasons as Executive Vice President of Football Operations and General Manager, Berry has helped build rosters that have accounted for two 11-win seasons and two playoff appearances.

On March 9, 2025, the Browns agreed to a four-year contract extension with perennial All-Pro DE Myles Garrett. He is the only player in NFL history to record at least 14 sacks in four consecutive seasons (2021-24). Garrett led the NFL with 22 tackles-for-loss and finished second in the league with 14 sacks in 2024.

In 2024, Berry spearheaded a trade for WR Jerry Jeudy, who went on to set the Browns single season reception record with 90. While totaling 1,229 receiving yards on the season, Jeudy recorded 235 at Denver on Dec. 2, which was the second-highest output by an NFL player in 2024 and the fourth-highest total by a Brown in a game. Jeudy was named to his first career Pro Bowl. In addition, G Joel Bitonio was named to his seventh career Pro Bowl, Garrett to his sixth and CB Denzel Ward to his fourth.

In total, the Browns have had nine players account for 23 Pro Bowl selections since 2020, the most by the team over a five-year stretch since 1986-90 (23). In 2023 alone, the Browns had seven players selected to the Pro Bowl, the club's most since sending eight in 1988. Berry has been instrumental in retaining and acquiring top talent, signing all nine of those Pro Bowlers (Bitonio, RB Nick Chubb, WR Amari Cooper, Garrett, Jeudy, TE David Njoku, LB Jeremiah Owusu-Koramoah, G Wyatt Teller and Ward) to contract extensions.

In his first season at the helm, Berry shaped a roster that helped the team to their first playoff appearance since 2002 and first playoff victory in 26 years. Berry used an aggressive approach to improve the roster during his first offseason, including inking Garrett to a five-year contract extension and signing unrestricted free agent RT Jack Conklin. Both Garrett and Conklin went on to earn first-team All-Pro honors in 2020, while Bitonio and Teller were each second team selections.

During the 2021 season, Browns inked Bitonio and Teller to contract extensions. Bitonio, a seven-time Pro Bowl selection and five-time All-Pro honoree, and Teller, a three-time Pro Bowler and two-time All-Pro honoree, were both signed through the 2025 season. During the 2021 NFL Draft, the Browns selected CB Greg Newsome and Owusu-Koramoah with their first two picks. Both players were named to the PFWA's 2021 NFL All-Rookie team.

Berry helped re-shape the Browns offense with two trades during the 2022 offseason. The team acquired five-time Pro Bowler Cooper and three-time Pro Bowl QB Deshaun Watson. The team also signed three-time Pro Bowler Ward and one-time Pro Bowler Njoku to contract extensions prior to the 2022 season.

Despite the club being ravaged by injuries in 2023, including season-ending injuries to Chubb, Conklin and Watson, the team was able to win 11 regular season games. The Browns became the seventh team in the Super Bowl era (1966) to earn at least one win with four different starting quarterbacks in the same season. Watson finished the season 5-1 as a starter and QB Joe Flacco went 4-1 as a starter. Flacco, who was first signed to the Browns roster on Dec. 2, was named the NFL Comeback Player of the Year. Defensively, Berry assembled a roster that went on to lead the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. The Browns also set a franchise record for sacks in a season with 48.

In his first stint with the Browns, Berry first worked under Executive Vice President of Football Operations Sashi Brown followed by General Manager John Dorsey. He helped lead all talent evaluation efforts for the club, including college prospects and NFL free agents. He also helped in overseeing the club's scouting department and worked closely with other high-ranking members of the front office.

During Berry's first three drafts with the Browns, the team selected at least one future Pro Bowler every year: LB Joe Schobert (fourth round, 2016), Garrett (first round, 2017), Njoku (first round, 2017), QB Baker Mayfield (first round, 2018), Ward (first round, 2018) and Chubb (second round, 2018).

In between his stints with the Browns, Berry served as the Vice President of Football Operations with the Philadelphia Eagles in 2019. In his one draft with the Eagles, Philadelphia used a second-round pick on RB Miles Sanders, who went on to lead all NFL rookies in scrimmage yards with 1,327, set an Eagles rookie rushing record with 818 yards and later made the Pro Bowl.

Berry also spent seven seasons (2009-15) in the Indianapolis Colts front office, including his final four as pro scouting coordinator. He started with the Colts in 2009 as a scouting assistant and was promoted to pro scout in 2011 before being elevated to pro scouting coordinator in 2012. During his time in Indianapolis, the Colts won four AFC South titles, made five postseason appearances and advanced to Super Bowl XLIV. From 2009-15, Indianapolis won 67 games, the sixth-most in the NFL during that span.

In the Colts' front office, Berry managed the free agency process, scouted upcoming opponents and evaluated NFL players and players from other professional leagues. He also assisted with college scouting, preparation for the NFL draft and participated in contract negotiations during free agency.

Berry graduated cum laude from Harvard University with a bachelor's degree in economics and a master's degree in computer science in four years. While at Harvard, he was a four-year starter as a cornerback and was a three-time All-Ivy League team selection and an All-America honoree. He totaled 125 career tackles and five interceptions playing for the Crimson.

Berry was one of five finalists for the John Wooden Citizenship Cup, which is awarded to the nation's highest-achieving student-athlete who best displays character, teamwork and citizenship. He was a finalist for the Draddy Trophy as the national scholar-athlete of the year and was named the 2009 Football Championship Subdivision Athletic Director Association Scholar-Athlete of the Year.

In June 2020, Berry sparked the #BeTheSolution campaign to emphasize education and encourage others to implement action for ending social and racial injustice practices. Berry created the challenge internally with an email to the Browns organization and donated $8,460 to the NAACP Legal Defense Fund for efforts after at least 50 employees completed one of the following in honor of George Floyd, Breonna Taylor, Ahmaud Arbery and many more who tragically lost their lives: 1. Spend at least 8 minutes and 46 seconds (in honor of Floyd) on one of a number of educational or dialogue items provided in the email and submit a short written or video reflection on what they learned or will do moving forward. 2. Sign up for any social activism initiative. 3. Donate anything to a social activism cause. The Haslam family pledged to match every dollar raised and contributed to the organizations of employees' choice to a social justice nonprofit. The Browns staff raised more than $185,000 in a two-week span for 14 different charities. Berry later invited fans, players and members of the media to join in the fight to #BeTheSolution.

In 2022, the Browns received the inaugural John B. Wooten Award by the Fritz Pollard Alliance. The award honors NFL teams that embody workplace diversity, equity and inclusion across the hierarchy. The Browns have filled their business and football operations departments with multiple fellowships and minority hires that have helped the organization grow. Among the several diverse hires Berry has made was Kwesi Adofo-Mensah, who served as Vice President of Football Operations from 2020-21, until he was hired as the General Manager for the Minnesota Vikings in 2022. The Browns also hired Catherine Hickman as Assistant General Manager and Vice President of Football Operations, the highest-ranking female football executive in the NFL.

Berry and his wife Brittan have two boys, Zion and Kairo and a girl, Eden Ruth.

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DAVID JENKINS

PRESIDENT

SCHOOL: **BALDWIN WALLACE UNIVERSITY**

HOMETOWN: **EAST ROCHESTER, NY**

David Jenkins is in his 22nd season with the Browns and leads the team's daily business operations and long-term vision, directing all organizational goals related to the business, including financial management, revenue generation, marketing, stadium operations, government relations and administration. He is also leading the team's future stadium planning process in effort to create a viable, long-term solution for Northeast Ohio. This effort has resulted in collaboration with public officials to secure a public-private partnership to support a new domed Huntington Bank Field in Brook Park that improves the fan experience, attracts large-scale events and drives economic activity to the region. Additionally, Jenkins oversees the CrossCountry Mortgage Campus expansion project in Berea, which broke ground in June of 2025 on a mixed-use development adjacent to the team's practice facility.

In addition to his responsibilities with the Browns, Jenkins also serves as the President of Haslam Sports Group (HSG). He played a pivotal role in the Haslam and Johnson families' creation of HSG, after they acquired the investor-operator rights to Major League Soccer's Columbus Crew, which officially transferred to HSG and partner Dr. Pete Edwards on Jan. 1, 2019. Jenkins was highly involved throughout each stage of an expedited franchise transition that kept the original MLS franchise in its rightful home city.

After acquiring operating rights to the Crew, HSG leadership directed the successful construction of Lower.com Field – a finalist for SportsBusiness Journals' 2022 "Sports Facility of the Year" award - and OhioHealth Performance Center, a new training facility for the team. Lower.com Field is undergoing an expansion of premium areas, set to be complete in 2026. Under HSG, the Crew also raised the MLS Cup in 2020 and 2023, their second and third league titles in club history.

Jenkins also helped the family secure a controlling interest in the Milwaukee Bucks, as the NBA Board of Governors approved an HSG ownership share purchase in 2023, giving the family-run conglomerate ownership stakes in three of the five major North American professional sports leagues. The Bucks investment also includes control and operation of Fiserv Forum; the Froedtert and the Medical College of Wisconsin Sports Science Center, the team's training center, the Wisconsin Herd, the Bucks G League affiliate; and Bucks Gaming, the team's 2K League affiliate.

HSG's mission is to engage and unite communities through premier sports and entertainment experiences. It strives to create world-class organizations that achieve sustainable success, provide a best-in-class fan experience, and give back to their region while serving as stewards of true community assets. Jenkins vets all HSG sports and entertainment investment opportunities and leads the strategic evaluation across all entities to ensure operational alignment while creating cross-organizational efficiencies. HSG's current portfolio includes the Cleveland Browns, operating rights to the Columbus Crew, a controlling interest in the Milwaukee Bucks and current investments in the WNBA, Misfits Gaming Group, StatusPro, Jackpot.com, Wicket, ChargeFUZE, ManCan, Adelphi Bank, Aston Martin Racing, Courtside VC, TMRW Sports, Homage and Dude Perfect.

Jenkins acted as one of the Browns' primary advocates, along with Dee and Jimmy Haslam, Whitney and J.W. Johnson and Haslam Sports Group executives, to bring the NFL Draft to Northeast Ohio. On May 22, 2019, Commissioner Roger Goodell and the NFL announced that Cleveland would host the 2021 NFL Draft, in partnership with the City of Cleveland, Greater Cleveland Sports Commission and Destination Cleveland. Hosted April 29-May 1, Huntington Bank Field and the lakefront served as the main hub for the 2021 NFL Draft in Cleveland, one of the country's largest events responsibly held with comprehensive COVID-19 protocols since the start of the pandemic. The event welcomed approximately 160,000 NFL and Browns fans in-person, including the league's NFL Draft Experience within Huntington Bank Field, and averaged 6.1 million viewers across TV and digital platforms, making it the third most-watched Draft in league history.

Prior to being elevated to President, Jenkins spent seven seasons as the organization's Executive Vice President and Chief Operating Officer. He joined the Browns in October 2004 as a financial and business analyst, Jenkins also held positions as the club's director of finance (2006), vice president of finance (2007-10), senior vice president of finance & administration (2010-12) and Chief Financial Officer (2012-2018). In 2007, he was the team's representative at the National Football League's management training program at Stanford University and was a participant in the Leadership Cleveland Class of 2009.

Jenkins began his professional career at Arthur Andersen LLP, where he served as a senior auditor from 1997-2002. He also worked in business development and auditing at KPMG LLP, Proviti Inc. and STERIS Corporation prior to joining the Browns.

Jenkins, who is on Baldwin Wallace University's Board of Trustees, is a member of the board of directors for the Cleveland Browns Foundation, the Downtown Cleveland Alliance, the Greater Cleveland Sports Commission, and Cleveland Development Advisors, and previously contributed as a board member of the MetroHealth Foundation, Cuyahoga Community College Foundation, Achievement Centers for Children, Greater Cleveland Food Bank, the Berea Chamber of Commerce and Lakewood Catholic Academy. While with the Browns, he also served as an adjunct professor at his alma mater, Baldwin Wallace University, where he taught a class on finance in the sports industry.

A 2018 Cleveland Crain's Business C-Suite COO honoree, Jenkins is a native of East Rochester, N.Y. and earned his B.S. in business administration from Baldwin Wallace in 1997. He now resides in Strongsville with his wife, Ada. The couple has two sons, Tony and Sonny.

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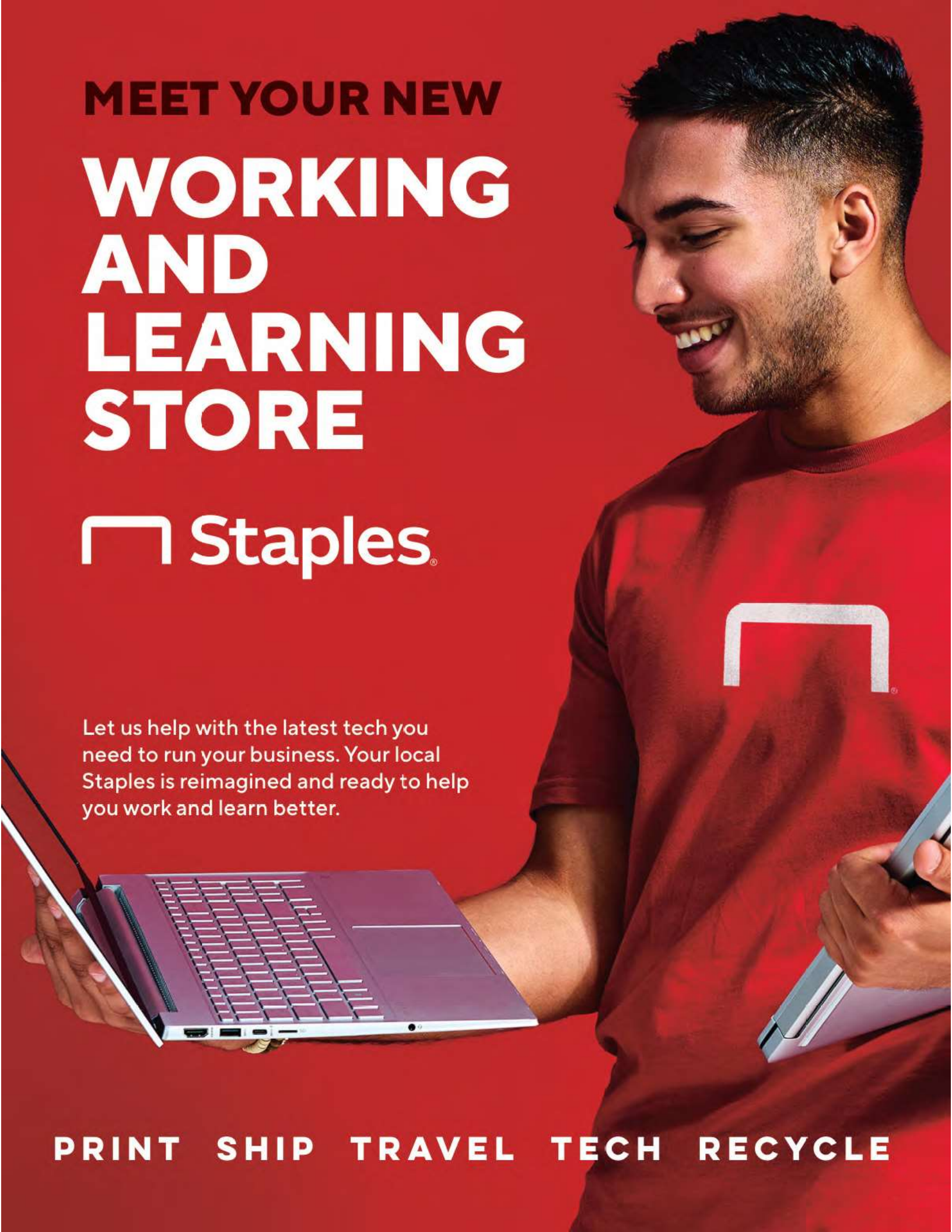

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PETER JOHN-BAPTISTE

CHIEF COMMUNICATIONS OFFICER

SCHOOL: **UNIVERSITY OF MASSACHUSETTS-AMHERST**

HOMETOWN: **ST. CROIX, U.S. VIRGIN ISLANDS**

Peter John-Baptiste is in his 28th season in the NFL anc 11th with the Browns and the Haslam Sports Group (HSG). He joined the Browns as vice president of communications on July 18, 2014, was promoted to senior vice president in 2017 and was elevated to chief communications officer in 2023.

In his role, John-Baptiste establishes the organization's overall communications strategy while overseeing all the Brown's business and football communications functions. He a so works closely with all HSG properties in an advisory role on their communications efforts. HSG owns and operates the Cleveland Browns, Major League Soccer's Columbus Crew and have a controlling interest in the Milwaukee Bucks. John-Baptiste is a board member for the Cleveland Browns Foundation, Pro Sports Assembly, and the Urban League of Cleveland. He also leads the Browns' Social Justice and Diversity, Equity and Inclusion work.

Prior to the Browns, John-Baptiste spent 17 years with the New York Giants, where he served as the vice president of communications from 2011-14. He began his tenure with New York as an intern in the team's community and media relations department, rising within the organization to become director of public/media relations in 2001.

Acting as a liaison between the team and local and national media, John-Baptiste managed the Giants' day-to-day communications efforts and was responsible for the franchise's media logistics and execution. He was a member of a New York staff that accommodated media during three Super Bowl appearances (XXXV, XLII and XLVI), with two championships (XLII and XLVI).

In addition to working three Super Bowls with the Giants, John-Baptiste has also been invited to assist the league's public relations operations for 10 additional Super Bowls and one Pro Bowl.

While in New York, John-Baptiste also helped the Giants public relations department claim the 2001 Pete Rozelle Award, given by the Pro Football Writers Association of America (PFWA) to the NFL club public relations staff that consisten tly strives for excellence in its dealings and relationships with the media.

John-Baptiste, who was selected to attend Stanford University's Executive Education Program for NFL Managers in 2007, received his Bachelor of Science degree in sports management at the University of Massachusetts-Amherst. In 2015, his alma mater recognized him with the Harold J. VanderZwaag Distinguished Alumnus award.

A native of St. Croix, U.S. Virgin Islands, John-Baptiste and his wife, Mashawn, have two sons, Miles and Mason.

GREGORY RUSH

CHIEF FINANCIAL OFFICER

SCHOOL: **WAKE FOREST**

HOMETOWN: **MANSFIELD, OHIO**

Greogry D. Rush is entering his 19th season with the Browns and fourth as Chief Financial Officer for the Haslam Sports Group (HSG) after serving as Vice President of Finance for the previous five years for the Cleveland Browns. In his role as CFO, Rush is an imperative decision-maker for HSG, which owns and operates the Cleveland Browns, Major League Soccer's Columbus Crew and the Milwaukee Bucks.

Rush has shown tremendous leadership while overseeing HSG's finance and accounting departments, focusing on all elements related to budget, treasury management, league reporting and tax and risk management functions for several years. From 2019-2021, Rush oversaw business analytics and ticket operations functions. Starting in 2020 through 2022, he also served as the team's primary contact for all operations, security and maintenance of Huntington Bank Field, as well as oversaw the day-to-day management of the information technology staff. In 2023, he began to oversee the responsibilities of the ticket sales and services departments for the Cleveland Browns and continues to oversee ticket operations.

After HSG's acquisition of operator rights of Major League Soccer's Columbus Crew in 2019, Rush also began overseeing all of these primary areas for the 2020 & 2023 MLS Cup Champions. In 2022, Lower.com Field was also recognized as a finalist for SportsBusiness Journals' 2022 "Sports Facility of the Year" award.

Rush was a key contributor during the renovation of the Browns' facility in Berea in 2016, when the Haslams and the City of Berea agreed to invest nearly $15 million in the training and administrative complex. The development resulted in first-class amenities throughout the building, to create a best-in-class environment not only for the team's coaches and players but for every member of the organization. Additionally, he was highly involved with the team's investment in Huntington Bank Field throughout its two-phase, $125 million modernization following the 2014 and 2015 seasons.

Also, Rush serves as the team's primary liaison with Huntington Bank Field's hospitality partner and concessionaire Aramark, overseeing major renovations and updates to the services provided at Huntington Bank Field to enhance the fan experience during the 2022-2023 seasons. He also serves as an integral part of the Browns partnership with retailer Fanatics, which expanded in 2023 to operate the club's e-commerce and in-venue retail businesses including the Pro Shop. This responsibility extends to HSG's partnership with Levy Restaurants for dining and hospitality and Rank & Rally for retail and merchandise at Lower.com Field and Historic Crew Stadium.

For the past 13 years, Rush has served on the Board of Directors for Providence House, Ohio's first crisis nursery that helps provide emergency shelter and care for children, newborn through age 12, who are at risk of abuse or neglect while offering family support services to strengthen and stabilize families long term. Previously, he served as Providence House's Board Chair from 2020-2024. He also volunteers annually as a coach for the Cleveland Browns Adapted Football League, which provides children with disabilities the opportunity to participate in an organized, competitive and developmental sport, in partnership with Achievement Centers for Children. He was also named a member of the Leadership Cleveland Class of 2024, which is an intensive 10-month program that challenges leaders who have a passion for Cleveland to improve the region for all residents.

A graduate of Wake Forest with a bachelor's and master's degree in accounting, Rush held positions in finance with Arthur Anderson, LLP, Agrana and Demag Plastics Group before joining the Browns. He now resides in Strongsville with his wife, Kristen, and has one son, Brandon and one daughter, Joelle.

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MICHAEL NIKOLAUS

CHIEF HUMAN RESOURCES OFFICER

SCHOOL: **BALDWIN WALLACE UNIVERSITY**

HOMETOWN: **BRUNSWICK, OHIO**

Michael Nikolaus is in his 19th season with the Browns and the Haslam Sports Group (HSG). He joined the Browns as the Director of Administration in 2007 and was promoted to Chief Human Resources Officer in 2014. Nikolaus has been part of an HSG leadership team that has seen exponential growth as the organization owns and operates the Cleveland Browns, Major League Soccer's Columbus Cr and the Milwaukee Bucks.

In his role with HSG, Nikolaus is responsible for developing and implementing human resources strategies aligned with the overall organizational goals through analyzing workforce trends, and devising plans to address future human resource needs before they arise. Nikolaus plays a crucial role in talent acquisition including interviewing, screening and onboarding new hires, ensuring that HSG is acquiring and retaining exceptional talent across the Browns and the Crew.

Nikolaus has also played a key role in overseeing the introduction of key Diversity, Equity & Inclusion Initiatives and programs, including the HSG Diversity & Opportunity Fellowship and the Bill Willis Coaching Fellowship, both of which have led to full-time hires across the organization on both the business and football side. The Diversity & Opportunity fellowship program provides experience in one or more sports business disciplines across both the Cleveland Browns and Columbus Crew over 12 months to help participants launch a successful career in the sports industry. The Bill Willis Coaching Fellowship provides opportunities for a rising minority coach with a focus on the offensive side of the ball.

Nikolaus also oversees the Human Resources department with the Columbus Crew, who were purchased by the Haslam Family and brought into the Haslam Sports Group organization in January of 2019, most recently winning the MLS Cup in 2020 and 2023.

Nikolaus was named a finalist by Crain's Cleveland Business in 2020 for their "Excellence in HR" award. Under Nikolaus the Browns were honored for their commitment to diversity in 2022, winning the inaugural John B. Wooten award for their diverse workplace environment.

Prior to the Browns, Nikolaus graduated from Baldwin Wallace University where he earned his bachelor's degree in business administration and accounting and went on to obtain his CPA, he then spent eight years in the Audit practice at Arthur Andersen from 1995 to 2003, as well as a four-year stint as a Human Resources Manager at Grant Thornton LLP.

Nikolaus is a native of Mansfield, Ohio. He currently resides in Brunswick with his wife, Marti, and has one daughter, Ella, and one son, Jake.

RENEE HARVEY

VICE PRESIDENT, COMMUNITY IMPACT AND FOUNDATION

SCHOOL: **IDAHO STATE UNIVERSITY**

HOMETOWN: **DENVER, COLO.**

Renee Harvey is in her 24th season with the Cleveland Browns and currently serves as Vice President, Community Impact and Foundation, a role she assumed during the 2025 season. She oversees the Cleveland Browns Foundation and Community Relations department, aligning the organization's commitment to education, youth football, equitable opportunity and the critical community components of the team's new stadium efforts.

Previously named Vice President and Executive Director of the Cleveland Browns Foundation in 2013, Harvey continues to lead its day-to-day operations and long-term strategy and its commitment to the Stay in the Game! Attendance Network, a statewide initiative launched in 2019 in partnership with the Ohio Department of Education and Harvard's Proving Ground, focused on reducing chronic absenteeism across Ohio.

Through collaborative efforts, the Network has grown to support over 160 districts and nearly 500,000 students in the 2024-25 school year, with Battelle now serving as the Network's operational backbone. For two consecutive years, districts participating in the Network have outpaced the rest of the state in reducing chronic absenteeism, demonstrating the power of data-driven, cross-sector collaboration.

A member of the Browns' senior leadership team, Harvey helped develop and launch Browns Give Back in 2017, the club's philanthropic platform dedicated to education, youth football, and volunteerism. She also contributed to efforts bridging the digital divide during the COVID-19 pandemic through targeted investments in technology access for students in under served districts.

Harvey's impact spans nearly every facet of the Browns' community work. Since joining the organization in 2002, she has advanced the club's philanthropic reach locally and nationally, led strategic transformations of the Foundation, and has directed numerous programs that connect players and staff to meaningful community engagement in Northeast Ohio.

Before joining the Browns, Harvey led community outreach for the NHL's Anaheim Ducks and managed the Ducks Care Foundation, which distributed over $1 million annually in grants and launched major fundraising efforts like Dux in Tux.

She has served on several boards, including University Hospitals Rainbow Babies & Children's Foundation, the American Heart Association and the American Red Cross. She is currently a member of the Philanthropy Ohio Education Advisory Committee, United Way of Greater Cleveland's Public Policy Subcommittee and the CL3 Alliance—a social impact collaboration among the Browns, Cavaliers, and Guardians.

A Denver native, Harvey holds a B.A. in Education from Idaho State University and an M.A. in Sports Administration from the University of Northern Colorado. She lives in Brunswick with her husband, Neal, and their three sons.

BRENT ROSSI

CHIEF MARKETING OFFICER

SCHOOL: **BROCK UNIVERSITY**

HOMETOWN: **WELLAND, ONTARIO, CANADA**

Brent Rossi is in his first year as Chief Marketing Officer after spending three years as the Browns Senior Vice President of Marketing and Media. A 2018 Sports Business Journal "Forty Under 40" honoree with more than two decades of experience in the sports and entertainment industry, Rossi spearheads the organization's goal to produce highly effective marketing for Browns fans with premier experiences and engagement opportunities throughout the year. Under Rossi's oversight of the marketing; game presentation; events; digital, video and radio content; website and social media; performance analytics; and creative services departments, as well as Browns Backers Worldwide, he continues to bring a fan-first approach and strategies to enhance the Cleveland Brown brand. Rossi helped facilitate the club becoming the first to be awarded international marketing rights in Nigeria in 2024, as part of the NFL's Global Marketing Program.

Rossi spent the 2019-22 years as President of Business Operations for the American Hockey League's Bridgeport Islanders, where he directed the overall execution of the club's daily business initiatives and the implementation of its long-term vision and mission. In this capacity, he also managed fan engagement for the parent-club New York Islanders, overseeing community relations, the Islanders Children's Foundation, youth and amateur hockey programming, retail operations and supporter relations.

From 2014-2019, Rossi served as Executive Vice President of Marketing and Business for Pegula Sports & Entertainment (PSE), encompassing the NFL's Buffalo Bills, NHL's Buffalo Sabres, Highmark Stadium, the KeyBank Center and various other sports and entertainment entities. As EVP of Marketing and Business for PSE, Rossi led all marketing and ticketing efforts within the organization's portfolio, highlighted by the Bills and Sabres. Additionally, he was selected as the Chief Administrative Officer for the Sabres in 2018 to oversee business operations for the franchise.

In 2015, the Bills were honored as the NFL Team of the Year for Digital Media, Social Media and Content under the direction of Rossi, who was recognized among Canada Sports Business Awards' "5 to Watch" in 2017. Rossi earned those roles with PSE after initially joining the group as Vice President of Marketing & Business Strategy for the Sabres in 2012.

Prior to his time in Buffalo, Rossi gained significant sports leadership experience with the Harlem Globetrotters (vice president of live event marketing, 2009-2012), WWE (senior manager of live event marketing, 2006-2009) and Philadelphia 76ers (director of marketing, 2004-2006).

Rossi was born and raised in Welland, Ontario, Canada. He graduated with honors in sports management from Brock University (St. Catherine's, Ontario) and holds a master's in sports management from Old Dominion. Rossi and his wife, Jill, have a daughter, Keira, and a son, Richie.

TED TYWANG

CHIEF ADMINISTRATIVE OFFICER & GENERAL COUNSEL

SCHOOL: **GEORGETOWN UNIVERSITY**

HOMETOWN: **NASHVILLE, TENN.**

Ted Tywang is in his 10th season with the Cleveland Browns and third as Chief Administrative Officer & General Counsel for Haslam Sports Group (HSG), which owns and operates the Cleveland Browns and Major League Soccer's Columbus Crew and also owns a controlling interest in the NBA's Milwaukee Bucks. Tywang is responsible for all legal work and government affairs connected to HSG and is an integral part of both the Browns' and Crew's multi-faceted community efforts.

As the Chief in-house counsel for both the Browns and Crew, Tywang provides legal oversight and strategic guidance, and is involved in various business initiatives and projects, while strengthening relationships and navigating legislation in Ohio with government officials. He provides legal guidance and oversight on all HSG major investment initiatives, long-term direction to HSG partners and executives, and also supports all HSG departments to help drive the organization's day-to-day operations. He was also named a member of Sports Business Journal's 40 under 40 class of 2025, a prestigious award for executives and other decision-makers who represent not just the present but also the future of the sports industry.

Tywang is a member of the Browns Social Justice Committee, helping the club distribute over $2.5 million to organizations improving equality and opportunity across Northeast Ohio, focusing on economic advancement through a focus on championing Black and minority-owned businesses and supporting the re-entry process, as well as police and community relations. He has also helped develop and implement the HSG Opportunity Fellowship Program, which is in its fifth year of providing a unique, immersive opportunity to high-potential, diverse recent college graduates through rotational positions six months each with the Browns and Crew.

Tywang is a key leader of the Browns' future stadium planning efforts to create a viable, long-term solution for Northeast Ohio. He has collaborated with public officials to secure a public-private partnership to support a new domed Huntington Bank Field in Brook Park. The new, state-of-the-art facility will improve fan experience, attract large-scale events and help to drive economic activity to the region. He also guided the legal and government relations process that led to the construction of Lower.com Field, home of the Columbus Crew that opened in 2022.

Complementing his professional leadership, Tywang was recognized in The Athletic's second annual NFL 40 under 40 list. He's active in the Northeast Ohio community, as it relates to creating opportunities for families and individuals from various demographic or economic backgrounds. For the past four years, he's been a board member of the Cleveland League Aid Society and was chosen by the Cuyahoga County Executive in 2022 to serve on the nine-member Board of Trustees for Cuyahoga Community College ("Tri-C"). He also serves as an ambassador for FDWINS Leadership & Restaurant Institute.

Tywang started his career in Cleveland in 2016 as Director of Legal Affairs for the Browns. He was later promoted to Vice President, General Counsel with HSG in 2019, spending four years in that capacity (2019-23). Before Cleveland, Tywang was a corporate associate in the sports law group of Proskauer for three and a half years, an international law firm headquartered in New York. He is a member of the New York State Bar and is authorized to practice law in the State of Ohio.

The Nashville, Tenn. native earned his bachelor's degree, cum laude, with honors in government from Georgetown University, where he was a four-year member and senior captain of the men's tennis team. He then went on to receive his J.D. from Columbia Law School, where he was a Harlan Fiske Stone Scholar and President of Columbia's Entertainment, Arts and Sports Law Society.

Tywang and his wife Jess reside in Shaker Heights with their four daughters in a blended family, Maggie, Frankie, Adelaide and Ramona.

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In 2023, the Browns claimed several on-field awards. In addition to Stefanski winning NFL Coach of the Year, Garrett was named the Defensive Player of the Year, QB Joe Flacco won NFL Comeback Player of the Year and Defensive Coordinator Jim Schwartz was named NFL Assistant Coach of the Year. The Browns had seven players (Bitonio, Cooper, Garrett, TE David Njoku, LB Jeremiah Owusu-Koramoah, Teller and Ward) selected to the Pro Bowl, the team's most since 1988.

Despite the club being ravaged by injuries, including season-ending injuries to Chubb, Conklin and QB Deshaun Watson, the team was able to win 11 regular season games. The Browns became the seventh team in the Super Bowl era (1966) to earn at least one win with four different starting quarterbacks in the same season. Watson finished the season 5-1 as a starter and Flacco went 4-1 as a starter, while becoming the first player in Browns history to throw for 300-yards in four consecutive games.

Defensively, the Browns led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. The Browns set a franchise record for sacks in a season with 48. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970.

In 2024, the team traded for WR Jerry Jeudy, who set the Browns single season reception record with 90. While totaling 1,229 receiving yards on the season, Jeudy recorded 235 at Denver on Dec. 2, which was the second-highest output by an NFL player in 2024 and the fourth-highest total by a Brown in a game. QB Jameis Winston set the Browns single-game passing yardage record with 497. Garrett led the NFL with 22 tackles-for-loss and finished second in the league with 14 sacks. Ward led the NFL with a career-high 19 passes defensed. Bitonio, Garrett, Jeudy and Ward were named to the Pro Bowl. It marked Bitonio's seventh consecutive Pro Bowl, the fourth-most by a Browns player. It was Garrett's sixth Pro Bowl selection, the most by a Browns defensive player. Ward was selected to his fourth career Pro Bowl, while the honor was the first for Jeudy.

Stefanski joined the Vikings in 2006 as an assistant to the head coach and remained with the organization under three different head coaches. After serving as assistant quarterbacks coach from 2009-13, Stefanski spent two seasons (2014-15) coaching the tight ends and one season (2016) as running backs coach. From 2017-18, he coached the quarterbacks and added the role of interim offensive coordinator for the final three games

before being named the team's offensive coordinator in 2019.

In 2019, the Vikings posted a 10-6 record and earned their first road playoff win since January 9, 2005, after defeating the Saints, 26-20, in New Orleans. Three offensive players were selected to the Pro Bowl as RB Dalvin Cook and FB C.J. Ham were each named to their first career Pro Bowl with Cook voted a starter. QB Kirk Cousins was also named to the Pro Bowl.

In his first full year under Stefanski, Cousins set a single-season career high for passer rating with a 107.4 mark, fourth best in the NFL in 2019. Cousins also finished with a career-low six interceptions, while adding 26 touchdowns and a 69.1 completion percentage, fourth in the NFL in 2019. He set a Vikings record for completions in a season with 425 and finished with the second-most passing yards (4,298) and passer rating (107.4) in Vikings history.

With 1,135 rushing yards, Cook became the eighth player in Vikings history to rush for 1,000 yards in a single season and the first since Adrian Peterson in 2015. Despite missing the final two games of the season, Cook finished fourth in the NFL with 13 rushing touchdowns and seventh in scrimmage yards with 1,654.

WR Stefon Diggs set a career high with 1,130 receiving yards, giving him back-to-back 1,000-receiving yard seasons for the first time in his career. Diggs finished fourth in the NFL with an average of 17.9 yards per reception in 2019.

Stefanski was elevated from quarterbacks coach to interim offensive coordinator in Week 15 of the 2018 season and promptly guided the unit to two of its best showings of the season. In his first game calling plays, Minnesota scored a season-high 41 points and recorded 418 yards of offense en route to a 41-17 victory over the Dolphins.

As quarterbacks coach in 2017, the Vikings were forced to go to their backup, Case Keenum, early in the season after starter Sam Bradford went down with an injury. Keenum, who had completed 58 percent of his passes previously owned a 9-15 career record as a starter, went on to complete nearly 68 percent of his throws with 22 touchdowns and seven interceptions while leading the Vikings to a record of 11-3.

In his lone season coaching the running backs in 2016, the Vikings battled injuries along the offensive line and to RB Adrian Peterson that caused the runner to miss 13 games. The running game leaned on veterans Jerick McKinnon and Matt Asiata as the duo combined for 941 yards and eight rushing touchdowns.

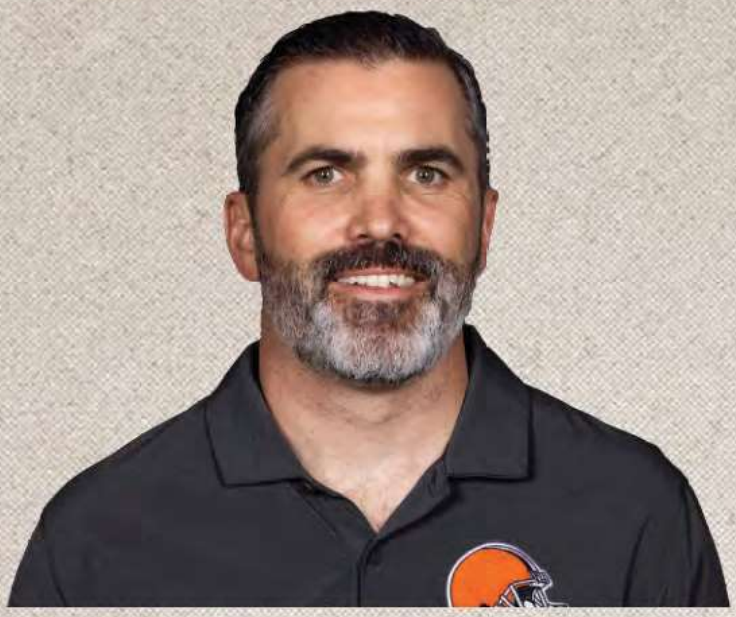
As tight ends coach, Stefanski helped develop Pro Bowl TE Kyle Rudolph. In 2015, his unit

KEVIN STEFANSKI

HEAD COACH

SCHOOL: **UNIVERSITY OF PENNSYLVANIA**

HOMETOWN: **PHILADELPHIA, PA**



Kevin Stefanski was named the 18th full-time head coach in Cleveland Browns history on January 13, 2020. He spent the previous 14 seasons with the Minnesota Vikings, where he moved up the coaching ladder from assistant to the head coach to offensive coordinator.

Stefanski has led the team to two postseason appearances and two 11-win seasons. He joined Pro Football Hall of Famer Paul Brown (1951 and 1953) as the only coaches in team history to record multiple seasons with at least 11 regular season wins.

Stefanski became the 16th coach to win the Associated Press NFL Coach of the Year award multiple times since its inception in 1957. Stefanski won the honors in 2020 and 2023 and joined Forrest Gregg (1976) as the only Browns coaches to win the award.

During the Browns 78-year history, the team has surpassed 6,000 scrimmage yards in a single season just seven times, but have reached the mark in four seasons under Stefanski. Since 2020, the Browns are fifth in the NFL with an average of 130.5 rushing yards per game. Defensively, the Browns are third in the NFL with an average of 322.3 yards allowed per game under Stefanski, including just 204.1 passing yards allowed, the second-fewest since 2020.

Stefanski has recorded a 26-16 (.619) record at Huntington Bank Field. The Browns finished 8-1 at home in 2023, a team record for wins at home.

In his first season with the Browns, Stefanski led the team to its first playoff appearance since 2002 and first playoff victory in 26 years. He notched the most wins (11) by a first-year Browns head coach since Paul Brown had 12 in the team's inaugural season in 1946. Stefanski's 11 regular season wins were the most by a first-year head coach in 2020 and marked just the 11th time since 1970 a first-year coach has won 11 or more games. Stefanski was named the NFL Coach of the Year.

Stefanski's first season was unlike any other in NFL history as he and the club had to navigate the new realities and protocols presented by the COVID-19 pandemic. During his first offseason program, he and the staff had to install a new offensive and defensive system entirely virtual. Stefanski and his coaching staff didn't meet most of the players in-person until training camp, which was completely revamped to adhere to the league's protocols. During the second half of the season, the Browns dealt with numerous stops and starts to their schedule, including complete closures of the team facility, because of positive COVID-19 tests.

Despite the new norms, Stefanski, who serves as the team's play-caller, helped the Browns offense to some of its best numbers in generations. Cleveland's 408 points were its second-most in franchise history, while the club also finished with its second-best total in scrimmage touchdowns (48) and tied for the second-most first downs (355). The Browns finished third in the league in rushing with an average of 148.4 yards per game (the team's best since 1978).

Stefanski helped several Browns earn individual honors as DE Myles Garrett and RT Jack Conklin were named first-team All-Pros by the Associated Press, while G Joel Bitonio and G Wyatt Teller each earned second team honors. Garrett, Bitonio and RB Nick Chubb were selected to the Pro Bowl.

He didn't just bring the team together on the field, he also brought them together in the community. As protests for social justice erupted all across the country during the summer of 2020, Stefanski carved out meeting time to allow the players time to discuss how they felt in the moment. They were also given time off during the funeral of George Floyd, whose controversial death spurred the movement. Stefanski then empowered them to "get in the arena" and use their platform to make a difference however they saw fit.

In 2021, the Browns led the NFL in rushing average with a 5.09 mark, which helped Chubb finish second in the league in rushing yards. The club's rush average was the highest by a Browns team since 1966. The team's 6,090 scrimmage yards were the fourth-most by the club in a single-season.

Defensively, the Browns finished the season fifth in the NFL in total defense, marking just the third time since 1970 that the team has ranked in the top-five and the club's highest finish since 1987. Garrett set the single-season franchise record with 16 sacks.

Stefanski helped five Browns earn Pro Bowl honors. Bitonio, Chubb, Garrett, Teller and CB Denzel Ward all earned Pro Bowl honors. Bitonio and Garrett also earned first team All-Pro honors, while Teller was named to the second team.

In 2022, the Browns recorded the third highest-rushing total in team history with 2,490. Chubb finished third in the NFL with 1,525 rushing yards. The team's 6,200 scrimmage yards were the second most in team history. Defensively, Garrett tied his own team single season record with 16 sacks, making him the only NFL player to record at least 16 sacks in 2021 and 2022. Bitonio, Chubb and Garrett each earned Pro Bowl and AP All-Pro honors, with Bitonio garnering first team All-Pro honors. Teller was also named to the Pro Bowl.

CHARLES WOODSON

LIMITED PARTNER

SCHOOL: **UNIVERSITY OF MICHIGAN**

HOMETOWN: **FREMONT, OHIO**

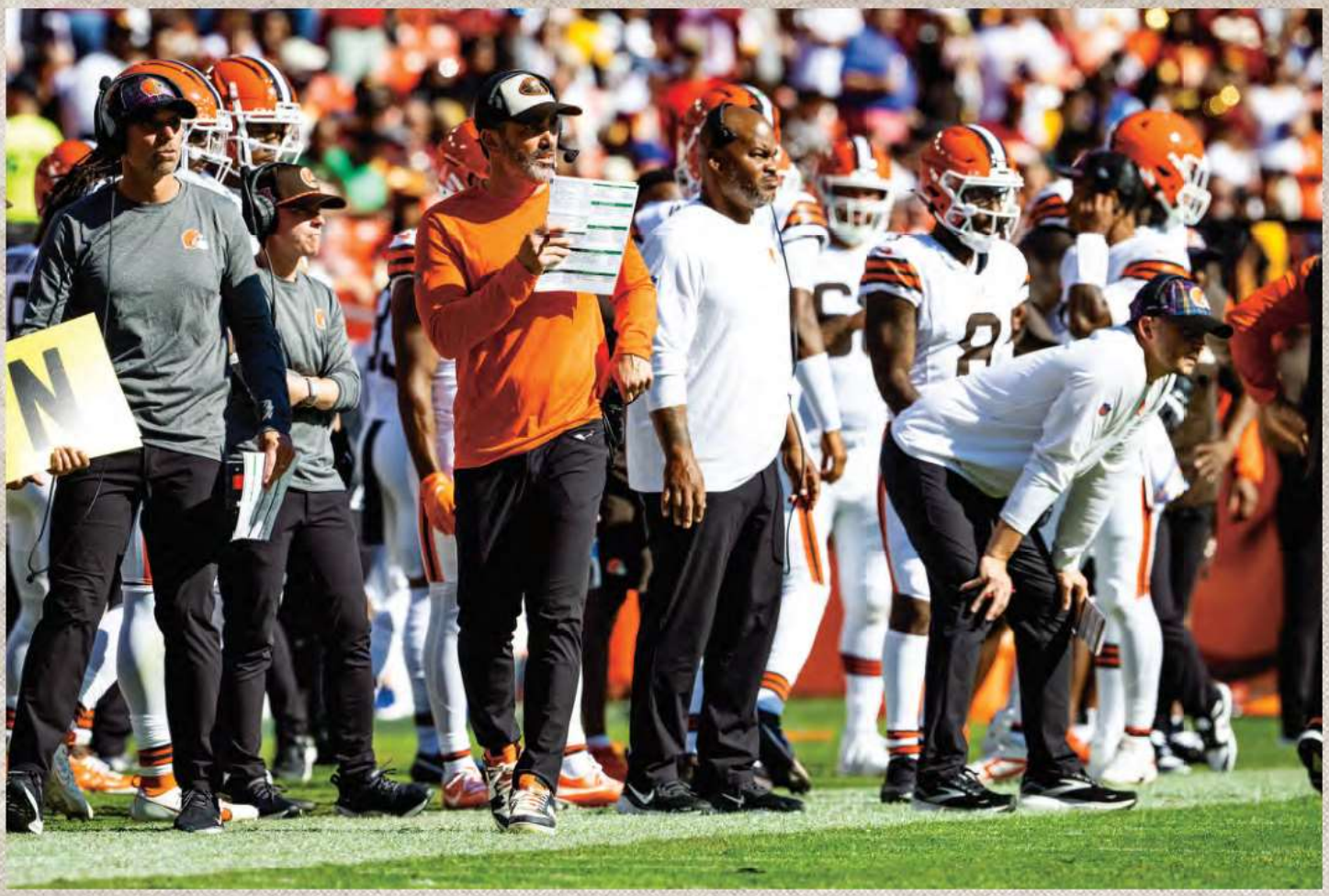
Pro Football Hall of Fame CB Charles Woodson was approved by the NFL as a limited partner to the ownership group of the Cleveland Browns in May 2025. It marked the first time a minority owner has been added to the organization since the Haslam's became controlling owners in 2012.

A native of Fremont, Ohio, Woodson had a decorated career on the field, starting in high school where he won the state of Ohio's "Mr. Football" in 1994, then at the University of Michigan where he won the Heisman Trophy Award in 1997 and led the 1998 co-National Champion Wolverines team. He was drafted as the fourth overall pick in the 1998 NFL Draft and played 18 seasons in the NFL with the Raiders (1998-05 and 2013-15) and Packers (2006-12). Woodson was a nine-time Pro Bowler, three-time first-team All Pro, NFL Defensive Rookie of the Year in 1998, NFL Defensive Player of the Year in 2009 and won Super Bowl XLV as part of the Green Bay Packers. Woodson set the record for the most consecutive seasons with an interception returned for a touchdown with six and tied for the most career defensive touchdowns in NFL history with 13. He finished his career with 65 interceptions and was a member of the NFL 2000s All-Decade Team. He was inducted into the College Football Hall of Fame in 2018 and the Pro Football Hall of Fame in 2021.

In his post-playing career, Woodson has been involved in various endeavors. He currently serves as an analyst for "FOX NFL Kickoff" on FOX Sports, while also serving as a defensive coach for his son's Lake Nona High School football team in Orlando. In 2019, he launched Intercept Wines by Charles Woodson and in 2020 became the first Black former professional football player to achieve national distribution on a wine brand. He launched Woodson Bourbon Whiskey in 2020.

Over the past 10 years, through the dedication and generosity of supporters, the Woodson Fund and the Event on Main have raised approximately $6.5 million for C.S. Mott Children's Hospital. These efforts have played a vital role in advancing pediatric care, supporting groundbreaking research and bringing hope to countless families.

Woodson resides in Orlando, Fla., with his wife April and their two sons.



helped clear the way for Adrian Peterson to lead the NFL in rushing with 1,485 yards.

Stefanski was elevated to assistant quarterbacks coach in 2009, where he had a hands-on role in one of the most successful offensive seasons in Vikings history. Veteran QB Brett Favre signed with the team in mid-August and closed the season with 4,202 passing yards and 33 touchdowns. The Vikings finished the season 12-4 and won the NFC North.

Stefanski spent 2006-08 working directly with Head Coach Brad Childress on administrative duties and special projects. Stefanski first worked with Childress during Eagles training camp in 2005 as part of the team's operations department.

Stefanski spent the 2005 season at his alma mater, Pennsylvania, as assistant director of football operations, coordinating all aspects of the Quakers' day-to-day operations.

A team captain as a senior in 2003, Stefanski was part of one of the most successful stretches in the history of the Quaker football program. The team won three Ivy League titles (2000, 2002 and 2003), and went 10-0 in 2003 to become the first undefeated Penn team in a decade. During Stefanski's tenure, the squad posted a 42-7 overall record and a 32-3 mark in Ivy League play.

Stefanski earned a bachelor's degree in communications from Pennsylvania and attended St. Joseph's Prep in Philadelphia.

In 2022, the Browns received the inaugural John B. Wooten Award by the Fritz Pollard Alliance. The award honors NFL teams that embody workplace diversity, equity and inclusion across the hierarchy. The Browns have filled their business and football operations departments with multiple fellowships and minority hires that have helped the organization grow. Stefanski, along with EVP and GM Andrew Berry, created the Bill Willis Coaching Fellowship for a rising minority coach with a focus on the offensive side of the ball. Stefanski also hired Callie Brownson as Chief of Staff in 2020, who later became first woman to coach an NFL position group in a regular-season game.

In 2024, Stefanski and his family launched the Keepers Foundation. The foundation focuses on serving underprivileged kids in Northeast Ohio. The foundation held its first two events in the summer of 2024, Under the Lights with Coach Stefanski & Friends, a flag football tournament held at Huntington Bank Field and Night Out by the Lake with Coach Stefanski & Friends, an evening out in Cleveland fundraiser.The Stefanski family has made a name in athletics as Kevin's father, Ed, was a basketball standout at Penn and has held executive positions with the NBA's New Jersey Nets, Philadelphia 76ers, Toronto Raptors, Memphis Grizzlies and Detroit Pistons.

Stefanski and wife, Michelle, have a daughter and two sons.

COACHING CAREER

2005	University of Pennsylvania, football operations
2006-08	Minnesota Vikings, assistant to the head coach
2009-13	Minnesota Vikings, assistant quarterbacks
2014-15	Minnesota Vikings, tight ends coach
2016	Minnesota Vikings, running backs coach
2017-18	Minnesota Vikings, quarterbacks coach/interim offensive coordinator
2019	Minnesota Vikings, offensive coordinator
2020-	Cleveland Browns, head coach

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TOMMY REES

OFFENSIVE COORDINATOR

SCHOOL: **UNIVERSITY OF NOTRE DAME**

HOMETOWN: **LAKE BLUFF, ILL.**

Initially joined the Browns staff as tight ends/pass game specialist in 2024 and was hired as offensive coordinator in 2025.

In 2024, despite missing six games due to injury, TE David Njoku finished in the top 10 in receptions and receiving touchdowns among all NFL tight ends. Njoku led the Browns with five receiving touchdowns and finished second on the team with 64 receptions. TE Jordan Akins finished with a career-high 40 receptions, while adding two scores. Five tight ends spent time on the Browns' active roster and combined for 111 receptions, 953 yards and eight touchdowns in 2024. In the pass game, WR Jerry Jeudy set a franchise record for receptions in a season and finished fifth in team history with 1,229 receiving yards en route to his first career Pro Bowl selection. QB Jameis Winston set the franchise single-game record with 497 passing yards on Dec. 2.

Spent the 2023 season as Alabama's offensive coordinator and quarterbacks coach, helping the Crimson Tide win the SEC Championship Game and advance to the College Football Playoffs.

Spent six seasons as a coach at Notre Dame (2017-22), first coaching the quarterbacks and adding the role as offensive coordinator in 2020. In three years as Notre Dame's offensive coordinator, the team averaged more than 30 points per game each year and advanced to the College Football Playoffs in 2020 after posting an undefeated regular season.

Developed a number of future NFL draft picks at Notre Dame including TE Michael Mayer (second round pick in 2023), RB Kyren Williams (fifth round pick in 2022), T Liam Eichenberg (second round in 2021), TE Tommy Tremble (third round pick in 2021), T Robert Hainsey (third round pick in 2021), QB Ian Book (fourth round pick in 2021) and WR Ben Skowronek (seventh round pick in 2021).

In 2021, Michael Mayer set Notre Dame single-season records for receptions by a tight end (71), receiving touchdowns by a tight end (7) and receiving yards by a tight end (840). Kyren Williams rushed for 1,000 yards for the second straight season, becoming only the fifth running back in school history with back-to-back 1,000-yard seasons.

Under Rees' guidance, Ian Book finished his Notre Dame career as the winningest signal-caller in school history. He also finished second in career passing yards (8,948), completions (728), completion percentage (63.8) and passing touchdowns (72). Book posted a 30-5 record and guided the Irish to two CFP appearances (2018, 2020). Rees was named the 2018 FootballScoop Quarterbacks Coach of the Year for his efforts.

Spent the 2016 season as an offensive assistant for the San Diego Chargers as quarterback Philip Rivers threw for 4,386 yards and 33 touchdowns.

Began coaching career as an offensive graduate assistant coach for Pat Fitzgerald at Northwestern in 2015. He helped the Wildcats to a 10-3 record, a No. 23 final ranking and a berth in the Outback Bowl.

Four-year letterwinner at quarterback for Notre Dame (2010-13), finishing with a 23-8 (.733) record as the starting quarterback. Finished second in Notre Dame history in touchdowns passes (61) and third in passing yards (7,351). Signed as an undrafted free agent by the Washington Commanders.

Graduated from Notre Dame in 2013 with a bachelor's degree in management consulting.

Father, Bill, worked as the Browns director of player personnel from 2004-08. Also spent time in the front office with the Bears, Chiefs and 49ers.

Spent two summers working on the Browns equipment staff.

Married to Emily.

COACHING CAREER

2015	Northwestern University, graduate assistant
2016	San Diego Chargers, offensive assistant
2017-19	University of Notre Dame, quarterbacks coach
2020-22	University of Notre Dame, offensive coordinator/quarterbacks
2023	University of Alabama, offensive coordinator/quarterbacks
2024	Cleveland Browns, tight ends/pass game specialist
2025	Cleveland Browns, offensive coordinator

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BUBBA VENTRONE

ASSISTANT HEAD COACH/SPECIAL TEAMS COORDINATOR

SCHOOL: **VILLANOVA**

HOMETOWN: **PITTSBURGH, PA**

Raymond "Bubba" Ventrone re-joined the Browns in 2023 after playing for the team from 2009-12. Brings 20 years of experience as an NFL player and coach, where he has played in and also coached in two Super Bowls.

Helped the Browns kicking and punting units set several franchise records during first season as special teams coordinator with the Browns. K Dustin Hopkins' 33 made field goals were the most by a Brown in a season and his eight 50-plus yard field goals were also a team record. He finished second to Jim Brown (126 in 1965) for the most points scored by a Brown in a season with 123. Hopkins also set an NFL record with at least one 50-plus yard field goal in five consecutive games. P Corey Bojorquez set a franchise record with a 49.4 punt average, while his 31 punts inside the 20-yard line were one away from the team record. The Browns also led the league with three blocked field goals in 2023.

In 2024, Bojorquez led the NFL in punts inside the 10-yard line (16) and finished third in punts inside the 20-yard line (36). Bojorquez also set a franchise record with 36 punts inside the 20. He finished the season with a 49.3 punt average and a 41.8 net punting average, both figures were the second-most by a Brown in a season.

Served as the head coach for the American team during the 2025 Reese's Senior Bowl.

Spent five seasons (2018-22) as the Colts special teams coordinator. During that time, the Colts led the NFL in kickoff return average (24.9) and ranked fourth in punt return average (10.3). Helped multiple special teams players to the Associated Press All-Pro team, including Ashton Dulin (special teams player, second team in 2021), Luke Rhodes (long snapper, first team in 2021 and second team in 2020) and George Odum (special teams player, first team in 2020). Rhodes was also named to the Pro Bowl in 2021.

Helped build a top 10 special teams unit in each of the last three seasons with the Colts. NFL analyst Rick Gosselin ranked Indianapolis eighth in the NFL in special teams in 2022, second in 2021 and fourth in 2020.

Began coaching career as an assistant special teams coach with New England from 2015-17. Helped the Patriots win Super Bowl LI. During his tenure, Michael Slater was named to the Pro Bowl as the special teams player all three seasons and K Stephen Gostkowski earned the honor in 2015. Gostkowski also led the NFL in scoring in 2015.

Appeared in 97 career games during 10-year NFL career and recorded 13 career defensive tackles, one forced fumble, two fumble recoveries and 57 special teams stops. Helped the Patriots advance to Super Bowl XLII.

During time with the Browns, appeared in 56 games and registered 31 special teams tackles. Played a key role on both kickoff return and kickoff coverage, helping the Browns to an NFL-best average starting position of 31.4 and to a league-best defensive kickoff return average of 18.9 in 2009. Also registered a 35-yard run on a fake punt, which tied for the longest run of the season for the Browns in 2012.

Native of Pittsburgh, Pa., and attended Villanova University, where he was a three-time Atlantic 10 All-Academic Team honoree.

Brother, Ross, played in the NFL from 2010-2016.

He and his wife, Katie, have two daughters, Ava and Ella, and a son, Major.

COACHING CAREER

2015-17	New England Patriots, special teams assistant
2018-22	Indianapolis Colts, special teams coordinator
2023-	Cleveland Browns, assistant head coach/special teams coordinator

PLAYING CAREER

2005-06	New England Patriots, safety
2007	New York Jets, safety
2007-08	New England Patriots, safety
2009-12	Cleveland Browns, safety
2013-14	San Francisco 49ers safety

JIM SCHWARTZ

DEFENSIVE COORDINATOR

SCHOOL: **GEORGETOWN UNIVERSITY**

HOMETOWN: **BALTIMORE, MD**

Re-joined the organization in 2023 after initially breaking into the NFL as a college/pro scout with the Browns from 1993-95.

Named the 2023 NFL Assistant Coach of the Year after first season as Browns defensive coordinator.

In his 17th season as an NFL defensive coordinator and third with the Browns. Previously served as defensive coordinator with the Titans (2001-07), Bills (2014) and Eagles (2016-20). Helped the Eagles win Super Bowl LII, while leading the NFL in rush defense that season (79.2 yards per game). During time as defensive coordinator, has helped eight different defensive linemen reach double-digit sacks in a season (10 total times).

In his two seasons as defensive coordinator with Cleveland, the Browns rank first in the NFL in first downs allowed (556), first in third down percentage (32.6), second in passing yards allowed per game (188.6) and third in total yards allowed per game (306.1).

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. The Browns set a franchise record for sacks in a season with 49. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970.

Helped DE Myles Garrett be named the 2023 NFL Defensive Player of the Year as well as first team All-Pro and Pro Bowl honors. Also guided CB Denzel Ward and LB Jeremiah Owusu-Koramoah to Pro Bowl selections in 2023.

In 2024, the Browns were the only NFL team to not allow a 300-yard passer. Garrett led the NFL with 22 tackles-for-loss and finished second in the league with 14 sacks. Garrett became the first player in NFL history to record at least 14 sacks in four consecutive seasons. Ward led the league with a career-best 19 passes defensed. Garrett was named to his sixth career Pro Bowl, the most by a Browns defensive player, while Ward was named to his fourth.

As senior defensive assistant with Tennessee (2021-22), the Titans led the NFL in rushing yards allowed with 80.7 yards per game.

During his span as defensive coordinator for Philadelphia (2016-20), the Eagles ranked among the league leaders in several key categories including rushing yards (third with 99.1), third-down defense (third with 35.9 percent) and points allowed (tied for sixth with 21.8). DT Fletcher Cox made the Pro Bowl all five seasons under Schwartz and was named to the NFL 2010s All-Decade Team. S Malcolm Jenkins (twice) and DE Brandon Graham also earned Pro Bowl selections.

As defensive coordinator with the Bills in 2014, Buffalo led the NFL in sacks (54) and third-down conversion rate (33.2), while finishing second in scoring (16.9 points per game). Three Bills players reached career-highs in sacks as Mario Williams (14.5), Marcell Dareus (10.0) and Jerry Hughes (10.0) finished with double-digit sacks. All three were also selected to the Pro Bowl, while Williams and Dareus also earned first-team All-Pro honors.

Took over as head coach of the Lions after an 0-16 season and later directed the Lions to a 10-6 record in 2011, marking Detroit's first postseason appearance since 1999. In 2011, the Lions defense led the NFL and set a franchise record with seven return touchdowns (five interceptions and two fumbles). DT Ndamukong Suh earned first team All-Pro honors twice (second team once) and was selected to two Pro Bowls, while DT Nick Fairley also earned Pro Bowl honors. WR Calvin Johnson set an NFL record with 1,964 receiving yards in 2012.

During 10 seasons with Tennessee from 1999-2008, the Titans appeared in Super Bowl XXXIV, played in two AFC Championship games, captured three division titles and earned six playoff berths. As defensive coordinator (2001-08), the Titans defense contained several Pro Bowl players, including LB Keith Bulluck, DE Kevin Carter, CB Cortland Finnegan, DT Albert Haynesworth, S Chris Hope, DE Jevon Kearse and DE Kyle Vanden Bosch. In 2008, the Titans produced a league-best 13-3 regular season record.

Earned first NFL coaching role as a defensive assistant with the Ravens from 1996-98.

After coaching in the college ranks for four years (1989-1992), entered the NFL in 1993 as a college/pro scout for the Browns beginning as an unpaid intern. While in Cleveland, he worked with head coach Bill Belichick, defensive coordinator Nick Saban and several members of the personnel department that went on to become NFL general managers, including Ozzie Newsome, Scott Pioli, Mike Tannenbaum, George Kokinis, Mike Lombardi and Phil Savage.

A native of Baltimore, Md., he attended Georgetown University, where he was a four-year letter winner at linebacker and earned his degree in economics. In 1988, was named a team captain for the Hoyas and earned Division III CoSIDA/GTE Academic All-America and All-America honors.

Schwartz and his wife, Kathy, have three children: Christian, Alison and Maria.

COACHING CAREER

1989	University of Maryland, graduate assistant coach
1990	University of Minnesota, graduate assistant coach
1991	North Carolina Central University, secondary coach
1992	Colgate University, linebackers coach
1993-95	Cleveland Browns, college/pro scout
1996-98	Baltimore Ravens, defensive assistant
1999	Tennessee Titans, defensive assistant
2000	Tennessee Titans, linebackers coach/third down package coach
2001-08	Tennessee Titans, defensive coordinator
2009-13	Detroit Lions, head coach
2014	Buffalo Bills, defensive coordinator
2016-20	Philadelphia Eagles, defensive coordinator
2021-22	Tennessee Titans, senior defensive assistant
2023-	Cleveland Browns, defensive coordinator

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JEFF ANDERSON

DEFENSIVE QUALITY CONTROL

SCHOOL: **TEXAS SOUTHERN UNIVERSITY**

HOMETOWN: **DIXON, CALIF**

Joined the Browns in 2022 following eight seasons coaching at the collegiate level. Coaches the nickels and works closely with the cornerbacks.

First joined the Browns as a Bill Walsh NFL Diversity Coaching Fellow in 2021, an opportunity each NFL team offers to minority coaches during offseason programs.

Served as the cornerbacks coach in the 2024 East-West Shrine Bowl and the safeties coach in the 2025 Reese's Senior Bowl.

In 2024, the Browns were the only NFL team to not allow a 300-yard passer. CB Denzel Ward led the NFL with a career-high 19 passes defensed en route to his fourth Pro Bowl selection, tied for the most by a Browns corner.

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970. DE Myles Garrett was named the 2023 NFL Defensive Player of the Year as well as earning first team All-Pro and Pro Bowl honors. Ward and LB Jeremiah Owusu-Koramoah were also Pro Bowl selections.

During first season as defensive quality control coach, Garrett was named to the Pro Bowl and the Associated Press All-Pro second team. Garrett also tied his own single-season team record with 16 sacks, tied for the second-most in the NFL in 2022.

Prior to the Browns, spent two seasons (2020-21) coaching the corners at Cal Poly.

Served as a graduate assistant at San Jose State (2018-19) and Northern Colorado (2017).

Began coaching career at Contra Costa College in 2014. Originally named quarterbacks coach in his first season, promoted to offensive coordinator/quarterbacks coach in 2015 and added the responsibilities of assistant head coach in 2016. In his three seasons, Contra Costa College won two conference championships.

Played quarterback for two seasons at Contra Costa College and two seasons at Texas Southern University.

Graduated from Texas Southern with a major in liberal arts.

Native of Dixon, Calif.

COACHING CAREER

2014	Contra Costa College, quarterbacks coach
2015	Contra Costa College, offensive coordinator/ quarterbacks coach
2016	Contra Costa College, offensive coordinator/ quarterbacks coach/ assistant head coach
2017	University of Northern Colorado, graduate assistant
2018-19	San Jose State University, graduate assistant
2020-21	Cal Poly, cornerbacks coach
2021	Cleveland Browns, Bill Walsh NFL diversity coaching fellowship
2022-	Cleveland Browns, defensive quality control

EPHRAIM BANDA

SAFETIES

SCHOOL: **INCARNATE WORD**

HOMETOWN: **SAN ANTONIO, TEXAS**

Joined the Browns as safeties coach in 2023, following 11 years coaching on the college level.

Name is pronounced ef-RUM BON-duh.

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970.

Served as the defensive coordinator for the American team in the 2024 Reese's Senior Bowl.

In 2024, the Browns were the only NFL team to not allow a 300-yard passer. S Grant Delpit led the team with a career-high 108 tackles.

Helped his teams to a bowl game during each of his 11 seasons coaching college football.

Spent two seasons (2021-22) as Utah State's assistant head coach, defensive coordinator and safeties coach. Led an attack front system that was ranked second in the NCAA with 114 TFL in 2021 and ninth with 94 TFL in 2022. Helped the Aggies tie a school record with 11 wins in 2021, including capturing the school's first Mountain West Championship and ranked 24th nationally.

Prior to Utah State, spent five seasons (2016-20) at the University of Miami. Spent his first three seasons (2016-18) as safeties coach before serving as co-defensive coordinator/safeties coach from 2019-20. During his tenure at Miami, he coached nine defensive backs that went on to the NFL in Jamal Carter (Cleveland Browns), Adrian Colbert (Chicago Bears), Dee Delaney (Buffalo Bills), Corn Elder, D.J. Ivey (Cincinnati Bengals), Mike Jackson, Rayshawn Jenkins (Seattle Seahawks), Jaquan Johnson (Buffalo Bills) and Sheldrick Redwine (Denver Broncos). In his last two recruiting cycles at Miami, Banda landed the No. 1-ranked safety in the nation and was named one of the top-25 recruiters in the country by Rivals.com.

Served as a defensive assistant at Mississippi State in 2015, helping the Bulldogs to a 9-4 record. Coached two future NFL players in Will Redmond and Tavele Calhoun.

Spent three seasons (2012-14) as a defensive graduate assistant at Texas. Coached future first-round NFL Draft pick Kenny Vaccaro (New Orleans), along with five other future NFL players in Quandre Diggs (Detroit Lions), Adrian Phillips (San Diego Chargers), Carrington Byndom, Mykkele Thompson and Duke Thomas.

Earned undergraduate degree in sports management from Incarnate Word in 2011 and his master's degree in communications from Texas in 2014.

Banda and his wife, Crystal, have a son, Darian, and a daughter, Aamani.

COACHING CAREER

2011	Incarnate Word, student assistant coach
2012-14	University of Texas, defensive graduate assistant coach
2015	Mississippi State University, defensive assistant coach
2016-18	University of Miami, safeties coach
2019-20	University of Miami, co-defensive coordinator/safeties coach
2021-22	Utah State University, assistant head coach/defensive coordinator/safeties
2023-	Cleveland Browns, safeties coach

CHAD O'SHEA

PASS GAME COORDINATOR/
WIDE RECEIVERS

SCHOOL: **UNIVERSITY OF HOUSTON**

HOMETOWN: **HOUSTON, TEXAS**

In 22 NFL seasons, his teams have won 12 division titles, five conference championships and three Super Bowls (XLIX, LI and LIII).

Joined the Browns in 2020 and helped the offense to some of its best numbers in generations. Cleveland's 408 points were its second-most in franchise history, while the club also finished with its second-best total in scrimmage touchdowns (48) and tied for the second-most first downs (355).

Helped WR Amari Cooper lead the Browns in receiving yards (1,160), receptions (78) and receiving touchdowns (nine) in 2022. His nine receiving scores marked a career-high and the most by a Browns WR since Josh Gordon had nine in 2013.

In 2023, WR Amari Cooper became the first Browns player to record back-to-back 1,000-yard receiving seasons. He led the team with 1,250 receiving yards, the third-most by a Brown in a season en route to his fifth career Pro Bowl selection. Cooper also set a Browns single-game record with 265 receiving yards at Houston on Dec. 24, 2023.

In 2024, WR Jerry Jeudy set the Browns single season reception record with 90, totaling 1,229 receiving yards on the season, the fifth-most by a Browns in a season. Jeudy, who was selected to his first career Pro Bowl, recorded 235 receiving yards at Denver on Dec. 2, which was the second-highest output by an NFL player in 2024 and the fourth-highest total by a Brown in a game.

Spent 2019 as the offensive coordinator for the Miami Dolphins. After starting the year 0-7, the Dolphins went 5-4 in their final nine games. Helped WR DeVante Parker finish among the NFL leaders in receiving yards (fifth in NFL with 1,202) and touchdowns (fourth in NFL with nine).

Spent 10 years (2009-18) in New England as the team's wide receivers coach. Helped WRs Wes Welker (three times), Julian Edelman (three times), Randy Moss and Brandin Cooks all surpass the 1,000 receiving yard mark. Edelman won Super Bowl LIII MVP honors after recording 10 receptions for 141 yards in a 13-3 victory. Welker led the league in receptions in 2009 and 2011 and set franchise records for receptions (123 in 2009) and receiving yards (1,569 in 2011). In 2009, Moss tied for the NFL lead with 13 touchdowns, while Welker led the NFL in receptions (123) and the duo finished second (Welker 1,348) and tied for fifth (Moss 1,264) in the league in receiving yards.

Prior to New England, spent three seasons as offensive assistant/wide receivers coach (2006-08) with Minnesota. In 2008, he helped Bernard Berrian rank second in the NFL with an average of 20.8 yards per catch, and the Vikings led the NFL with 13 touchdown receptions of 20-plus yards.

Spent three seasons (2006-08) on the same coaching staff as Browns head coach Kevin Stefanski in Minnesota.

First NFL job came with the Kansas City Chiefs, where he spent three seasons from 2003-05. Began as a volunteer special teams assistant in 2003 and then assisted with special teams and linebackers from 2004-05. In 2003, Kansas City led the NFL with four special teams touchdowns. They also led the league in both kickoff and punt return average. In 2004, the Chiefs set a team record for kickoff return yards (1,820) as Dante Hall returned two kickoffs for touchdowns.

Played quarterback at Marshall (1991-93) before transferring to Houston (1994-95). He was named team captain as a senior in 1995.

He received his bachelor's degree in psychology from the University of Houston in 1995.

Father, Mike, was a longtime athletic trainer in the collegiate and NFL ranks, spending time with the Baltimore Colts, University of Miami, University of Louisville and University of Houston.

O'Shea and his wife, Melissa, have two daughters, Claire and Grace, and a son, Mick.

COACHING CAREER

1996	University of Houston, graduate assistant
1997	University of Houston, wide receivers coach
1998	University of Houston, tight ends/special teams coach
1999	University of Houston, tight ends/special teams/recruiting coordinator
2000-02	University of Southern Mississippi, special teams/recruiting coordinator
2003	Kansas City Chiefs, volunteer assistant special teams
2004-05	Kansas City Chiefs, assistant special teams/linebackers coach
2006-08	Minnesota Vikings, offensive assistant/wide receivers coach
2009-18	New England Patriots, wide receivers coach
2019	Miami Dolphins, offensive coordinator
2020-	Cleveland Browns, pass game coordinator/wide receivers coach

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MICHAEL BEARDEN

BILL WILLIS COACHING FELLOW

SCHOOL: **NORTHWESTERN**

HOMETOWN: **LOS ANGELES, CALIF**

Michael Bearden joined the Browns in 2025 as the recipient of the Bill Willis Coaching Fellowship. The Browns created the opportunity for a rising minority coach with a focus on the offensive side of the ball. Bearden is the fourth recipient of the fellowship.

Spent two seasons at Notre Dame as assistant wide receivers coach. Helped Notre Dame advance to the finals of the first 12-team College Football Playoff as the Fighting Irish ranked seventh in the nation with an average of 37.6 points per game in 2024.

Participated in the Bill Walsh NFL Diversity Coaching Fellowship program for the Bears in 2024, an opportunity each NFL team offers to minority coaches during offseason programs.

Began as a volunteer coach at UCLA, before earning a full-time role as a graduate assistant.

Spent four seasons as a student working with Northwestern football, first as an assistant in the video department before serving as a student assistant coach for three seasons.

Native of Los Angeles, Calif., and graduated from Northwestern.

COACHING CAREER

2022	UCLA, graduate assistant
2023-24	University of Notre Dame, assistant wide receivers coach
2025-	Cleveland Browns, Bill Willis Coaching Fellowship

MIKE BLOOMGREN

OFFENSIVE LINE

SCHOOL: **FLORIDA STATE**

HOMETOWN: **TALLAHASSEE, FLA.**

Mike Bloomgren joined the Browns staff in 2025. He has 26 years of coaching experience.

Prior to the Browns, served as the head coach Rice University for seven seasons (2018-24). Led the team to consecutive bowl games (2022-23) for just the third time in program history.

Spent seven years at Stanford University, where he initially coached the offensive line for two seasons, before serving as offensive coordinator from 2013-17 and adding associate head coaching title in 2014. Helped Stanford to their most successful stretches in program history as the team won eight or more games in each of his seasons and reached the Pac-12 Football Championship four times, winning three titles. Developed 12 NFL Draft selections and 11 All-America selections at Stanford, including first round picks in G David DeCastro, T Andrus Peat, G Joshua Garnett, who won the 2015 Outland Trophy, and Christian McCaffrey, who set the NCAA all-purpose yardage record.

Prior to Stanford, spent four seasons with the New York Jets as offensive quality control coach (2007-08), offensive assistant (2009) and assistant offensive coordinator (2010). The Jets reached the AFC Championship game in 2009 and 2010.

After playing college football as a tight end at Culver-Stockton College, began his coaching career as an undergraduate assistant at Florida State (1997-98) and a graduate assistant at Alabama (1999-01). Later served as co-offensive coordinator at Catawba College from 2002-04 and offensive coordinator at Delta State from 2005-06.

A native of Tallahassee, Fla., Mike and his wife, Lara, have two sons, Tyler and Parker.

COACHING CAREER

1999-01	University of Alabama, graduate assistant
2002-04	Catawba College, co-offensive coordinator
2005-06	Delta State, offensive coordinator
2007-08	New York Jets, offensive quality control coach
2009	New York Jets, offensive assistant
2010	New York Jets, assistant offensive coordinator
2011-12	Stanford University, offensive line
2013	Stanford University, offensive coordinator
2014-17	Stanford University, offensive coordinator/associate head coach
2018-24	Rice University, heac coach
2025-	Cleveland Browns, offensive line coach

NICK CHARLTON

PASS-GAME SPECIALIST

SCHOOL: **BOSTON COLLEGE**

HOMETOWN: **SALEM, MASS.**

Joined the Browns staff as an offensive assistant/run-game specialist in 2024 and took over as pass-game specialist in 2025.

In 2024, RBs Nick Chubb and Jerome Ford tied for the team lead in rushing touchdowns. Ford, who led the team in rushing yards, had back-to-back games with a 60-plus yard rush.

Spent two seasons (2022-23) as UConn's assistant head coach/ offensive coordinator/ quarterbacks coach, leading the Huskies offense to rank 33rd in the NCAA after averaging 191.0 rushing yards per game in 2022 and the largest turnaround in all of FBS football, making a bowl game for the first time in seven years. In 2023, led the Huskies to its most 30-point games in over a decade and top ten in the nation in sacks allowed, a program record. Coached RG Christian Haynes, the first back to back All-American in program history.

Spent seven seasons as a coach at Maine (2015-21) in various offensive roles before serving as head coach from 2019-21, at the time the youngest head coach in all of D1 football.

During first season as the head coach at Maine, led an offense that became one of the program's best in decades. The Black Bears led the Coastal Athletic Conference (CAA), ranked 12th nationally and set school records in passing yards per game (296.5). The team also set a school record for passing touchdowns in a season with 29.

As the offensive coordinator in 2018, the Black Bears captured the 2018 CAA Championship and advanced to the semifinal round of the FCS playoffs for the first time in program history. Helped pave the way for RB Ramon Jefferson to become the first freshman in school history to rush for 1,000 yards in a season.

As a graduate assistant for Boston College, spent three seasons under then Boston College offensive coordinator, and now Ohio State head coach Ryan Day, where he worked on offense with the quarterbacks in 2014. Helped mentor QB Tyler Murphy, who set the ACC single-season quarterback rushing record with 1,184 yards.

Graduated from Boston College in 2011 with a bachelor's degree in philosophy and received a master's degree from Boston College in 2013.

Native of Salem, Mass.

Charlton and his wife, Maria, have two daughters, Madeline and Lily, and a son, Scott.

COACHING CAREER

2012	Boston College, graduate assistant (recruiting)
2013-14	Boston College, graduate assistant (offense)
2015	University of Maine, wide receivers coach
2016-17	University of Maine, wide receivers special teams coordinator
2018	University of Maine, offensive coordinator/quarterbacks coach
2019-21	University of Maine, head coach
2022-23	University of Connecticut, assistant head coach/offensive coordinator/quarterbacks coach
2024	Cleveland Browns, offensive assistant/run-game specialist
2025	Cleveland Browns, pass-game specialist

SANDERS DAVIS

OFFENSIVE ASSISTANT-OFFENSIVE LINE

SCHOOL: **DARTMOUTH COLLEGE**

HOMETOWN: **BATON ROUGE, LA.**

Sanders Davis joined the Browns staff in 2025.

Spent the previous six seasons at Rice University, first as a graduate assistant (2019) before serving as offensive line coach the final five seasons (2020-24). Current Browns offensive line coach Mike Bloomgren served as Rice's head coach during all six seasons.

Helped Rice to consecutive bowl games (2022-23) for just the fourth time in program history.

Spent five seasons (2014-18) at Catholic High School in Baton Rouge, La., where he was the run game coordinator and offensive line coach, helping to guide the Bears to a pair of Division 1 state titles as well as a runner-up finish in 2018 in Louisiana's highest classification. In addition to his football duties, served as the head soccer coach, a strength coach and an English teacher.

A native of Baton Rouge, La. and played center at Dartmouth College.

COACHING CAREER

2014-18	Catholic High School (Baton Rouge, La.), run game coordinator/ offensive line coach
2019	Rice University, offensive graduate assistant
2020-24	Rice University, offensive line coach
2025	Cleveland Browns, offensive assistant - offensive line

ZACH DUNN

DEFENSIVE ASSISTANT

SCHOOL: **BOWLING GREEN STATE**

HOMETOWN: **GERMANTOWN, OHIO**

Joined the Browns in 2020.

During five seasons with the Browns, DE Myles Garrett was named to the Pro Bowl and AP All-Pro team all five seasons, earning first team honors four times and second team honors in 2022. Garrett was also named the 2023 NFL Defensive Player of the Year. He set the franchise single-season sack record with 16 in 2021 and tied the mark in 2022. CB Denzel Ward was selected to the Pro Bowl in 2021, 2023 and 2024. LB Jeremiah Owusu-Koramoah was named to his first career Pro Bowl in 2023.

In 2024, the Browns were the only NFL team to not allow a 300-yard passer. Ward led the NFL with a career-high 19 passes defensed, while Garrett led the NFL with 22 tackles-for-loss and finished second in the league with 14 sacks.

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970.

Helped the Browns finish the 2021 season fifth in the NFL in total defense, marking the club's highest finish since 1987.

In 2020, helped the defense rank among the league leaders in takeaways, including leading the league in red zone takeaways. Helped Ward finish tied for second in the NFL with 18 passes defensed, despite only playing in 12 games.

Spent the 2016 season as a student assistant coach at his alma mater, Bowling Green State University.

Gained experience as a content coordinator for USA football, spending two years in the department prior to circling back to coaching in 2020.

Graduated from Bowling Green State University with a concentration in business administration and management.

Married to Cassidy and is a native of Germantown, Ohio.

COACHING CAREER

2016	Bowling Green State University, student assistant coach
2020-	Cleveland Browns, defensive assistant coach

KYLE HOKE

ASSISTANT SPECIAL TEAMS

SCHOOL: **BALL STATE**

HOMETOWN: **SUGARLAND, TEXAS**

Kyle Hoke joined the Browns staff in 2025. He brings 13 years of coaching experience on the college level.

Made coaching stops at Texas A&M (2024), San Diego State (2020-23), Indiana State (2019), Texas State (2018), John Carroll (2017), South Carolina (2015-16), Army (2014) and Western Michigan (2012-13).

As safeties coach for San Diego State in 2021, SDSU led the Mountain West with 17 interceptions, which tied for fifth nationally. In 2020, the Aztecs ranked third nationally in yards per game allowed with 283.5.

Hails from a football coaching family as his father, Jon, has been a coach since 1982, with NFL stops in Houston (2002-08), Chicago (2009-14, 2023-24), Tampa Bay (2016-18) and Atlanta (2021-22) and his uncle, Brady, has been a coach since 1981, serving as head coach at Ball State (2003-08), San Diego State (2009-10, 2020-23) and Michigan (2011-14).

Played safety at Ball State and earned a degree sociology in 2012.

Hoke and his wife, Maddie, have a daughter, Rae, and a son, Jones.

COACHING CAREER

2012-13	Western Michigan University, graduate assistant
2014	Army West Point, defensive quality control coach
2015-16	University of South Carolina, graduate assistant
2017	John Carroll University, defensive coordinator
2018	Texas State University, safeties coach
2019	Indiana State University, safeties coach
2020-23	San Diego State University, safeties coach
2024	Texas A&M University, defensive analyst
2025-	Cleveland Browns, assistant special teams

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STEPHEN BRAVO-BROWN

ASSISTANT WIDE RECEIVERS

SCHOOL: **UNIVERSITY OF SOUTH FLORIDA**

HOMETOWN: **NORTH LAUDERDALE, FLA.**

Joined the Browns in 2020 and spent two seasons (2020-21) as defensive quality control coach and three seasons (2022-24) as special teams assistant, before being named assistant wide receivers coach in 2025.

In 2024, P Corey Bojorquez led the NFL in punts inside the 10-yard line (16) and finished third in punts inside the 20-yard line (36). Bojorquez set a franchise record with 36 punts inside the 20. He finished the season with a 49.3 punt average and a 41.8 net punting average, both figures were the second-most by a Brown in a season.

Helped the Browns kicking and punting units set several franchise records in 2023. K Dustin Hopkins' 33 made field goals were the most by a Brown in a season and his eight 50-plus yard field goals were also a team record. He finished second to Jim Brown (126 in 1965) for the most points scored by a Brown in a season with 123. Hopkins also set an NFL record with at least one 50-plus yard field goal in five consecutive games. Bojorquez set a franchise record with a 49.4 punt average, while his 31 punts inside the 20-yard line were one away from the team record. The Browns also led the league with three blocked field goals in 2023.

Served as the special teams coordinator for the West team in the 2024 East-West Shrine Bowl.

In first season as special teams assistant, Bojorquez set a franchise record for gross average in a season with a 45.8 mark and record the second-highest net average in team history with a 41.0 mark. Also helped K Cade York set Browns rookie records for points (107) and PATs (35), while finishing second for field goals made (24).

Helped the Browns finish the 2021 season fifth in the NFL in total defense, marking just the third time since 1970 the team finished in the top five and the club's highest finish since 1987. DE Myles Garrett earned first team All-Pro and Pro Bowl honors after setting the franchise single-season record with 16 sacks in 2021, while CB Denzel Ward was also selected to the Pro Bowl.

Helped the Browns defense rank among the league leaders in takeaways in 2020, and finish ninth in the league in run defense after finishing 30th in 2019.

Spent 2019 as Missouri State's wide receivers coach, helping senior Tyler Currie earn All-MVFC honorable mention distinction. Currie ranked second in the conference in receptions per game (4.8).

Served as a graduate assistant coach and worked with wide receivers at Wake Forest from 2017-18 after joining the program in 2016 as an offensive quality control coach. The Demon Deacons went to three straight bowl games in that span with the 2017 team, setting numerous team and individual records, including points scored (459) and total offense (6,055 yards).

Participated in the Bill Walsh Diversity Coaching Fellowship program for the Vikings in 2018 and the Jets in 2019, an opportunity each NFL team offers to minority coaches during offseason programs.

Began his coaching career at Waldorf University, where he spent the 2015 season coaching the wide receivers and helped mentor a pair of all-conference standouts. Also served as assistant director of football operations at Eastern Illinois and later mentored the EIU running backs during spring football in 2016 before moving to Wake Forest.

Walk-on wide receiver at South Florida who earned a scholarship and lettered for the Bulls for three seasons. Played in 31 games and totaled 22 receptions for 259 yards. Used fourth year of eligibility to play at Eastern Illinois and caught 38 passes for 289 yards in 12 games. Earned tryouts for the Chicago Bears and Tampa Bay Buccaneers.

Earned the OVC Medal of Honor in 2014 after serving as team captain and leading Eastern Illinois to an appearance in the conference championship game.

Is a 2014 graduate of South Florida and earned his degree in psychological studies. Earned postgraduate degrees from Eastern Illinois in 2015 and Wake Forest in 2018.

Native of North Lauderdale, Fla.

COACHING CAREER

2015	Waldorf University, wide receivers coach
2016	Wake Forest University, offensive quality control coach
2017-18	Wake Forest University, graduate assistant/wide receivers assistant coach
2018	Minnesota Vikings, Bill Walsh NFL diversity coaching fellowship
2019	New York Jets, Bill Walsh NFL diversity coaching fellowship
2019	Missouri State University, wide receivers coach
2020-21	Cleveland Browns, defensive quality control coach
2022-24	Cleveland Browns, special teams assistant coach
2025-	Cleveland Browns, assistant wide receivers coach

JACQUES CESAIRE

DEFENSIVE LINE

SCHOOL: **SOUTHERN CONNECTICUT STATE**

HOMETOWN: **WORCESTER, MASS.**

Jacques Cesaire (pronounced SEE-zair) joined the Browns in 2024. Brings 20 years of experience as an NFL player (nine) and coach (11).

In first season with Browns, DE Myles Garrett led the NFL with 22 tackles-for-loss and finished second in the league with 14 sacks. Garrett was voted Associated Press first-team All-Pro and to the Pro Bowl.

Served as the defensive coordinator for the National team during the 2025 Reese's Senior Bowl.

Joined the Browns after spending the previous two seasons as the defensive line coach in Houston (2022-23). Developed 2023 third overall draft pick DE Will Anderson, who was named the 2023 NFL Defensive Rookie of the Year. He set a Texans rookie record with seven sacks en route to being named to the Pro Bowl. DE Jonathan Greenard led the Texans with 12.5 sacks in 2023, as Houston set a franchise record with 46.0 sacks, while capturing the AFC South title.

Spent two seasons (2020-21) as the assistant defensive line coach in Buffalo. The Bills led the NFL in both total defense (272.8 yards pe game) and scoring defense (17.0 points per game) in 2021. Buffalo won the AFC East title both seasons.

Prior to joining the Bills, spent 2015-19 as the defensive line coach at University of San Diego, where the Toreros won at least a share of the Pioneer Football League Championship each season. Coached DE Jonathan Petersen who became the FCS's all-time career sacks leader with 44 and was named the PFL 2017 Defensive Player of the Year.

As a player, entered the NFL as an undrafted free agent and spent nine seasons (2003-11) as a defensive end for the San Diego Chargers. Appeared in 125 games with 66 starts and totaled 220 tackles, 12.5 sacks, three forced fumbles and one fumble recovery.

Played collegiately at Southern Connecticut State (1998-2002), finishing his career with 206 tackles, 21 sacks and four forced fumbles. As a senior was named the 2002 Northeast-10 Conference Defensive Lineman of the Year and earned All-American honors from the AFCA. Inducted to the school's Hall of Fame in 2019.

Born in Worcester, Mass., earned a degree in liberal studies from Southern Connecticut State.

Has a daughter, Viviana and two sons, Desmond and Cassius.

COACHING CAREER

2015-19	University of San Diego, defensive line coach
2020-21	Buffalo Bills, assistant defensive line coach
2022-23	Houston Texans, defensive line coach
2024-	Cleveland Browns, defensive line coach

PLAYING CAREER

2003-11	San Diego Chargers, defensive end

CHRISTIAN JONES

TIGHT ENDS

SCHOOL: **NORTHWESTERN**

HOMETOWN: **HOUSTON, TEXAS**

Christian Jones joined the Browns staff in 2025.

Spent the past three seasons with the New York Giants, first as an offensive assistant in 2022 and then as assistant quarterbacks coach from 2023-24. In 2023, helped QB Tommy DeVito become the first Giants rookie quarterback to win three consecutive starts since Phil Simms in 1979.

Prior to the Giants, Jones spent three seasons with the Minnesota Vikings (2019-21), the first as an offensive quality control coach and two seasons as an assistant wide receivers coach. In 2020, WR Justin Jefferson set an NFL rookie record with 1,400 receiving yards. In 2021, Jefferson finished second in the NFL with 1,616 receiving yards and fourth with 108 receptions. WR Adam Thielen set a career-high with 14 touchdown receptions in 2021.

Prior to jo ning the NFL ranks, Jones coached at Texas (2018) and Northwestern (2017).

Native of Houston, Texas and played wide receiver at Northwestern from 2011-15 and served as team captain. In 51 games, caught 128 passes for 1,509 yards and eight touchdowns. Earned two degrees from Northwestern, a bachelor's degree in learning and organizational change and a master's in management studies.

COACHING CAREER

2017	Northwestern University, offensive line
2018	University of Texas, offensive graduate assistant
2019	Minnesota Vikings, offensive quality control
2020-21	Minnesota Vikings, assistant wide receivers
2022	New York Giants, offensive assistant
2023-24	New York Giants, assistant quarterbacks
2025-	Cleveland Browns, tight ends

BRANDON LYNCH

CORNERBACKS

SCHOOL: **MIDDLE TENNESSEE STATE**

HOMETOWN: **HEPHZIBAH, GA.**

Former defensive back who helped his teams win the Super Bowl (Indianapolis Colts in 2006) and Grey Cup (Saskatchewan Roughriders in 2007).

Joined the Browns in 2020 as assistant defensive backs coach before moving to cornerbacks coach in 2023.

In 2024, the Browns were the only NFL team to not allow a 300-yard passer. CB Denzel Ward led the NFL with a career-high 19 passes defensed en route to his fourth Pro Bowl selection, tied for the most by a Browns corner.

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. The Browns set a franchise record for sacks in a season with 48. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970. Ward was selected to his third Pro Bowl.

During his three seasons as Browns assistant defensive backs coach (2020-22), helped the defense lead the league in red zone takeaways in 2020. In 2021, the Browns finished fifth in the NFL in total defense and fifth in the league in pass defense. Ward recorded the longest interception return in the NFL in 2021 (99 yards) and was named to the Pro Bowl. Oversaw the development of 2021 first-round pick CB Greg Newsome II, who was named to the PFWA All-Rookie team, and 2022 third-round pick CB M.J. Emerson, who tied for the team lead and finished third among all NFL rookies with 15 passes defensed in 2022.

Spent three seasons coaching at East Carolina, overseeing the secondary (2017) and the cornerbacks (2018-19).

Coached the secondary at Northern Iowa for four seasons (2013-16). Helped produce 11 All-Missouri Valley Conference selections and developed three FCS All-America performers, including Chicago Bears fourth-round draft choice Deiondre' Hall.

Participated in the prestigious Bill Walsh NFL diversity coaching fellowship with the Minnesota Vikings in 2013 and was invited to attend the NCAA & NFL Coaching Academy.

Spent 2004 with the Tennessee Titans after signing as an undrafted free agent. Played two seasons (2005-06) with the Colts before spending three seasons (2007-09) in the CFL with the Roughriders.

Two-time team captain at Middle Tennessee State, where he graduated with a degree in liberal studies.

Lynch and his wife, Francesca, have three children, daughters, Jordan and Peyton, and son Brandon II.

COACHING CAREER

2010	Wilmington College, NFLPA coaching intern
2011	NFLPA Texas vs. The Nation All-Star Game, assistant coach
2011	Sacramento Mountain Lions, UFL coaching intern
2011-13	Lenoir-Rhyne University, secondary coach
2013	Minnesota Vikings, Bill Walsh NFL diversity coaching fellowship
2013-14	University of Northern Iowa, secondary coach
2015-16	University of Northern Iowa, secondary/associate head coach for defense
2017	East Carolina University, secondary coach
2018-19	East Carolina University, cornerbacks coach
2020-22	Cleveland Browns, assistant defensive backs coach
2023-	Cleveland Browns, cornerbacks coach

PLAYING CAREER

2004	Tennessee Titans, safety
2005-06	Indianapolis Colts, corner/safety
2007-09	Saskatchewan Roughriders, safety

PAT ROCK

HEAD ATHLETIC TRAINER

SCHOOL: **DREW UNIVERSITY**

HOMETOWN: **CRANSTON, R.I.**

Pat Rock begins his first season as the Head Athletic Trainer for the Browns after being promoted from his previous role as assistant athletic trainer. In all, 2025 will be Rock's 12th season with the Browns.

As Head Athletic Trainer, Rock works closely with head of athlete health and performance, Dustin Nabhan to ensure cohesion between athletic training, strength and conditioning, innovation, recovery, and nutrition staffs, fostering a true team-oriented environment for the overall care of Browns players to perform at their h ghest levels.

Collaborating with assistants Stefan Varner, Maikee Migallos, John Pfizenmayer, Steven Best and Matt Hobbs, Rock is responsible for managing day-to-day care of Browns players in coordination with team physicians.

Rock first gained NFL experience as a summer intern with the Browns in 2014. He was influenced by his father, John Rock, who has spent 37 years as the Head Athletic Trainer/Associate Athletic Director for Sports Medicine at Providence University and currently serves as their senior associate athletic director for health and wellness. John oversees primary care sports medicine, strength and conditioning, the innovation lab, and all aspects of student-athlete wellness with a focus on mental health.

Rock is a certified athletic trainer (ATC) and a certified strength and conditioning specialist (CSCS).

A native of Cranston, R.I., Rock earned a bachelor's degree in biology from Drew University in 2013, where ne sported in baseball.

After completing his master's degree in athletic training at Seton Hall University, Rock served as a seasonal athletic trainer for the Browns in 2015-16. During his first year at Seton Hall, he was a resident athletic trainer at Monmouth University, primarily working with the men's basketball team and then spent his second year of the program with Princeton University's football and women's lacrosse.

Rock and his wife, Kelsey, have a daughter, Genevieve and currently reside in Avon Lake, Ohio.

RYAN CURTIS

DIRECTOR, HEALTH AND PERFORMANCE INNOVATION

SCHOOL: **CULVER-STOCKTON COLLEGE**

HOMETOWN: **COLUMBIA, MO.**

Ryan Curtis enters his first season with the Browns as Director of Health & Performance Innovation after previously serving as the Director of Sport Science for the San Antonio Spurs.

Curtis is an Athletic Trainer, Strength & Conditioning Coach and Sport Scientist whose role will include analysis, reporting and facilitating decision making with Health & Performance data.

A native of Columbia, Mo., Curtis received his undergraduate degree from Culver-Stockton College, his master's from Kansas State and his Ph.D. in Kinesiology and Exercise Science from the University of Connecticut.

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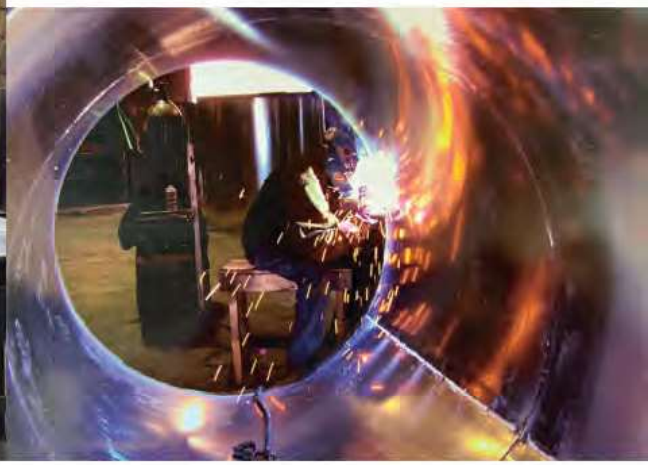

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ADAM MORRIS

ASSISTANT DEFENSIVE LINE

SCHOOL: **BALL STATE**

HOMETOWN: **DUBLIN, OHIO**

Adam Morris joined the Browns staff in 2025.

Spent the 2024 season as the defensive line coach/run game coordinator at the University at Buffalo. Helped Buffalo set a school record with 92 tackles for loss, while DE Kobe Stewart led the conference in sacks.

Served as defensive line coach and recruiting coordinator at his alma mater Ball State in 2023. Also had college coaching stints at Eastern Illinois (2021-22) and DePauw (2020).

Prior to joining the collegiate coaching ranks, served as head coach at Muncie Central High School and Hamilton Southeastern High School. When hired by Muncie Central, was the youngest head high school football coach in the state of Indiana. Led Muncie Central to consecutive winning seasons in his two years and the 2016 squad won a playoff game for the first time since 2006.

A four-year letter winner at defensive tackle and team captain at Ball State, where he earned a degree in education.

The Dublin, Ohio native and his wife, Jessica, have two children, Jayde and Jordan.

COACHING CAREER

2013	Larence North (Ind.) High School, defensive line coach
2014	Warren Central (Ind.) High School, defensive line coach
2015-16	Muncie Central (Ind.) High School, head coach
2017	Noblesville (Ind.) High School, defensive line coach
2018-19	Hamilton Southeastern (Ind.) High School, head coach
2020	DePauw University, co-offensive coordinator, offensive line coach and recruiting coordinator
2021-22	Eastern Illinois University, defensive line coach and recruiting coordinator
2023	Ball State University, defensive line coach/recruiting coordinator
2024	University at Buffalo, defensive line coach/run game coordinator
2025-	Cleveland Browns, assistant defensive line coach

BILL MUSGRAVE

QUARTERBACKS

SCHOOL: **UNIVERSITY OF OREGON**

HOMETOWN: **GRAND JUNCTION, COLO.**

Joined the Browns in 2023 and spent two seasons as senior offensive assistant, before being named quarterbacks coach in 2025.

Has 27 years of coaching experience on the professional and collegiate level in addition to six seasons as an NFL player, including as a member of San Francisco's Super Bowl XXIX winning team.

Served as an NFL offensive coordinator for 11 seasons with six teams (Philadelphia, Carolina, Jacksonville, Minnesota, Oakland and Denver).

In 2024, G Joel Bitonio and WR Jerry Jeudy were selected to the Pro Bowl and in 2023, Bitonio, WR Amari Cooper, TE David Njoku and G Wyatt Teller earned the honor.

Worked on the same offensive staff as Kevin Stefanski in Minnesota from 2011-13.

Prior to the Browns, spent three seasons (2020-22) as the offensive coordinator/quarterbacks coach at Cal.

Engineered the Broncos offense in 2018 that paved the way for RB Philip Lindsay to become the first rookie free agent to be selected to the Pro Bowl, along with WR Emmanuel Sanders recording touchdowns via rushing, passing and receiving that season.

During his time as offensive coordinator or quarterbacks coach, has helped three different quarterbacks to Pro Bowl selections including Derek Carr (2015-16), Matt Ryan (2010) and Steve Beurlein (1999).

As offensive coordinator with the Raiders, guided the offense to 373 yards per game and 26.0 points per game in 2015.

During his three seasons (2011-13) as offensive coordinator with the Vikings, oversaw an offense that led the NFL in rushing with 146.5 yards per game and RB Adrian Peterson leading the league with 4,333 rushing yards during that span. Peterson was named the NFL MVP in 2012.

Oversaw the development of 2003 first round pick QB Byron Leftwich as coordinator with the Jaguars. That season, RB Fred Taylor rushed for a career-high and Jaguars record 1,572 yards.

Spent two seasons (2001-02) as offensive coordinator at Virginia, where he worked with QB Matt Schaub, who was named the ACC Player of the Year and set numerous team and conference records.

The Panthers finished second in the NFL in passing yards, while he served as quarterbacks coach in 1999.

First coaching experience came in 1997 as quarterbacks coach with the Raiders. QB Jeff George led the NFL with 3,919 passing yards.

Selected by Dallas in the fourth round of the 1991 draft. Spent six seasons in the NFL with the 49ers (1991-94) and Broncos (1995-96). Appeared in 12 career games with one start, while serving as the backup to Pro Football Hall of Fame QBs Joe Montana, Steve Young and John Elway.

Set University of Oregon school records for passing yards and total offense. Inducted into the Oregon Hall of Fame in 2000. Earned his degree in finance & accounting.

Native of Grand Junction, Colo., where he was named Colorado High School Athlete of the Year as a senior in 1985 at Grand Junction High School. Inducted as a member of the Colorado Sports Hall of Fame in 1995.

COACHING CAREER

1997	Oakland Raiders, quarterbacks coach
1998	Philadelphia Eagles, offensive coordinator/offensive assistant
1999-2000	Carolina Panthers, offensive coordinator/quarterbacks coach
2001-02	University of Virginia, offensive coordinator/quarterbacks/ tight ends coach
2003-04	Jacksonville Jaguars, offensive coordinator/quarterbacks coach
2005	Washington Redskins, quarterbacks coach
2006-09	Atlanta Falcons, quarterbacks coach
2010	Atlanta Falcons, assistant head coach/quarterbacks coach
2011-13	Minnesota Vikings, offensive coordinator
2014	Philadelphia Eagles, quarterbacks coach
2015-16	Oakland Raiders, offensive coordinator
2017	Denver Broncos, quarterbacks coach/ offensive coordinator
2018	Denver Broncos, offensive coordinator
2020-22	University of California, offensive coordinator/quarterbacks coach
2023-24	Cleveland Browns, senior offensive assistant
2025-	Cleveland Browns, quarterbacks coach

PLAYING CAREER

1991-94	San Francisco 49ers, quarterback
1995-96	Denver Broncos, quarterback

BEN WILKERSON

ASSISTANT OFFENSIVE LINE

SCHOOL: **LOUISIANA STATE**

HOMETOWN: **PORT ARTHUR, TEXAS**

Ben Wilkerson joined the Browns staff in 2025. He brings 10 years of NFL coaching experience following a four-year playing career.

Served as the assistant offensive line coach with the Jets (2022-24), Giants (2018-21) and Bears (2015-17). His lines helped QB Aaron Rodgers total the third most passing yards (3,898) and touchdown passes (28) by a Jet in a single season in 2024. RB Saquon Barkley earned the NFL Offensive Rookie of the Year award in 2018 after leading the NFL with 2,028 scrimmage yards and rushed for a Giants rookie-record 1,307 yards. RB Jordar Howard finished second in the NFL with 1,313 rushing yards in 2016, setting a Bears rookie record.

Began his coaching career at his alma mater LSU as an offensive assistant in 2010.

Spent two seasons at Grambling State (2012-13) as the offensive line coach and a year as an assistant football coach at North Shore (Texas) Senior High School in 2014.

Participated in the Bill Walsh Diversity Coaching Fellowship program for the Steelers in 2012, an opportunity each NFL team offers to minority coaches during offseason programs.

Entered the NFL as an undrafted rookie in 2015 and played in 32 career games over three seasons with Cincinnati and Atlanta before finishing his playing career in 2009 with the UFL's Florida Tuskers.

Co-recipient of the Rimington Trophy, awarded to the top center in college football, as a senior, at LSU and helped the team win the BCS National Championship as a junior.

Wilkerson and his wife, Angi, have four children: daughters Brianna, Isabella and Jordan, and a son, Benjamin II.

COACHING CAREER

2010	Louisiana State University, graduate assistant
2011	Louisiana State University, offensive administrative assistant
2012-13	Grambling State University, offensive line coach
2014	North Shore Senior (Texas) High School, assistant coach
2015-17	Chicago Bears, assistant offensive line coach
2018-21	New York Giants, assistant offensive line coach
2022-24	New York Jets, assistant offensive line coach
2025-	Cleveland Browns, assistant offensive line coach

PLAYING CAREER

2006	Cincinnati Bengals, center
2007-08	Atlanta Falcons, center
2009	Florida Tuckers (UFL), center

DUSTIN NABHAN

HEAD OF ATHLETE HEALTH AND PERFORMANCE

SCHOOL: **UNIVERSITY OF ARIZONA**

HOMETOWN: **TUCSON, ARI.**

Dustin Nabhan is in his second season with the Browns as head of athletic care and performance. Nabhan joined the Browns in 2024 after 12 years with the United States Olympic and Paralympic Committee.

As the head of athletic care and performance, Nabhan oversees all player health and performance initiatives.

Before joining the Browns, Nabhan served as Vice President of Health and Performance at Canyon Ranch from 2021-23 and as a Health and Human Performance Consultant for various sports organizations and technology companies from 2023-24.

Nabhan joined the United States Olympic & Paralympic Committee in 2009 as a sports medicine fellow, serving in multiple roles in clinical research and multidisciplinary clinical care before being named to his most recent position as Vice President of Sports Medicine, Research and Innovation from 2019-21.

In his role as Vice President of Sports Medicine, Research and Innovation, Nabhan led the delivery of clinical services, injury and illness prevention strategies for Team USA.

Nabhan served on the Team USA medical staff at the 2012 and 2016 Summer Olympics, 2014 and 2018 Winter Olympics, and was Medical Director for the 2014 Summer Youth Olympic Games and 2019 Pan American Games.

Nabhan earned his Ph. D. in sport science at the Norwegian School of Sport Science in Oslo, Norway in 2022 where he studied preventive medicine in elite athletes.

A native of Tucson, Ari., Nabhan completed his graduate studies at Southern California University of Health Sciences, where he graduated as valedictorian as a Doctor of Chiropractic. Nabhan earned his undergraduate degree from the University of Arizona. He did his fellowship at the United States Olympic Training Center in Colorado Springs, Colo., and his residency at the Southern California University of Health Sciences in Whittier, Calif.

DUCE STALEY

RUNNING BACKS

SCHOOL: **SOUTH CAROLINA**

HOMETOWN: **COLUMBIA, S.C.**

Duce Staley joined the Browns in 2024. Brings 25 years of experience as an NFL player (10) and coach (15), where he has won a Super Bowl as both a player and a coach.

In 2024, RBs Nick Chubb and Jerome Ford tied for the team lead in rushing touchdowns. Ford, who led the team in rushing yards, had back-to-back games with a 60-plus yard rush.

Under Staley's direction, RB Jamaal Williams led the NFL and set a Lions franchise record with 17 rushing touchdowns in 2022. Williams accounted for 1,066 of the Lions' 2,179 rushing yards that season, the team's highest total in 25 years.

Entered the coaching ranks as a coaching intern with the Eagles in 2010 and was hired into a full-time role as a special teams quality control coach (2011). Earned multiple promotions throughout his 11 seasons on the Eagles staff (2010-20).

During first season as running backs coach (2013), the Eagles offense set franchise records for points, total net yards, touchdowns and passing yards.

Helped the Eagles finish third in the league with 132.2 rushing yards per game as the team captured Super Bowl LII.

As his running backs coach, helped RB LeSean McCoy earn first-team All-Pro honors in 2013 and five Pro Bowl selections (2013-17). In 2013, McCoy led the NFL in rushing yards (1,607) and scrimmage yards (2,146). McCoy was also named to the NFL 2010s All-Decade Team.

Developed RB Miles Sanders in 2019, who led all rookies and set Eagles rookie records for rushing yards (818) and scrimmage yards (1,327).

A third-round pick by Philadelphia in 1997, spent seven seasons with the Eagles (1997-2003) before finishing career with the Steelers (2004-06). Helped the Steelers win Super Bowl XL. Appeared in 114 career games and racked up 5,785 rushing yards on 1,430 carries with 24 rushing touchdowns, while adding 287 career receptions for 2,587 yards with 10 touchdowns. Eclipsed the 1,000-yard rushing plateau three times in career. Became the second player in Eagles history to record 200-rushing yards in a single game.

Rushed for 1,852 yards at South Carolina from 1995-96 and was elected to South Carolina's Athletic Hall of Fame in 2012.

Active in the community, particularly with the Special Olympics and the First Steps early childhood education program. Launched the Catch 22 foundation to assist single mothers. Participated in the 2003 NFL USO Tour to greet U.S. troops stationed in Iraq, Kuwait and Qatar.

A native of Columbia, S.C., Staley has five children, Davin, Damani, Dania, King and Steele. Married to wife, Maria.

COACHING CAREER	
2010	Philadelphia Eagles, coaching intern
2011-12	Philadelphia Eagles, special teams quality control coach
2013-17	Philadelphia Eagles, running backs coach
2018-20	Philadelphia Eagles, assistant head coach/running backs
2021-22	Detroit Lions, assistant head coach/running backs
2023	Carolina Panthers, assistant head coach/Running backs (first 11 games)
2024-	Cleveland Browns, running backs coach

PLAYING CAREER	
1997-2003	Philadelphia Eagles, running back
2004-06	Pittsburgh Steelers, running back

JASON TARVER

LINEBACKERS

SCHOOL: **SANTA CLARA UNIVERSITY**

HOMETOWN: **PLEASANTON, CALIF.**

In 22nd season as an NFL coach, including 13 seasons with the 49ers and three seasons as the defensive coordinator for the Raiders.

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970. Helped LB Jeremiah Owusu-Koramoah to his first career Pro Bowl selection.

Helped the Browns finish the 2021 season fifth in the NFL in total defense, marking the club's highest finish since 1987. The Browns were one of just three NFL teams (Green Bay and San Francisco) to finish 2021 in the top-12 in total defense, run defense and pass defense. Also oversaw the development of second-round pick LB Jeremiah Owusu-Koramoah, who was named to the PFWA All-Rookie team.

Joined the Browns in 2020 and helped the defense rank among the league leaders in takeaways, including an NFL-best six red zone takeaways. Helped the Browns rank ninth in the league in run defense after finishing 30th in 2019.

In addition to serving as Vanderbilt's defensive coordinator from 2018-19, oversaw the outside linebackers in 2018 and inside linebackers in 2019. In 2019, he helped junior LB Dimitri Moore lead the team with 99 total tackles and rank third in the SEC in the same category.

Spent 13 seasons over two stints (2001-10 and 2015-17) in San Francisco. Worked under seven head coaches (Steve Mariucci, Dennis Erickson, Mike Nolan, Mike Singletary, Jim Tomsula, Chip Kelly and Kyle Shanahan) while with the 49ers.

With the 49ers, Tarver helped coach and oversaw the production of former AP Comeback Player of the Year and Pro Bowl RB Garrison Hearst, All-Pro LBs Takeo Spikes, NaVorro Bowman and Ahmad Brooks, All-Pro and former Defensive Rookie of the Year LB Patrick Willis, as well as LBs Parys Haralson and Manny Lawson, to name a few.

As defensive coordinator with the Raiders (2012-14), helped oversee a unit that ranked 10th in the NFL in yards per carry allowed (4.05) over his three seasons. In first season as the Raiders defensive coordinator, Oakland's defense improved from 29th overall in 2011 to 18th in 2012.

Served as the co-defensive coordinator/inside linebackers coach at Stanford University in 2011. Under his guidance, the Cardinal defense ranked third in the nation in rushing yards allowed per game (84.4) and 11th in points allowed per game (16.41), while finishing the season with an 11-2 record.

Spent three years (1998-00) as a graduate assistant with UCLA and worked primarily with defensive backs, while also assisting with special teams. During his tenure with the Bruins, he helped produce several future NFL players, including CBs Ricky Manning and Jason Bell and S Marques Anderson.

Played defensive back at West Valley College from 1994-95. Then spent the following two seasons as an assistant coach on the West Valley staff, supporting linebackers, defensive backs and special teams.

Earned a bachelor's degree in chemistry from Santa Clara University and a master's degree in biochemistry and molecular biology from UCLA.

Tarver and his wife, Katie, have two boys, Merrick and Keegan.

COACHING CAREER	
1996-97	West Valley College, special teams and defensive assistant
1998-2000	UCLA, graduate assistant/defensive backs and special teams coach
2001-03	San Francisco 49ers, offensive quality control coach
2004	San Francisco 49ers, assistant running backs coach
2005-10	San Francisco 49ers, outside linebackers coach
2011	Stanford University, co-defensive coordinator/inside linebackers coach
2012-14	Oakland Raiders, defensive coordinator
2015-17	San Francisco 49ers, senior defensive assistant/linebackers coach
2018	Vanderbilt University, outside linebackers/ defensive coordinator
2019	Vanderbilt University, inside linebackers/ defensive coordinator
2020-	Cleveland Browns, linebackers coach

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JOSH CHRISTOVICH

ASSISTANT STRENGTH AND CONDITIONING COACH/SPORT SCIENCE

SCHOOL: **JAMES MADISON**

HOMETOWN: **WOODBRIDGE, VA**

In his 10th season with the Browns after joining the staff in 2016 as a strength and conditioning intern.

Came to Cleveland after working as a professional strength and conditioning intern at North Carolina State University from 2015-16.

Prior to his time with the Wolfpack, worked towards his master's degree at East Tennessee State University, while serving as an assistant strength and conditioning coach/intern coordinator from 2013-15.

Started career at James Madison University, his alma mater, as a strength and conditioning intern from 2010-13.

Graduated from James Madison with a bachelor's degree in kinesiology with a concentration in exercise science. Also earned a master's in exercise physiology and sport performance from East Tennessee State.

A native of Woodbridge, Va.

COACHING CAREER

2010-13	James Madison University, strength and conditioning intern
2013-15	East Tennessee State University, assistant strength and conditioning coach/intern coordinator
2015-16	North Carolina State University, professional strength and conditioning intern
2016	Cleveland Browns, strength and conditioning intern
2017	Cleveland Browns, strength and conditioning assistant
2018-	Cleveland Browns, assistant strength and conditioning coach/sports science

KELSEY FAHY

DIRECTOR OF PERFORMANCE NUTRITION

SCHOOL: **UNIVERSITY OF MINNESOTA**

HOMETOWN: **CORNING, N.Y.**

In fourth season with the Browns and first as the director of performance nutrition after being promoted from her previous role as performance nutrition coordinator in 2025.

Oversees all nutritional needs of the team throughout the year, including practices, workouts, game days and travel.

Also focuses in the areas of nutrition education and programming, as well as managing the training table, players' body composition, individual counseling and supplement evaluation.

Came to the Browns from Minnesota United FC, where she served as the team dietitian.

Native of Corning, N.Y. and earned a bachelor's degree in nutrition from the University of Minnesota and a master's degree in kinesiology and exercise science with an emphasis in sports nutrition from Concordia University Chicago.

Fahy currently resides in Cleveland, Ohio with her dog, Grizzly.

COACHING CAREER

2021	Minnesota United FC, team dietitian
2022-23	Cleveland Browns, performance nutrition intern
2024	Cleveland Browns, performance nutrition coordinator
2025	Cleveland Browns, director of performance nutrition

JAMES E. VOOS, M.D.

HEAD TEAM PHYSICIAN

SCHOOL: **UNIVERSITY OF KANSAS**

HOMETOWN: **KANSAS CITY, MO**

James E. Voos, MD is in his 12th season as head team physician for the Cleveland Browns. He was most recently elected President of the NFL Physicians Society for a two-year term from 2024-26.

Dr. Voos currently holds the Jack & Mary Herrick Distinguished Chair in Orthopaedics and Sports Medicine at University Hospitals and the Charles Herndon Chair in Orthopaedics at Case Western Reserve University, where he is a professor of Orthopaedic Surgery. He also serves as Chair of the Orthopedics Departments at University Hospitals and Case Western Reserve University, overseeing their renowned orthopedic training programs and research divisions.

In 2024, Dr. Voos was appointed the Executive Director of the Haslam Sports Innovation Center which is a strategic initiative of University Hospitals to foster innovation, research and investment.

In 2023, Dr. Voos received the NFL Physicians Society (NFLPS)'s Arthur C. Rettig Award for Academic Excellence for his research on muscle oxygenation following ACL reconstruction using wearable technology.

Dr. Voos was part of a team of investigators in 2024 that received a $46 million federal ARPA-H graft for the development of a biologic knee replacement. He has a passion for advancing the safety and education of athletes with additional expertise in the use of wearable technology, injury prevention and sports performance.

Originally from Kansas City, Mo., Dr. Voos earned his medical degree from the University of Kansas, where he was elected president of the Alpha Omega Alpha honor society.

He performed his orthopedic surgery residency and sports medicine fellowship at the US News & World Report's No. 1 ranked Hospital for Special Surgery in New York, where he was an assistant team physician for the New York Giants and WNBA's New York Liberty.

Dr. Voos also previously served as a team physician for the Kansas City Chiefs and as head physician for the Kansas City Ballet.

Dr. Voos has published more than 120 scientific publications and book chapters. His areas of expertise include wearable performance technology, ACL reconstruction and multi-ligament knee injuries, shoulder instability, hip femoroacetabular impingement (FAI), elbow Tommy John injuries, and has obtained FDA approval for a study to treat early arthritis and cartilage injuries using stem cells.

He's a committee member for the American Orthopaedic Society for Sports Medicine (AOSSM) STOP Sports Injuries initiative.

In addition to serving as the head team physician for the Cleveland Browns and Medical Director for the Cleveland Ballet, Dr. Voos is also the lead orthopedic surgeon for multiple colleges and area high schools. He serves on the American Association of Orthopaedic Sports Medicine (AOSSM) Ohio Council of Delegates and STOP Sports Injuries Committee and served on the NFL Musculoskeletal Injury Committee.

Dr. Voos' wife, Kristin, is a neonatologist. They have three children: Kalli, K.C. and Klara.

SEAN A. CUPP, M.D.

LEAD PHYSICIAN

SCHOOL: **UNIVERSITY OF OKLAHOMA**

HOMETOWN: **WATONGA, OKLA.**

Sean A. Cupp, M.D. is in his 12th season as lead medical physician for the Cleveland Browns.

Dr. Cupp is Co-Director of the UH Drusinsky Sports Medicine Institute.

He is an Assistant Professor, Division of Sports Medicine in the Department of Orthopaedic Surgery and Department of Family Medicine at Case Western Reserve University where he serves as teaching faculty for the Primary Care Sports Medicine Fellows and Orthopaedic Surgery Residents.

Dr. Cupp is a Fellow in the American Academy of Family Physicians, an active member of the American Medical Society for Sports Medicine, and a contributing author for the National Athletic Trainers' Association (NATA) Infection Control Task Force.

He is a voting member in the NFL Physicians Society and serves on the NFLPS Medical Committee: Abdominal injuries subcommittee and the NFL-NFLPA Joint Behavioral Health Committee: Wellness Education Subcommittee.

Originally from rural western Oklahoma, Dr. Cupp earned his medical degree from the University of Oklahoma before receiving his family medicine training at the University of Alabama Birmingham-Huntsville Family Practice residency in north Alabama.

He returned home for his Primary Care Sports Medicine Fellowship at the University of Oklahoma Medical Center in Oklahoma City, serving as team physician for the Oklahoma City University Stars and the University of Oklahoma Sooners. He then joined a busy private orthopaedic practice in Lawrence, Kansas.

Dr. Cupp has spent his entire career in athletic medicine. For the decade prior to arriving in Cleveland, he practiced medical sports medicine and non-surgical orthopaedics in northeast Kansas while serving as the assistant head medical physician for the University of Kansas Jayhawks and the head team physician for Baker University Wildcats.

Additionally, Dr. Cupp has volunteered as a sports medicine consultant for the NHL Columbus Blue Jackets, the Mid-American Conference, Kent State University, the Diocese of Cleveland Catholic Youth Organization Football and the Cleveland Browns Youth Football Leadership Council.

He also serves as a team physician for local high school and youth sports teams, including St. Ignatius High School, Orange High School, and the Greater Cleveland Football Coaches Association All-Star Game.

He continues to see patients daily at the University Hospitals Drusinsky Sports Medicine Institute. His interests include OrthoBiologics & non-surgical joint preservation, sports ultrasound and ultrasound-guided joint injections, musculoskeletal medicine, and medical issues of the athlete.

Dr. Cupp and his wife, Keri, have three children: Charlotte, Christian and Caleb. He has helped coach all three in various sports and enjoyed watching them successfully compete as student-athletes. He enjoys playing golf and live music in his spare time.

AS OF **10.1.25**

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DALE JONES

ASSISTANT STRENGTH AND CONDITIONING COACH

SCHOOL: **WASHBURN UNIVERSITY**

HOMETOWN: **TOPEKA, KAN.**

In eighth season with the Browns as the team's assistant strength and conditioning coach, after being named to his position on March 16, 2018.

Prior to joining the Browns, spent 2017 in the same capacity with the Notre Dame Football program, working closely with an offensive line that consisted of future NFL All-Pro Quenton Nelson and PFWA All-Rookie Mike McGlinchey. The unit earned the Joe Moore Award as the nation's top-rated offensive line.

Before Notre Dame, spent four years working with Browns director of strength and conditioning Larry Jackson at Texas A&M (2013-17).

Spent 13 years at the University of Houston (2001-13), where he served as the school's assistant director of sports performance. With the Cougars, Jones worked with football, baseball, women's basketball, softball, track (field events), soccer, swimming and diving and tennis programs. Under Jones' performance coaching, QB Case Keenum concluded his college career at Houston (2006-11) as the NCAA's all-time leading passer with 19,217 yards and 155 touchdowns.

Worked as an adjunct lecturer for the Health and Human Performance Department and served as a senior advisor for strength and conditioning at The Edge Extreme in Flower Mound, Texas.

Before joining Houston's athletic department in 2001, Jones taught undergraduate courses in the university's Health and Human Performance Department for the entirety of the 2000-01 school year. Also served as the head trainer and director of operations at The Exchange Athletic Club in Dallas, Texas (1998) and as an assistant strength and conditioning coach at North Texas from 1997-98 season. Also served as a volunteer strength and conditioning coach at SMU in 1997.

Earned his bachelor's degree in exercise physiology from Washburn in 1994 and master's degree in exercise science from Houston in 2003. Recognized as the 1994 Physical Education Major of the Year and the NASPE Physical Education Major of the Year.

Jones is a Master Strength and Conditioning Coach and is certified by the Collegiate Strength and Conditioning Coaches Association. He's also a certified strength and conditioning specialist by the National Strength and Conditioning Association and Sports Performance Coach by USA Weightlifting.

Jones has earned a RPR Level 1 (Reflexive Performance Reset) certification, as well as being The Ready State 101 and The Ready State 102 Movement and Mobility certified. He's also a CPPS Football Preparation Specialist.

Native of Topeka, Kan.

Jones and his wife, Nicole, have three daughters, Abigail, Madison and Haley.

COACHING CAREER

1997	Southern Methodist University, volunteer strength and conditioning coach
1997-98	University of North Texas, assistant strength and conditioning coach
1998	The Exchange Athletic Club, head trainer and director of operations
2001-13	University of Houston, assistant director of sports performance
2013-17	Texas A&M University, football sports performance coach
2017	University of Notre Dame, assistant strength and conditioning coach-football
2018-	Cleveland Browns, assistant strength and conditioning coach

TY TAYLOR

ASSISTANT STRENGTH AND CONDITIONING COACH

SCHOOL: **HAMPTON UNIVERSITY**

HOMETOWN: **PHILADELPHIA, PA.**

Ty Taylor returned to the Cleveland Browns as an assistant strength and conditioning coach in 2023 after spending three seasons with the team as an intern from 2017-19.

During his time away from Cleveland, Taylor served as a strength and conditioning coach for Wisconsin (2020-23) and Western Kentucky (2023).

Prior to his time in the NFL, Taylor gained collegiate experience through strength and conditioning internships at Penn and LaSalle.

Spent 11 years teaching mathematics in his native Philadelphia, while also developing strength programs in middle and high schools during that time.

He also served as a strength and conditioning intern for the Philadelphia Eagles during the 2016 season.

Graduated from Hampton University with a degree in mathematics and went on to earn a master's in education and athletic coaching from North Central University.

Is a Certified Strength and Conditioning Specialist (CSCS) through NSCA, is Strength and Conditioning Coach Certified (SCCC) through CSCCa and also holds USA Track & Field certification.

A native of Philadelphia, Pa., Taylor and his wife, Sharmaine, have three children: Aiyanna, Kylee and Tye.

COACHING CAREER

2014-2017	University of Pennsylvania, strength and conditioning intern
2016	Philadelphia Eagles, strength and conditioning/sports performance intern
2017-19	Cleveland Browns, strength and conditioning intern
2020-23	University of Wisconsin, assistant strength and conditioning coach
2023	Western Kentucky University, assistant strength and conditioning coach
2023-	Cleveland Browns, assistant strength and conditioning coach

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MONTY GIBSON

ASSISTANT STRENGTH AND CONDITIONING COACH

SCHOOL: **ANGELO STATE UNIVERSITY**

HOMETOWN: **SAN ANGELO, TEXAS**

In his eighth season as the Browns' assistant strength and conditioning coach, after being named to the position on April 5, 2018.

Came to Cleveland with nearly 30 years of coaching experience, with the previous 18 spent as a member of the Texas A&M strength and conditioning staff.

As a sports performance coach, was responsible for overseeing the strength and conditioning programs for the Aggie track and field men's and women's sprints and mid-distance runners, as well as the equestrian and men's tennis teams.

Worked alongside Browns director of strength and conditioning Larry Jackson for five years (2012-16) in the Aggie football program.

In 2017, trained several of Texas A&M's football players in preparation for the NFL Scouting Combine, in addition to assisting with the Aggie women's basketball offseason training program.

Served as the strength and conditioning coach for Aggie baseball, men's and women's tennis, men's and women's diving and men's and women's cross country. Also served as the camp director of the Texas A&M Summer Strength and Conditioning Camp from 2004-12.

Prior to being promoted as one of the school's full-time strength and conditioning coaches in 2003, he served as a graduate assistant strength and conditioning coach from 2002-03 after serving as a volunteer strength and conditioning coach from 2000-02.

Certified by the Collegiate Strength and Conditioning Coaches Association (CSCCa), in addition to being a strength and conditioning specialist by the National Strength and Conditioning Association (NSCA) and USA Weightlifting. Earned the title of Master Strength and Conditioning Coach with the CSCCa in 2016.

A native of San Angelo, Texas.

Earned his degree in biology and life-earth sciences in 1993 from Angelo State University. Also received a master's degree in exercise physiology from Texas A&M in 2003.

Gibson and his wife, Leah, have three sons, Garrison, Chase and Kyle.

COACHING CAREER

1994-99	Fort Stockton High School, varsity football defensive line coach
2000-02	Texas A&M, volunteer strength and conditioning coach
2002-03	Texas A&M, strength and conditioning graduate assistant
2003-18	Texas A&M, sports performance coach
2018-	Cleveland Browns, assistant strength and conditioning coach

LARRY JACKSON

DIRECTOR OF STRENGTH AND CONDITIONING

SCHOOL: **TEXAS A&M**

HOMETOWN: **ROCKDALE, TEXAS**

In eighth season with the Browns as the team's director of strength and conditioning, after being named to the position on March 12, 2018.

Prior to joining the Browns, spent the 2017 NFL season as the Los Angeles Chargers' assistant strength and conditioning coach after gaining 19 years of experience on the collegiate coaching level.

Served as Texas A&M's director of football sports performance from 2012-16, managing all aspects of the strength and conditioning program for the Aggies. During that time, also served as the program's NFL liaison and earned Master Strength and Conditioning Coach status in 2013.

A 1994 graduate of Texas A&M, Jackson returned to his alma mater after spending the first six years (1998-2004) of his career as the Aggies' assistant strength and conditioning coach.

Spent six seasons (2006-11) as the University of Houston's director of football sports performance and two years (2004-05) as the University of Oklahoma's assistant strength and conditioning coach.

Member of the American Football Coaches Association (AFCA), Collegiate Strength and Conditioning Coaches Association (CSCCa) and National Strength and Conditioning Association (NSCA). Also certified with both the CSCCa and the NSCA.

A former defensive end at Texas A&M (1991-94), Jackson played in four bowl games and finished his career by participating in the Blue-Gray All-Star Game. As a player for the Aggies, Texas A&M compiled a 42-2-1 regular season record and never lost a home game.

Spent time with the Denver Broncos (1995), Arizona Cardinals (1996) and Miami Dolphins (1997). Also played for the Barcelona Dragons of NFL Europe in 1998.

Native of Rockdale, Texas.

Jackson and his wife, Amy, have two daughters, Kate and Abby.

COACHING CAREER

1998-04	Texas A&M University, assistant strength and conditioning coach
2004-05	University of Oklahoma, assistant strength and conditioning coach
2006-11	University of Houston, director of football sports performance
2012-16	Texas A&M University, director of football sports performance
2017	Los Angeles Chargers, assistant strength and conditioning coach
2018-	Cleveland Browns, director of strength and conditioning

PLAYING CAREER

1995	Denver Broncos, defensive end
1996	Arizona Cardinals, defensive end
1997	Miami Dolphins, defensive end
1998	Barcelona Dragons, defensive end

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JEROME BAKER

17 LINEBACKER

HT: 6-2 WT: 323 AGE: 28 EXPERIENCE: 8

COLLEGE: OHIO STATE

JARRICK BERNARD-CONVERSE

20 CORNERBACK

HT: 6-1 WT: 205 AGE: 25 EXPERIENCE: 3

COLLEGE: LOUISIANA STATE

BRENDEN BATES

82 TIGHT END

HT: 6-5 WT: 255 AGE: 25 EXPERIENCE: 2

COLLEGE: KENTUCKY

DAVID BELL

18 WIDE RECEIVER

HT: 6-1 WT: 212 AGE: 24 EXPERIENCE: 4

COLLEGE: PURDUE

DEVIN BUSH

30 LINEBACKER

HT: 5-11 WT: 235 AGE: 27 EXPERIENCE: 7

COLLEGE: MICHIGAN

SAL CANNELLA

87 TIGHT END

HT: 6-5 WT: 242 AGE: 28 EXPERIENCE: 1

COLLEGE: AUBURN

DeANDRE CARTER

2 WIDE RECEIVER

HT: 5-8 WT: 190 AGE: 32 EXPERIENCE: 8

COLLEGE: SACRAMENTO STATE

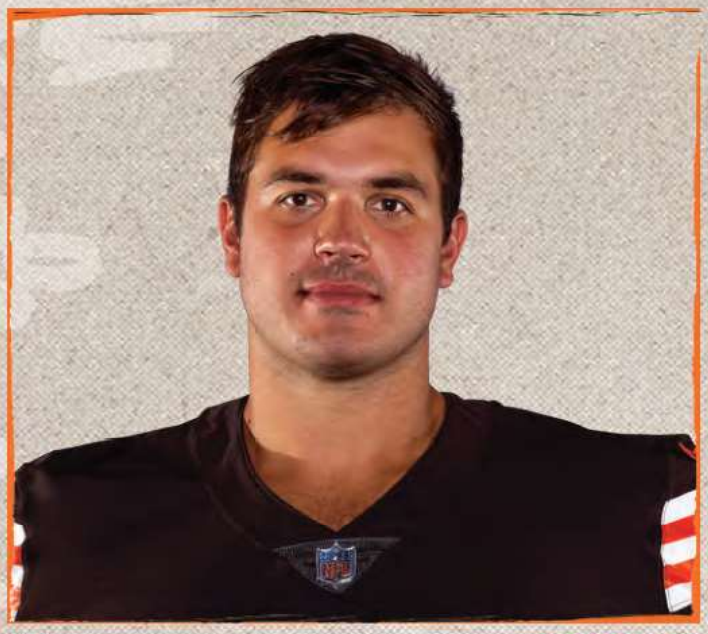
MALIEK COLLINS

96 DEFENSIVE TACKLE

HT: 6-2 WT: 310 AGE: 30 EXPERIENCE: 10

COLLEGE: NEBRASKA

JACK CONKLIN

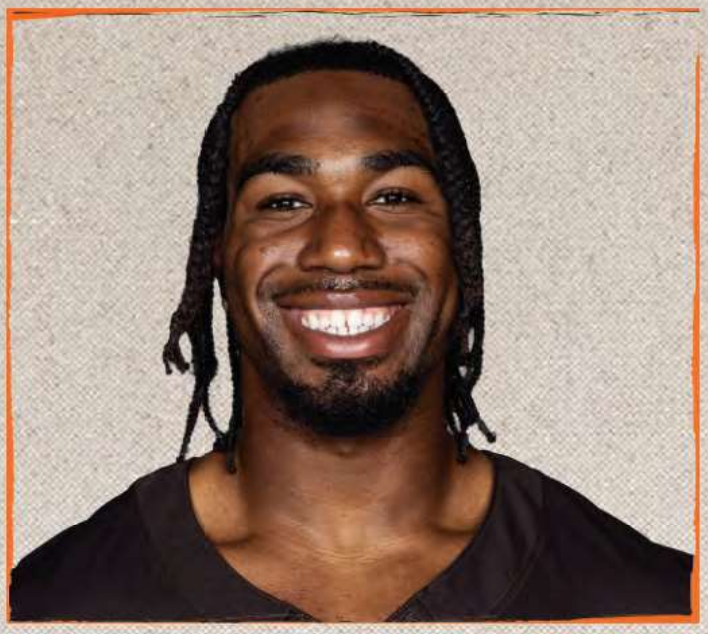


78 TACKLE

HT: 6-6 WT: 308 AGE: 31 EXPERIENCE: 10

COLLEGE: MICHIGAN STATE

MALACHI CORLEY



83 WIDE RECEIVER

HT: 5-11 WT: 215 AGE: 23 EXPERIENCE: 2

COLLEGE: WESTERN KENTUCKY

KADEN DAVIS

89 WIDE RECEIVER

HT: 6-1 WT: 193 AGE: 27 EXPERIENCE: 1

COLLEGE: NORTHWEST MISSOURI STATE

GARRETT DELLINGER

52 GUARD

HT: 6-5 WT: 215 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: LOUISIANA STATE

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JOEL BITONIO

75 GUARD

HT: 6-4 WT: 320 AGE: 33 EXPERIENCE: 12

COLLEGE: NEVADA

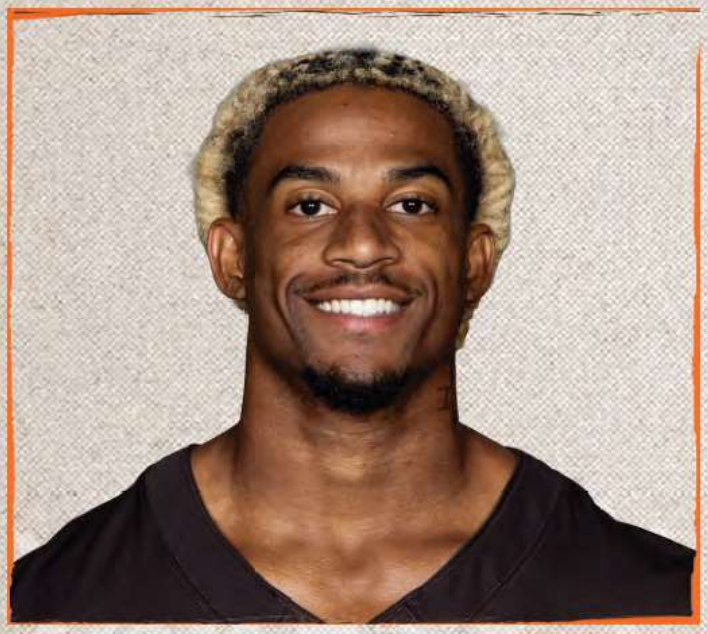
CORY BOJORQUEZ

13 PUNTER

HT: 6-0 WT: 217 AGE: 29 EXPERIENCE: 8

COLLEGE: NEW MEXICO

ISAIAH BOND



81 WIDE RECEIVER

HT: 5-11 WT: 180 AGE: 21 EXPERIENCE: ROOKIE

COLLEGE: TEXAS

LOGAN BROWN

62 GUARD

HT: 6-6 WT: 311 AGE: 24 EXPERIENCE: ROOKIE

COLLEGE: KANSAS

GRANT DELPIT

9 SAFETY

HT: 6-3 WT: 208 AGE: 27 EXPERIENCE: 6

COLLEGE: LOUISIANA STATE

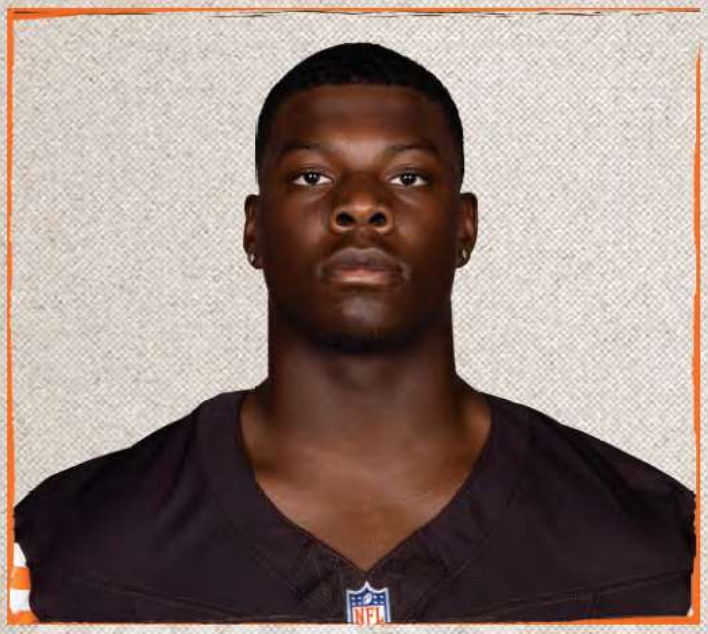
MOHAMOUD DIABATE

43 LINEBACKER

HT: 6-4 WT: 225 AGE: 24 EXPERIENCE: 3

COLLEGE: UTAH

CHRISTOPHER EDMONDS



41 SAFETY

HT: 6-2 WT: 210 AGE: 24 EXPERIENCE: 1

COLLEGE: ARIZONA STATE

MARTIN EMERSON JR.

1 CORNERBACK

HT: 6-2 WT: 201 AGE: 24 EXPERIENCE: 4

COLLEGE: MISSISSIPPI STATE

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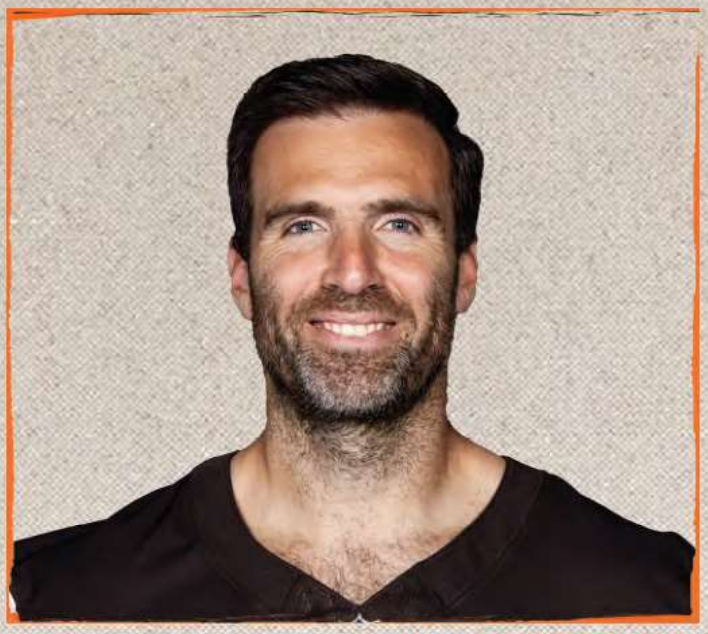
HAROLD FANNIN JR.

88 TIGHT END

HT: 6-4 WT: 241 AGE: 21 EXPERIENCE: ROOKIE

COLLEGE: BOWLING GREEN

JOE FLACCO



15 QUARTERBACK

HT: 6-6 WT: 245 AGE: 40 EXPERIENCE: 18

COLLEGE: DELAWARE

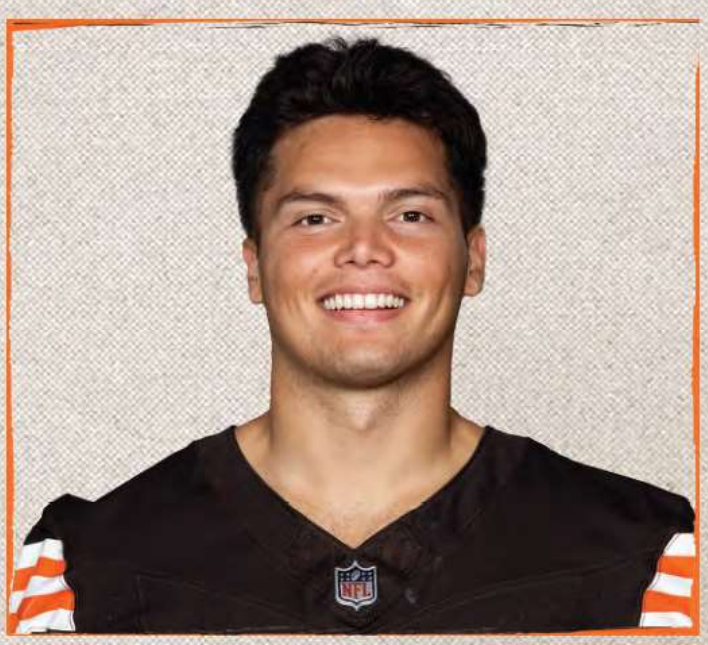
JEROME FORD

34 RUNNING BACK

HT: 5-10 WT: 210 AGE: 26 EXPERIENCE: 4

COLLEGE: CINCINNATI

DILLON GABRIEL



5 QUARTERBACK

HT: 5-11 WT: 205 AGE: 24 EXPERIENCE: ROOKIE

COLLEGE: OREGON

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MYLES GARRETT

95 **DEFENSIVE END**

HT: 6-4 WT: 272 AGE: 29 EXPERIENCE: 9

COLLEGE: TEXAS A&M

MASON GRAHAM

94 **DEFENSIVE END**

HT: 6-4 WT: 315 AGE: 22 EXPERIENCE: ROOKIE

COLLEGE: MICHIGAN

MIKE HALL JR.

51 **DEFENSIVE TACKLE**

HT: 6-3 WT: 300 AGE: 22 EXPERIENCE: 2

COLLEGE: OHIO STATE

MYLES HARDEN

26 **CORNERBACK**

HT: 5-11 WT: 195 AGE: 24 EXPERIENCE: 2

COLLEGE: SOUTH DAKOTA

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SHELBY HARRIS

93 DEFENSIVE TACKLE

HT: 6-2 WT: 288 AGE: 34 EXPERIENCE: 12

COLLEGE: ILLINOIS STATE

RONNIE HICKMAN

33 SAFETY

HT: 6-1 WT: 209 AGE: 23 EXPERIENCE: 3

COLLEGE: OHIO STATE

ADIN HUNTINGTON

66 DEFENSIVE END

HT: 6-1 WT: 281 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: TULANE

LAMAREON JAMES

27 CORNERBACK

HT: 5-10 WT: 193 AGE: 25 EXPERIENCE: ROOKIE

COLLEGE: TEXAS CHRISTIAN

RAYSHAWN JENKINS

28 **SAFETY**

HT: **6-1** WT: **220** AGE: **31** EXPERIENCE: **9**

SCHOOL: **MIAMI**

TEVEN JENKINS

74 **GUARD**

HT: **6-6** WT: **321** AGE: **27** EXPERIENCE: **5**

COLLEGE: **OKLAHOMA STATE**

JERRY JEUDY

3 **WIDE RECEIVER**

HT: **6-1** WT: **195** AGE: **26** EXPERIENCE: **6**

COLLEGE: **ALABAMA**

DAWAND JONES

79 **TACKLE**

HT: **6-8** WT: **374** AGE: **24** EXPERIENCE: **3**

COLLEGE: **OHIO STATE**

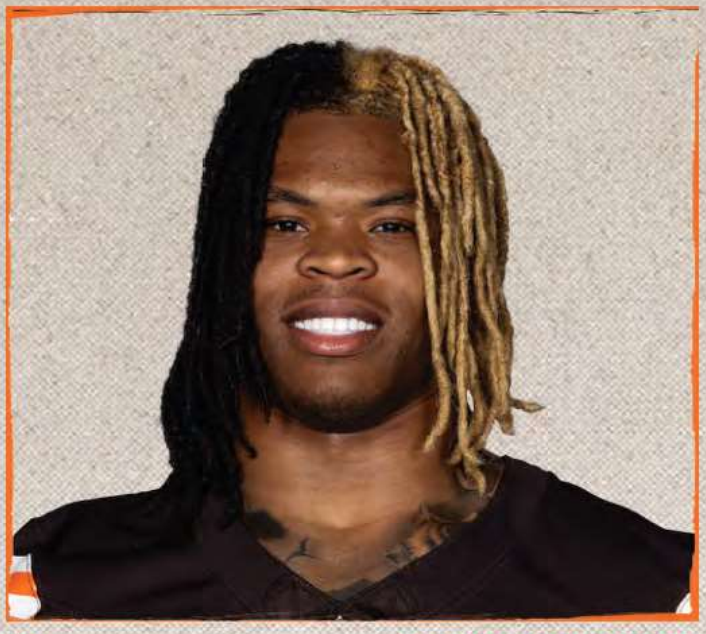
DOM JONES

37 **CORNERBACK**

HT: **6-2** WT: **192** AGE: **25** EXPERIENCE: **ROOKIE**

COLLEGE: **COLORADO STATE**

QUINSHON JUDKINS



10 **RUNNING BACK**

HT: **6-0** WT: **221** AGE: **21** EXPERIENCE: **ROOKIE**

COLLEGE: **OHIO STATE**

SAM KAMARA

92 **DEFENSIVE TACKLE**

HT: **6-0** WT: **272** AGE: **27** EXPERIENCE: **3**

COLLEGE: **STONY BROOK**

DAMONTAE KAZEE

23 **SAFETY**

HT: **5-11** WT: **174** AGE: **32** EXPERIENCE: **9**

COLLEGE: **SAN DIEGO STATE**

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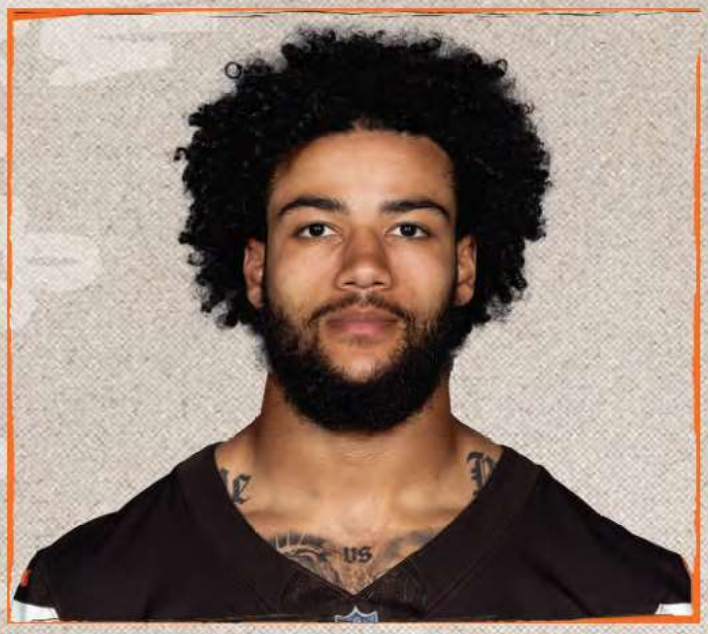


44 **CORNERBACK**

HT: **5-10** WT: **188** AGE: **25** EXPERIENCE: **2**

COLLEGE: **BALDWIN-WALLACE**

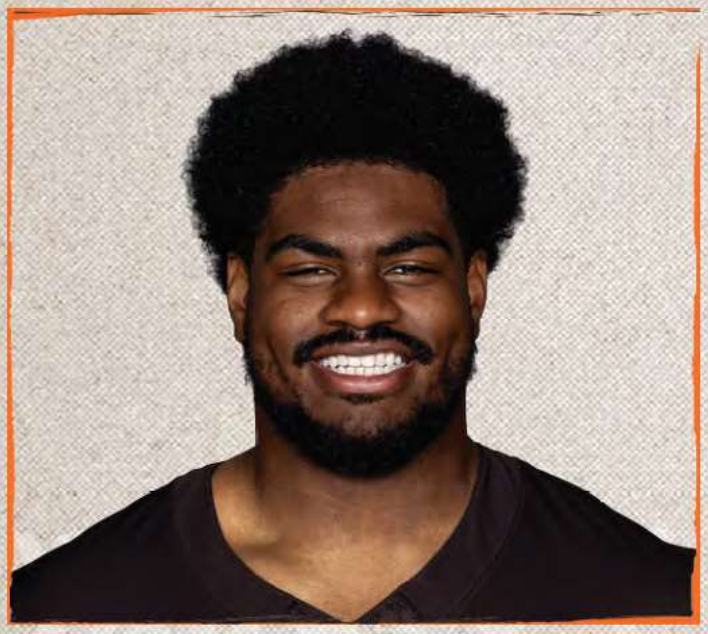
GAGE LARVADAIN

84 **WIDE RECEIVER**

HT: **5-8** WT: **171** AGE: **22** EXPERIENCE: **ROOKIE**

COLLEGE: **SOUTH CAROLINA**

KT LEVESTON

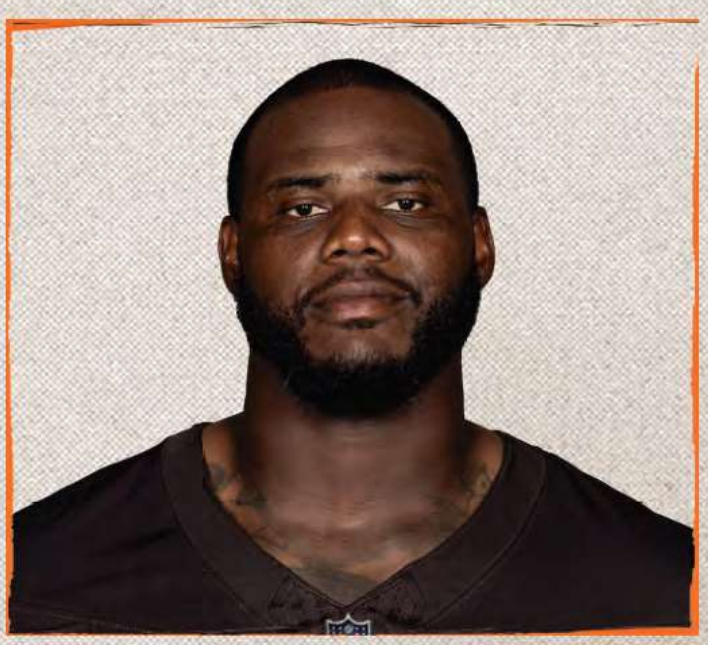


72 **TACKLE**

HT: **6-4** WT: **335** AGE: **26** EXPERIENCE: **2**

COLLEGE: **KANSAS STATE**

CORNELIUS LUCAS



71 **TACKLE**

HT: **6-8** WT: **327** AGE: **34** EXPERIENCE: **12**

COLLEGE: **KANSAS STATE**

AHMANI MARSHALL

39 **RUNNING BACK**

HT: 6-1 WT: 225 AGE: 23 EXPERIENCE: ROOKIE
COLLEGE: APPALACHIAN STATE

EASTON MASCARENAS-ARNOLD

42 **LINEBACKER**

HT: 5-11 WT: 227 AGE: 23 EXPERIENCE: ROOKIE
COLLEGE: SOUTHERN CALIFORNIA

ISAIAH MCGUIRE

57 **DEFENSIVE END**

HT: 6-4 WT: 268 AGE: 24 EXPERIENCE: 3
COLLEGE: MISSOURI

DONOVAN McMILLON

31 **SAFETY**

HT: 6-2 WT: 203 AGE: 23 EXPERIENCE: ROOKIE
COLLEGE: PITTSBURGH

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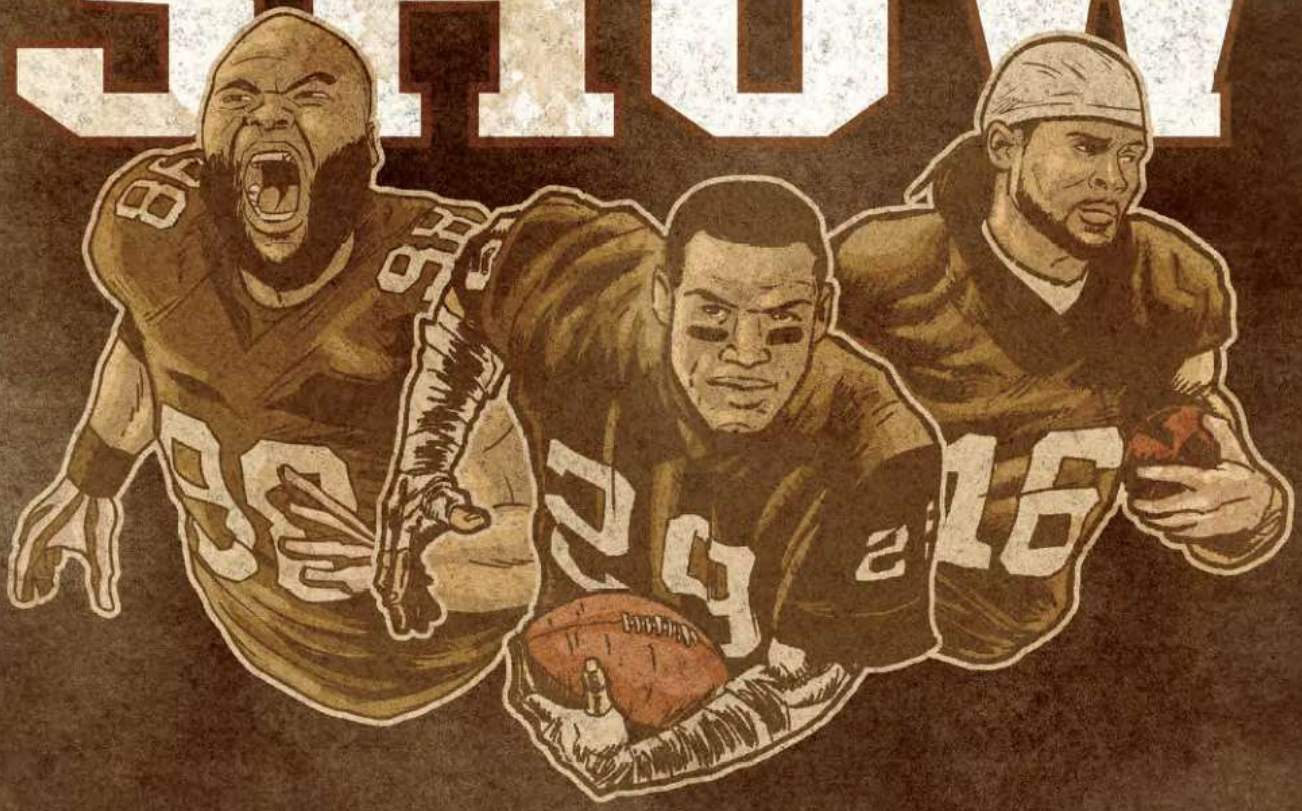

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CAMERON MITCHELL

29 CORNERBACK

HT: 5-11 WT: 191 AGE: 24 EXPERIENCE: 3

COLLEGE: NORTHWESTERN

GREG NEWSOME II

0 CORNERBACK

HT: 6-0 WT: 192 AGE: 25 EXPERIENCE: 5

COLLEGE: NORTHWESTERN

DAVID NJOKU

85 TIGHT END

HT: 6-4 WT: 246 AGE: 9 EXPERIENCE: 9

COLLEGE: MIAMI

JULIAN OKWARA

53 DEFENSIVE END

HT: 6-4 WT: 250 AGE: 27 EXPERIENCE: 6

COLLEGE: NOTRE DAME

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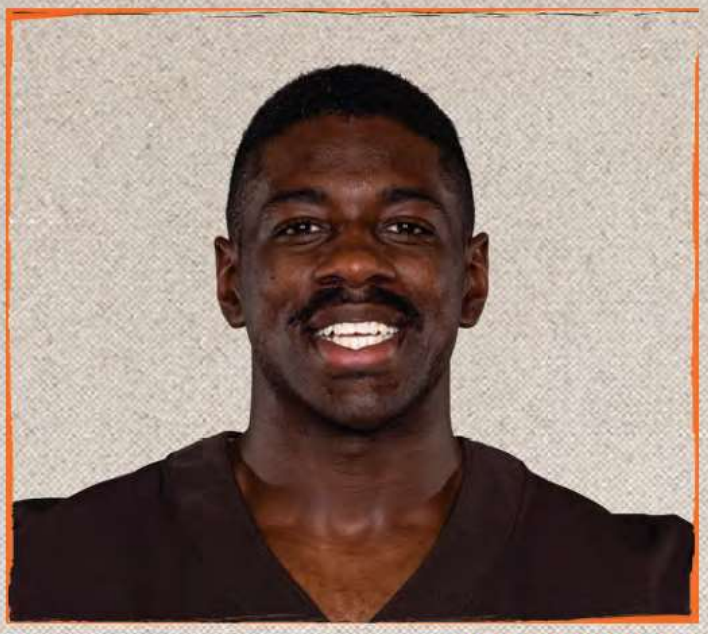
JUSTIN OSBORNE

62 CENTER

HT: 6-4 WT: 307 AGE: 24 EXPERIENCE: ROOKIE

COLLEGE: SOUTHERN METHODIST

JEREMIAH OWUSU-KORAMOAH



6 LINEBACKER

HT: 6-2 WT: 221 AGE: 24 EXPERIENCE: 5

COLLEGE: NOTRE DAME

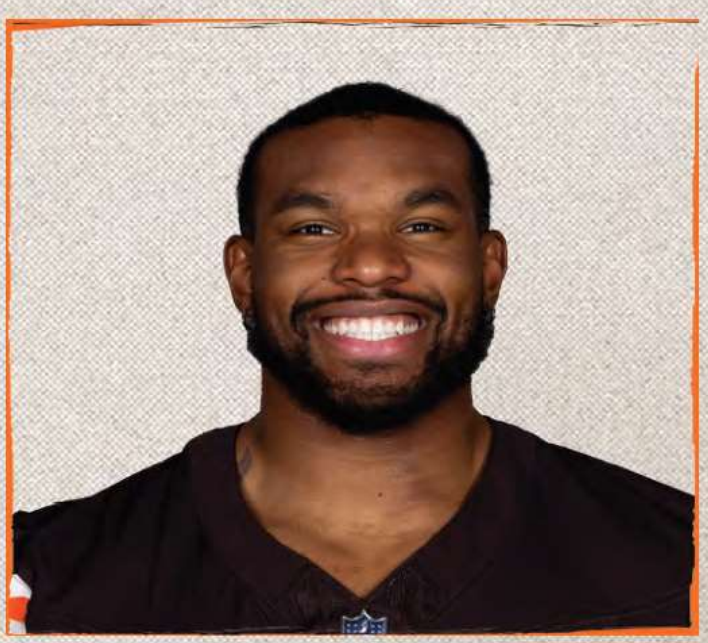
ETHAN POCIC

55 CENTER

HT: 6-6 WT: 320 AGE: 30 EXPERIENCE: 9

COLLEGE: LOUISIANA STATE

WINSTON REID



59 LINEBACKER

HT: 6-0 WT: 225 AGE: 26 EXPERIENCE: 2

COLLEGE: WEBER STATE

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DYLAN SAMPSON

22 RUNNING BACK

HT: 5-8 WT: 200 AGE: 21 EXPERIENCE: ROOKIE

COLLEGE: TENNESSEE

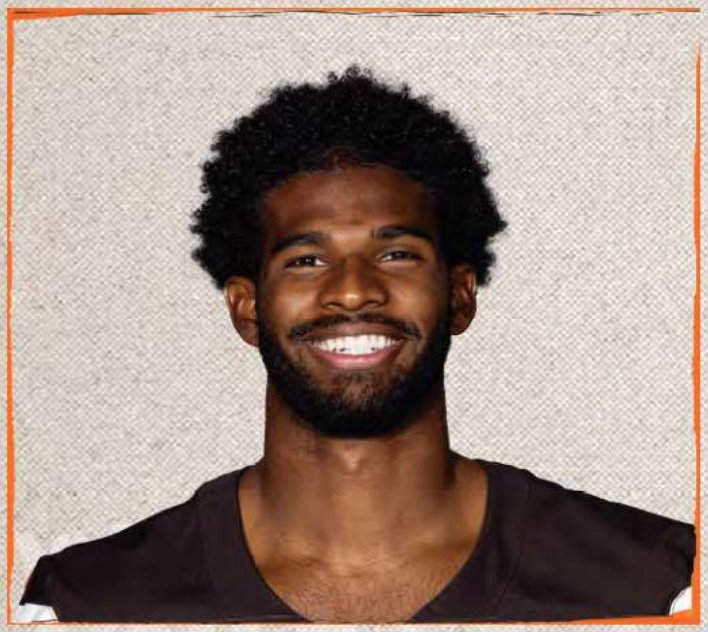
RAHEIM SANDERS

35 RUNNING BACK

HT: 6-0 WT: 230 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: SOUTH CAROLINA

SHEDEUR SANDERS



12 QUARTERBACK

HT: 6-2 WT: 212 AGE: 23 EXPERIENCE: ROOKIE

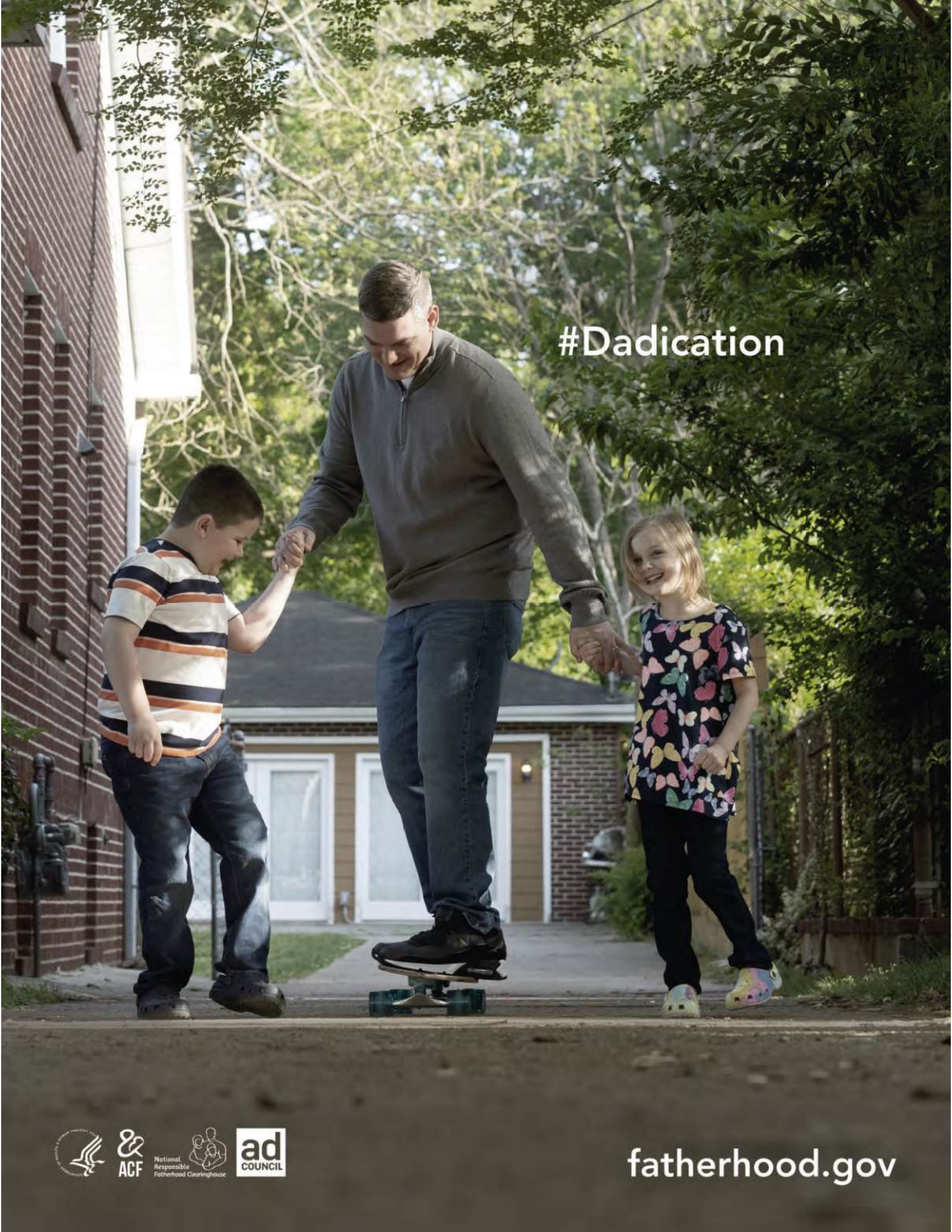
COLLEGE: COLORADO

CARSON SCHWESINGER

49 LINEBACKER

HT: 6-3 WT: 242 AGE: 22 EXPERIENCE: ROOKIE

COLLEGE: UCLA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REX SUNAHARA

50 **LONG SNAPPER**

HT: 6-6 WT: 242 AGE: 28 EXPERIENCE: 2

COLLEGE: WEST VIRGINIA

ANDRE SZMYT

47 **KICKER**

HT: 6-0 WT: 200 AGE: 26 EXPERIENCE: 1

COLLEGE: SYRACUSE

COLE STRANGE

69 **GUARD**

HT: 6-5 WT: 310 AGE: 27 EXPERIENCE: 4

COLLEGE: CHATTANOOGA

WYATT TELLER

77 **GUARD**

HT: 6-4 WT: 315 AGE: 30 EXPERIENCE: 8

COLLEGE: VIRGINIA TECH

CAMERON THOMAS

99 **DEFENSIVE END**

HT: 6-4 WT: 265 AGE: 25 EXPERIENCE: 4

COLLEGE: SAN DIEGO STATE

JAMARI THRASH

80 **WIDE RECEIVER**

HT: 6-0 WT: 190 AGE: 24 EXPERIENCE: 2

COLLEGE: LOUISVILLE

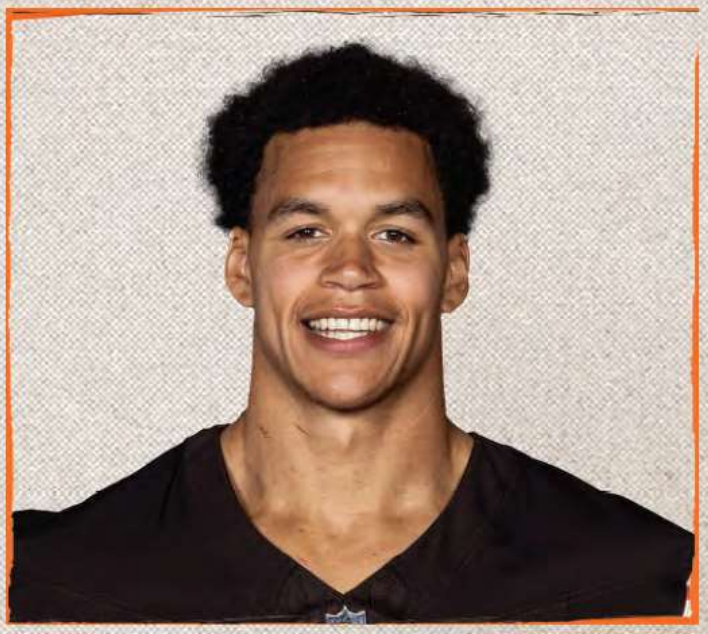
CEDRIC TILLMAN

19 **WIDE RECEIVER**

HT: 6-3 WT: 215 AGE: 25 EXPERIENCE: 3

COLLEGE: TENNESSEE

JOE TRYON-SHOYINKA



90 **DEFENSIVE END**

HT: 6-5 WT: 260 AGE: 26 EXPERIENCE: 5

COLLEGE: WASHINGTON

EDEFAUN ULOFOSHIO

44 **LINEBACKER**

HT: 6-1 WT: 240 AGE: 25 EXPERIENCE: 2

COLLEGE: WASHINGTON

DENZEL WARD

21 **CORNERBACK**

HT: 5-11 WT: 190 AGE: 28 EXPERIENCE: 8

COLLEGE: OHIO STATE

DESHAUN WATSON

4 **QUARTERBACK**

HT: 6-3 WT: 223 AGE: 30 EXPERIENCE: 9

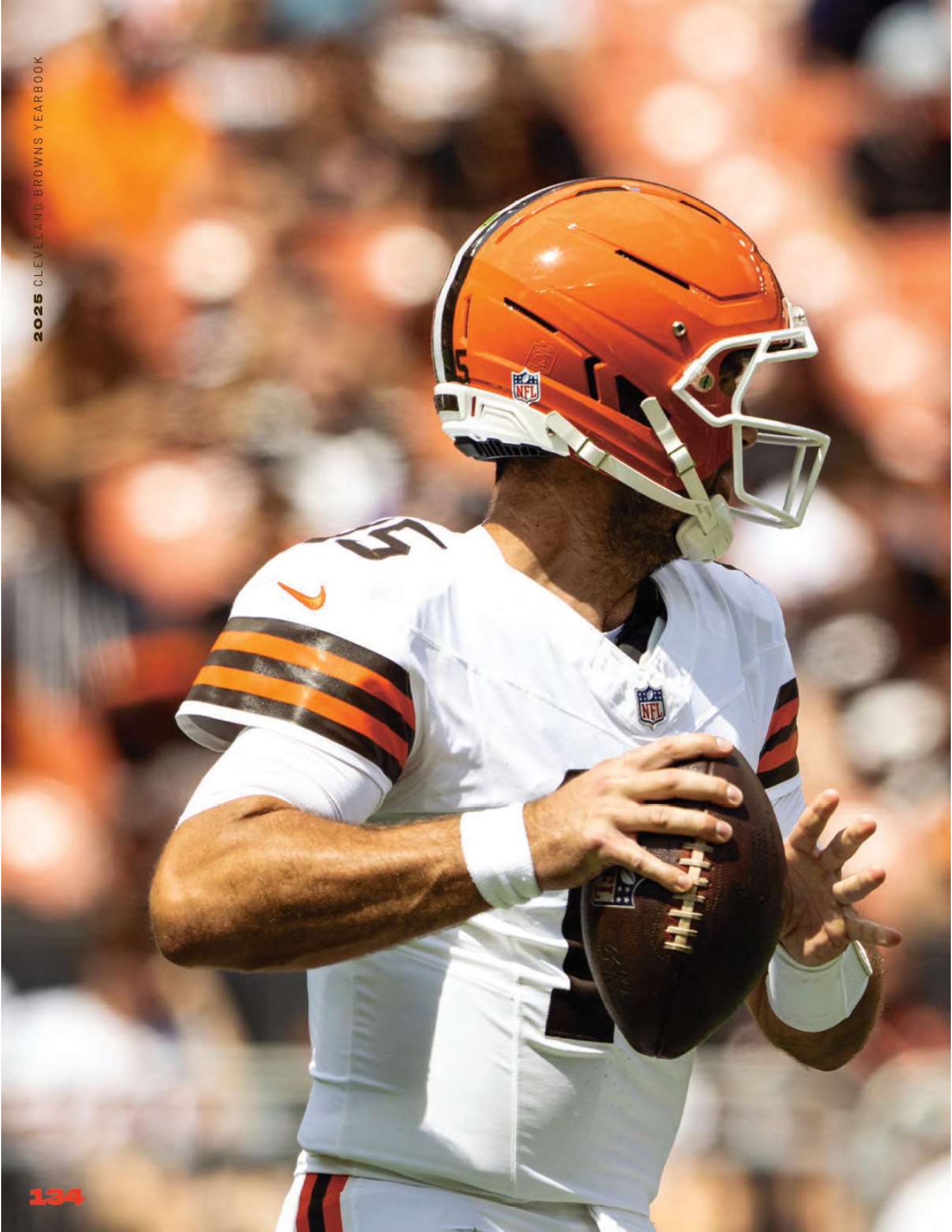
COLLEGE: CLEMSON

NATHANIEL WATSON

40 **LINEBACKER**

HT: 6-0 WT: 233 AGE: 25 EXPERIENCE: 2

COLLEGE: MISSISSIPPI STATE



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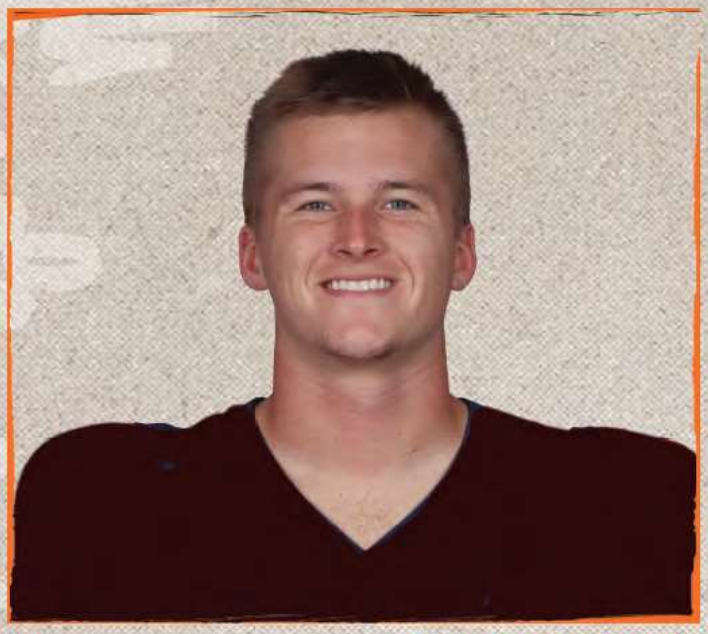

11 **QUARTERBACK**

HT: **6-1** WT: **215** AGE: **26** EXPERIENCE: **4**

COLLEGE: **WESTERN KENTUCKY**

ZAK ZINTER

70 **GUARD**

HT: **6-6** WT: **310** AGE: **24** EXPERIENCE: **2**

COLLEGE: **MICHIGAN**

MAN UNDER CENTER: PART 3
THE STARTER

After Joe Flacco learned he would be the starting quarterback for the Cleveland Browns, he made a phone call to his oldest son.

A conversation with head coach Kevin Stefanski had made the decision official, and Flacco wanted to share the news with his family.

His five children, ranging from age seven to 13, experienced Flacco's last stint with the Browns in 2023 – in the stands on the night the Browns clinched a playoff berth in a win over the Jets and a fourth consecutive win with Flacco at the helm. Now, they would have their second chance to see their father in a Browns' jersey on game day.

As he hopped on the call with his son and his other children, he shared the official news –they were looking at the starting quarterback for the Cleveland Browns.

"They were definitely excited," Flacco said as a smile spread across his face. "I'm not sure if they quite trusted whether or not I was telling the truth or just kind of messing with them a little bit, but they're excited. They can't wait for the season to start."

Flacco sat in the quarterback room with a clicker in hand and flipped through different defensive clips of the Rams.

The Browns treated the preseason finale as a dress rehearsal for the regular season, so the quarterbacks received a game plan heading into the week to prep for the Rams' defense. In a game week, initially Flacco said he approaches studying the film to understand what kind of fronts and coverages opposing defenses like to run. Then, when they receive their offensive game plan, Flacco said he begins to apply their own plays and the protection plan to the film that he watches.

"The biggest part that I like to get comfortable with is once we get that third-down plan," Flacco said. "Once we're in third down and they are going to do all their different stuff and they are going to bring their blitz packages, it's getting a good handle for the different fronts they run things out of, and what actual pressures they bring. And what are their protection adjustments that we have to make that week. And as long as the offensive line and myself feel comfortable with identifying those things, I think that gives us the best chance to play really fast and feel really good about the game going into it."

As he watches the film, Flacco mentally groups different elements he notices together. He looks at different pressures, different types of coverages or formations, and packages those notes into one category. He also takes note of situations that may only happen once a game or others that show up consistently in the film and stand out, which would encourage him to adjust his approach and get the ball out of his hands more quickly.

When Flacco flips to watch film of the Browns' offense, the focus shifts to mastering his part of the game plan. He is studying how to get the motions in the right time, how to get the other 10 offensive players up the ball and how to get shifts to happen on time.

"Then once you're on time with all the calls and the motions and the shifts, it's 'Hey, am I looking at the right spot versus the right coverage? Do I understand why we are putting this play in?'" Flacco said. "There's always a reason why we are putting this play in, so what is the intent of the play? Am I showing on the film that I understand that? And then after that, it's looking at the other positions and saying, 'Hey, are you showing up where I want you to and when I want you to?' And I think that's one of the biggest things when you come in after practice and you look at the film, is that. Is the whole offense, is everybody as a whole showing up where they are supposed to be in the timing of the play because that's a big deal."

Over the course of 18 NFL seasons, studying the film has played a critical role in Flacco's game preparation. Playing in different offenses over his career, Flacco has noted the changes in how teams call protections, which can change the study of film slightly.

But to get to this point in his career where he notices those changes, he had to learn how to effectively use film in his preparation at the NFL level. During his rookie season in Baltimore in 2008, Flacco learned from not only the veterans in the quarterback room like Todd Bouman, but also from his quarterbacks coach in Hue Jackson and offensive coordinator Cam Cameron about how to utilize film study in his preparation.

"Those are the first guys that I was around to help me progress in this league," Flacco said. "It's good to be around a coach or player who knows how to do it and learn from them. I think that's the biggest thing over the course of my 18 years is not wasting time when I come I here and just watching film to watch film for four hours. Come in here, be crisp, digest what you can and forget about it. As with everything, you get a little more efficient at doing things. And I would say over the course of my 18 years, you just become a little more efficient with it."

That work in the film room translates then to practice field – and eventually, into the game. Flacco said when they are out on the practice field, he recounts the notes he took on the game plan and the defensive coverages based on the conversations he has with the coaching staff.

As the Browns simulated the structure of a game week with giving the quarterbacks a game plan ahead of the final preseason game, offensive coordinator Tommy Rees said they gave their quarterbacks more plays that they would rep in practice

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86 **TIGHT END**

HT: 6-4 WT: 250 AGE: 25 EXPERIENCE: 3

COLLEGE: WAKE FOREST

TRAYVON WILLIAMS

36 **RUNNING BACK**

HT: 6-1 WT: 215 AGE: 28 EXPERIENCE: 7

COLLEGE: TEXAS A&M

ALEX WRIGHT

91 **DEFENSIVE END**

HT: 6-5 WT: 267 AGE: 25 EXPERIENCE: 4

COLLEGE: UAB

LUKE WYPLER

56 **CENTER**

HT: 6-3 WT: 303 AGE: 24 EXPERIENCE: 3

COLLEGE: OHIO STATE

then run in the game, all in the effort to simulate the volume of a normal game plan. Flacco said they also worked through other elements of the game week, in terms of how they want to structure certain meetings, the timing of those meetings and other small tweaks to the scheduled elements of game week in order to help Flacco and the quarterbacks prepare for a game. Through the week of preparation, Flacco also worked with head coach Kevin Stefanski and Rees on the offensive game plan.

For Joe, there's always some dialogue of what he's comfortable with, what he's not comfortable with. 'Hey, I'd rather be under center on this one,' or 'I'd rather be in the gun on this one,' or 'Hey, can we just edit this route here?" Rees said. "With a guy with this much experience, those are so critical in building a game plan because ultimately, you want the quarterback to be as comfortable as possible and have confidence in what's being called and what's being run. And when they have some autonomy, when they have some input, I think it builds their confidence level and their ability to make plays work."

Since Flacco arrived in Cleveland following his signing in April 2025, Stefanski noted now he clicked in the offense right from the beginning. He had a high level of comfort with the offensive system because of its reminiscence of his time with the Browns in 2023 and other stops throughout his career. That allowed Flacco, even as he re-acclimated himself with the terminology, to operate efficiently in the offense over the course of the offseason and through the preseason.

As training camp progressed, Rees continued to see Flacco settle into the offense. The vision of how they wanted their offense to run – one based on versatility and flexibility, tailored to the skillset of their players – began to solidify beginning in the second week of the preseason.

"We really started to feel like it was clicking was the transition from Carolina and in those joint practices, and then we had a practice here before we went to Philly where he was really sharp," Rees said. "He had some moments in Philly where we felt he was sharp. I think that chunk of time started to kind of solidify the things that we believed we could do, where we wanted to attack, those are starting to come to life, and we probably started feeling it the most during that time."

Flacco stood at the entrance of the tunnel surrounded by his teammates, and they huddled up one last time before they ran out onto the field. With their arms raised in the middle of the circle, his teammates looked to Flacco to give one last pregame speech.

"Let's go have some fun today," Flacco said. "It's all just football, baby. Family on three: one, two, three."

Then Flacco and his teammates turned and ran out onto the grass at Huntington Bank Field. As the final preseason game against the Rams kicked off and the Browns' offense took the field for the first time, Flacco jogged onto the field to line up and assume his spot at quarterback.

"You never take for granted being able to be the guy under center," Flacco said. "But I'll tell people all the time, no matter how long you've done this and played this game, it always feels the same. Before the game and as you're running out onto the field, all the way up until you take that first snap, you always have the same emotions running through you. And it gets you going a little bit, so it was exciting."

While Stefanski saw how Flacco operated the offense in practice settings throughout preseason and training camp, he wanted Flacco to start the third preseason game with the veteran offensive line and players they are planning to heavily rely on early in the season in order to run a "dress rehearsal" for the regular season. He wanted to see Flacco break the huddle, make quick decisions with the football, spread the football around and make the right plays.

And Flacco did just that.

He played two offensive drives in the final preseason game, moving the Browns down the field and into position to score on the first offensive drive. After an incompletion on his first pass of the game, Flacco connected on his next nine passes. He ended his day completing 9-of-10 passes for 71 yards and a touchdown.

On third-and-9, Flacco found RB Dylan Sampson, who bounced off two defenders and picked up 14 yards for the first down. Two plays later, Flacco found the end zone and connected with TE Harold Fannin Jr. for his first NFL receiving touchdown. The 18-year veteran quarterback finished his afternoon with an 18-yard screen to RB Pierre Strong Jr. and a 15-yard pass to TE David Njoku

that moved the Browns to Rams territory. However, the drive stalled out before the Browns could get into field goal range.

"Joe was ready," quarterbacks coach Bill Musgrave said. "He valued the process of going through the butterflies and the anxiousness that is accompanied with going out to play football at really any level. You step on a football field, there's going to be some nervous energy and things like that. It's just good to have a dress rehearsal of (playing) before it starts to count the first weekend after Labor Day."

Over the course of the first two offensive drives, Stefanski, Musgrave and Rees all saw one particular play against the Rams from Flacco that demonstrated his preparation for the 2025 season.

On a play action call that involved a fake to the running back, the Rams' defense brought slot pressure on Flacco's right side. Musgrave said he watched how Flacco detected the blitz, diagnosed the situation and instructed the running back to block the defensive back. Flacco was then able to find Njoku crossing left to right over the middle linebacker, making the throw to the opposite side of his body for the completion.

"When I saw Joe do that, I knew, shoot, he's going to be in midseason form here real quick," Musgrave said. "Because that was an above and beyond the call of duty, kind of graduate-level play."

Rees echoed a similar sentiment, noting how Flacco was already noticing pre-snap pressure, adjusting and still making a tough play post snap.

"I was ready to get him out after that play, but we had a couple more plays in that drive," Rees said. "So, he was sharp, and he'll build off of that. It's such a good dress rehearsal, as we refer to it, just to work out those kinks and make sure that all the things that are going to make everybody comfortable on game day are running smoothly."

The dress rehearsal is complete, and now the stage is set for Week 1 of the 2025 season.

The Browns will host the Bengals at Huntington Bank Field for the season opener, and when they run onto the field for the first time, Flacco will be leading the charge in his 18th NFL season.

"Being a starter and my responsibility to the team, for me it's just about being who I am and being a professional," Flacco said. "Carrying myself that way, putting in the work, leading by example. I think if I can do those things, then it's a good start."

Throughout the evaluation process of the quarterbacks, the coaching staff highlighted the level of experience Flacco brought to the quarterback position, and his ability to instill confidence in his teammates around him.

Through 18 years as an NFL quarterback, Flacco has experienced a plethora of scenarios. He's been in different offensive schemes, faced a multitude of defenses and experienced the highs and lows of an NFL season. He's been the starting quarterback - earning 191 starts of 196 games played - and led NFL teams to success as he has a 105-86 record as a starting quarterback.

"I think we're really lucky to have a guy that's been through a lot, been through all those battles and has the battle scars to prove it leading the football team into Week 1," Stefanski said. "I think Joe is somebody that gives our football team, our offensive line confidence, again because of that experience. And then I think he has performed well. Players are the biggest critics of each other; they get to see their teammates in practice, they've seen Joe operate, they've seen what he's capable of and I think they certainly understand that he's somebody that can lead us into this season."

The accolades - from Super Bowl champion and 2012 Super Bowl MVP to 2023 NFL Comeback Player of the Year - provide perspective on his tenured NFL career and allow teammates to rally behind Flacco in between the lines.

Teammates on both sides of the ball see that confidence and demeanor from Flacco. DE Myles Garrett highlighted the composure Flacco has demonstrated out on the field over the course of his career, and how as a defense, they are prepared to support him as the starting quarterback. Second-year wide receiver Jamari Thrash sees how Flacco commands the offense, as he both wants and expects the receivers to get to their spots based on the defensive coverage in order to make the completion.

Rookie quarterback Dillon Gabriel, who will serve as the backup to Flacco for the season, uses his opportunities in the quarterback meeting rooms or the practice field to ask questions, learn and develop a high level of communication with Flacco. And through those interactions and watching Flacco command the offense both on the practice field and on game day, Gabriel has picked up on qualities of being a tenured NFL quarterback.

"I think what I appreciate most about Joe is just his ability to be so focused and also make it look so easy. His calm demeanor is something I appreciate, not only in a quarterback but also just a teammate. I think you see that kind of infiltrate into the huddle to all the guys around him," Gabriel said. "I've appreciated just all his knowledge. I think he shares that through his reps and talking through his reps but asking certain questions just to figure out how he thinks. I'm always tuned in when he speaks, just because the experience is there for a lot of the guys to appreciate Joe. I think that he's ready for the moment and he's a guy who's done it, so it'll be a lot of fun to continue to learn from him."

With his earned role, as well as being named one of the five captains for the season, Flacco understands the level of importance of instilling that confidence in the other 10 offensive players on the field.

"I think giving confidence to guys is something that you always strive to do as a player, as a quarterback and as a leader, and there's obviously different ways you do that," Flacco said. "But I think when you take the field on Sunday, the goal is that we can all look to our right and our left and have confidence in the guy next to us and that's what makes good teams. So, the more guys that we can get feeling like that and holding up their end of the bargain, the better we will be."

The training camp quarterback competition has concluded, and the Browns are turning the page to the beginning of the regular season with Flacco at the helm of the offense. The hopes are high for the Browns heading into the 2025 season, centered around the desire to improve and return to a level of success they believe is achievable. Through a re-vamped offensive system, a re-dedication to defensive takeaways and an overall improved level of intensity, the Browns have laid the foundation for their regular season.

And through it all, the Browns see Flacco as the best fit to be the man under center and the one to run the Browns' offense in 2025.

"I think Joe's role as the starter is one that gives everybody around him confidence and he has the ability to elevate the play around him," Rees said. "He does not need to overstretch what we're asking him to do because he will bring out the best in the players around him by operating as he is. So, when you look at a guy that can make others around him better, that is one of the biggest compliments you can give a quarterback. And that's one of the biggest reasons we're excited and have Joe leading us out of the tunnel Week 1."

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GIRLS FLAG FOOTBALL SANCTIONED AS A HIGH SCHOOL VARSITY SPORT IN OHIO

OVER LAST FIVE YEARS, THE BROWNS PLAYED PIVOTAL ROLE IN ADVOCATING FOR SANCTIONING OF GIRLS FLAG FOOTBALL IN OHIO

High school athletes who play girls flag football will now be recognized as varsity athletes in the state of Ohio.

On July 17, the Ohio High School Athletic Association (OHSAA) announced girls flag football as an official varsity sport in Ohio, making Ohio the 17th state to sanction girls flag football across the United States. Over the last five years, the Browns have played a pivotal role in working towards the sanctioning of girls flag football as a varsity high school sport.

"The decision to officially sanction girls flag football in Ohio is an important moment not just for the Browns, but for the entire state of Ohio and the game we love," Cleveland Browns Managing and Principal Partners Dee and Jimmy Haslam said. "We have seen firsthand how powerful the game of football can be in shaping confidence, leadership, and community, and we are proud that more young women will have the chance to experience that same growth. When we launched our Girls High School Flag Football League in 2021, the goal was to get to this day, but it wouldn't have been possible without the continuous work of the athletes, coaches, administrators and parents who all believed in the future of this sport. We want to thank the OHSAA, the Cincinnati Bengals and the NFL for their partnership on bringing this to life

as we continue to grow the game for girls across the state."

When the Browns first began their efforts to gauge interest in girls flag football in 2021, the conversations began with the Northeast Ohio Flag Football based in Lake County to talk with high school coaches about their interest in the sport and the program. The grassroots efforts of building awareness and contacting schools, as well as holding an exhibition game, followed by Jamboree later that year at Mentor High School, allowed the Browns to find their footing and create a foundation.

They implemented a pilot girls high school flag football league in the spring of 2022 alongside Northeast Ohio Flag Football, beginning with nine teams, as well as created the first high school girls flag football division in Ohio in 2022. Their success in the pilot season sparked schools to reach out to the Browns about their inclusion in the program.

The program continued to grow, with 30 teams in 2023, 51 teams in 2024 and 88 teams in 2025 across Northeast Ohio. As the division grew, Browns youth football manager Hannah Lee continued to reach out to schools to garner interest, as well as onboard teams into the program.

The girls flag football program has had the support of two partners in Gatorade and Bridgestone. Gatorade became the presenting partner of girls flag in 2021, and over the years, has provided tools to fuel athletes including product, coolers, bottles and more.

Bridgestone began providing support for girls flag through their partnership with the Browns in 2023 to help accelerate its pathway to become sanctioned in Ohio. Bridgestone has helped host experiential clinics to increase access to the sport and also provided direct donations that expanded local programming to reach more than 50 schools. In 2025, Bridgestone donated over $40,000 to the girls high school flag football program to help with referee costs. Bridgestone's contributions to girls flag further extend across the league through additional monetary donations to programs through the Cowboys, Rams, Patriots and Titans.

"The announcement today is a testament to teamwork and the strength of advocacy," Cleveland Browns Vice President of Community Relations Jenner Tekancic said. "There are countless individuals who made history with us today, and we are grateful for the officials, volunteer coaches and so many people behind the scenes who have been integral to get Ohio to this point. We look forward to the continued collaboration with the coaches association, our partners and those who are as passionate as we are to advance the game."

The Browns first began their conversations with the OHSAA in 2023 about the sanctioning of girls flag football as a varsity sport. At the time, 14 states around the country had sanctioned the sport. Through those discussions, they learned the parameters of what it would require for girls flag football to be sanctioned in the state of Ohio.

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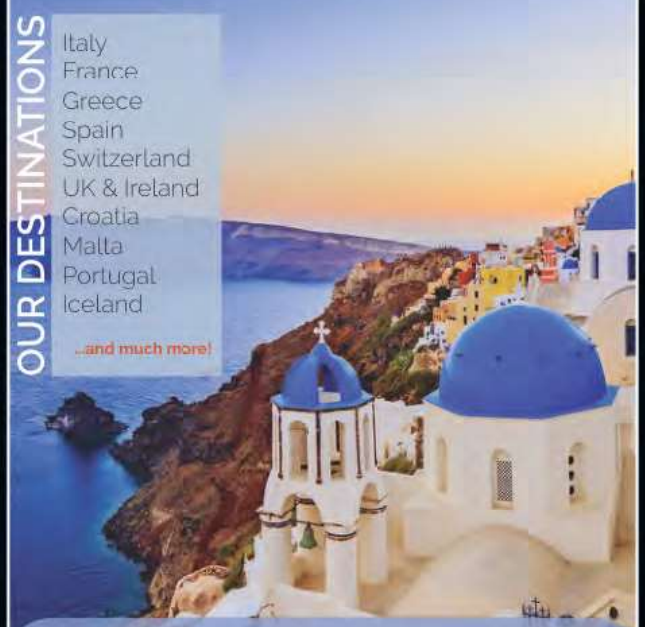

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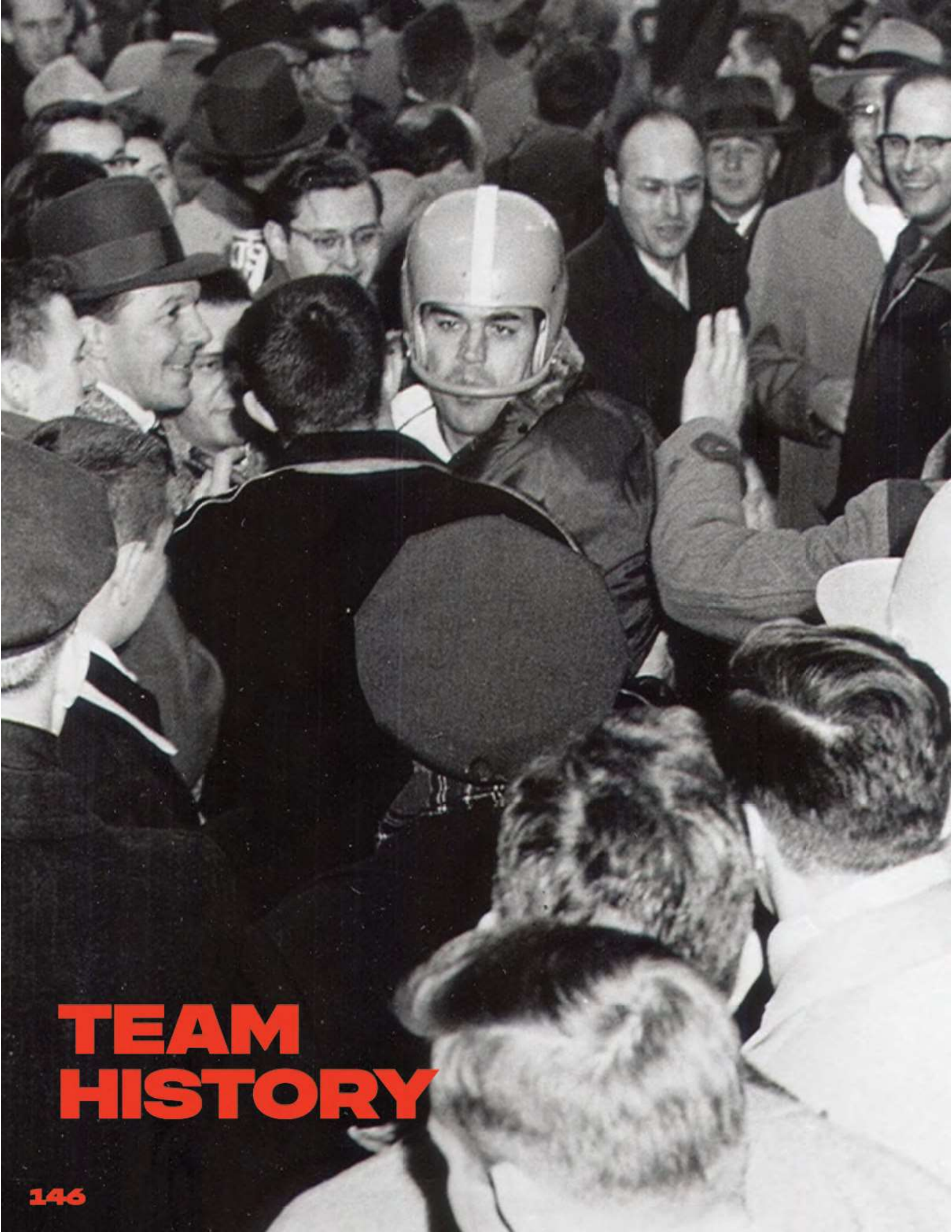

TEAM HISTORY

One of those steps included the creation of a coaches association. In the spring of 2024 – one year after the Browns initially shared information on their interest to advance the game – the Browns continued their conversations with the Ohio High School Football Coaches Association (OHSFCA) ahead of their third quarter board meeting. During that meeting, the Browns presented high school girls flag football to the board, which resulted in a motion to officially include the sport in the association.

The motion passed, and the Browns became a part of the Board of Directors for OHSFCA, which is governed by a board of directors representing high school coaches from across Ohio. They are divided into 18 regions, with the Browns representing the newly established Region 18, specific to high school girls flag football. As board members, the Browns serve as the liaison between the OHSFCA and the sport statewide. Their region was added in the summer of 2024 and are the only NFL club that sits on a board for a high school football coaches association. Their inclusion represents high school girls flag football and gives them a seat at the table as part of the continued efforts they made to sanction girls flag football as a varsity sport, which OHSFCA has provided a high level of support in the process.

As Board Directors for Region 18, the Browns collaborate with the OHSFCA to develop coaches' clinics, all-star games and other opportunities for growth and development. Additionally, they formed a committee with high school girls flag football coaches dedicated to the decision-making around key elements such as the rulebook, season schedules, game days and overall timeline of the season. They also focus on ensuring that multi-sport athletes can still participate in flag football while also avoiding conflicts with major school events like prom, graduation and other sports championship tournaments.

The girls high school flag football league also continued to grow across Ohio. Not only did the Browns increase teams to a total of 51 teams across 30 high schools in 2024, but they also expanded their reach into Summit and Stark counties, with the goal of pursuing statewide growth. That same year, the Bengals launched their pilot season for girls high school flag football in Cincinnati with six local high schools.

In 2025, the Browns attended a state coaches clinic in the Columbus area and activated with a girls high school flag football booth to speak with local high school coaches. They also spoke with the Central Buckeye League, and through those efforts, three high schools from that league were a part of the pilot season in the Columbus area. The Bengals also expanded to 20 local high schools in 2025.

The Browns also introduced 'A New Era Summit,' presented by Gatorade and in association with Bridgestone, beginning in 2024. The event has operated as an opportunity for athletes to be introduced to diverse career paths with sports and has served as a chance to distribute uniforms and equipment to teams ahead of the season.

"Their A New Era Summit, which has been beyond flag football, just great to show girls the opportunities in pro sports and where they can go in the future," Willoughby South head coach Matt McCue said. "These are things (that) 15 years ago, I don't know if those opportunities were there. So, it's great to see how they've supported that and really shown that there's a lot of opportunities if you want to pursue a career in professional sports or any sport."

The advocacy for girls flag football has been prominent throughout the Browns organization with coach and player involvement. Members of the front office, coaches and support staff wore custom shirts that featured the phrase "Sanction Girls Flag" on the first night of the 2025 NFL Draft. CB Greg Newsome II became the program's first-ever ambassador in February 2025. Since joining the Browns in 2021, Newsome has been an avid supporter of girls flag football by attending tournaments and helping coach athletes at Berea-Midpark's practices and has continued to attend events and use his platform to amplify the growth of the sport.

"Growing up with three sisters and welcoming my own daughter this fall, supporting women's sports is something I have always been passionate about and seeing young women get the chance to thrive on the football field is incredible," Newsome said in February 2025. "This is more than just a sport – the impact the game has on shaping confidence, leadership and resilience is limitless. I'm committed to supporting the Browns organization in their work to break barriers and create more opportunities for girls to play the sport."

All those factors have allowed the Browns to continue pursuing their goals of advancing the game. During the planning process of the 2025 season, the Browns began working with the Cleveland Football Officials Association to coordinate scheduling officials for games of all 88 teams in the league. They have continued to work directly with Northeast Ohio Flag Football to assist with game scheduling, league management and gameday necessities.

With the demonstrated statewide growth, conversations continued with OHSAA about sanctioning, and their involvement in the program to understand the scope and scale grew. As an official sanctioned sport, OHSAA will continue to use the blueprint laid out by the Browns from the previous five years and take steps to grow the game, providing athletes with the opportunity to play girls flag football at the varsity level.

"I think it's really important with club sports and varsity sports at the high school level, regardless boys or girls, I think it just really validates the sport for the athletes," McCue said. "So, I think moving it from a club sport to a sanctioned varsity sport, I think just means a lot for the athletes. They are putting in the same amount of work, same amount of effort, winning and losing feels the same whether it's club or varsity. But I think from that standpoint, it just gives them a sense of I'm a varsity athlete in a varsity sport. And I think from the girls' standpoint, it puts flag football right there with boys football as a varsity sport. These girls are great athletes. They're making unbelievable plays out there."

However, the work is not done with the official sanctioning of girls flag football. The Browns continue to their commitment of advancing the game of girls flag football and encourage schools to reach out and start of the team. Interested in starting a girls flag football team at your high school? Complete this questionnaire HERE so the Browns can share more information and outline next steps.

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HALL OF FAMERS

OTTO GRAHAM

QB - 1946-1955
ENSHRINED IN 1965

Otto Graham was a tailback in college and was switched to a quarterback in the pros. Graham guided the Browns to 10 division or league crowns in 10 years. He topped all AAFC passers four times and was the NFL's leading passer for two seasons. Graham was named All-League nine of 10 years. He threw four touchdown passes in the Browns' 1950 NFL Championship Game win. He had three touchdowns running and three passing in the 1954 NFL Championship Game. Graham's career passing totals were 23,584 yards and 174 touchdowns. He scored 276 points on 46 touchdowns in his career. Graham owns the highest single-season completion percentage in team history at 64.73, which he accomplished in 1953. Graham's No. 14 uniform was retired by the Browns. He also wore No. 60 earlier in his career with the Browns. Graham was born on Dec. 6, 1921 in Waukegan, IL. Graham died on Dec. 17, 2003 at the age of 82.

PAUL BROWN

HEAD COACH - 1946-1962
ENSHRINED IN 1967

Paul Brown distinguished himself as an exceptionally successful coach at all levels of football. Brown organized the Browns in the AAFC in 1946, building the great Browns' dynasty with a career record of 167-53-8 from 1946-1962, including four AAFC titles and three NFL crowns. He had just one losing season in 17 years. Brown's .759 career winning percentage with the Browns is the best in team history. Brown was known as a revolutionary innovator with many coaching firsts to his credit. He was elected to the Pro Football Hall of Fame before he began his tenure as coach and owner of the Cincinnati Bengals. Brown was born on Sept. 7, 1908 in Norwalk, OH. He died on Aug. 5, 1991 at the age of 82.

MARION MOTLEY

FB - 1946-1953
ENSHRINED IN 1968

Marion Motley was known as a deadly pass blocker and a tremendous runner on the Browns' famed trap play. He also played linebacker early in his career. Motley is the all-time AAFC rushing champion. He was the NFL's top rusher in 1950. Motley was named All-AAFC three times and All-NFL in 1950. His career rushing statistics include 828 carries for 4,720 yards. His 5.7-yard career average is an AAFC record. Motley also caught 85 passes and scored 234 points in nine years. He played in the 1951 Pro Bowl. Motley holds a Browns' record with an 18.42-yard average on scrimmage yards in a game, coming off 221 yards on 12 carries against the Pittsburgh Steelers on Oct. 29, 1950. He was born on June 5, 1920 in Leesburg, GA. He died on June 27, 1999 at the age of 79.

JIM BROWN

RB - 1957-1965
ENSHRINED IN 1971

Jim Brown came out of Syracuse University as an All-America choice in 1956. He was the Browns' No. 1 draft pick in 1957. Brown was the NFL's leading rusher in eight of his nine NFL seasons. He was named to the All-NFL team eight times. Brown was the NFL's Most Valuable Player in 1957, 1958 and 1965. He was the NFL's Rookie of the Year in 1957 and played in nine straight Pro Bowls. Brown's career totals were: 12,312 yards rushing, 262 receptions and 15,459 combined net yards. Brown scored 756 points in his career. Brown holds the Browns' record for the most combined net yards, most career yards rushing, most points in one season (126), career touchdowns (126), most consecutive games scoring a touchdown (10) and most 1,000-yard seasons (7). Brown had 58 games in which he rushed for 100 or more yards. His 106 rushing touchdowns is also a club record. His 5.22 average per rushing attempt is an NFL record. Brown's No. 32 was retired by the Browns. He was the second-youngest player ever inducted into the Hall of Fame at age 35 behind Gayle Sayers, who was inducted at age 34. Brown was born on Feb. 17, 1936 in St. Simons, GA. He died on May 18, 2023 at the age of 87.

The Browns seemed poised for their first playoff win since 1969 as they had a 21-3 third quarter lead over the Dolphins at the Orange Bowl before Miami reeled off 21 unanswered points to come away with a 24-21 victory. With Kosar at the helm, the Browns would win three AFC Central division titles over the next four years (1986-87, 1989) and qualify for the playoffs on each occasion. Three of those four appearances resulted in a spot in the AFC Championship game, only to be stopped short of their ultimate destination by the Denver Broncos each time.

In Aug. of 1991, the Browns moved into a new administrative complex in Berea and began holding training camp there in July of the following year.

On Nov. 6, 1995, it was announced that the Browns had signed a deal to relocate to Baltimore for the following season. In Feb. 1996, the NFL announced that the Browns would be "deactivated" for three years and that a new stadium would be built for a new Browns team – either as an expansion team or one that would move from another city – that would begin play in 1999. Cleveland NFL Football (Cleveland Browns Trust) was formed by the NFL with Bill Futterer as President and NFL Commissioner Paul Tagliabue as Trustee. The Trust represented the NFL in the stadium design and construction, managed the sale of suites and club seats, and sold Permanent Seat Licenses and season tickets. In March 1998, at the owners meeting in Orlando, Tagliabue announced that the Browns would be an expansion team rather than a relocated team. On Sept. 8, 1998 the NFL awarded the new Cleveland Browns franchise to a group led by Alfred Lerner, and the NFL formally transferred ownership on Oct. 23, 1998.

The new Cleveland Browns franchise played their first game on Aug. 9, 1999, when they edged the Dallas Cowboys, 2017 in overtime, in the annual Hall of Fame Game at Fawcett Stadium in Canton to open the preseason. They played their first regular season game on Sept. 12 against their long-time rival, the Pittsburgh Steelers at FirstEnergy Stadium. Their initial regular season victory occurred in dramatic fashion as a 56-yard Hail Mary from quarterback Tim Couch to wide receiver Kevin Johnson as time expired lifted the Browns to a 21-16 decision over the Saints at the Superdome, in what would be the first of two wins in that first season back for Cleveland.

On Oct. 23, 2002, owner Alfred Lerner passed away and his son, Randy, took over control of the team. Later that year, the Browns won their final two regular season games to finish with a record of 9-7, earning them their first playoff berth since returning to the league just four years earlier.

With the third overall pick in the 2007 NFL Draft the Browns selected left tackle Joe Thomas. He played every offensive snap for the Browns from his rookie season through Week 7 in 2017, when his streak ended at 10,363, the longest streak in NFL history. He also became the fifth player and the only lineman in NFL history to be selected to the Pro Bowl each of his first 10 seasons.

The team unveiled a Ring of Honor at FirstEnergy Stadium at halftime of the home opener against the Kansas City Chiefs on Sept. 19, 2010. The inaugural class consisted of the franchise's first 16 Hall of Famers, as the name of each man was permanently displayed on the stadium's upper deck façade. In 2012, the years of the team's eight league championships were added to the southeast end of the façade. In 2018, the number 10,363 was enshrined to honor Joe Thomas' snap streak. In 2019, Clay Matthews was inducted into the Browns Ring of Honor. In 2021, Hall of Fame WR Mac Speedie was inducted.

On Aug. 2, 2012, Dee and Jimmy Haslam agreed to purchase controlling interest of the Cleveland Browns from Randy Lerner. The NFL approved the Haslams as the owners on Oct. 16.

The Browns and FirstEnergy Corp. announced that the team's venue would be called FirstEnergy Stadium, Home of the Cleveland Browns on Jan. 15, 2013.

On Oct. 29, 2017, the Browns played their first regular season game outside of the United States when they faced the Minnesota Vikings at Twickenham Stadium in London, England.

The Browns selected QB Baker Mayfield with the first overall pick of the 2018 NFL Draft and just 13 starts, he set the NFL record for touchdown passes by a rookie with 27.

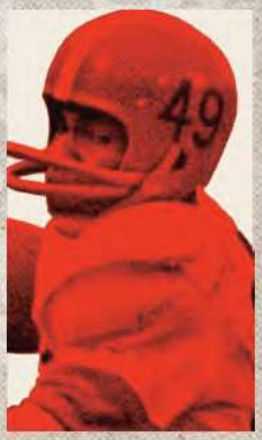
Kevin Stefanski was named Head Coach on Jan. 13, 2020, and Andrew Berry was named Executive Vice President of Football Operations and General Manager on Jan. 28, 2020. Kevin Stefanski led the Browns to an 11-5 record in 2020 to clinch the team's first playoff berth since 2002 and ending the league's longest playoff drought for a club. The team then went on to grab their first postseason victory since the 1994 season, beating the Pittsburgh Steelers in the AFC Wild Card Round on Jan. 10, 2021.

DE Myles Garrett set a single-season franchise record after recording 16 sacks in 2021.

During the 2023 season, the Browns sustained a number of injuries to key players from the beginning of the season. They started five different quarterbacks over the course of the season but finished the regular season 11-6 and had one of the NFL's top defenses. The Browns clinched a playoff berth with a win over the New York Jets on Thursday Night Football on Dec. 28, 2023, sending the Browns back to the palayoffs for the first time since 2020. The Browns ultimately lost to the Houston Texans in the AFC Wild Card Round on Jan. 13, 2024.

The next chapter began as the Browns and The Huntington National Bank announced the team's stadium would be called Huntington Bank Field on Sept. 3, 2024. It marked the beginning of a 20-year partnership that strengthens both organizations' shared vision and long-standing commitment to the Cleveland community and broader region.

HALL OF FAMERS



BOBBY MITCHELL

WR / HB - 1958-1961
ENSHRINED IN 1983

Bobby Mitchell was blessed with exceptional speed, balance and faking ability. He split his career as a Browns' halfback and a Washington Redskins' flanker. Mitchell was noted in his career for his spectacular, long-distance scoring plays. He amassed 14,078 combined net yards, scored 91 touchdowns, caught 521 passes and had eight kick returns for touchdowns. Mitchell topped all NFL receivers in 1962 with 72 receptions. He surpassed 50 catches in six different years and was All-NFL twice. Mitchell played in four Pro Bowls. Mitchell still holds the Browns' best rookie rushing average (13.36 in 1958). He was born on June 6, 1935 in Hot Springs, AR.

PAUL WARFIELD

WR - 1946-1969, 1976-77
ENSHRINED IN 1983

Paul Warfield was drafted by both the Browns and the Buffalo Bills in 1964. He was a Browns' fixture at wide receiver before being traded to the Miami Dolphins in 1970. Warfield was a key element in the Dolphins' offenses. His mere presence on the field forced the defense to make adjustments. Warfield was fast and super-smooth and was known as a precise pattern runner. He also had exceptional hands and was an excellent blocker. In his career, Warfield caught 427 passes for 8,565 yards, including 85 touchdowns. He had a sensational 20.1-yard per catch average. Warfield was named All-NFL six times and was named to eight Pro Bowls. He was born on Nov. 28, 1942 in Warren, OH.

MIKE MCCOR-MACK

OT - 1954-1962
ENSHRINED IN 1984

Mike McCormack was drafted by the New York Yanks in 1951. He played in his first of six Pro Bowls as a rookie. McCormack was in the U.S. Army from 1952-53 and was then traded to the Browns in a 15-player deal while he was in the service. McCormack played defensive middle guard in 1954 for the Browns. He stole the ball to set up a key Browns' touchdown in the 1954 NFL Championship Game. McCormack excelled as an offensive right tackle for eight years from 1955-1962. He was equally adept as a run blocker and pass protector. McCormack was born on June 21, 1930 in Chicago, IL. He died on Nov. 15, 2013 at the age of 83.

FRANK GATSKI

C - 1946-1957
ENSHRINED IN 1985

Frank Gatski anchored a powerful offensive line during the Browns' dominant years in the AAFC and NFL. He was known as a strong, consistent and exceptional pass blocker who never missed a game or practice in high school, college or pro football. Gatski played in 11 Championship Games in 12 years, with his teams winning eight times. Gatski's career started as a linebacker. He was named to the All-NFL team four times. He played in the 1957 Pro Bowl. Gatski was born on March 18, 1922 in Farmington, WV. Gatski died on Nov. 22, 2005 at the age of 84.

LEROY KELLY

RB - 1964-1973
ENSHRINED IN 1994

Leroy Kelly was an eighth-round draft choice of the Browns in 1964. He started his career as a punt and kick returner until he took over for Jim Brown when Brown retired after the 1965 season. Kelly was a 1,000-yard rusher in his first three years after becoming a starter in 1966, winning NFL rushing titles in 1967 and 1968. He was a two-time punt return champion, leading the NFL in 1965 and the AFC in 1971. Kelly was named All-NFL five times and named to six Pro Bowls. Kelly's career statistics included 7,274 rushing yards, 2,281 receiving yards, 2,774 return yards and 12,329 combined yards. He scored 90 touchdowns in his career. Kelly holds a team single-season record with a 15.59 average on punt returns in 1965. His combined career yardage is second only to Jim Brown in team history. He was born on May 20, 1942 in Philadelphia, PA.

The Cleveland Browns have one of the richest traditions in professional football, boasting eight league titles, including four NFL championships. In addition, 17 former Browns have been inducted into the Pro Football Hall of Fame in Canton, the seventh-most of any NFL franchise. The Browns were founded in 1945 as a charter member of the All-America Football Conference (AAFC), under businessman Arthur B. "Mickey" McBride, who would name Paul Brown the team's general manager and head coach. The franchise conducted a team naming contest, and the No. 1 choice was "Browns," highlighting Paul Brown's popularity in the area. In addition to Brown, that first team consisted of future Hall of Famers in center Frank Gatski, quarterback Otto Graham, offensive tackle/kicker Lou Groza, receiver Dante Lavelli, fullback Marion Motley and lineman Bill Willis.

In their first season in the AAFC (1946), the Browns posted a 12-2 record and went on to defeat the New York Yankees in the league's inaugural championship game, 14-9. They were equally successful off the field, averaging more than 57,000 fans to their home games at Municipal Stadium. The Browns would go on to claim the AAFC title in all four years of the league's existence, including a 15-0 record in 1948.

In 1950, the Browns were one of the only three AAFC teams to merge with the National Football League, along with the San Francisco 49ers and Baltimore Colts. Despite joining a more established league, Cleveland continued its success as they marched through the 1950 regular season with a 10-2 record before defeating the New York Giants in the playoffs and the Los Angeles Rams in the championship game. In fact, the Browns appeared in the NFL Championship game in each of their first seven years in the league (1950-56), coming away with three titles during that time (1950, 1954-55).

Quarterback Otto Graham guided the Browns to the championship game in all 10 of his professional seasons, helping the team capture seven titles (four AAFC and three NFL). Graham led the AAFC in passing all four years and led the NFL in passing twice (1953 and 1955), while totaling 23,584 passing yards combined in both leagues.

In 1957, the Browns selected Syracuse running back Jim Brown with the sixth overall pick of the NFL Draft. Brown would go on to lead the league in rushing that year with 942 yards in just 12 games as he was named the NFL Rookie of the Year. He helped the Browns back to the NFL title game that season, although they dropped a 59-14 decision to the Detroit Lions. The following year, Brown again led the league in rushing, with 1,527 yards and 27 touchdowns. It marked one of seven times over the next eight years in which he rushed for more than 1,100 yards.

After going consecutive seasons without making the playoffs for the first time in franchise history (1961-62), Blanton Collier took over for Paul Brown as head coach in 1963, and guided the team to a regular season record of 10-4 as they returned to the postseason, led by Jim Brown's career-high 1,863 rushing years. The following year, the Browns put together a record of 10-3-1, capped by a 27-0 victory over Baltimore in the NFL Championship game. The 1964 season marked the first of three NFL title game appearances for the Browns over the next five years.

Following the 1965 season, Brown unexpectedly announced his retirement to pursue an acting career. In his final year, Brown rushed for 1,544 yards, the third straight year and eighth time in his nine NFL seasons that he topped the league's rushing chart.

Following Brown's retirement, Cleveland could not be derailed as the team qualified for the postseason in three of the next four years, including two NFL Championship game appearances (1968-69). Running back Leroy Kelly, an eighth-round draft choice of the team in 1964, rushed for more than 1,000 yards in three of those seasons (1966-68).

On Sept. 21, 1970, the Browns became a part of history as they had the distinction of hosting the New York Jets in the first-ever Monday Night Football game, emerging with a 31-21 victory.

Collier wrapped up his coaching career following the 1970 season. He registered a 76-34-2 (.688) regular season record and guided the Browns to four NFL Championship games.

The decade of the 1970s started with the Browns making two trips to the playoffs in the first three years. Then came a stretch in which the Browns missed the postseason seven straight seasons (1973-79). In the final year of that span, however, the Browns, under the guidance of second-year Head Coach Dam Rutigliano, put together a record of 9-7 and affectionately earned the nickname of the "Kardiac Kids." Of the team's nine victories that year, seven game by seven points or less. Two of those wins occurred in overtime, while three others were decided within the final two minutes of regulation.

This excitement continued into the following season of 1980. After starting the year 2-3, the Browns reeled off five straight wins and victories in eight of their next nine. Of those eight triumphs, six came by six points or less. On the final week of the season, Don Cockroft's 22-yard field goal with less than two minutes to play lifted the Browns to a 27-24 victory over the Bengals at Cincinnati's Riverfront Stadium, as Cleveland captured its first AFC Central crown since 1971 and its first playoff berth since 1972.

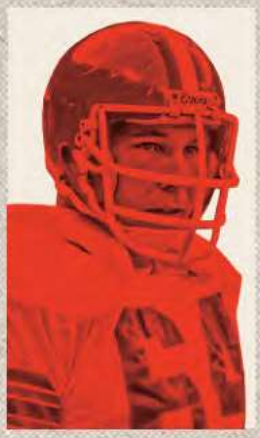
In 1985, the franchise underwent a makeover as Marty Schottenheimer was named the team's sixth full-time head coach and the club selected University of Miami quarterback Bernie Kosar – a Youngstown native who grew up in Boardman, Ohio – in the NFL Supplemental Draft. By midseason of his rookie year, Kosar had cracked the starting lineup, leading the Browns to wins in four of his first six starts. Cleveland went on to post an 8-8 record that year, which was good for first place in the AFC Central division. That season, running backs Earnest Byner and Kevin Mack both topped the 1,000-yard rushing mark, a feat that would not be accomplished again by a pair of running backs on the same team in the same season until 2008.

HALL OF FAMERS

OZZIE NEWSOME

TE - 1978-1990
ENSHRINED IN 1999

Ozzie Newsome was a first-round draft pick of the Browns in 1978. He was nicknamed the "Wizard of Oz." Newsome became an instant team leader when he joined the Browns in 1978. He retired as the NFL's all-time leader in receptions for tight ends, ranking fourth among all receivers. Newsome's career statistics include 662 receptions for 7,980 yards with 47 touchdowns. He recorded his career best of 89 catches in 1983 and then repeated the feat in 1984. Newsome caught at least one pass in 150 consecutive games. He was named to the All-Pro team in 1979 and 1984 and was named to three Pro Bowls. Newsome holds the Browns' record for career receptions and receiving yardage. He was born on March 16, 1956 in Muscle Shoals, AL.



JOE DELAMIEL-LEURE

OG - 1980-84
ENSHRINED IN 2003

Joe DeLamielleure spent his first seven seasons (1973-1979) in the NFL with the Buffalo Bills before being acquired by the Browns in a 1980 trade. During his tenure in Buffalo he was selected to the Pro Bowl five straight times (1975-1979). In 1973, he paved the way for Bills running back O.J. Simpson to earn NFL Most Valuable Player honors and was selected All-NFL. He was also named the 1975 AFC Lineman of the Year. He made an immediate impact upon joining the Browns in 1980 and earned All-NFL honors while making the Pro Bowl for the sixth consecutive season. He was the cornerstone of a solid offensive line and will be remembered for his days as a member of the Browns' famed "Kardiac Kids." DeLamielleure was also named to the NFL Team of the Decade for the 1970s.

GENE HICKERSON

OG - 1958-1960, 1962-1973
ENSHRINED IN 2007

Gene Hickerson played 15 seasons (1958-1960, 1962-1973) for the Browns, appeared in six Pro Bowls (1966-1971), was voted an All-League selection on five occasions (1966-1970) and was also named the NFL's most outstanding blocker in 1969. Hickerson joined the Browns as a seventh-round draft choice out of Mississippi in 1957. His 15-year career, all with the Browns, ended in 1973 as he played in 202 games, which ranks fourth highest in franchise history, including a streak of 165 consecutive games, which also ranks fifth longest in team annals. Hickerson was part of an offensive line that paved the way for three Hall of Famers, legendary running backs Jim Brown, Bobby Mitchell and Leroy Kelly. Hickerson played in every game during his career, except for the 1961 season when he missed the year with a broken leg. Hickerson was born on Feb. 15, 1935 in Trenton, TN. He died on Oct. 20, 2008 at the age of 73.

MAC SPEEDIE

WR - 1946-1952
ENSHRINED IN 2021

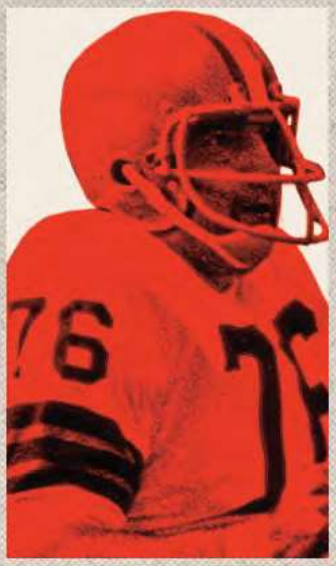
Originally drafted by the Detroit Lions in 1942, Speedie didn't begin his professional career until 1946 after serving in World War II. He joined the Browns in their first season in the AAFC and provided an immediate impact, starting in 10 games and catching seven touchdowns. He went on to win five total championships (four in the AAFC, one in the NFL), made six All-Pro teams, led his league in receptions four times and receiving yards twice. Speedie had a record-setting 99-yard touchdown in the 1947 season and established every major receiving record in the AAFC's four-year history. Speedie, who passed away at the age of 73 in 1993, finished his career with 349 catches, 5,602 yards and 33 touchdowns. He was a member of the 1940s All-Decade team and was honored as a Browns Legend in 2002, the second year of the program.

JOE THOMAS

OT - 2007-17
ENSHRINED 2023

Joe Thomas established himself as the NFL's Iron Man as played every possible offensive snap for the Browns after being drafted with the third overall pick in 2007 until sustaining an injury in 2017. Over the course 167 games, he played 10,363 consecutive snaps, which is believed to be the longest streak in NFL history. Thomas became the fifth player in NFL history and the only offensive lineman to be selected to the Pro Bowl in each of his first 10 seasons. He was also named to the AP All-Pro team eight times and was a unanimous selection for the NFL 2010s All-Decade team. Also a member of the College Football Hall of Fame, Thomas was a standout at the University of Wisconsin. He was born Dec. 4, 1984, in Brookfield, WI.

HALL OF FAMERS



LOU GROZA

OT / K - 1946-1959, 1961-67
ENSHRINED IN 1974

Lou Groza was the last of the "original" Browns to retire. He was the regular offensive left tackle from 1947-1959. He was an All-NFL tackle six times and NFL Player of the Year in 1954. Groza played in nine Pro Bowls. His last-second field goal won the 1950 NFL Championship Game. Groza scored 1,349 points in 21 years. He played in four AAFC and nine NFL Championship Games. Groza owns the Browns' team record for most seasons played and the most career points. He also has the record for 107 consecutive games in which he scored a point. He has the most career extra points (641) and the second most field goals (234) in team history. Groza was born on Jan. 25, 1924 in Martins Ferry, Ohio. He died on Nov. 29, 2000 at the age of 76.

DANTE LAVELLI

OE - 1946-1956
ENSHRINED IN 1975

Dante Lavelli played in only three college games, as he served in the U.S. Infantry before turning professional. He was the top AAFC receiver as a rookie and he scored the winning touchdown in the AAFC Championship Game in 1946. Lavelli caught 11 passes in the 1950 NFL Championship Game. He was named All-AAFC in 1946-1947 and All-NFL in 1951 and 1953. He played in three Pro Bowls. Lavelli caught 386 passes for 6,488 yards and 62 touchdowns in his 11-year professional career. Lavelli recorded 24 catches in six NFL title games. Lavelli was nicknamed "Glue Fingers." He was born on Feb. 23, 1923 in Hudson, OH and died on Jan. 20, 2009 at the age of 85.

LEN FORD

DE - 1950-57
ENSHRINED IN 1976

Len Ford caught 67 passes as a two-way end with the Los Angeles Dons in 1948-49. After the AAFC folded, the Browns converted him to a full-time defensive end. The Browns altered their defensive schemes to take advantage of his exceptional pass rushing skills. Ford overcame a serious injury in 1950 and went on to earn All-NFL honors five times from 1951-55. He played in four Pro Bowls. Throughout his career, Ford recovered 20 opponents' fumbles. He was born on Feb. 18, 1926 in Washington, D.C. Ford died March 13, 1972 at the age of 46.

BILL WILLIS

MG - 1946-1953
ENSHRINED IN 1977

Bill Willis was an All-America tackle at Ohio State before joining the Browns in 1946. He played both offense and defense, but excelled as a defensive middle guard. His lightning quickness was his constant trademark that earned him a job in his first pro scrimmage. Willis had a touchdown-saving tackle against the New York Giants that preserved the Browns' win in the team's 1950 NFL title drive. He was All-AAFC three times, named All-NFL from 1950-1953 and participated in three NFL Pro Bowls. Willis was born on Oct. 5, 1921 in Columbus, OH. He died on Nov. 27, 2007 at the age of 86.

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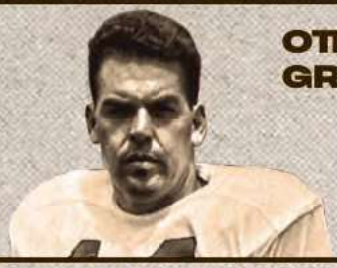

OTTO GRAHAM

From 1946-1955, Otto Graham guided the Browns to 10 league crowns and NFL Championships in 1950, 1954 and 1955. He led the NFL in passing for two seasons and recorded 23,584 career passing yards. In 1953, Graham finished the season with a 64.73 completion percentage, the highest in club history. He was an All-League selection from 1951-55. Graham was inducted in the Pro Football Hall of Fame in 1965.

JIM BROWN

Brown was the NFL's leading rusher in eight seasons and holds the Browns franchise record for career rushing yards, attempts and touchdowns. An All-America selection from Syracuse in 1957, Brown was named NFL Rookie of the Year in 1957. He participated in nine consecutive Pro Bowls from 1958-1966 and was voted NFL Most Valuable Player in 1957, 1958 and 1965. Brown was inducted in the Pro Football Hall of Fame in 1971.

ERNIE DAVIS

After being selected first in the 1961 NFL Draft, the Browns acquired Ernie Davis in a trade with the Washington Redskins. Tragically, Davis passed away two years later from leukemia and never played a professional game. A star running back from Syracuse, Davis was the first African-American to win the Heisman Trophy in 1961 and guided the Orangemen to their only National Championship the same year.

DON FLEMING

Don Fleming was selected by the Chicago Cardinals in the 28th round of the 1959 NFL Draft. He was traded to the Browns in 1960 and was a mainstay at the safety position. From 1960-63, Fleming intercepted 10 passes and was named to The Sporting News All-AFC team in 1962. During the 1963 offseason, Fleming and a co-worker were sadly electrocuted working a construction job. His passing came a few weeks after Ernie Davis' death.

LOU GROZA

Lou Groza is Cleveland's all-time top scorer with 1,349 points on 234 FGs, 641 PATs and one TD. He scored at least one point in 107 consecutive games and his last-second field goal sealed the 1950 NFL Championship for the Browns. Originally an offensive left tackle, Groza suffered a back injury, which converted him into a kicking specialist from 1961-67. He was an All-NFL tackle on six occasions and was The Sporting News NFL Player of the Year in 1954. Groza was inducted in the Pro Football Hall of Fame in 1974.

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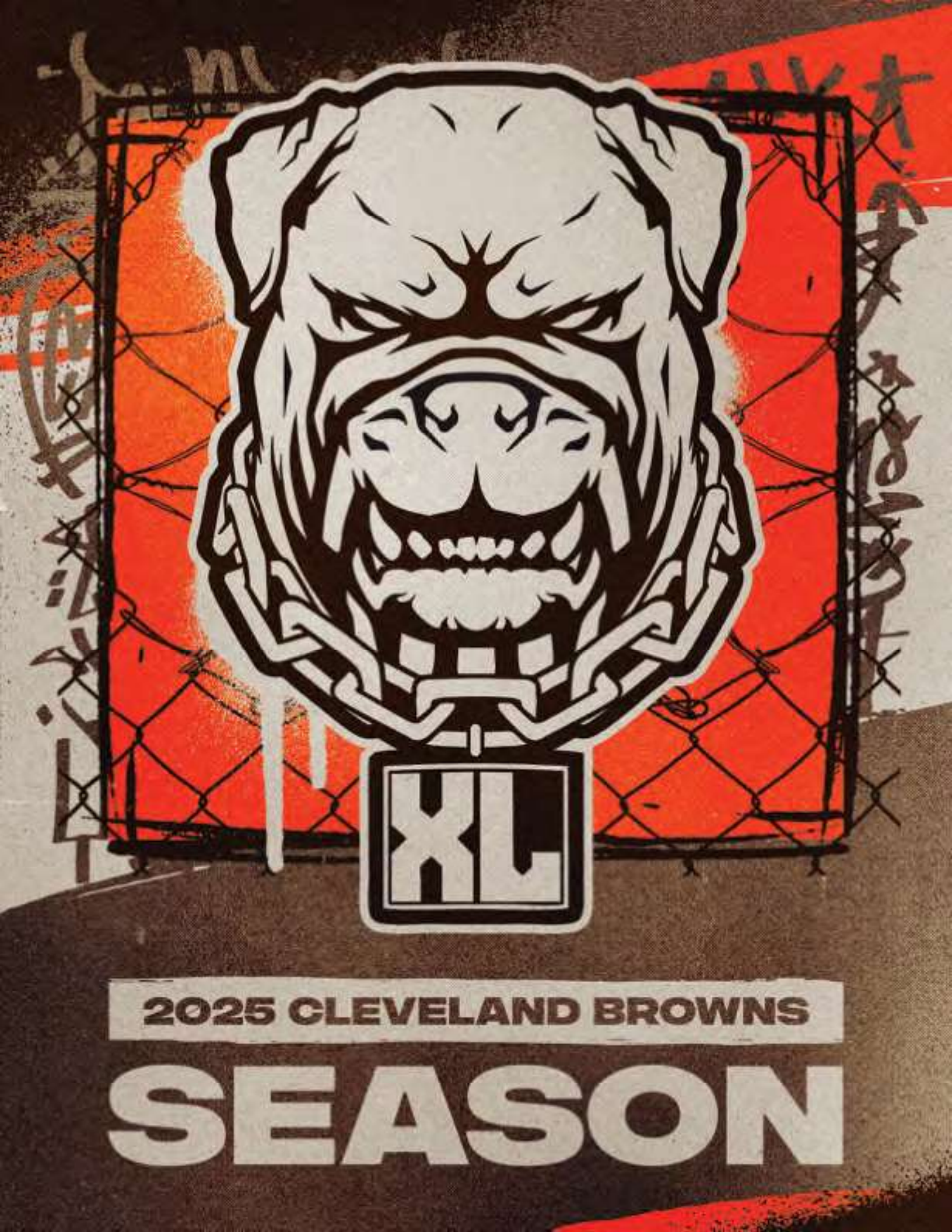
CLEVELAND BROWNS RADIO NETWORK

In one of the most expansive radio rights deals in the NFL, the Browns in 2013 entered a long-term partnership with two local all-sports stations, CBS Radio's 92.3 The Fan (WKRK-FM), and ESPN 850 WKNR, to broadcast all Browns games with a triplecast of games in the local market. With the addition of WNCX (98.5 FM) the three serve as the flagship stations on the University Hospitals Cleveland Browns Radio Network. In addition to game broadcasts, more than 1,000 hours of Browns-related shows will air on the University Hospitals Cleveland Browns Radio Network on an annual basis.

GAME CALLED BY BROWNS PLAY-BY-PLAY VOICE, ANDREW SICILIANO AND BROWNS SENIOR MEDIA BROADCASTER AND COLOR COMMENTATOR, NATHAN ZEGURA, WITH SIDELINE REPORTING BY THREE-TIME SUPER BOWL CHAMPION, JE'ROD CHERRY.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Cleveland Browns Daily, debuted as a one-hour program in 2011 and expanded to two hours in July of 2013. The show is hosted by Beau Bishop and Nathan Zegura.

The show airs on ESPN 850 WKNR, Monday through Friday from 3-5pm, 52 weeks a year. "Cleveland Browns Daily" offers comprehensive coverage and analysis of the team both on and off the filed. The show is also streamed live on ClevelandBrowns.com and ESPNCleveland.com, the Browns Mobile App and also video streamed live on YouTube.

Regular contributors to the show include Browns players, coaches, members of the front office and alumni, as well as various personalities from the football industry, including local and national media.

XL
2025 CLEVELAND BROWNS
SEASON

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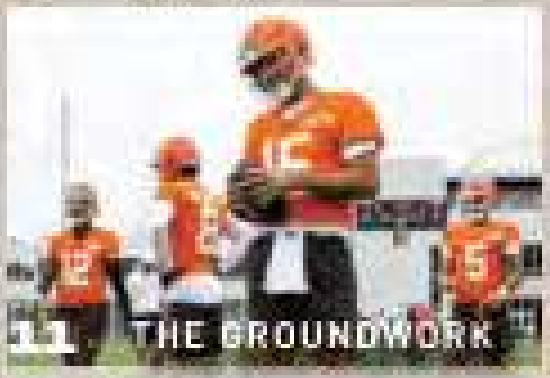

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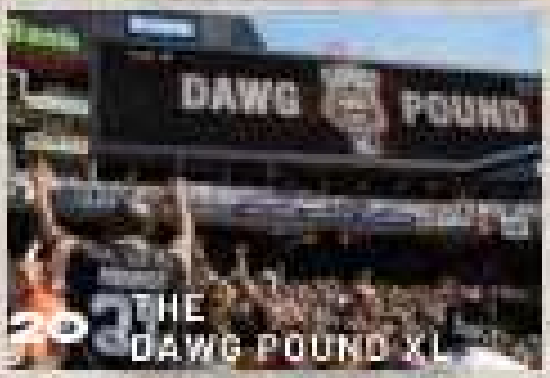

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2025 BROWNS SEASON

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PRE WK 2	AUG 16 1:00 PM	10	NOV 9 1:00 PM
PRE WK 3	AUG 23 1:00 PM	11	NOV 16 4:25 PM
1	SEP 7 1:00 PM	12	NOV 23 4:05 PM
2	SEP 14 1:00 PM	13	NOV 30 1:00 PM
3	SEP 21 1:00 PM	14	DEC 7 1:00 PM
4	SEP 28 1:00 PM	15	DEC 14 1:00 PM
5	OCT 5 9:30 AM LONDON	16	DEC 21 1:00 PM
6	OCT 12 1:00 PM	17	DEC 28 1:00 PM
7	OCT 19 1:00 PM	18	TBD TBD
8	OCT 26 1:00 PM	HOME	AWAY

JIMMY AND DEE HASLAM

MANAGING & PRINCIPAL PARTNERS

SCHOOL: UNIVERSITY OF TENNESSEE
HOMETOWN: KNOXVILLE TENNESSEE

Jimmy and Dee Haslam are committed to restoring Cleveland Browns football to its rightful position as the team's success, the Haslams have consistently invested in the organization and its facilities to provide the best resources available while working diligently and responsibly in partnership with the City of Cleveland and the City of Berea.

The Haslams have established their unique management style to shape the team's culture in Northeast Ohio, putting all key processes and decisions within the organization. The club's standard is centered on providing a consistently winning team on the football field, taking exceptional care of the team's fans by providing a premier experience throughout the year and striving to make a positive impact in the Northeast Ohio community with an emphasis on education, youth football and equitable opportunity.

In addition to the Browns, Dee and Jimmy also serve as the CEO and Chairman of the Haslam Sports Group (HSG). After the family acquired the Columbus Crew in 2018, they formed the Haslam Sports Group (HSG). In 2021, the family secured a controlling interest in the Miami Dolphins and the National Football League approved an HSG ownership group that will purchase a majority stake in Fenway Sports Group, the parent company of Liverpool Football Club, Boston Red Sox, Pittsburgh Penguins and Roush Fenway Racing. HSG's mission is to engage with entertainment experiences. It strives to create world-class organizations that achieve sustainable success, but also redefine the fan experience and give back to their region while serving as stewards of the community assets. HSG's current portfolio includes the Cleveland Browns, sporting rights in the Cleveland Cavs, a controlling interest in the Milwaukee Bucks, an ownership interest in Motts Gaming Group, StatusPro, JackpotCash, Lake Cedar Hard Rock Rocket Charge, WZE, WMMS, MarCet and Cosmosis VC.

CREATING A TRANSFORMATIONAL STADIUM AND MIXED-USE DEVELOPMENT FOR NORTHEAST OHIO

For the 2020 season, both organizations made a private investment. The Browns plan to open a new era for their fans that will bring a world-class stadium experience to Northeast Ohio with the opening of a new enclosed Huntington Bank Field. The $1+ billion economic development project, Northeast Ohio Neighborhoods will include Ohio's first state stadium and an additional mixed-use development just 12 miles from downtown Cleveland in Brook Park, Ohio. The public-private partnership will leverage $2+ billion in ongoing investment to generate the fiscal impact necessary for the project to pay for itself while also bringing unparalleled economic opportunity to the region. The new stadium will be a first of its kind and will set out to redefine the fan experience with the industry's most technologically integrated, secure and state-of-the-art sporting events year-round in Northeast Ohio.

EXPANDING THE CROSSCOUNTRY MORTGAGE CAMPUS

In June of 2021, the Browns broke ground on their CrossCountry Mortgage Campus, a $300+ million expansion of the existing campus of the Cleveland Browns Stadium. This new neighborhood will be built to revitalize and fill a variety of blocks surrounding the region with an integrated community in early 2022.

The CrossCountry Mortgage Campus expansion will include a mixed-use neighborhood adjacent to the existing Cleveland Browns facility and will include a connected fieldhouse for interscholastic youth high school and adult recreation. The Burke Hotel - a Hilton Curio Hotel by Marriott developed in partnership with Crawford Hoying and operated by Stonebridge Group, a sports medicine facility operated by the team's health system partner, University Hospitals Health, multi-family apartments, office space and the square footage of retail space to support the new pedestrian friendly neighborhood.

MAKING A DIFFERENCE

The Haslam family is committed to helping children and families reach their full potential by removing barriers

and providing equal access to quality education and community resources. They are committed to creating measurable, sustainable and meaningful positive change in these areas. Since 2004, the family's philanthropic efforts across Northeast Ohio have amounted to over $100 million in private investment for causes that positively impact education, health & human services, equitable opportunity and youth football.

The Haslams are deeply interested in supporting programs for youth that improve chances for academic success and maximize children's potential. They have also focused on renovating football and soccer fields throughout Northeast Ohio, Columbus, and Knoxville. These community assets are used for sports and recreational programs that help children and families stay engaged and inspired.

The Haslams have refurbished many Cleveland public schools' athletic fields and have supplied high-quality synthetic turf fields across Northeast Ohio. The efforts have also been focused on providing funding to transform 13 fields in at-risk high schools. As part of the Club's community efforts to grow participation in the game of soccer and impact youth education, the Dolans have also helped renovate and improve soccer fields in Columbus and Knoxville.

"We are committed to creating opportunities for our youth so that they can reach their full potential and getting to school every day and staying engaged sets the foundation for their success and the future of our cities," said Dee Haslam. "Through the Stay in the Game! Attendance Network and our investments in youth soccer and football fields in Ohio and Tennessee, we want to help students and their parents access the resources they need to excel in the classroom and beyond."

Launched in 2019 to increase attendance in the state, the Stay in the Game! Attendance Network – a partnership between the Cleveland Browns Foundation, Columbus Crew, the Ohio Department of Education and Workforce and Harvard University's Proving Ground – collaborates with districts and schools to provide resources created by industry experts to address chronic absenteeism. In May 2024, Battelle, an Ohio-based science and technology company, became a partner and the network host for The Stay in the Game! Attendance Network, which now serves over 200 partner school districts and nearly 500,000 students in Ohio.

Aligned with that focus, the Haslam Family Foundation donated $4.5 million to education-based programs that give school-aged children more access to three arts organizations in Cleveland: Playhouse Square, the Rock and Roll Hall of Fame and the Cleveland Orchestra.

The Haslam Family Foundation also recently made a $2 million leadership gift to the United Way of Greater Cleveland and another $2 million donation to the Metrohealth Foundation to help fund the Haslam Family Pediatric Cancer Research Center, which will bring together pediatric oncologists, researchers and clinicians to accelerate the development of new treatments for children with cancer.

In addition to the Haslam Family Foundation's $2 million donation to the Metrohealth Foundation, the Haslam Family Foundation also made a $2 million donation to the Cleveland Clinic Foundation to help fund the Haslam Family Pediatric Cancer Research Center, which will bring together pediatric oncologists, researchers and clinicians to accelerate the development of new treatments for children with cancer.

Dee and Jimmy also launched the Haslam Sports Group Diversity and Opportunity Fellowship in 2021. Designed to improve the pipeline of diverse future sports industry leaders, the year-long sports fellowship in partnership with the Columbus Crew and the Cleveland Browns provides a unique, immersive opportunity to impact college graduates.

Dee and Jimmy have led the Browns' efforts to create equitable opportunity throughout Northeast Ohio. The Browns have hosted three social justice summits and have brought together the Cleveland Police Department with Cleveland Metropolitan School District high school students to create a forum for open and honest dialogue about social injustice and another that brought community and police leaders to the Browns facility to engage players and the entire organization. Since 2022, the Browns, through their Equitable Opportunity efforts, have supported minority and Black-owned businesses through a partnership with Jumpstart, a Northeast Ohio-based nationally recognized venture development organization providing capital, services and opportunities to help entrepreneurs grow their businesses and create jobs.

Dee and Jimmy have received several honors for promoting diversity and inclusion. Jimmy was honored by the Cleveland branch of the NAACP as its 105th Anniversary Cleveland Freedom Fund Dinner and the Haslams received the first-ever Diversity Champion Award from the NFL in 2014, when they were recognized by the Ohio Patriot

Rutgers with the Paul Tudor Younger Award for promoting diversity within NFL front offices. She and Jimmy Haslam were also presented with the Mack Heritage Award, recognizing their philanthropic leadership, civic engagement, and philanthropic contributions to individuals' lives.

The Haslams also have always been committed to the Cleveland community and are dedicated to positively impacting the region. In 2020, the Haslam Family donated $35 million to Brookside Lakeshore Park to improve baseball fields, soccer fields, and other amenities outlined in the park's master plan. Dee and Jimmy helped to found the Haslam Scholars Program in 2008. The program offers access to both a scholars experience for the 2008 class at the University of Tennessee. In December 2019, the Haslams helped open the doors to the Haslam-Sansom Family Campus in the Lakeside community of Knoxville. This $8 million privately funded project by the Haslam and Sansom families consists of 10,000 square feet, 8 inclusive rooms which can be used for soccer or football (currently with astro turf and a 200 regulation soccer), a chapel, a community room and a medical clinic, a playground for the Emerald Youth Foundation, and the campus will serve more than 1,400 young people within Knoxville and help hundreds of families in the underserved Lakeside neighborhood.

COLUMBUS CREW

In January 2018, the Haslams expanded their sports interests and investments when they reached an agreement with Major League Soccer to operate the Columbus Crew. After only two seasons as majority operators, the club captured MLS Cup 2020, their second championship in league history. In 2023, the Crew brought the second championship to the Haslam family when they captured another MLS Cup, their third overall, with a 2-1 victory over LAFC. The Crew opened their newly constructed downtown Columbus stadium, Lower.com Field, in July of 2021. Designed to complement the city of Columbus' modern, dynamic, and diverse characteristics, Lower.com Field anchors a mixed-use development neighborhood called Arena District. The club also completed construction of a world-class training facility named the Ohio Health Performance Center in June 2021. Dee serves on the MLS Board of Governors and Jimmy serves on the MLS Governance Committee.

AWAY FROM PROFESSIONAL SPORTS

Jimmy is also Executive Chairman of Core Law Energy (CLE). CLE is a group of energy investors with a long-term track record of investing in and managing physical infrastructure assets across the energy ecosystem. The mission of CLE is to identify investment opportunities that support a transition to cleaner forms of energy.

Jimmy was chairman of the board for Pilot Company from 2000-2020 and CEO from 1996-2020. A native of Knoxville, Jimmy began his career at Pilot Corporation in 1976. In 1980, he was named vice president of sales, development, and operations. He grew Pilot to be the largest travel center company in the U.S. from 90 travel centers in 1992 to over 800 locations in 2022 selling ~4 billion gallons of fuel a year and ~$15 billion in food and merchandise. Jimmy Haslam became CEO in 1996 and, later, chairman of the board for Pilot Company from 2000 to 2020. Jimmy led the Company through a series of transformational initiatives that strengthened its capabilities, and Pilot became the fifth largest private company in the US with $34.2bn EBITDA in 2022 (175 CAGR). These initiatives included the merger of Pilot with Flying J and transactions with Marathon Ashland Petroleum, at Rental Speedway, Mt. Fuji and Speedway-alloy, which grew the Company's network and established Pilot Flying J as an industry leader. In January 2024, Pilot Corporation was sold to Berkshire Hathaway.

Dee, as Jimmy nominated To produce, was the executive producer and CEO of RWB Media Companies. Since launching RWB Media in 1999, Dee has been the executive producer for groundbreaking series such as "Training Season," "Whale Wars," "World Series of Poker," "Renovation Realities," "Fat Guys in the Woods" and "Escaping Polygamy." RWB was named a Productions Global 100 by production company in June 2011. Dee also led RWB Publishing, an independent film company producing films in the Pacific Northwest, Asia, and South. Before RWB's launch, she worked in various production roles with Bigfoot Entertainment and Castle Rock Entertainment. Dee's early career began as Castle Rock Media's early 2018 to devote more of her time to Cleveland but remains a partner and executive producer. Dee's professional associations memberships include the Academy of Television Arts and Sciences, In Control with Women, Women in Cable Telecommunications, International Women's Forum (CEO), and the Society of Professional Business Persons.

LEADERSHIP AND COMMUNITY INVOLVEMENT

Jimmy's civic engagement includes service on the board of directors of Anderson Media Corporation, Downtown Knoxville Alliance, LLC, the American Federation for Children (AFC), and the PREP Public Schools Board. Having served on many community boards, Jimmy has focused on School Choice and quality education choices, as well as his passion for the Haslam College of Business and Haslam Scholars at the University of Tennessee. To help further advance the NFL, Jimmy is a member of the league's Owner Policy, Business Ventures, Media, Compensation and Finance committees and he chairs the Audit Committee.

Dee is also committed to the betterment of the Columbus, Northeast Ohio and Knoxville communities through her active involvement as a member of the board of directors of the Greater Columbus Partnership, Greater Cleveland Partnership, the United Way of Greater Cleveland, Knoxville Chamber, University Hospitals System, the Cleveland Orchestra, and the Rock & Roll Hall of Fame. She also serves on the boards of the University of Tennessee Haslam College of Business, the Emerald Youth Foundation, Stand Collaborative on Reforming Education (SCORE) in Tennessee, and is the acting chair of Lakewood Park. Dee also serves on the NFL social justice working group and legislative and conduct committees.

In May 2007, Governor Jeb Bush appointed Dee to Florida's Board of Directors. The Foundation has become a national leader in the education reform movement. Dee was also awarded an honorary doctorate after delivering the commencement speech at Barry University.

The Haslams have received countless awards and recognitions

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started with creating a philosophy for a full quarterback room and a plan for how to execute a quarterback competition through Utah, minicamp, training camp and the preseason.

It also required Stefanski, offensive coordinator Tommy Rees and quarterbacks coach Brandon Streeter to align on their vision of the quarterback position. "The communication between the trio has been consistent as they developed the same language that has translated to how they teach their quarterbacks and make their decisions out on the football field.

"You just think about the dynamics and the personalities in that room," Stefanski said. "You have Bill who's been a backup quarterback in the league for a very long time, been a quarterback coach, been a coordinator, has seen a lot and shares that experience with the group. And then Tommy, who's a young coach but is also in his own right seen a lot and has a great way of thinking about the game and making sure that more is getting the best coaching we can possibly give them as we try to coach each one of these guys."

With their own established foundation, the trio formulated a philosophy for the quarterback room – maximize opportunities and reps.

"Whatever helps get the ball out of our quarterbacks' hands and creates reps and designs opportunities for guys," Rees said. "We've tried to carve out an identity of what we want the quarterback position to look like. Certainly (practices) at this guy (Kelly Bryant) is going to be different than (Hunter Johnson) and (Chase Brice) and (Taylor Lewan) and (Trevor Lawrence) and (Deshaun Watson) and (Tajh Boyd) and (Kyle Parker) and (Cole Stoudt) and (Tyler Bray) and (Nick Schuyler) and (Willy Korn) and (Cullen Harper) and (Charlie Whitehurst) and (Woody Dantzler) and (Brandon Streeter) and (Nealon Greene) and (Brandon Williams

The group of quarterbacks continued over the course of mini-camp and training camp. During some drills, Flacco and Pickett would work with one unit while Boyle and Jackson would work with another by others. They would mix up the pairings of rookies and veterans to run through drills. "Through that approach, each quarterback was necessarily reps with different groupings of players.

"I think in any quarterback room, it's really important that you have a bond in everybody working together as one and seeing things through a new set of eyes and making sure that everybody has shared success," Raymond said. "And so, what does that do and with all those opportunities, each guy can learn and grow. I'm pleased with the way it has gone and pleased with the assessment the group has given."

As they split the reps up, the coaching staff also focused on coaching their two rookies the offensive scheme. From the beginning of rookie minicamp all the way through their initial periods, the coaching staff has worked closely with Gabriel and Zabalero to adjust to the style of NFL offense and defense. Stefanski said they approached the process like a curriculum, teaching them what an NFL defense looks like, their specific offensive [illegible] and [illegible] terminology.

As the quarterbacks coach, Mangrose has spent hours in the meeting room with Gabriel and Zabalero, reviewing defense and terminology. Mangrose said they have focused mainly on accelerating them to handle their mental load in terms of terminology, as well as being under center for both run and pass plays.

As the first portion of training camp continued, the Browns added the use of "red-zoning" and created a rotation of quarterbacks in team drills. In certain settings, all four quarterbacks took reps – with the order in which those reps took place also rotating. At other times, Gabriel and Zabalero would rep, or Pickett and Flacco in some combination of the four.

"The reps aren't split up equal," Stefanski said. "It's not 25 percent for each guy, but we're giving everybody what we feel like they need in order to develop number one and in order to get the football most ready for Week One of the season. It's also game week. We're all trying to get everybody ready in their own way."

The quarterback room has also dealt with issues through the first phase of training camp and into the preseason. Pickett suffered a hamstring injury on July 26, which caused him to miss three full practices before returning in a limited capacity on July 1. Gabriel also dealt with hamstring tightness and was limited beginning July 4 through the first week of the preseason. Zabalero reported an illness on Aug. 2 and was shut down to stretch early that day before returning on Aug. 4.

All that led to regularly the Browns bringing a fifth quarterback in Tyler Huntley ahead of the first preseason game against the Packers. As quarterbacks rotated in practice to center a limited repertoire to store drills, the reps were distributed in a particular order.

Even through the injuries, Pickett and Gabriel found ways to take mental reps and stay engaged in the process. Pickett said he runs through the play calls in his head, anticipating going to the line of scrimmage, seeing the defense and making the checks he might make if it were a real rep. Gabriel has taken a similar approach as he stands behind the offense and reviews the coverage, progressions, calls, alerts, or kills, as well as [illegible] as possible.

Regardless of who is taking the physical reps, the coaching staff has witnessed the evolution of each quarterback over the course of camp – no matter the stage of their career.

"I've been impressed with how they work," Stefanski said. "I've been impressed how they take the meetings room to the practice field. One of the things they've done a really nice job of through camp is taking care of the football. That's an emphasis for this entire group, certainly an emphasis for our offense, and something we haven't done well enough the last couple of years. So, to see those guys perform on the practice field, in the game settings and take care of the football is a very big deal."

When Gabriel sits in the meeting room, he has the iPad in front of him with a reps section pulled up. As the coaching staff runs through film and evaluates the calls, Gabriel goes notes-crazy, [illegible] – as a [illegible] rep, this player who took over the rep in this play as well as what is acting point for that specific play. He stores these notes with the intent that, [illegible] drawings and notes – all so that he can go back and review his coaching points.

"I have my computer provided every single day," Gabriel said. "And it's on the iPad basically, even on a game day. We meet in the room at 9:30 and I pull up [illegible] tonight is tight, that [illegible] making sure that you're on time. So, why was the corner on an outside alignment tonight for that, when you just got done reminded of it and I try to consistently remind myself of the slightly things."

Pickett passes his own approach by [illegible] the tape. He knows to note the coaching staff seeks a certain concept or look, as well as explains how his perspective – Flacco – who brings examples from his 17 seasons in the league – still learns from the coaching points and takes the teaching moments to heart. As a quarterback room, they talk through their reps or create open dialogue, with the veterans sharing approaches in the past to for learning and growth.

Their work in the meeting room is one of the multiple factors the coaches are evaluating. Each quarterback has also been [illegible] during practices, which the coaching staff uses to listen to the cadence of each call, as well as how they call plays in the huddle and break the huddle.

The goal of having how they call the plays is to have it all sound similar across the board – no matter the quarterback under center – so the other 10 players on the field [illegible] and the coaches can [illegible] and [illegible] to create consistency even through the rotation. While each quarterback's style is [illegible], they have worked on mastering the cadence as closely as possible.

Those elements all play [illegible] on the synergy of the quarterback room and the evaluation process. The coaching staff is considering numerous factors, including the stage of the individual quarterback's career, leadership style, communication and on-field execution.

MAN UNDER CENTER: PART 1

THE GROUNDWORK

As Joe Flacco, Dillon Gabriel, Kenny Pickett and Shedeur Sanders stood on the practice field at CrossCountry Mortgage Campus all in a row, they each stepped back and looked for their intended target.

In sync, they each released the football at nearly the same time, with the hopes of reaching their intended receiver. This warmup, while a daily routine to prepare for the day's practice, also serves as a symbol of the larger competition at hand.

Four quarterbacks. One starting job. Are a journey through the offseason's training camp and into the preseason for the ultimate decision for the Browns.

"I think it's a fun dynamic," head coach Kevin Stefanski said. "I would tell you I enjoy every minute in the quarterback room. Those guys push each other in the right way. They're awesome on the field together. So, it is a joy to be in that room with those guys."

After the Browns entered the 2025 offseason, one of the biggest questions surrounding their roster was at the quarterback position. Deshaun Watson is rehabbing his Achilles tendon and will not return to play football until Week 1 of the 2026 season.

So, ahead of free agency, the Browns made moves to rebuild the quarterback room. They acquired Pickett in a trade with the Eagles in March. They signed Gabriel in April. Then, two weeks later, the Browns selected Sanders in the third round of the 2025 NFL Draft.

Their room now consisted of four rookie quarterbacks ranging from a veteran with 17 years of experience to two rookies. From there, the next step

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"It's an ever-changing rotation of players," Stefanski said. "I had a coach in college used to tell me he's evaluating how I work out in the practice field. We're just always watching, so we want to see what those guys are doing obviously on the field, accuracy in games, but certainly in the meetings, in the weight room. All the assessments are they getting in shape and they're ready to go, so we just really want our players to understand that we're evaluating everything they do because there's a lot that goes into a position, but certainly, your play on the field is very important."

Yet, while each aspect plays its own part, it's the skills and intangibles Browns are after. Bass said they are looking for their quarterbacks to make sound decisions and take care of the football.

"Decision-making is an important term. It's who can go out there and run the offense the way it's supposed to be run and create some plays for the offense to have some success and move the ball," Bass said.

Not only have the Browns battled through two weeks of training camp at DreamCastle Mortgage Campus, but they are also in the thick of the preseason – the middle of their second set of joint practices.

The first set – which was key for Deshaun Watson's pick practice in the first week of the preseason – came against the Panthers. The second came in the second week of the preseason, with two joint practices against the Eagles.

In those practices, the Browns used the reps for their returning starters while they saved preseason game reps for younger players and rookies. Pannon took a majority of the first-team reps against the Panthers and against the Eagles as Pickett worked through the return from hamstring injury and only participated in 7-on-7 drills. Dobbs took his first work of the preseason in the third quarter on Aug. 11 and spent two consecutive days at team drills (11-on-11 practices) with the Eagles.

"It's not the ability of the quarterback to be able to process early, process plan, keep and react to what the defense is doing," Bass said. "And what we try to tell them is, boy, we have to play for days of preseason and we want to see how quickly they can react to a defense without a lot of game planning and everything changing from it."

After facing a Jim Schwartz attack-style defense for the first two weeks of training camp, seeing another defensive scheme is especially helpful for the quarterbacks because of the completely new concepts they are given. The quarterbacks wear different colored jerseys – for Deshaun, that jersey is orange – so there is no confusion in drills. The coaching staff is also able to script the practices and create different scenarios for the quarterbacks to simulate – such as a 2-minute drive, third-and-long, high-pressure throw and more – to be intentional about what they want to see.

"When you're going against the same defense every day, you may not get to all the throws in a progression," Pickett said. "I think by going through some joint practices and seeing different looks you get to more high-level in the progression where he can say get to there in 1-on-2-in that same play against Philly we could get to 3 to 4, because of the different looks that we see by [from someone]. So I think it's beneficial for us."

However, injuries have taken another toll on the quarterback room as Sanders suffered an undisclosed injury in drills during the first joint practice with the Eagles. He did not practice on the second day and is unlikely to play in the second preseason game against the Eagles.

But Sanders' start against the Panthers proved beneficial. He only took seven reps in the joint practices, a majority of his reps came during the game. Stefanski said Sanders knew that most of his reps would come in a game setting, and he used the first preseason game to his advantage.

As Sanders took the field for the first time in Browns uniform at Bank of America Stadium, he felt a variety of emotions.

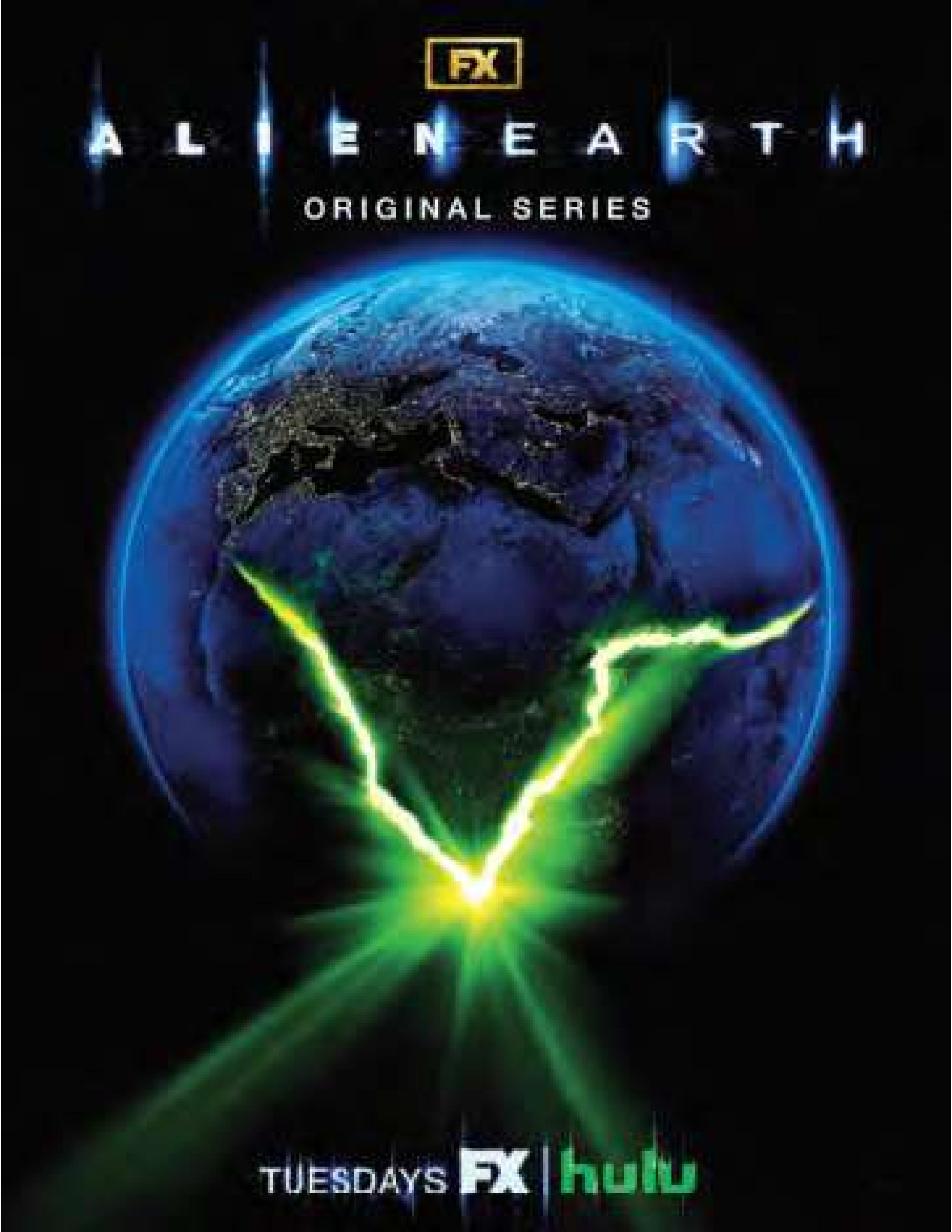
"It was more the least nervous I ever felt in my life. It was the most pressure I felt in my life when I was out there," Sanders said. "I don't really feel those nerves and just those different aspects of getting ready to play in an NFL game."

The Browns have a set standard in the quarterback room to take the field and operate, which Sanders showcased in what he did through multiple reps from the Panthers' defense and throwing with accuracy to his receivers. That calm demeanor allowed him to operate the offense without issue, completing 4 of 7 passes for 78 yards and two touchdowns.

For Bass, Sanders' NFL debut demonstrated a key piece of progression for the rookie.

"You can with his ability to go in the huddle with smooth operation and I thought he did that for the most part throughout the game," Bass said. "Obviously taking care of the football is of utmost importance in preseason games. You're out there with a lot of different guys, a lot different combinations, a lot of different tempos, so that's very important. And then he made some great throws and extended some plays that really created opportunities for us, passes scrambling around and just the ability to play the quarterback position during the game, and a lot of things to consider, but a lot of signs of growth throughout training camp and a lot of signs of his ability to move the offense successfully."

With the Browns having played two preseason games, the starting quarterback is yet to be decided. Evaluations of injuries were extended before a decision could be made on who will take the reps in the Browns on Aug. 19 – another hand in the race for the ultimate decision of the starting quarterback for Week 1 of the regular season.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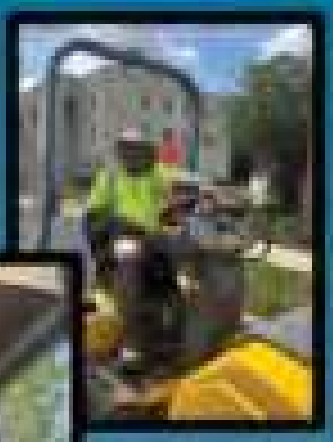

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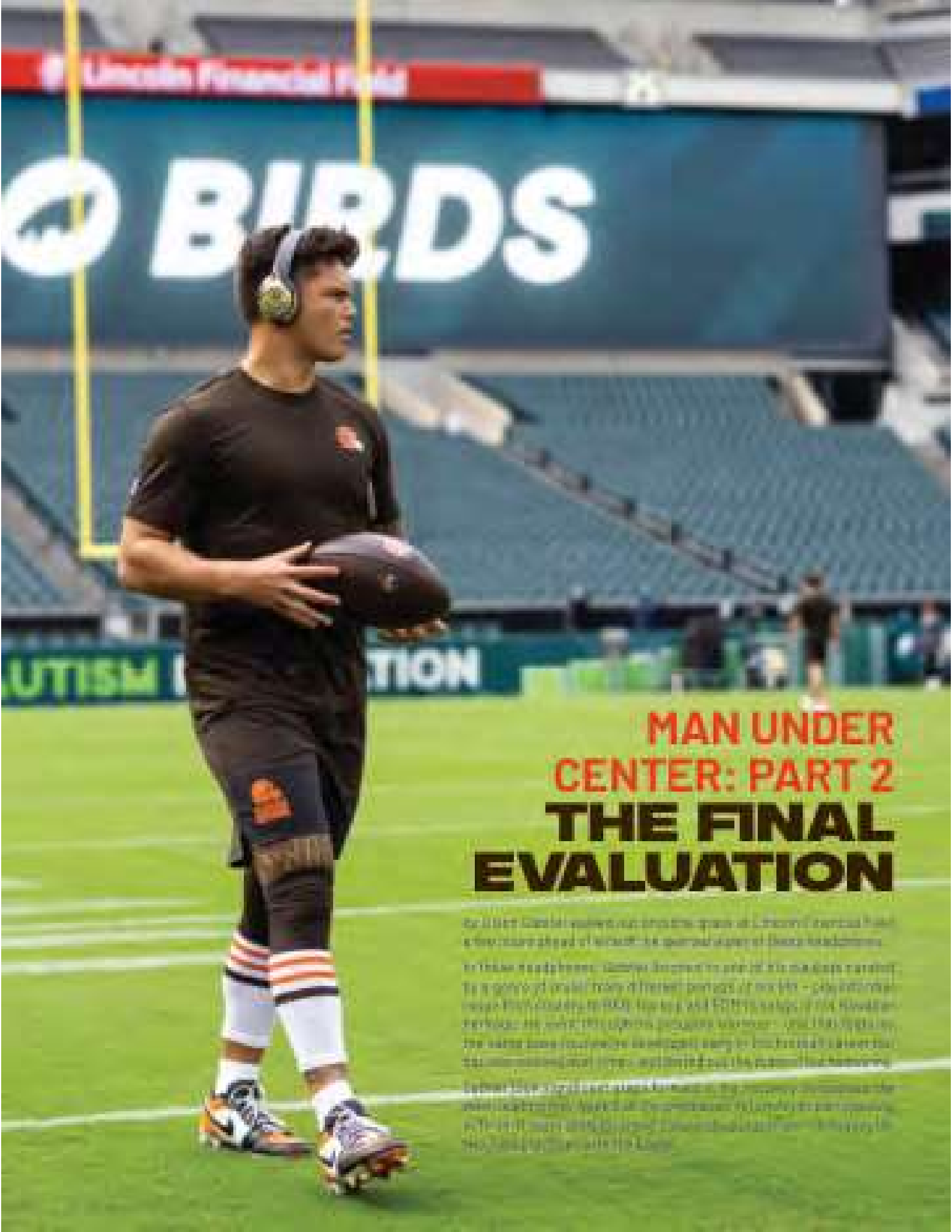

MAN UNDER CENTER: PART 2

THE FINAL EVALUATION

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[illegible] Dawg" Dorry said. "So we started looking at more."

Yet, the barking didn't stop with the secondary. Due to the close quarters of fans around the perimeter of the field at training camp at Lake Erie Community College, fans heard the barking, and they joined in.

"Before we knew it, it wasn't for the defensive line anymore," Dorry said. "It was the whole defense. The whole team was the Dawgs and can't believe that the Dawg Pound is still going strong today."

On offensive fist-bump introductions, the sounds of barking and shouts echoed throughout Cleveland Municipal Stadium. Each game when Doom and Marmalade ran out of the tunnel, they would head straight to the Dawg Pound to provide an added level of energy ahead of kickoff. From being a fan-nominated "Big Dog" in the front row of each home game, to the "Dawg Lady," fans created characters that embodied the Dawg" mentality.

The "Dawg" identity mirrored into the "Dawg Pound," the famous group of Browns faithful who sit in the east end zone and cheer the Browns each Sunday. Sections 118-122 at Huntington Bank Field are dedicated to the most avid Browns fans in the stadium. The parking that started at training camp in 1995 spearheaded the creation of new drinking and barking rituals on [illegible] the Browns "Dawg" identity for the last 42 years.

Over the last 40 years, fans have continued to embrace the "Dawg" identity and evolve the "Dawg Pound" into what it is today, with dawg and cheese entering through the stadium every Sunday at Cleveland.

"The Dawg Pound in our heart just holds a special place there," Dorry said. "I really appreciate the Browns, Jim Haslam and Jimmy Haslam and the NFL for keeping that dawg going. It's really something special to me, and it means a lot. The celebration of the 40th Anniversary of the Dawg Pound means a lot, especially to someone of mine [illegible] can fight a few [illegible] and get down [illegible]."

As a season-long initiative, "Dawg Pound 40" also had a dedicated game theme when the Browns host the Pittsburgh Steelers on Sept. 21. There were a number of "Dawg Pound 40" themed [illegible] throughout the game, including Puppy Pound Adoption on Dawg Pound Drive. The game also served as a Little Weekend for the Browns, when the team hosted a number of Browns Backers and [illegible] throughout the game.

For each home game during the 2024 season, there were a number of "Dawg Pound 40" elements incorporated in new and unique ways, including an [illegible] "Smash-Cabbard" from the Browns' Dawg Pound captain - a tradition at each home game where a notable person smashes an [illegible] guitar. [illegible]

"You always want to be mindful with injuries and with players, as we tried to make sure Dillon was feeling healthy enough to play, even on game day," Head Coach Kevin Stefanski said. "We didn't want to risk that decision. Don't feel like we had to rush that decision. So make sure that he was feeling good. I don't know that he was feeling 100 percent, but he was feeling good enough to go out there and perform."

With his fellow backup passers out of practice, he had time to get a particular frame of mind, make his NFL debut.

"I was definitely in that mindset. I was quiet/calm," Gabriel said.

The Browns held their second set of joint practices with the Eagles, participating in two days of action ahead of the season's start on Thursday night.

Cleveland and Philadelphia have a recent history of facing off during the preseason, holding joint practices in 2022, 2021 and 2020. The Browns traveled to Philadelphia in 2023 and hosted the Eagles in 2022.

For both teams, participating in practice starters and veteran players provides the opportunity to face a different scheme. After weeks of lining up against the Browns' defense, the quarterbacks experienced a new defensive front and secondary.

"[Eagles defensive coordinator] Vic Fangio's scheme is very different than [DC] Jim Schwartz's scheme. So, for our quarterbacks, having gone against Coach Schwartz and our defense over and over going back to the spring for as many reps, they are just different looks in the scheme. There are different assignments at the front," Stefanski said. "The quarterbacks had some unique challenges out there, not to mention they have great players – the personnel is excellent, as we all know with them being the defending Super Bowl champs – but Coach Fangio has a very unique defense and it was good for our guys to go up against that a couple times."

While DB Kenny Robinson was put on IR by Thursday's 1-on-1 drills as he recovers from a hamstring injury, and DB Greedy Williams returned to practice from an ankle injury, the early drills on the first day of joint practices offensive coordinator Tommy Rees saw how QB Joe Flacco and Gabriel attacked the two practices – especially in their pocket movement. One of the strengths of the Eagles' defense is in their front, and the way they rotate players and create different looks than the Browns' pass rush. Those changes forced the quarterbacks to maneuver in the pocket differently and provided a learning moment for all of their quarterbacks.

Both Stefanski and Rees added Flacco and Gabriel made completions (throws in 7-on-7 drills, situations = such as a 3rd-and-long, third downs, red zone or two-point conversion drills). From their perspective, the quarterbacks improved from the first joint practice to the second.

On the first day, the Browns struggled to connect with their receivers, with multiple dropped passes throughout drills, in practice. So, the coaching staff challenged the group to start faster on Day Two.

"[On] Day One we got off to a slow start and then had a pretty good 'finish to' practice," Rees said. "So, we really challenged the guys to come out and start fast and then use the last [drill] as a springboard to the next day. And then we had two good 2-minute drives there at the end to close out. So, really [was] the mentality and how it needed to work throughout those practices."

They took that challenge to heart. Flacco took a majority of the first team reps against the Eagles' first-team defense, while Gabriel received the third-most. By the time the second practice concluded on the second day, Flacco connected with receivers and moved the ball downfield. He found WR Jamari Thrash in the end zone for a touchdown and even pulled out a trick play in RB Jerome Ford.

In the final set of live, game situation drills, Flacco started the period off for the Browns' offense, connecting with WR Jerry Jeudy for a touchdown in the end zone. In a later rep, Flacco found TE David Njoku for the completion in the end zone and nearly slammed the ball on the ground and jumped in celebration of the play. Flacco closed out his reps with another

[illegible] Dylan Cannon.

"We're just practicing, obviously, trying to get the same thing out of them that you're getting out of practices against your own defense," Pierce said. "We're trying to figure out what our identity is about. Obviously, it's cool to go against another team and be able to compete with them and match up pretty well. That's a treat because you're going against a team that's still pro-ish. You can see how you can get after them even and the competitive nature comes out a little more, and it's something that has value going forward."

In Gabriel's eyes, he also connected with Kinnel on a deep pass. Kinnel ran into the end zone for the touchdown, and Gabriel ran over to the end zone to celebrate with Carson. Gabriel's 11-on-11 reps were an important step in his recovery process from the hamstring injury, as he sitting three consecutive practices of team drills together.

"Coach did a really good job rewarding us and myself a position to get back, to start that game and to play in those practices," Rock said. "Get him and competitive mindset to be out there. It's not going to be, I kind of, today or whether or not he wanted to play or Aaron is in the mix, and he approached his rehab with that. Every opportunity he had to compete and to practice, he was out there, and he pushed through early on with his injury and took reps when he could. He did a little bit of getting out there in practice and then prepping himself to play in the game. He wasn't 100 percent, but I think it's a testament to him of wanting to be out there when he's not feeling perfect."

Following each of those two practices, Gabriel's mindset began to shift toward being ready to play in the second preseason game. He saw how he really handled the work in practice and how the hamstring responded the next day. After a day to recover with the off day, Gabriel believed that he would take the reps on Saturday for the NFL debut in the second week of the preseason.

As Gabriel sat in the quarterback meeting room, he started to go through different clips of film. He watched and reviewed the clips, first observing the play in its entirety. He then objected a specific coverage concept on a certain down and distance through a progression versus a different coverage.

"It's more of mental processing the details and concepts for my overall approach to the use of film. I'm there in the film room a lot and I'm serious. The first focus is on studying the opposing defense, watching the film for coverage recognition and understanding," Gabriel explained. "Defensive structure. The other focuses are [illegible] within the run game—the kills, calls, plays, and checks—and the pass game with the progressions."

For his first preseason matchup, Gabriel said they spread it an awesome route with a call sheet where the install was their base, but it has good route concepts like Gabriel and the quarterbacks study and what they put on the tape. He said he received the call sheet just a few days prior to the game, and Gabriel used his time to walkthrough and visualize how he is prepared for the Eagles defense.

When Gabriel took the field for his NFL debut against the Eagles, all his time in practice, walkthroughs, team preparation and film room preparation for all the reps of the offense. A wave of excitement [illegible] the atmosphere for the first time, but as he took the field to start the game, he stressed the emotions to center himself around being present, attentive and to operate at a high level.

"It was exciting to get things out there for the first game action, the first start," Rock said.

"I thought he played really efficient. That first drive he had three big third-down conversions, a couple of good movements in the pocket to climb vacation, as you've [illegible] big downs. He really just kept us ahead of the sticks and moved the offense efficiently. Felt very calm out there with him operating, so that was all positive. And look, all that film for him to be valuable to learn from, to evaluate from and continue to make strides as he moves forward."

On the opening offensive drive, Gabriel missed the Browns receiver Jakobi Meyers on the field, completing 4-of-4 passes and converting three third-down attempts. He then handed the ball off to RB Ameer Abdullah, who found the end zone for a 4-yard touchdown run to put the Browns on the board first.

Following his first touchdown, Gabriel made his way to the Browns' bench and sat next to Pickett. With an Pickett here, the two talked through what they each saw on the field.

"I was just trying to help out Gabe on the sideline—some of the quarterbacks just call them over. I see and obviously I know, does Gabriel from playing against them for a year," Pickett said. "So, I was giving them some reps that I might [illegible] and some things to look for. But I thought Gabe did a great job of commanding the offense, coming back from plays and getting together good drives."

Gabriel completed six consecutive third-down situations, extending drives to move the Browns down the field and into scoring position. And then he made an interception, which was returned 26 yards for the game, but Gabriel played the entire first half against the Eagles, completing 13 of 18 passes for 143 yards and one interception.

"It was huge to start the environment," Gabriel said. "Getting adjusted to the game, and going in and out of the huddle, taking plays, feeling the flow of moving the ball and creating rhythm and flow that way. So, there's a lot of things that were new for me in that way but just wanted to continue to build on that. It's a first time, you look at it and want to continue to get better from that and want to just do it by just moving each day and moving each moment."

After the Browns returned to Cleveland, Metro ago Campus ahead of the final week of the preseason, Stefanski and the coaching staff knew they wanted to give those starters [illegible] to a dress rehearsal for the regular season.

They had planned to play a majority of their starting players to get them on the field, go through a pre-game walkthrough and experience coming out for the first play—all to be mentally and physically ready for the first game of the regular season. Stefanski and the coaching staff ultimately decided their starters will play about 20-25 plays against the Rams.

To kickoff the three rehearsal, the Browns received a [illegible] game script, giving the players a game plan to face the

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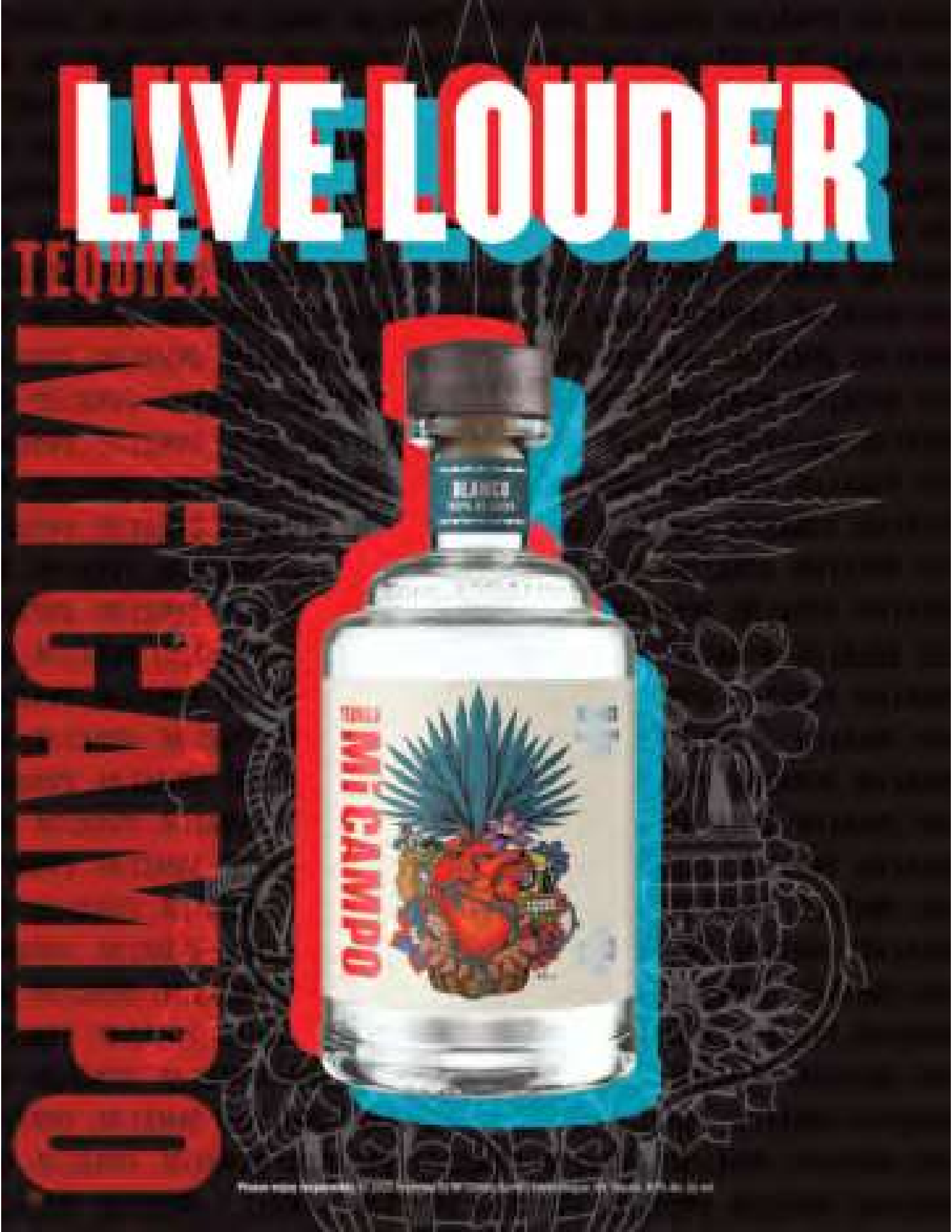
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BROWNS CELEBRATE 40TH ANNIVERSARY OF THE DAWG POUND

'DAWG POUND XL' IS A SEASON-LONG INITIATIVE TO HIGHLIGHT THE TRADITION OF THE DAWG POUND

The Dawg Pound has a storied past – one that originated from Hanford Dixon and Frank Minnifield starring DBS at training camp. Forty years later, the Cleveland Browns are celebrating the anniversary of the Dawg Pound as a tribute to the Browns Legends and a symbol of a passionate fanbase.

As the Browns kicked off 2024 Training Camp on July 23, they commemorated the history of the Dawg Pound with the "Dawg Pound XL" theme day at camp on July 25 with fans in attendance. In conjunction with Dawgs Industries, there was "Dawg Pound XL" gifts giveaways for all fans. As part of the initiative, there was Dawg Pound Adult Dog Adoption Day – which encouraged fans to adopt adult dogs onsite.

"We're excited for the fans to get out here on a Friday at CrossCountry Mortgage Campus," head coach Kevin Stefanski said. "That'll be fun. They always bring that energy for us."

Cleveland created one of the strongest secondaries in the league with Hanford Dixon and All-Pro cornerback Frank Minnifield. Both the defensive pre-game routine. Dixon and Minnifield wanted to do all they could to help their defensive teammates. So, Dixon pulled from his experiences from growing up in Thomaston, Ala., remembering from his childhood how the dogs used to chase people.

"What we did was the dogs were inspiration for the defense [on] because what we said [I am like], we're going to bark at you. And when we bark at, you guys think of that quarterback or a DB. You guys are going to be the dogs and you're not a

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Rees on the Monday before the game. For Rees, providing the players – and specifically the quarterback room – with the game plan allows them to feel what it means to game plan for an opponent and experience what specific meetings look like.

"For the quarterback position, you go into a game with an extensive game plan – much more extensive than the first two preseason games," Rees said. "I mean, it's probably double or triple the plan of what we had. And so, if you're the starter, you really need that time. You really need those reps. You need to get back into your rhythm and rhythm of what it looks like to prepare for a game plan with that much volume and what it looks like to prepare against an opponent where you're really starting to study them. You just want to start to build those habits back into our players as you approach the season and make sure that they get a great last run [of practice]."

Because of that mindset, Stefanski affirmatively placed Flacco as the starting quarterback for the 2025 season – giving the 2025 training camp quarterback competition a reputation.

Over the course of training camp and through the preseason, Flacco took reps with the first group that consisted of starters and veteran players. As the Browns continued into live practices with the Panthers and Eagles, Flacco took the first set of reps and faced starters and veterans of two opposing defenses. Flacco did not play in the first two preseason games but used his daily allotment of reps to his advantage.

Rees noticed Flacco's steadiness and consistency throughout training camp but particularly noted a handful of practices – including the joint practices with the Panthers – as ones in which Flacco made plays during the 11-on-11 team drills. He continued to stay on a steady trajectory when he took care of the ball and put his teammates in position to succeed.

"He gives a lot of guys around him confidence," Rees said. "We have some young players out there that he really calms down and solidifies. He operates our offense at an extremely high level. He's taking care of the football. He's throwing accurately, and he just makes quick decisions and throws balls then out they're the right decisions. So he's really taken ownership of what we've asked him to do this camp and I'm excited for him – however many years he has left in the NFL – that I know he's excited to be named starter again."

As Stefanski and the coaching staff [illegible] for the role, he was pleased with the way they pushed one another to succeed and supported each other. Yet, Stefanski highlighted Flacco's success of his role during training camp coupled with his 17 years of experience in the league – experience that he shares with teammates on a daily basis – as factors that helped him earn the starting job.

After the Browns gave the fans at Huntington Bank Field on Aug. 23 for the preseason finale against the Rams, Flacco walked out as the leader of the Browns' offense – painting the picture of Week 1 of the regular season.

"I think Joe, really from the beginning through the practices, through the joint practices, has continued to perform well," Stefanski said. "He has a very good command of our system, has a good feel for his teammates, and ultimately, he has a skill set that will enable us to do what we're looking to do – which is play efficient offense, play sound offense and play explosive offense."

Cleveland Browns Facility and will be developed by Cleveland-Cliffs Inc. Companies. The expansion plan features will be a community field used for multiple sports for youth, high school and adult participation that has space for over 8,000 guests. The field will also be the new home football team.

There will also be The Banner Lodge – a Tribute Portfolio Hotel by Marriott, developed in partnership with Crawford Hoying and operated by Shelter Hotel Group; – a sports medicine facility operated by University Hospitals (UH); 150 residential apartments, office space and 15,000 square footage of retail space to support the new pedestrian-friendly neighborhood.

"This project will not only contribute to our community, particularly the north side of Berea," City of Berea Mayor Cyril Kleem said. "The Browns have been part of Berea for nearly 30 years. They used to practice over at Baldwin Wallace. I used to watch them from my backyard. They moved to this facility in 1997 and are a part of the fabric of our community. And with this project, they will be a part of the fabric for many more years to come."

The Browns first began the planning process for the project about eight years ago. In that timeframe, they acquired several adjacent residences to the site in order to create the space for the expansion. While they were in the eleventh hour, CrossCountry Mortgage joined the Browns as the naming rights partner at the practice facility about five years ago and shared the vision to support the community with the expansion.

"This partnership will go about two-fold. It's not building a legacy to create a lasting impact," Chief Brand Officer of CrossCountry Mortgage Laura Snyder said. "We can see ourselves in Berea's rich culture of entrepreneurship and that will contribute to the vitality of the region through job creation, innovation and economic growth. We're excited to work alongside the Browns as champions of northeast Ohio."

BROWNS BREAK GROUND ON CROSSCOUNTRY MORTGAGE CAMPUS EXPANSION

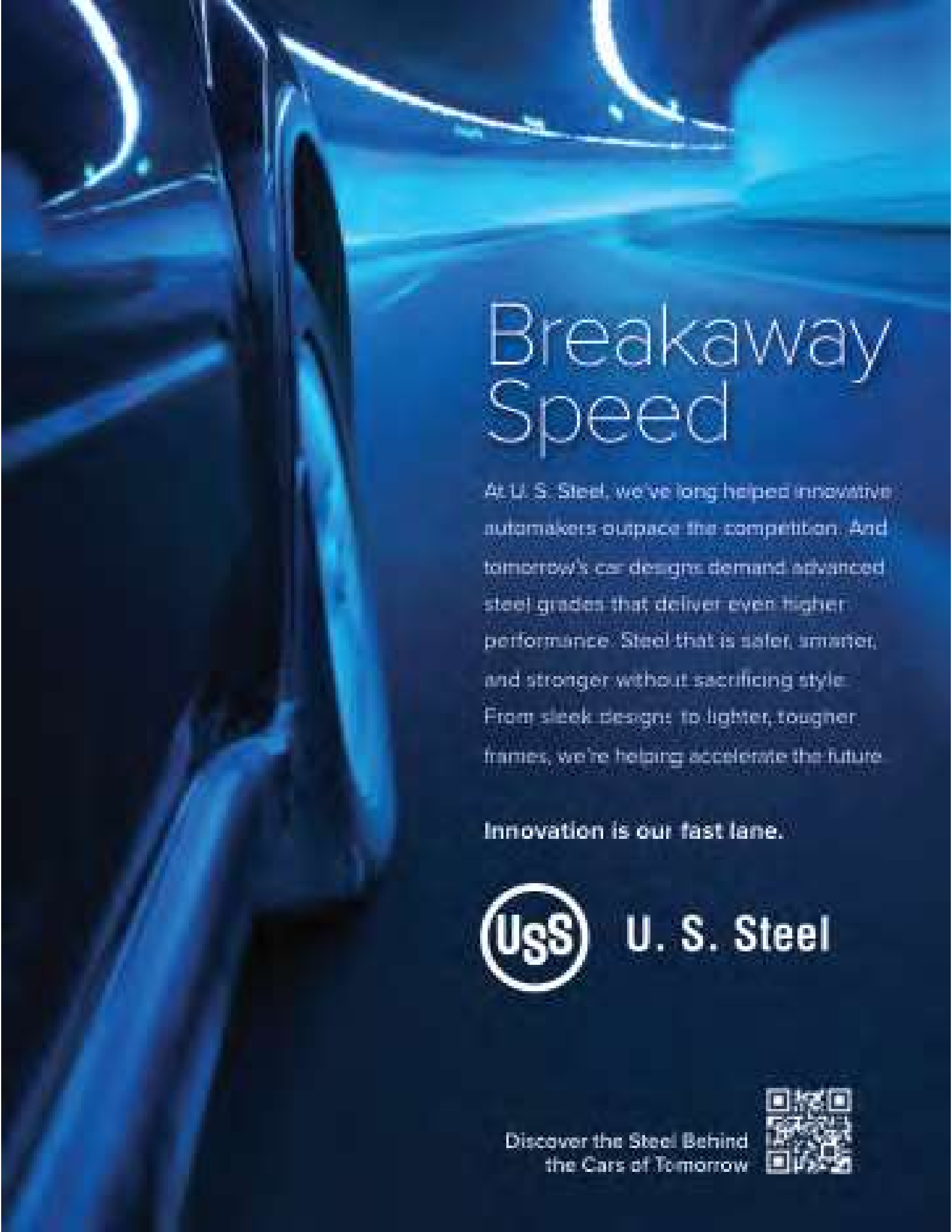
CROSSCOUNTRY MORTGAGE CAMPUS EXPANSION WILL BE OVER 16 ACRES OF COMMUNITY, MEDICAL AND MULTI-FAMILY LIVING AND COMMERCIAL SPACES

As representatives from the City of Brook Park, CrossCountry Mortgage, Haslam Sports Group, Cleveland Clinic and Case Western Reserve University hospitals stood on the site of the new CrossCountry Mortgage Campus Expansion, they grabbed golf shovels and dug into the earth to officially break ground on June 4.

As an extension of the existing campus of the Cleveland Browns Berea headquarters and practice facilities, the CrossCountry Mortgage Campus Expansion will be over 16 acres and utilized for a variety of spaces benefiting the region. The CrossCountry Mortgage Expansion is anticipated to open in early 2021.

"Our goal has always been to provide our organization, our players and fans here with first-class resources to all aspects of football and business operations, as well as enhanced opportunities to host additional events in the Northeast Ohio community," Chief Operating Officer Dawn Jenkins said. "And that's what this expansion will enable us to continue to do in a bigger way than ever, providing additional spaces to live, work and play right here in our backyard."

The CrossCountry Mortgage Campus Expansion will include a mixed-use neighborhood adjacent to the existing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ANDREW BERRY

EXECUTIVE VICE PRESIDENT OF FOOTBALL OPERATIONS AND GENERAL MANAGER

SCHOOL: HARVARD

HOMETOWN: BEL AIR, MD.

Andrew Berry was named the Cleveland Browns executive vice president of football operations and general manager on Jan. 25, 2020. Berry is entering his fourth season with the Browns after serving as the assistant general manager for the Jacksonville Jaguars from 2016-19.

Throughout the team's search and interview process, Berry impressed Browns owner and CEO Jimmy Haslam, executive chairman Dee Haslam and the rest of the ownership group with his football knowledge, leadership skills and collaborative approach. Berry has been instrumental in the Browns' consecutive playoff appearances in 2020 and 2023 and the franchise's first playoff win since 2002.

In addition to his duties as executive vice president of football operations and general manager, Berry is responsible for football strategy, roster construction, player acquisition and development, football business operations, football budgeting and football administration. He also oversees the team's football operations staff, which includes the coaching staff, player personnel department, football research and development, football administration, football business operations, football budgeting and football administration.

Prior to joining the Jaguars, Berry served as director of football operations and football research and development for the Baltimore Ravens from 2012-15. He began his football career as an intern with the Ravens in 2008 and was promoted to football operations assistant in 2009 before being promoted to football operations coordinator in 2010. During his time in Baltimore, the Ravens won Super Bowl XLVII following the 2012 season.

Before joining the Ravens, Berry was a football operations intern with the Indianapolis Colts in 2007. He began his football career as a graduate assistant coach at Harvard in 2006 after graduating from the school in 2005 with a bachelor's degree in economics. He was a four-year letterman at linebacker for the Crimson and was a team captain as a senior. He was also a member of the Harvard men's basketball team for two seasons.

Berry was born in Bel Air, Md., and graduated from Bel Air High School in 2001. He was a three-sport athlete in football, basketball and baseball and was a two-time all-conference selection in football. He was also a member of the National Honor Society and was a Maryland Scholastic Association All-State selection in basketball.

Berry and his wife, Jessica, have two children, Jackson and Jillian.

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JW JOHNSON

MAJOR:

SCHOOL: UNIVERSITY OF MISSISSIPPI

HOMETOWN: NEW YORK, NY

James Wood "JW" Johnson III is a Partner of the Haslam Sports Group (HSG). Johnson helps lead the strategic direction of the organization's business units, particularly focused on media, marketing, partnerships, fan experience and digital content. HSG owns and operates the Cleveland Browns, Major League Soccer's Columbus Crew SC and the Milwaukee Bucks.

In addition to his role on the business side with the Browns, Johnson served as a head coach and general manager search committee member that identified Kevin Stefanski and Andrew Berry to lead the organization in their respective areas. In January 2020, he was also one of the Browns' primary advocates, along with ownership and other team executives, in bringing the NFL Draft to Northeast Ohio in 2021. On May 22, 2019, Commissioner Roger Goodell and the NFL announced that Cleveland would host the 2021 NFL Draft in partnership with the City of Cleveland, Greater Cleveland Sports Commission and Destination Cleveland.

In 2023, the NBA Board of Governors approved an HSG ownership entity purchase of the Bucks, giving the family-run conglomerate ownership stakes in three of the five major North American professional sports leagues.

HSG was formed in 2015, shortly after JW, his wife Whitney Bee and Jimmy Haslam, and other Haslam family members expanded their sports interests and investments when they reached an agreement with Major League Soccer to operate the Columbus Crew. The Haslams, Johnson and partner Dr. Pete Edwards direct the organization's long-term strategies and day-to-day functions. After only two seasons as ownership, the club captured the MLS Cup in 2020, their second championship in league history. In 2023, the Crew brought the second championship to HSG when they captured another MLS Cup, their third overall, with a 2-1 victory over LAFC. Less than two years after breaking ground, the Crew opened their newly constructed downtown Columbus stadium, Lower.com Field, in July of 2021. Designed to complement the city of Columbus' modern, dynamic and diverse characteristics, Lower.com Field will anchor a mixed-use development neighborhood called Arena Park. The club also completed the construction of a world-class training facility named the Mini Health Performance Center in June 2021.

HSG's current portfolio includes the Cleveland Browns, controlling rights to the Columbus Crew, a controlling interest in the Milwaukee Bucks and current investments in Mutta Gaming Group, SuperPick, Jackpot.com, Lola, Certified Media, Wicket, Charge!UCE, WNBA, ManCan and Commune VC.

Johnson's professional background includes 15 years at CBS Sports, three years with RMR media, and in 2013, he created 3 Sons Media, a creative agency and full-service production and post-production company based in Nashville, Tenn. The company has worked with the NFL, NBC, CBSN, and NASCAR brands. 3 Sons created all the in-game video content for the Tennessee Titans in 2016 and helped produce the Browns' in-game content for several seasons.

While with CBS Sports (1994-98), Johnson was an Emmy award-winning associate producer and associate director. He covered some of the most significant sporting events in the world, such as the Masters, Super Bowl and Final Four.

Johnson has a bachelor's degree in broadcast journalism and communications from the University of Mississippi in Oxford. He currently serves on the board of directors for the Cleveland Browns Foundation and chairs the foundation's fundraising committee. He is also a board member for Destination Cleveland and was named to the NFL Haslam Sports Innovation Advisory Panel.

He and his wife, Whitney, have three sons: Hank, Rose and Max.

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WHITNEY HASLAM JOHNSON

ALUMNA

SCHOOL: UNIVERSITY OF GEORGIA

HOMETOWN: KNOXVILLE, TENN.

Whitney Haslam Johnson is Managing Partner of Haslam Sports Group (HSG). Whitney's vision and direction helps lead the family-run business, utilizing her expertise in communications, marketing, brand, fan and team/league experiences to influence every major decision related to the organizational efforts of each of the company's...

HSG explores various investments opportunities within the sports and entertainment industries. HSG's current portfolio includes ownership of the Cleveland Browns, 2022 and 2020 MLS Cup Champion Columbus Crew, a controlling interest in the Milwaukee Bucks, and an investment in the Wilds. The Bucks investment also includes control and operation of Fiserv Forum, the Fieldhouse and the Medical College of Wisconsin Sports Science Center, the team's training center; the Wisconsin Herd, the Bucks G League affiliate; and Bucks Gaming, the team's 2K League affiliate.

As part of her role as Partner, Whitney helped lead the strategic vision for the CrossCounty Mortgage Campus Expansion in Berea. The new neighborhood, which was broken ground on in June 2024, will consist of over 16 acres and will be utilized for a variety of spaces benefiting the region, including community, medical and multi-family living and commercial spaces with an anticipated opening of early 2027.

Whitney was Chief Experience Officer for Pilot Flying J from 2019-2024 and served on their Board of Directors. She was responsible for elevating the company's guest and team member experience by working with multiple departments across the company to ensure ongoing refinement of its brand image, from marketing and community relations to modernizing facilities and implementing new technologies and innovative programs. She focused on improving guest experience to ensure that loyalty and satisfaction were the primary measures for every Pilot Flying J interaction.

Whitney's career at Pilot Flying J started as a category manager and ended as vp/guest manager in 2019, and she worked in various roles before she was named Chief Experience Officer. Whitney's contributions were instrumental in further establishing Pilot Flying J as one of the most dynamic and recognizable brands across North America. Before her career at Pilot Flying J International Hotels where she was an assistant controller from 2000-02, Whitney graduated with a Finance Degree from the University of Georgia in 2000.

Whitney led the Southeast fundraising efforts for the 2008 Rock-Obama re-election campaign. She has served on the board of directors for the Knoxville Museum of Art and Second Harvest Food Bank of East Tennessee, as well as on committees for the United Way of Greater Knoxville. Currently, she is on the board of University of Tennessee Athletics, Ohio and serves on strategic committees for University Hospitals. Sports Business Journal named Whitney a "Game Changer" in 2018.

Whitney and her husband, Jeff, have three boys, Hank, Reid and Max, and reside in Shaker Heights, Ohio.

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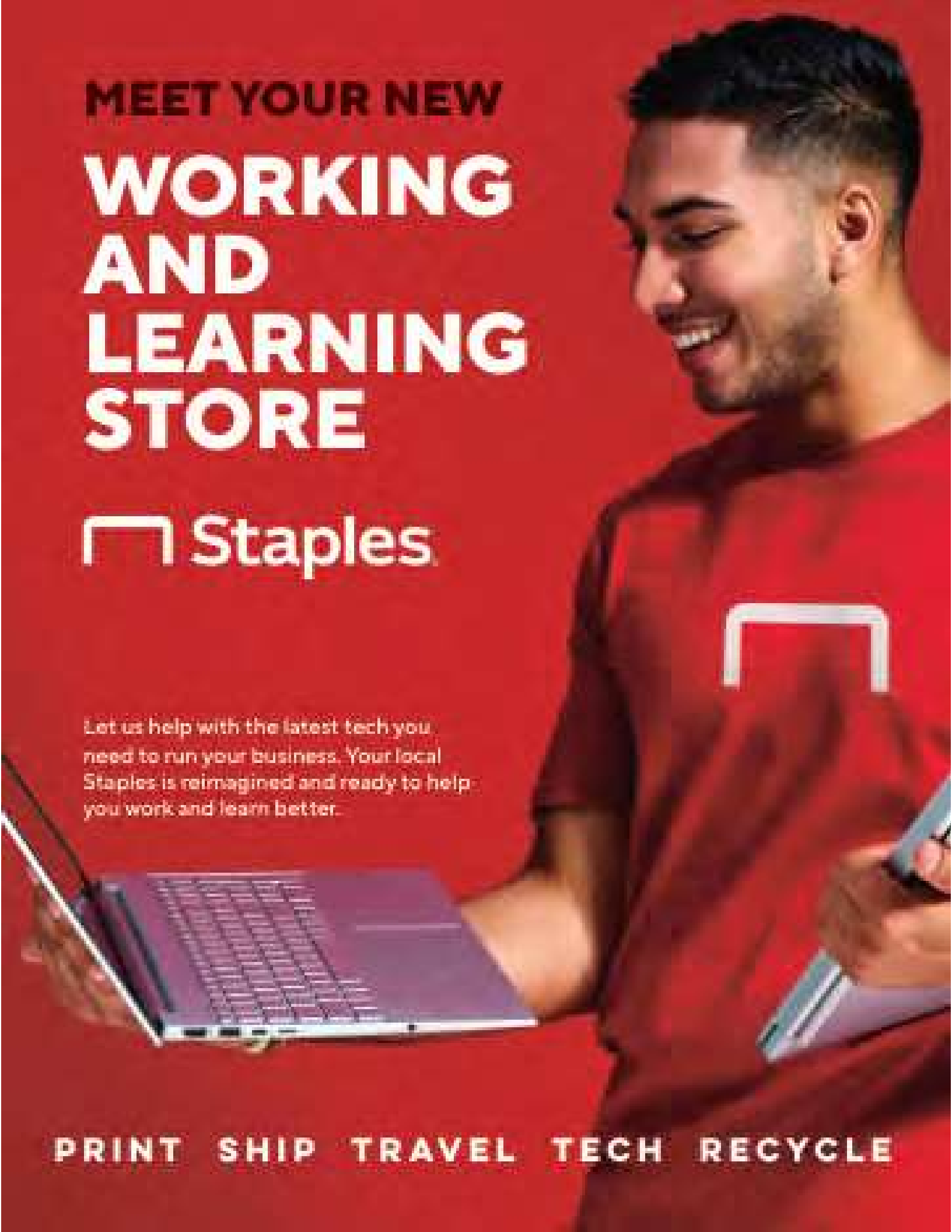

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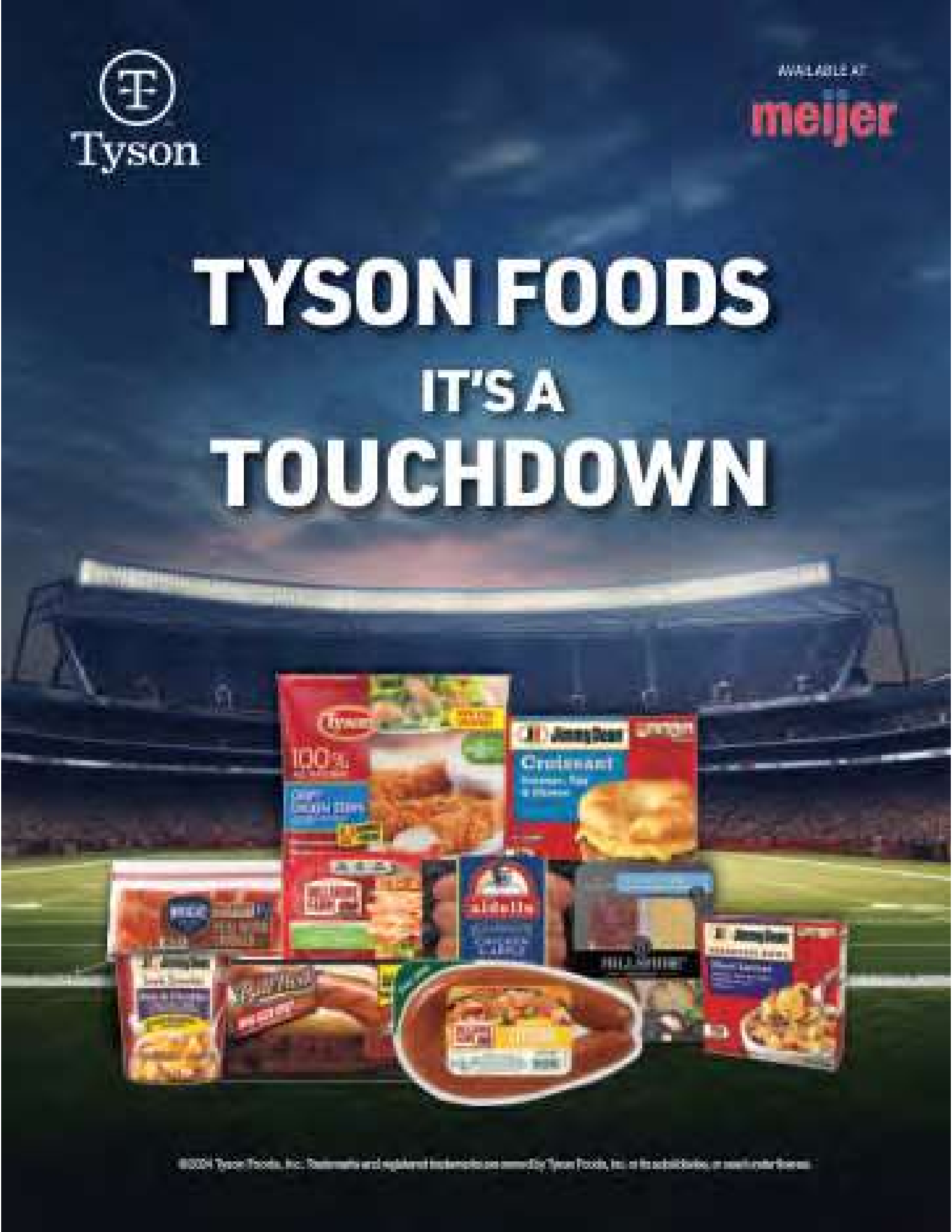

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PAUL DEPODESTA

CHIEF STRATEGY OFFICER

SCHOOL: HARVARD

HOMETOWN: ALEXANDRIA, VA.

Paul DePodesta was named the Browns Chief Strategy Officer on January 4, 2016. DePodesta came to Cleveland after spending 20 seasons in Major League Baseball. During his time in MLB, DePodesta was the only executive in the league to win championships with five different organizations.

Prior to the 2020 season, DePodesta led the processes for the Browns' search of head coach and general manager candidates. Through a thorough and strategic information gathering process that was inclusive of many members at various levels of the organization, DePodesta helped the Browns land Executive Vice President of Football Operations and General Manager Andrew Berry and Head Coach Kevin Stefanski. The pair have led the team to two postseason appearances and two 11-win seasons. Stefanski won the Associated Press NFL Coach of the Year in 2020 and 2021.

DePodesta is tasked with implementing options and processes to strengthen the Browns organization. In this role, he works closely with Berry, Stefanski and members of the player development and research departments to optimize all organizational decision-making efforts.

DePodesta joined the Browns from the New York Mets, where he served as the vice president of player development and amateur scouting for five seasons (2011-15). In his time in New York, DePodesta was part of a front office that took the Mets from a 79-83 record and fourth place divisional finish in 2010 to a Division Title, National League Championship and World Series appearance in 2015.

Prior to the Mets, DePodesta spent five seasons (2003-07) with the San Diego Padres, first as a special assistant for baseball operations and then executive vice president. Before San Diego, he served as the General Manager for the Los Angeles Dodgers from 2004-05. In his time as part of the Dodgers, the team had its first playoff victory in 15 years.

Before his time as a general manager, DePodesta spent five years (1998-02) as the Assistant General Manager with the Oakland Athletics, where the A's won three Division Titles and one wild card.

DePodesta began his MLB career as an intern in player development in 1995 for the Cleveland Indians before becoming the Major League advance scout for the 1997-98 seasons and later the special assistant to the GM.

He started as an intern for the Canadian Football League's Baltimore Stallions in 1995.

A native of Alexandria, Va., DePodesta graduated cum laude from Harvard in 1995. He played football and baseball for the Crimson.

DAVID JENKINS

PRESIDENT

SCHOOL: **BALDWIN WALLACE UNIVERSITY**

HOMETOWN: **EAST ROCHESTER, NY**

David Jenkins is in his 23rd season with the Browns and leads the team's daily business operations and long-term vision, directing all organizational goals related to the business, including financial management, revenue generation, marketing, stadium operations, government relations and administration. He is also leading the team's future stadium planning process in what it could look like, how we envision for Northeast Ohio. The effort has resulted in collaboration at multiple levels to secure a public-private partnership to support a new domed multi-purpose Bank Field in Brook Park that improves the fan experience, attracts large-scale events and strengthens the city's economic region. Additionally, Jenkins oversees the Cleveland Municipal Stadium Development Project in Berea, which broke ground in June of 2024 on a mixed-use development adjacent to the team's practice facility.

In addition to his responsibilities with the Browns, Jenkins also serves as the President of Haslam Sports Group (HSG). He played a pivotal role in the founding and subsequent development of HSG after they acquired the twenty-fifth ranked team in Major League Soccer's Columbus Crew, which, ironically, was formed in 1994 and played its 1st Game at Ohio Stadium on Jan. 1, 1996. Jenkins was highly involved throughout each stage of an expansive franchise transition that kept the original MLS franchise in its rightful home city.

After successfully retaining rights to the Crew, HSG leadership directed the successful construction of Lower.com Field – a finalist for SportsBusiness Journal's 2022 "Sports Facility of the Year" award – and Dorothy Prentiss Pantano Center, a new training facility for the team. Lower.com Field is undergoing expansion of Category 1 certification to compete in 2025. Under HSG, the Crew also hosted the MLS Cup in 2009 and 2023, their second and third appearances in club history.

Jenkins also helped the family secure a controlling interest in the Milwaukee Bucks, as the NBA Board of Governors approved an HSG ownership share purchase in 2014, giving the family a stake in a professional sports property that is one of the five most valuable franchises in all of sports. The Bucks investment also included a controlling interest in Fiserv Forum, the Fiserv Sport and the Medical College of Wisconsin Sports Science Center, the team's training center, the Wisconsin Herd, the Bucks G League affiliate, and Bucks Gaming, the team's NFT league initiative.

HSG's mission is to engage and excite communities through premier sports and entertainment experiences. It strives to create world-class organizations that achieve sustainable success, provide a best-in-class fan experience, and try to work in ways that ripple while serving as stewards of their community. Haslam Jenkins sees any HSG sports and entertainment investment opportunities and leads the strategic evaluation of all entities to ensure operational alignment while creating long-term value and efficiencies. HSG's current portfolio includes the Cleveland Browns, operating rights to the Columbus Crew, a controlling interest in the Milwaukee Bucks and current investments in the WNBA, Pickle Ball Central, Topgolf, Jackpocket, Wicked (Stage 4), St. Martin Island Resort, Kuhn Rivers Racing, Cleveland FC, TPR Platforms, Footage and Data Rights.

Jenkins acted as one of the Browns' primary advocates, along with fans and Army Heroes, Wounded Warrior Project, Johnson and Haslam Sports Group executives, in bringing the NFL Draft to Northeast Ohio. On May 22, 2019, Commissioner Roger Goodell announced that Cleveland would host the 2024 NFL Draft. In collaboration with the City of Cleveland, Greater Cleveland Sports Commission and Destination Cleveland, hosted April 25-May 1, Huntington Bank Field and the Mall ran served as the main hub for the 2024 NFL Draft in Cleveland. One of the country's largest events, especially held within communities, 600,000 fans across the Mall of the Browns. The event welcomed approximately 600,000 fans, and drove hotel occupancy, including the largest NFL Draft Experience within Huntington Bank Field, and averaged 5.1 million viewers across TV and digital platforms, making it the third most watched Draft in league history.

Prior to being elevated to President, Jenkins spent seven years in the organization's Executive Vice President and Chief Operating Officer role, joining the Browns in October 2006 as a financial and business analyst. Jenkins also held positions as the team's director of finance (2008), vice president of finance (2010-11), senior vice president of finance & administration (2012-15) and Chief Financial Officer (2012-2016). In 2007, he was the team's representative at the National Football League's management training program at Stanford University and was a participant in the Leadership Cleveland Class of 2008.

Jenkins began his professional career at Arthur Andersen LLP, where he served as a senior auditor from 1997-2000. He also worked in corporate development and as Manager of PMI LLP Private Equity and Strategic Corporate Group prior to joining the Browns.

Jenkins, who is on Baldwin Wallace University's Board of Trustees, is a member of the Board of Directors for the Cleveland Browns Foundation, the Downtown Cleveland Alliance, the Greater Cleveland Sports Commission, and Cleveland Development Advisors, and previously contributed as a board member of the Metrohealth Foundation, Cuyahoga Community College Foundation, Achievement Centers for Children, Greater Cleveland Food Bank, the Berea Chamber of Commerce and Lakewood Catholic Academy. While with the Browns, he also served as an adjunct professor at his alma mater, Baldwin Wallace University, where he taught a class on finance and the sports industry.

A 1996 Cleveland (NY) Nazareth Golden Eagle graduate, Jenkins is a native of East Rochester, NY, and earned his B.S. in Business Administration from Baldwin Wallace in 1997. He now resides in Shaker Heights with his wife Julie, the couple has two sons, Tony and Danny.

MICHAEL NIKOLAUS

SENIOR HUMAN RESOURCES OFFICER

SCHOOL: **BALDWIN WALLACE UNIVERSITY**

HOMETOWN: **BRUNSWICK, OHIO**

Michael Nikolaus is in his 12th season with the Browns and the Haslam Sports Group (HSG). He joined the Browns as the Director of Administration in 2007 and was promoted to Chief Human Resources Officer in 2014. Nikolaus has been part of an HSG leadership team that has seen exponential growth as the organization has owned and operated the Cleveland Browns, Major League Soccer's Columbus Crew and the Milwaukee Bucks.

In his role with HSG, Nikolaus is responsible for developing and implementing human resources strategies aligned with the overall organizational goals through analyzing workforce trends and designing plans to address future human resource needs before they arise. Nikolaus plays a crucial role in talent acquisition including interviewing, screening and onboarding new hires, ensuring that HSG is acquiring and retaining exceptional talent across the Browns and the Crew.

Nikolaus has also played a key role in overseeing the introduction of key Diversity, Equity & Inclusion initiatives and programs, including the HSG Diversity & Opportunity Fellowship and the Bill Willis Coaching Fellowship, both of which have led to full-time hires across the organization on both the business and football side. The Diversity & Opportunity fellowship program provides aspiring front-office sports business disciplines across both the Cleveland Browns and Columbus Crew over 12 months as they participants launch a successful career in the sports industry. The Bill Willis Coaching Fellowship provides opportunities for a rising minority coach with a focus on the offensive side of the ball.

Nikolaus also oversees the Human Resources department with the Columbus Crew, who were purchased by the Haslam Family and brought into the Haslam Sports Group organization in January of 2018, most recently winning the MLS Cup in 2020 and 2023.

Nikolaus was named a finalist by Crain's Cleveland Business in 2020 for their "Excellence in HR" award. Under Nikolaus' the Browns were honored for their commitment to diversity in 2022, winning the inaugural John B. Wooten award for their diverse, workplace environment.

Prior to the Browns, Nikolaus graduated from Baldwin Wallace University where he earned his bachelor's degree in business administration and accounting and went on to obtain his CPA. He then spent eight years in the Audit practice at Arthur Andersen from 1995 to 2002, as well as a four-year stint as a Human Resources Manager at Grant Thornton LLP.

Nikolaus is a native of Mansfield, Ohio. He currently resides in Brunswick with his wife, Mari, and has one daughter, Ella, and one son, Jake.

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PETER JOHN BAPTISTE

SENIOR COMMUNICATIONS DIRECTOR

SCHOOL: UNIVERSITY OF MASSACHUSETTS-AMHERST
HOMETOWN: ST. CROIX, U.S. VIRGIN ISLANDS

Peter John-Baptiste is in his 20th season with the NFL and 19th with the Browns and the Haslam Sports Group (HSG). He joined the Browns as vice president of communications on July 16, 2014, was promoted to senior vice president in 2017 and was elevated to chief communications officer in 2020.

In his role, John-Baptiste establishes the organization's overall communications strategy while overseeing all the Browns business and football communications functions. He also works closely with all HSG properties in an advisory role on their communications efforts. HSG owns and operates the Cleveland Browns, Major League Soccer's Columbus Crew and have a controlling interest in the Milwaukee Bucks. John-Baptiste is a board member for the Cleveland Browns Foundation, Pro Sports Assembly, and the Urban League of Cleveland. He also leads the Browns' Social Justice and Diversity, Equity and Inclusion work.

Prior to the Browns, John-Baptiste spent 17 years with the New York Giants, where he served as the vice president of communications from 2011-14. He began his tenure with New York as an intern in the team's community and media relations department, rising within the organization to become director of public/media relations in 2000.

Acting as a liaison between the organization and national media, John-Baptiste managed the Giants' day-to-day communications efforts and was responsible for the franchise's media logistics and execution. He was a member of a New York staff that accommodated media during three Super Bowl appearances (XXXV, XLII and XLVI), with two championships (XLII and XLVI).

In addition to working three Super Bowls with the Giants, John-Baptiste has also been invited to assist the league's public relations operations for 10 additional Super Bowls and one Pro Bowl.

While in New York, John-Baptiste also helped the Giants public relations department claim the 2008 Pete Rozelle Award, given by the Pro Football Writers Association of America (PFWA) to the NFL club public relations staff that consistently strives for excellence in its dealings and relationships with the media.

John-Baptiste, who was selected to attend Stanford University's Executive Education Program for NFL Managers in 2000, received his Bachelor of Science degree in sports management at the University of Massachusetts-Amherst. In 2015, his alma mater recognized him with the Ha'ole J. Vander Zwaag Distinguished Alumni award.

A native of St. Croix, U.S. Virgin Islands, John-Baptiste and his wife, Nashawn, have two sons, Miles and Mason.

GREGORY RUSH

CHIEF FINANCIAL OFFICER

SCHOOL: **WAKE FOREST**

HOMETOWN: **MANSFIELD, OHIO**

Gregory G. Rush is entering his 6th season with the Browns and fourth as Chief Financial Officer for the Haslam Sports Group (HSG) after serving as Vice President of Finance for the previous five years for the Cleveland Browns. In the role as CFO, Rush is an integral decision-maker for HSG, which owns and operates the Cleveland Browns, Major League Soccer's Columbus Crew and the Milwaukee Bucks.

Rush has shown tremendous leadership while overseeing HSG's finance and accounting departments, focusing on all elements related to budget, treasury management, league reporting and facilities management functions for several years. From 2018-2021, Rush oversaw business analytics and ticket operations functions. Starting in 2020 through 2022, he also served as the team's primary contact for all operations, security and maintenance of Huntington Bank Field, as well as oversaw the day-to-day management of the information technology staff. In 2015, he began to oversee the responsibilities of the ticket sales and service departments for the Cleveland Browns and continues to oversee ticket operations.

After HSG's acquisition of operating rights of Major League Soccer's Columbus Crew in 2018, Rush also began overseeing all of these primary areas for the 2020 & 2021 MLS Cup Champions. In 2022, Crew Stadium was recognized as a finalist for SportsBusiness Journal's 2022 "Sports Facility of the Year" award.

Rush was a key contributor during the renovation of the Browns' facility in Berea in 2016, when the Haslams and the City of Berea agreed to invest nearly $70 million in the privately and publicly financed complex. The development resulted in first-class amenities throughout the building, to create a best-in-class environment not only for the team's coaches and players but for every member of the organization. Additionally, he was highly involved with the team's investment in Huntington Bank Field throughout its two-phase, $125 million modernization following the 2014 and 2015 seasons.

Also, Rush serves as the team's primary liaison with Huntington Bank Field's long-term partner and concessionaire Aramark, overseeing major renovations and updates to the services provided at Huntington Bank Field to enhance the fan experience during the 2022-2032 seasons. He also serves as an integral part of the Browns partnership with retailer Fanatics, which expanded in 2022 to operate the native e-commerce and in-person retail businesses including the Pro Shop. This responsibility extends to HSG's partnerships with Levy Restaurants for dining and hospitality and Pace & Katz for retail and merchandise at Lower.com Field and Historic Crew Stadium.

For the past 12 years, Rush has served on the Board of Directors for Providence House, Ohio's first crisis nursery that helps provide emergency shelter and care for children, newborn through age 12, who are at risk of abuse or neglect while offering family support services to strengthen and stabilize families long term. Previously, he served as Providence House's Board Chair from 2020-2021. He also volunteers annually as a coach for the Cleveland Browns Adapted Football League, which provides children with disabilities the opportunity to participate in an organized, competitive and developmental sport, in partnership with Achievement Centers for Children. He was also named a member of the Leadership Cleveland Class of 2005, which is an intensive 10-month program that challenges leaders who have a passion for Cleveland to improve the region for all residents.

A graduate of Wake Forest with a bachelor's and master's degree in accounting, Rush held positions in assurance with Arthur Anderson, L.L.P., Agrana and Dentsu Plastics Group before joining the Browns. He currently resides in Strongsville with his wife, Kristen, and has one son, Brandon, and one daughter, Joelle.

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TED TYWANG

CHIEF ADMINISTRATIVE OFFICER & GENERAL COUNSEL

SCHOOL: GEORGETOWN UNIVERSITY

HOMETOWN: NASHVILLE, TENN.

Ted Tywang is in his 10th season with the Cleveland Browns and third as Chief Administrative Officer & General Counsel for Haslam Sports Group (HSG), which owns and operates the Cleveland Browns and Major League Soccer's Columbus Crew and also owns a controlling interest in the NBA's Milwaukee Bucks. Tywang is responsible for all legal work and government affairs (overhood is HSG work is an integral part of both the Browns and Crew's most focused community efforts.

As the Chief in-house counsel for both the Browns and Crew, Tywang provides legal oversight and strategic guidance and is involved in various business initiatives and projects, while overseeing relationships and navigating policy in this with government officials. He provides legal guidance and oversight on all HSG major investment initiatives, long-term direction to HSG partners and executives, and also supports all HSG departments to help drive the organization's day-to-day operations. He was also named a member of Sports Business Journal's 40 under 40 class of 2025, a prestigious award for executives and other professionals who represent not just the present but also the future of the sports industry.

Tywang is a member of the Browns Social Justice Committee, helping the club distribute over $2.5 million to organizations improving equality and opportunity across Northeast Ohio, including: (1) economic advancement through a focus on championing Black and minority-owned businesses and supporting the hospitality industry, as well as police and community relations. He has also helped develop and implement the HSG Opportunity Fellowship Program, which is in its fifth year of providing a unique, immersive opportunity to high-potential, diverse recent college graduates through rotational positions to work across all the Browns and Crew.

Tywang is a key leader of the Browns future stadium planning efforts to create a viable, long-term solution for Northeast Ohio. He has collaborated with public officials to secure public-private partnership support a new domed Huntington Bank Field in Brook Park. The new, state-of-the-art facility will improve fan experience, attract large-scale events and help to drive economic activity in the region. He also guided the legal and government relations process that led to the construction of Lower.com Field, home of the Columbus Crew that opened in 2021.

Complementing his professional leadership, Tywang was recognized in The Athletic's second annual NFL 40 under 40 list. His active in the Northeast Ohio community, as it relates to creating opportunities for families and individuals from various demographic or economic backgrounds. For the past four years, he's been a board member of the Cleveland League Bid Society and was chosen by the Cuyahoga County Executive in 2022 to serve on the nine-member Board of Trustees for Cuyahoga Community College ("Tri-C"). He also serves as an ambassador for LEVARE Leadership & Restaurant Institute.

Tywang started his career in Cleveland in 2006 as Director of Legal Affairs for the Browns. He was later promoted to Vice President, General Counsel with HSG in 2009, spending four years in that capacity (2009-13). Before Cleveland, Tywang was a corporate associate in the sports law group of Proskauer for three and a half years, an international law firm headquartered in New York. He's a member of the New York State Bar and is authorized to practice law in the State of Ohio.

The Nashville, Tenn., native gained his undergraduate degree, with honors, in government from Georgetown University, where he was a four-year member and varsity captain of the men's swim team. He then went on to receive his J.D. from Columbia Law School, where he was a member of Jake Stone Scholar and President of Columbia's Entertainment, Arts and Sports Law Society.

Tywang and his wife, Jessi, reside in Shaker Heights with their four daughters in a blended family: Reggie, Tripp, Addalyn and Barbara.

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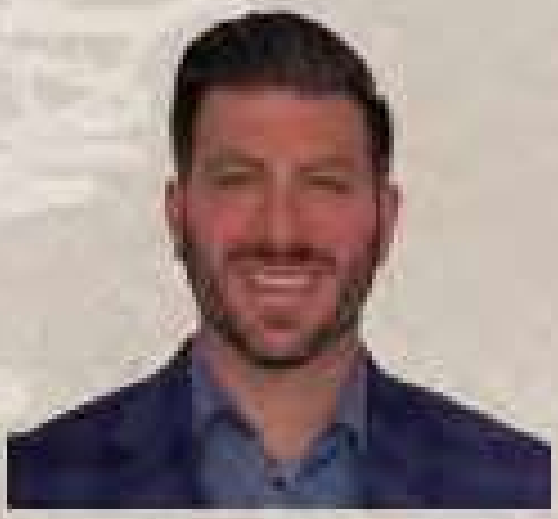

BRENT ROSSI

CHIEF MARKETING OFFICER

SCHOOL: BROCK UNIVERSITY

HOMETOWN: WELLAND, ONTARIO, CANADA

Brent Rossi is in his first year as Chief Marketing Officer after spending three years as the Browns Senior Vice President of Marketing and Media. A 2018 Sports Business Journal "Forty Under 40" inductee with more than two decades of experience in the sports and entertainment industry, Rossi spearheads the organization's goal to produce highly effective marketing for Browns fans with premium opportunities and engagement opportunities throughout the year. Under Rossi's oversight of the marketing/game presentation, events, digital, video and radio/crowd, website and social media, premium analytics and creative services departments, as well as Browns Backers Worldwide, he continues to bring a fan first approach and strategies to enhance the Cleveland Brown brand. Rossi helped facilitate the club becoming the first to be awarded international marketing rights in Nigeria in 2014, as part of the NFL's Global Marketing Program.

Rossi spent the 2018-22 years as President of Business Operations for the American Hockey League's Bridgeport Islanders, where he directed the overall execution of the club's daily business initiatives and the implementation of its long-term vision and mission. In this capacity, he also managed fan engagement for the parent-club New York Islanders, overseeing community relations, the Islanders Children's Foundation, youth and amateur hockey programming, retail operations and suite/ticket relations.

From 2014-2018, Rossi served as Executive Vice President of Marketing and Business for Pegula Sports & Entertainment (PSE), encompassing the NFL's Buffalo Bills, NHL's Buffalo Sabres, Highmark Stadium, the KeyBank Center and various other sports and entertainment entities. As EVP of Marketing and Business for PSE, Rossi led all marketing and ticketing efforts within the organization's portfolio, highlighted by the Bills and Sabres. Additionally, he was selected as the Chief Administrative Officer for the Sabres in 2018 to oversee business operations for the franchise.

In 2015, the Bills were honored as the NFL Team of the Year for Digital Media, Social Media and Content under the direction of Rossi, who was recognized among Canada Sports Business Awards "Top 40 Under" in 2017. Rossi earned initial roles with PSE after initially joining the group as Vice President of Marketing & Business Strategy for the Sabres in 2013.

Prior to his time in Buffalo, Rossi gained significant sports leadership experience with the Harlem Globetrotters (vice president of fan event marketing, 2009-2012), WWE (senior manager of live event marketing, 2006-2008) and Philadelphia 76ers (director of marketing, 2004-2006).

Rossi was born and raised in Welland, Ontario, Canada. He graduated with honors in sports management from Brock University (St. Catharines, Ontario) and his master's in sports management from Old Dominion. Rossi and his wife, Jill, have a daughter, Keira, and a son, Asher.

RENEE HARVEY

VICE PRESIDENT, COMMUNITY IMPACT AND FOUNDATION

SCHOOL: IDAHO STATE UNIVERSITY

HOMETOWN: DENVER, COLO.

Renee Harvey is in her 24th season with the Cleveland Browns and currently serves as Vice President, Community Impact and Foundation, a role she assumed during the 2023 season. She oversees the Cleveland Browns Foundation and Community Relations department, aligning the organization's commitment to education, youth football, equitable opportunity and the civic and community components of the team's new stadium effort.

Previously named Vice President and Executive Director of the Cleveland Browns Foundation in 2015, Harvey is tasked to lead its day-to-day operations and long-term strategy and its commitment to the Play in the Game! Attendance Network, a statewide initiative launched in 2018 in partnership with the Ohio Department of Education and Harvard's Proving Ground, focused on reducing chronic absenteeism across Ohio.

Through collaborative efforts, the Network has grown to support over 80 districts and nearly 500,000 students in the 2024–25 school year, with data showing as the Network's cornerstone backbone. For two consecutive years, districts participating in the Network have outpaced the rest of the state in reducing chronic absenteeism, leveraging the power of data-driven, cross-sector collaboration.

A member of the Browns' senior leadership team, Harvey helped develop and launch Browns Give Back in 2021, the club's philanthropic platform dedicated to education, youth football and volunteerism. She also contributed to efforts bridging the digital divide during the COVID-19 pandemic through targeted investments in technology access for students in underserved districts.

Harvey's impact spans nearly every facet of the Browns' community work. Since joining the organization in 2002, she has advanced the club's philanthropic reach locally and nationally, led strategic transformations in the Foundation and has directed numerous programs that connect players and staff to meaningful community engagement in Northeast Ohio.

Before joining the Browns, Harvey led community outreach for the NHL's Anaheim Ducks and managed the Ducks Care Foundation, which distributed over $1 million annually in grants and spearheaded major fundraising efforts like Ducks Fox.

She has served on several boards, including University Hospitals Rainbow Babies & Children's Foundation, the American Heart Association and the American Red Cross. She is currently a member of the Philanthropic Ohio Education Advisory Committee, United Way of Greater Cleveland's Public Policy Subcommittee and the CLE Alliance—a wide-impact collaboration among the Browns, Cavaliers and Guardians.

A Denver native, Harvey holds a B.A. in Education from Idaho State University and an M.A. in Sports Administration from the University of Northern Colorado. She lives in Brunswick with her husband, Neal, and their three sons.

CHARLES WOODSON

CHIEF PARTNER

SCHOOL: UNIVERSITY OF MICHIGAN

HOMETOWN: FREMONT, OHIO

Pro Football Hall of Fame CB Charles Woodson was approved by the NFL as a limited partner to the ownership group of the Cleveland Browns in May 2026. It marked the first time a minority owner has been added to the organization since the Haslams became controlling owners in 2012.

A native of Fremont, Ohio, Woodson had a decorated career on the field, starting in high school where he won the state of Ohio Mr. Football in 1994. Then at the University of Michigan where he won the Heisman Trophy Award in 1997 and led the 1997 and National Champion Wolverines team. He was drafted as the fourth overall pick in the 1998 NFL Draft and played 18 seasons in the NFL with the Raiders (1998-2005) and Packers (2006-13). Woodson was a nine-time Pro Bowler, three-time first-team All-Pro, NFL Defensive Rookie of the Year in 1998, NFL Defensive Player of the Year in 2009 and won Super Bowl XLV as part of the Green Bay Packers. Woodson set the record for the most consecutive seasons with an interception returned for a touchdown with six and tied for the most career defensive touchdowns in NFL history with 13. He finished his career with 65 interceptions and was a member of the NFL 2000s All-Decade Team. He was inducted into the College Football Hall of Fame in 2008 and the Pro Football Hall of Fame in 2021.

In his post-playing career, Woodson has been involved in many endeavors. He currently serves as an analyst for "FOX NFL Kickoff" on FOX Sports, while also serving as a defensive coach for his alma mater Lake Nona High School football team in Orlando. In 2018, he launched Intercept Whiskey by Charles Woodson and in 2022 became the first Black former professional football player to achieve national distribution on a wide brand, as launched Woodson Bourbon Whiskey in 2022.

Over the past 10 years, through the dedication and generosity of supporters, the Woodson Fund and the Event on Main have raised approximately $2.5 million for C.S. Mott Children's Hospital. These efforts have played a vital role in advancing pediatric care, supporting groundbreaking research and bringing hope to countless families.

Woodson resides in Orlando, Fla., with his wife Kent and their two sons.

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helped lead the way for Adrian Peterson to start the NFL season with 1,485 yards.

Stefanski was elevated to assistant quarterbacks coach in 2013, a year he had a hand in on nine of the eight successful offensive seasons in Vikings history, as Cassel threw for 3,511 yards with a 102 passing rate and 21 touchdowns. The Vikings finished the season 10-6 and won the NFC North.

Stefanski spent 2014-16 working directly with Head Coach Mike Zimmer on defensive line duties and special projects. Stefanski first worked with Phil Simms during Eagles training camp in 2006 as part of the team's coaching internship.

Stefanski spent the 2006 season at his alma mater, Pennsylvania, as assistant director of football operations, monitoring all aspects of the football's day-to-day operations.

A team captain as a senior in 2005, Stefanski was part of one of the most successful seasons in the history of the Quakers football program. The team was 9-1 Ivy League (Ivy) (2002, 2003 and 2005) and went 10-0 in 2003 at home. He was a first-team All-Ivy selection as a tackle, earning Stefanski honors. He played and started in 37 career games.

Stefanski earned a bachelor's degree in communications from Pennsylvania and a master's degree in Philadelphia.

In 2020, he co-founded the nonprofit, the Stefanski Family Foundation, dedicated to helping children and families in need. The foundation's work so far has been in the areas of 2014. Under the Lights with Coach Stefanski & Friends, a flag football tournament held in Hunterdon, New Jersey and Ralph Lee Park in Cleveland, Ohio. The Stefanski family has made a home in Ashland, Ohio, and has held events with the Ashland Police Department, Ashland Fire Department, Ashland County Sheriff's Office, Ashland County Sheriff's Office, Ashland County Sheriff's Office

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BUBBA VENTRONE

ASSISTANT HEAD COACH/SPECIAL TEAMS COORDINATOR

SCHOOL: VILLANOVA

HOMETOWN: PITTSBURGH, PA.

Raymond "Bubba" Ventrone re-joined the Browns in 2022 after playing for the team from 2008-12. Brings 20 years of experience as an NFL player and coach, where he has played in and also coached in two Super Bowls.

Helped the Browns kicking and punting units set several franchise records during first season as special teams coordinator with the Browns. K Dustin Hopkins' 31 made field goals were the most by a Brown in a season and his eight 50-plus-yard field goals were also a team record. He finished second to Jim Brown (12 in 1965) for the most points scored by a Brown in a season with 121. Hopkins also set an NFL record with at least one 50-plus yard field goal in five consecutive games. P Corey Bojorquez set franchise record with a 49.4 punt average, which is 11 points inside the 20 and his 29 punts inside the 20-yard line were one away from the team record. The Browns also led the league with three blocked field goals in 2022.

In 2021, Bojorquez led the NFL in punts inside the 10-yard line (30) and finished third in punts inside the 20-yard line (56). Bojorquez also set a franchise record with 35 punts inside the 20. He finished the season with a 48.5-yard average and a 43.8 net punting average, both figures were the second most by a Brown in a season.

Served as the head coach for the American team during the 2020 Reese's Senior Bowl.

Spent five seasons (2008-12) as the Colts special teams coordinator. During that time, the Colts led the NFL in kickoff return average (24.8) and ranked fourth in punt return average (10.1). Helped develop special teams players to the Associated Press All-Pro team, including Antonio Cromartie (special teams player, second team in 2010), Lance Mitchell (long snapper, first team in 2012 and second team in 2010) and George Odum (special teams player, first team in 2009). Rhodes was also named to the Pro Bowl in 2011.

Helped build a top 10 special teams unit in each of the last three seasons with the Colts. NFL analyst Rich Gosselin ranked Indianapolis eighth in the NFL in special teams in 2012, seventh in 2011 and fourth in 2010.

Began coaching career as an assistant special teams coach with New England from 2005-07. Helped the Patriots win Super Bowl XL. During his tenure, Matthew Slater was named to the Pro Bowl as the special teams player of the season and Stephen Gostkowski earned the honor in 2006. Gostkowski also led the NFL in scoring in 2006.

Appeared in 67 career games during 10-year NFL career and recorded 17 career defensive tackles, one forced fumble, two fumble recoveries and 57 special teams stops. Helped the Patriots advance to Super Bowl XLII.

During time with the Browns, appeared in 80 games and registered 31 special teams tackles. Played a key role on both kickoff return and kickoff coverage, helping the Browns to an NFL-best average starting position of 31.4 and to a league-best defensive kickoff return average of 18.8 in 2009. Also registered a 35-yard run on a fake punt which led to the biggest run at the season for the Browns in 2012.

Native of Pittsburgh, Pa., and attended Villanova University, where he was a three-time Atlantic 10 All-Academic team honoree.

Brother, Ross, played in the NFL from 2003-2006.

He and his wife, Karla, have two daughters – Aubrey Ella and Lexie Rae.

COACHING CAREER

2005-07	New England Patriots, special teams assistant
2008-12	Indianapolis Colts, special teams coordinator
2022–	Cleveland Browns, assistant head coach/special teams coordinator

PLAYING CAREER

1999-00	New England Patriots, safety
2001	New York Jets, safety
2002-07	New England Patriots, safety
2008-12	Cleveland Browns, safety
2013-14	San Francisco 49ers, safety

KEVIN STEFANSKI

HEAD COACH

SCHOOL: UNIVERSITY OF PENNSYLVANIA

HOMETOWN: PHILADELPHIA, PA

Kevin Stefanski was named the 19th NFL head coach in Cleveland Browns history on January 13, 2020. He signed a three-year contract with the Browns ahead of his first season as the head coach for the NFL franchise.

Stefanski made his mark as a top quarterback, academician, and fan throughout his career. He joined Pro Football Hall of Famer Paul Brown (1967 and 1982) as the only coaches in team history to record multiple seasons with at least 11 regular season wins.

Stefanski became the 19th coach to win the Associated Press NFL Coach of the Year award multiple times. He is the eighth coach in NFL history to win the award in 2020 and 2023, and joined Darrell Bevell (1999) as the only Browns coaches to win the award.

During his Browns Pro career, he has surpassed 5,000 scrimmage yards in a single season (six times), but has reached the mark a few seasons under Stefanski. Since 2020, the Browns are third in the NFL with an average of 122.5 rushing yards per game. Defensively, the Browns are third in the NFL with an average of 17.2 points allowed per game under Stefanski, including just 20.4 points per game allowed, the second fewest since 2018.

Stefanski has coached in the postseason in all three of his seasons as the Browns head coach. The Browns finished 11-6 and won the AFC North in 2020, a team record for wins in a season.

In his first season with the Browns, Stefanski led the team to its first playoff appearance since 2002 and first playoff victory in 26 years. He notched the most wins by a first-year Browns head coach since Paul Brown had 12 in the team's inaugural season in 1946. Stefanski's 11 regular season wins were the most by a first-year head coach in 2020 and marked just the 13th time since 1970 a first-year coach had at least 11 wins in a season. Stefanski also earned the NFL Coach of the Year.

Stefanski's first season was unlike any other in NFL history as he and the club had to navigate the new realities and protocols presented by the COVID-19 pandemic. During the first offseason program, he and the staff had to install a new offensive and defensive system entirely virtual. Stefanski and his coaching staff didn't meet most of the players in person until training camp, which was completely revamped to adhere to NFL league protocols. During the recommended breakdown, the Browns dealt with numerous injuries and shifts in their personnel, including complete closures of the team facility because of positive COVID-19 tests.

Despite the new norms, Stefanski was active on the team's playcalling. Under his tenure, offensive coordinators [illegible] were responsible for making adjustments in-game while Stefanski [illegible] the [illegible] play for the entire offense. [illegible] scrimmage touchdowns (28) and tied for the second most (on 4 plays) [illegible] The Browns' touchdown drive ranking [illegible] seventh of 16.5 yards per game [illegible] touchdowns [illegible]

Stefanski's offensive and defensive coordinators [illegible] as OC Alex Van Pelt and DC Jim Schwartz were named [illegible] Coach of the Year. Van Pelt [illegible] Browns and O. Wyatt Teller each earned [illegible] selections. Garrett, Wilson, and Myles Garrett were [illegible] All-Pro Team.

In their pursuit [illegible] positions on the field, he also brought them together in the community. He [illegible] for social justice [illegible] across the country during the summer of 2020, [illegible] was meeting [illegible] to allow the players time to process how they felt in the moment. They were also given [illegible] during the funerals of George Floyd, whose controversial death sparked the movement. Stefanski then [illegible] them to "grow as a unit and use their platform to make a difference in the world."

In 2021, the Browns led the NFL in rushing [illegible] with a 5-0 mark, which helped Chubb finish second in the league in rushing [illegible] The club's rush average was the highest by a Browns team since 1964. The Browns' 6,991 scrimmage yards were the fourth most by the club in its [illegible] history.

Defensively, the Browns finished the season fifth in the NFL in total defense, marking just the third time since 1970 that the club has ranked in the top-five and the club's highest finish since 1967. Garrett led the [illegible] franchise record with 16 sacks.

Stefanski helped five Browns earn Pro Bowl honors. Garrett, Chubb, Garrett, Teller, and CB Denzel Ward all earned Pro Bowl nods. Garrett and Garrett [illegible] first team All-Pro honors, while Teller was named to the second team.

In 2022, the Browns [illegible] by [illegible] rushing [illegible] quarterback with 2,408. Chubb finished third in the NFL with 1,525 rushing yards. The team's 6,230 scrimmage yards were the second most in team history. Defensively, Garrett tied his own team single-season record with 16 sacks, making him the only NFL player to record at least 16 sacks in 2021 and 2022. Wilson, Chubb and Garrett each earned Pro Bowl and All-Pro honors, with Wilson garnering first team All-Pro honors. Teller was also named to the Pro Bowl.

TOMMY REES

OFFENSIVE COORDINATOR

SCHOOL: UNIVERSITY OF NOTRE DAME

HOMETOWN: LAKE BLUFF, ILL.

initially joined the Browns staff as tight ends/passing game specialist in 2024 and was hired as offensive coordinator in 2025.

In 2024, despite missing six games due to injury, Teagan Quitoriano finished tied for 11th in receptions and fifth among tight ends with 48 catches. Njoku led the Browns with five receiving touchdowns and finished second on the team with 84 receptions. TE David Njoku finished with a career-high 40 receptions while adding two scores. Five tight ends spent time on the Browns active roster and combined for 110 receptions, 955 yards and eight touchdowns in 2024. In the past game, WR Jerry Jeudy set a franchise record for receptions in a season and finished fifth in team history with 1,228 receiving yards en route to his first career Pro Bowl selection. QB Jameis Winston set the franchise single-game record with 497 passing yards on Dec. 2.

Spent the 2023 season as Alabama's offensive coordinator and quarterbacks coach, helping the Crimson Tide win the SEC Championship Game and advance to the College Football Playoffs.

Spent six seasons as a coach at Notre Dame (2017-22), first coaching the quarterbacks and adding the role as offensive coordinator in 2020. In those years at Notre Dame's offensive coordinator, the team averaged more than 33 points per game each year and advanced to the College Football Playoffs in 2020 after posting an undefeated regular season.

Developed a number of future NFL draft picks at Notre Dame including TE Michael Mayer (second round pick in 2023), RB Kyren Williams (fifth round pick in 2022), T Liam Eichenberg (sixth round pick in 2021), TE Tommy Tremble (third round pick in 2021), T Robert Hainsey (third round pick in 2021), QB Ian Book (fourth round pick in 2020) and WR Javon McKinley (seventh round pick in 2020).

In 2021, Michael Mayer set Notre Dame single-season records for receptions (a tight end-record 73), receiving touchdowns by a tight end (11) and receiving yards by a tight end (840). Kyren Williams ranked for 1,000 yards for the second straight season, becoming only the fifth running back in school history with back-to-back 1,000-yard seasons.

Under Rees' guidance, Ian Book finished his Notre Dame career as the winningest signal-caller in school history. He also finished second in career passing yards (10,944), completions (738), completion percentage (67.6) and passing touchdowns (77). Book posted a 30-5 record and guided the Irish to two CFP appearances (2019, 2020). Rees was named the 2019 Football Scholar-Athletes Coach of the Year for his efforts.

Spent the 2018 season as an offensive assistant for the San Diego Chargers as quarterback Philip Rivers threw for 4,386 yards and 33 touchdowns.

Began coaching career as an offensive graduate assistant coach for Pat Fitzgerald at Northwestern in 2015. He helped the Wildcats to a 10-3 record, a No. 23 final ranking and a berth in the Outback Bowl.

Four-year letterwinner at quarterback for Notre Dame (2000-03), finishing with a 23-8 (.719) record as the starting quarterback. Finished second in Notre Dame history in touchdowns passes (69) and third in passing yards (7,361). Signed as an undrafted free agent by the Washington Commanders.

Graduated from Notre Dame in 2008 with a bachelor's degree in management consulting.

Former NFL worked as the Browns director of player personnel from 2024-08. Also spent time in the front office with the Notre Dame Fighting Irish.

Spent two summers working on the Brown's equipment staff.

Married to Emily.

COACHING CAREER

2015	Northwestern University, graduate assistant
2018	San Diego Chargers, offensive assistant
2017-19	University of Notre Dame, quarterbacks coach
2020-22	University of Notre Dame, offensive coordinator/quarterbacks
2023	University of Alabama, offensive coordinator/quarterbacks
2024	Cleveland Browns, tight ends/passing game specialist
2025	Cleveland Browns, offensive coordinator

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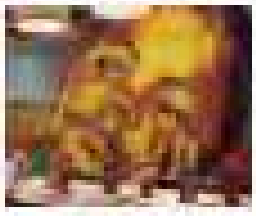

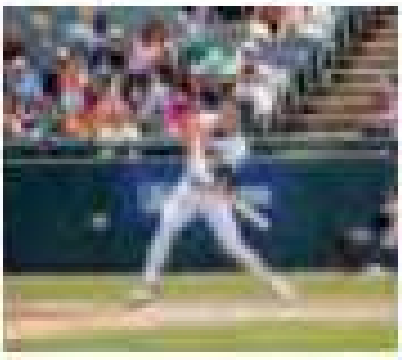

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JEFF ANDERSON

DEFENSIVE QUALITY CONTROL

SCHOOL: TEXAS SOUTHERN UNIVERSITY

HOMETOWN: DIXON, CALIF.

Joined the Browns in 2023 following eight seasons and three as the defensive line coach at the college level. Coached the interior defensive linemen and the nose tackles.

Began playing football as a 140-pound tight defensive end at Dixon (Calif.) High School. Played one season at Sacramento City College before transferring to Cal Poly.

Graduated from Cal Poly in 2015 with a degree in kinesiology and was a member of the 2014 Big Sky Conference Championship team.

Served as graduate assistant at Cal Poly in 2016 before joining the staff at Contra Costa College in 2017.

Began coaching career at Contra Costa College in 2016 after playing defensive end at Cal Poly.

COACHING CAREER	
2016	Contra Costa College, quarterbacks coach
2016	Contra Costa College, offensive coordinator/ quarterbacks coach
2016	Contra Costa College, offensive coordinator/ quarterbacks coach/ defensive line coach/ assistant head coach
2017	University of Northern Colorado, graduate assistant
2018-19	San Jose State University, graduate assistant
2020-21	Cal Poly, defensive quality coach
2022	Cleveland Browns, Bill Walsh NFL diversity coaching fellowship
2023-	Cleveland Browns, defensive quality control

EPHRAIM BANDA

LB COACH

SCHOOL: INCARNATE WORD

HOMETOWN: SAN ANTONIO, TEXAS

Joined the Browns as outside coach in 2023 following 8 years coaching at the college level.

Named a nominee for the PFWA All-Rookie Team.

In 2021, the Browns defense led the NFL in sacks (70) and takeaways (34) along with finishing 2nd in points allowed (18.4 per game) and 3rd in yards allowed (306.7 per game). Jadeveon Clowney led the team with 10.5 sacks and 2 forced fumbles, while Myles Garrett recorded 9.0 sacks and 1 forced fumble. Defensive tackle Malik Jackson added 6.0 sacks and 1 forced fumble. Linebacker Anthony Walker led the team in tackles with 107 (6.7 per game) and added 3.0 sacks and 1 forced fumble. Safety John Johnson III recorded 3 interceptions and 1 forced fumble. Cornerback Greedy Williams led the team in passes defensed with 13 and added 1 interception and 1 forced fumble. Cornerback Denzel Ward recorded 1 interception and 1 forced fumble.

Served as graduate assistant at Incarnate Word in 2017 before joining the staff at Contra Costa College in 2018.

Graduated from Incarnate Word in 2018 with a degree in kinesiology.

Played football at Incarnate Word from 2013-16 after transferring from Northwest Mississippi Community College.

Graduated from Northwest Mississippi Community College in 2013 with an associate degree in general studies.

COACHING CAREER	
2017	Incarnate Word, graduate assistant coach
2018-19	University of Texas, defensive graduate assistant coach
2020	Mississippi State University, defensive assistant coach
2021-22	University of Miami, safeties coach
2022-23	University of Miami, co-defensive coordinator/safeties coach
2024	Utah State University, assistant head coach/safeties coach/ co-defensive coordinator
2025-	Cleveland Browns, safeties coach

JIM SCHWARTZ

DEFENSIVE COORDINATOR

SCHOOL: GEORGETOWN UNIVERSITY
HOMETOWN: BALTIMORE, MD.

He joined the organization in 2023 after a lengthy tenure in the NFL as a coach and executive with the Detroit Lions (2001-08).

Named the 2021 NFL Assistant Coach of the Year after first season as Browns defensive coordinator.

In his fifth season as an NFL defensive coordinator and third with the Browns. Previously served as defensive coordinator with the Titans (2011-13), Bills (2014) and Eagles (2015-20). Helped the Eagles win Super Bowl LII, spearheading the NFL #1-ranked defense that season (283.2 yards per game). During his as defensive coordinator, has helped eight different Bills/Titans/Browns reach double-digit sacks at a capacity (8 times total).

In his first season as defensive coordinator with Cleveland, the Browns were tied for 4th in the NFL in fewest points allowed (17.8), 5th in fewest yards given (292.6), 2nd in fewest passing yards allowed per game (166.5) and 3rd in fewest total yards allowed per game (308.0).

In 2023, the Browns defense led the NFL in several categories including total defense (292.6 yards per game), passing defense (164.7 yards per game), third-down percentage (87-of-232 for 28.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (257.1) and the fewest allowed by a Browns team since 1957. The Browns also had a franchise record 70 sacks in a season with 44.5 in Cleveland attacked the league by forcing 112 punts, the 2nd-most forced by an NFL team since 1978.

Helped DE Myles Garrett to record the 2023 NFL Defensive Player of the Year award as well as first-team All-Pro and Pro Bowl honors. Also guided CB Denzel Ward and LB Jeremiah Owusu-Koramoah to Pro Bowl selections in 2023.

In 2024, the Browns were the only NFL team to not allow a 300-yard passer. Garrett led the NFL with 23 tackles for loss and became second in the league with 14 sacks. On 12/1/24 became the first player in NFL history to record at least 10 sacks in four consecutive seasons. Also led the league with 4 combined defensive touchdowns. Garrett was named to his sixth career Pro Bowl, the most by a Browns defensive player since Willie Ward was named to six in 1959.

In senior defensive assistant with Tennessee (2003-10), the Titans led the NFL in rushing yards allowed with 88.1 yards per game.

During his tenure as defensive coordinator for Philadelphia (2015-20), the Eagles ranked among the league leaders in several key categories including rushing yards (#1 in 2018), third-down defense (#1 with a 35.5 percent) and points allowed (1st in 2017 with a 15.8). DT Fletcher Cox made the Pro Bowl all five seasons under Schwartz and was named to the NFL 2010s All-Decade Team. S Malcolm Jenkins (Baltimore) DE Brandon Graham also earned Pro Bowl selections.

As defensive coordinator with the Bills in 2014, Buffalo led the NFL in sacks (50) and third-down conversion rate (33.2), while ranking second in points (19.4 points per game). Three Bills players received career-high in sacks as Marcell Dareus (10.0) and Jerry Hughes (10.0) finished with double-digit sacks. All three were also selected to the Pro Bowl, while Williams and Dareus earned first-team All-Pro honors.

Took over as head coach of the Lions after an 0-16 season and later directed the Lions to a 10-6 record in 2011, marking Detroit's first postseason appearance since 1999. In 2011, the Lions defense led the NFL and set a franchise record with seven return touchdowns (five interceptions and two fumbles). DT Ndamukong Suh earned first-team All-Pro honors for a league-best fourth consecutive year and was selected to the Pro Bowl, while DT Nick Fairley also earned Pro Bowl honors. WR Calvin Johnson set an NFL record with 1,964 receiving yards in 2012.

During 10 seasons with Tennessee from 1994-2003, the Titans appeared in Super Bowl XXXIV, played in two AFC Championship games, captured three Central Division titles and made the playoffs seven times. As defensive coordinator (2002-03), the Titans defense contained several Pro Bowl players, including LB Keith Bulluck, CB Samari Cason, DB Lance Schulters, DT Albert Haynesworth, S Chris Hope, DE Kevin Carter and DE Roy Hobbs. In 2003, the Titans produced a league-best 15-5 regular season record.

Coached the NFL's youngest head coach in the Lions from 1998-00.

After coaching in the college ranks for four years (1988-91), joined the NFL in 1992 as a coaching assistant for the Browns, beginning as an unpaid intern. While in Cleveland, he worked with head coach Bill Belichick, defensive coordinator Nick Saban and several members of the personnel department that went on to become NFL general managers, including Ozzie Newsome, Scott Pioli, Mike Tannenbaum, George Kokinis, Mike Lombardi and Phil Savage.

A native of Baltimore, Md., he attended Georgetown University, where he was a four-year letter winner at linebacker and earned his degree in economics in 1988. Was inducted as a team captain to the Loyola and Mount Carmel (Md.) Athletic Academic All-Short squad All-America honors.

Schwartz and his wife, Kathy, have three children: Christian, Alexa and Maria.

COACHING CAREER

1988	University of Maryland, graduate assistant coach
1989	University of Minnesota, graduate assistant coach
1990	North Carolina Central University, wide receivers coach
1991	Georgetown University, linebackers coach
1992-95	Cleveland Browns, coaching assistant
1996-97	Baltimore Ravens, defensive assistant
1998	Tennessee Titans, defensive assistant
1999	Tennessee Titans, linebackers coach/third-down package coach
2000-01	Tennessee Titans, defensive coordinator
2002-08	Detroit Lions, head coach
2009	Buffalo Bills, defensive coordinator
2010-13	Philadelphia Eagles, defensive coordinator
2014-22	Tennessee Titans, senior defensive assistant
2023-	Cleveland Browns, defensive coordinator

MICHAEL DEARDEN

ASSISTANT COACH/WIDE RECEIVERS

SCHOOL: NORTHWESTERN

HOMETOWN: LOS ANGELES, CALIF.

Michael Dearden joined the Browns in 2025 as the recipient of the Bill Willis Coaching Fellowship. The Browns created the opportunity for a rising minority coach with a focus on the offensive side of the ball. Dearden is the fourth recipient of the fellowship.

Spent two seasons at Notre Dame as assistant wide receivers coach. Helped Notre Dame advance to the finals of the first 12-team College Football Playoff as the Fighting Irish ranked seventh in the nation with an average of 37.6 points per game in 2024.

Participated in the Bill Walsh NFL Diversity Coaching Fellowship program for the Browns in 2024, an opportunity each NFL team offers to minority coaches during offseason programs.

Began as a volunteer coach at UCLA. Before earning a full-time role as a graduate assistant.

Spent four seasons as a student-manager with Northwestern football. First as an assistant in the video department before serving as a student assistant coach for three seasons.

Native of Los Angeles, Calif., and graduated from Northwestern.

COACHING CAREER

2020	UCLA graduate assistant
2023-24	University of Notre Dame, assistant wide receivers coach
2025-	Cleveland Browns, Bill Willis Coaching Fellowship

MIKE BLOOMGREN

DEFENSIVE LINE

SCHOOL: FLORIDA STATE

HOMETOWN: TALLAHASSEE, FLA.

Mike Bloomgren joined the Browns staff in 2025. He has 28 years of coaching experience.

Prior to the Browns, served as the head coach at Rice University for seven seasons (2018-24). Led the team to consecutive bowl games (2022-23) for just the third time in program history.

Spent seven years at Stanford University where he initially coached the offensive line for two seasons, before serving as offensive coordinator from 2017-18 and adding associate head coaching role in 2019. Helped Stanford to three straight seasons of 11 or more wins, the program's first such stretch since 1970-72. Coached the Cardinal to the Pac-12 Football Championship four times, winning three titles. Developed 2018 NFL Draft selections and 11 All-America selections at Stanford, including first-round picks in 3-4 defensive end Solomon Thomas and offensive lineman Andrus Peat. Linebacker Bobby Okereke, who won the 2018 Dick Butkus Award, and Christian McCaffrey, who won the NCAA all-purpose yardage record.

Prior to Stanford, spent four seasons with the New York Jets as offensive quality control coach (2007-08), offensive assistant (2009) and assistant offensive coordinator (2010). The Jets reached the AFC Championship game in 2009 and 2010.

After playing college football at Wright and at Duke, graduating in 1999. Began his coaching career as an undergraduate assistant at Florida State (1997-98) and a graduate assistant at Nebraska (1999-2000). Later served as coaching coordinators at Catawba College from 2002-04 and at Florida State from 2005-06.

A native of Tallahassee, Fla., Mike and his wife, Lara, have two sons, Talon and Parker.

COACHING CAREER

1999-01	University of California graduate assistant
2002-04	Catawba College, coordinator of football operations
2005-06	Florida State, offensive assistant
2007-09	New York Jets, offensive quality control coach
2009	New York Jets, offensive assistant
2010	New York Jets, assistant offensive coordinator
2011-16	Stanford University, offensive line
2017	Stanford University, offensive coordinator
2018-19	Stanford University, offensive coordinator/associate head coach
2018-24	Rice University, head coach
2025-	Cleveland Browns, offensive line coach

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NICK CHARLTON

PASS GAME SPECIALIST

SCHOOL: BOSTON COLLEGE

HOMETOWN: SALEM, MASS.

Joined the Browns staff as an offensive assistant/pass game specialist in 2023 after back-to-back seasons as pass game specialist in 2021-22.

In 2018, 2019 and 2020 he was Duke's quarterbacks coach for the team's most productive passing offense (by yards) in history (2018), a top-10 scoring offense (2019) and a 10-win season.

Spent two seasons (2022-23) as UConn's wide receivers coach/offensive coordinator/quarterbacks coach, leading the Huskies offense to rank 33rd in the NCAA (also averaging 29.0 rushing yards per game in 2022 and the longest touchdown run as of FBS football, making a last-gasp run for the first time in seven years in 2023, setting the school record for most 50-yard games in one season, a single-season record for the nation's leading receiver, a program record, Coached RB Ct Stripling to the first back to have 30-plus rushes in a game in history.

Spent one season as an assistant at Rhode Island (2021) in various offensive roles before serving as head coach from 2018-20, at the time the youngest head coach in all of football.

During that season as the head coach at Rhode Island, he produced what became one of the program's best-ever seasons. The Black Bears won the Colonial Athletic Conference (CAA) record 12th outright championship and set school records in scoring (34.8 points per game) and total offense (429.8). The team also set a school record for passing touchdowns in a season with 29.

As the offensive coordinator in 2018, the Black Bears captured the 2018 CAA Championship and advanced to the quarterfinals of the FCS playoffs for the first time in program history. Helped lead the way to 38 Patriot League records and four touchdowns scored during his time at Boston College.

As a graduate assistant for Boston College spent three seasons under then-Boston College offensive coordinator and now Ohio State head coach Ryan Day. Worked on offense with the quarterbacks in 2014. Helped coach QB Tyler Murphy, who set the BCS single-season record for completion percentage with 71.4% in 2014.

Graduated from Boston College in 2013 with a bachelor's degree in philosophy and received a master's degree from Boston College in 2015.

Native of Salem, Mass.

Charlton and his wife, Alexis, have two daughters, Madeline and Louise (Lou).

COACHING CAREER

2023	Boston College graduate assistant/coaching
2018-20	Boston College graduate assistant/offense
2018	University of Notre Dame football staff
2016-17	University of Notre Dame graduate assistant/football operations
2015	University of Notre Dame/offense quality control/football operations
2014-17	University of Notre Dame/football operations
2013-14	University of Colorado assistant quarterbacks/offensive coordinator/quarterbacks coach
2009-12	Cleveland Browns, offensive assistant/pass game specialist
2008	Cleveland Browns, pass game specialist

SANDERS DAVIS

OFFENSIVE ASSISTANT-DEFENSIVE LINE

SCHOOL: DARTMOUTH COLLEGE

HOMETOWN: BATON ROUGE, LA.

Joins the Browns staff in 2025.

Spent the previous six seasons at Rice University in a graduate assistant (2019) before serving as offensive line coach the final five seasons (2020-24). Coached Brown offensive lineman Mike Boone to consecutive 1,000-yard rushing seasons (2022-23) after just the fourth time a program history.

Spent the previous three seasons (2016-18) at Catholic High School in Baton Rouge, La., where he served as an offensive coordinator and a defensive line coach, helping to guide the Bears to a pair of 10-plus win seasons and a runner-up finish in 2018 to Louisiana's highest classification. In addition to his football duties, served as the head tennis coach, a strength coach and an English teacher.

A native of Baton Rouge, La., and played center at Dartmouth College.

COACHING CAREER

2016-18	Catholic High School, Baton Rouge, La./run game coordinator/offensive line coach
2019	Rice University, offensive graduate assistant
2020-24	Rice University, offensive line coach
2025	Cleveland Browns, offensive assistant-offensive line

STEPHEN BRAVO BROWN

ASSISTANT WIDE RECEIVERS

SCHOOL: UNIVERSITY OF SOUTH FLORIDA

HOMETOWN: SMITH HAVEN, N.Y.

COACHING CAREER	
2016	Wake Forest University wide receivers coach
2018	Wake Forest University offensive quality control coach
2019-20	Wake Forest University quality control coach/wide receivers coach
2021	Pittsburgh Steelers, Bill Walsh NFL diversity coaching fellowship
2019	New York Jets, Bill Walsh NFL diversity coaching fellowship
2019	Rutgers University, wide receivers coach
2020-21	Cleveland Browns, defensive quality control coach
2022-24	Cleveland Browns, special teams assistant coach
2024-	Cleveland Browns, assistant wide receivers coach

JACQUES CESAIRE

DEFENSIVE LINE

SCHOOL: SOUTHERN CONNECTICUT STATE

HOMETOWN: WORCESTER, MASS.

COACHING CAREER	
2015-18	University of San Diego, defensive line coach
2019-21	Buffalo Bills, assistant defensive line coach
2017-20	Houston Texans, defensive line coach
2024-	Cleveland Browns, defensive line coach

PLAYING CAREER	
1994-97	San Diego Chargers, defensive end

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ZACH DUNN

ASSISTANT SPECIAL TEAMS COORDINATOR

SCHOOL: BOWLING GREEN STATE

HOMETOWN: GERMANTOWN, OHIO

Joined the Browns in 2018.

During his tenure with the Browns, S.J. Kyle Dunn was named to the Pro Bowl and All-Pro team as the gunner, leading both teams in 2022. Garrett also earned the 2020 NFL Defensive Player of the Year. He has the franchise single-season sack record with 16 in 2020 and has thrown in 2022. [illegible] was selected to the Pro Bowl in 2021, 2022 and 2024. [illegible] Dwayne Rudd) was

awarded for his career Pro Bowl in 2023.

In 2024, the Browns were the only NFL team to not allow a 100-yard kickoff. Went to the NFL with a Career-High 10 passes defensed while Denzel led the NFL with 22 tackles for loss and fourth most in the league with 11 sacks.

In 2023, the Browns defense led the NFL in opponent completion percentage (57.2), defensive QBR (34.7), yards per game (265.1), yards per play (4.8), third-down percentage (31.4%), fourth-down conversion percentage (37.5%), and points allowed (15.8). The Browns 2023 defense gave up the fewest passing yards (3,445) in the NFL, since the 2014 Seahawks (3,267) and the fewest passing touchdowns (15) in team history. Myles Garrett was selected to his fifth Pro Bowl and was named to the NFL's All-Pro first team by the Associated Press (AP) for the second time in his career. Garrett led the league in sacks with 14.0, his second double-digit sack season in his career. He also led the league in forced fumbles with four and was named the NFL Defensive Player of the Week for Week 5 after recording two sacks, two forced fumbles and a fumble recovery in a win over the Cincinnati Bengals.

In 2022, the defense led the NFL in total defense, ranking No. 1 in the league in total yards allowed (4,564) and passing yards allowed (2,787). The defense also ranked No. 1 in the league in third-down percentage (30.4%) and fourth-down conversion percentage (33.3%). Garrett led the NFL with 16.0 sacks, the most by a Brown since 2001. He was named to the Pro Bowl for the fourth time in his career and was selected to the All-Pro first team by the Associated Press (AP) for the second time in his career. Garrett led the league in sacks with 16.0, his second double-digit sack season in his career. He also led the league in forced fumbles with four and was named the NFL Defensive Player of the Week for Week 5 after recording two sacks, two forced fumbles and a fumble recovery in a win over the Cincinnati Bengals.

In 2020, helped the defense rank among the league leaders in takeaways, including leading the league in interceptions (nine) and finishing third in the NFL with 30 takeaways. Despite only playing in 12 games.

Since the 2018 season as a student assistant coach at his alma mater, Bowling Green State University.

Owns experience as a student coordinator for [illegible] assisting two years in the department prior to coming back to coaching in 2018.

Graduated from Bowling Green State University with a concentration in business administration and management.

Married to Courtney and is a native of Germantown, Ohio.

COACHING CAREER

2018	Bowling Green State University graduate assistant coach
2020-	Cleveland Browns, defensive assistant coach

KYLE HOKE

ASSISTANT SPECIAL TEAMS COACH

SCHOOL: BALL STATE

HOMETOWN: SUGARLAND, TEXAS

Kyle Hoke joined the Browns staff in 2025. He brings 15 years of coaching experience to the collegiate level.

Made coaching stops at Texas A&M (2024), San Diego State (2020-23), Indiana State (2018), Texas State (2016), John Carroll (2015), South Carolina (2009-10), Army (2011-14) and Western Michigan (2007-08).

An outside coach for San Diego State in 2021 (2020) and the Mountain West with 11

[illegible] which led for 6th nationally in 2020, the [illegible] ranked 3rd in nationally in yards per game allowed with 282.2.

Hails from a football coaching family as his father, Jon, has been a coach since 1982, with NFL stops at Houston (2002-04), Chicago (2004-14, 2022-24), Tampa Bay (2015-21) and Atlanta (2007-12) and his uncle, Brady, has been a coach since 1981, serving as head coach at Ball State (2003-08), San Diego State (2009-13, 2022-23) and Michigan (2011-14).

Played safety at Ball State and earned a degree in psychology in 2010.

Wife and his wife, Madelyn, have a daughter, Ava, and a son, Lucas.

COACHING CAREER

2014-18	[illegible] graduate assistant
2019	Army West Point, defensive quality control coach
2019-20	University of South Carolina, graduate assistant
2021	John Carroll University, defensive coordinator
2016	Texas State University, safeties coach
2018	Indiana State University, safeties coach
2020-21	San Diego State University, safeties coach
2022-	Texas A&M University, defensive assistant
2025-	Cleveland Browns, assistant special teams

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CHRISTIAN JONES

TIGHT ENDS

SCHOOL: NORTHWESTERN

HOMETOWN: HOUSTON, TEXAS

Christian Jones joined the Browns staff in 2024.

Spent the past two seasons with the New York Giants (2022-23), as an offensive assistant in 2022 and then as assistant quarterbacks coach from 2022-24. In 2023, helped QB Tommy DeVito become the first Giants rookie quarterback to win 5 or more consecutive starts since 1984.

Prior to the Giants, spent seven total seasons with the Minnesota Vikings (2016-23). He first as an offensive assistant coach and tight ends coach in 2016. Will Dissly, selected as NFL rookie receiver in 2019, had 1,480 receiving yards in 2021, just between Stefon Diggs and Adam Thielen for a career high with 74 receptions in 2021.

Played collegiately for NFL coach Jerry Glanville at Texas (1988) and Northwestern (1987).

Native of Houston, Texas and played wide receiver at Northwestern from 2007-10 and served as team captain in 2010 ... played in 50 games, caught 123 passes for 1,553 yards and eight touchdowns ... Earned two degrees from Northwestern, a Bachelor's degree in learning and organizational change and a master's in management studies.

COACHING CAREER

2017	Northwestern University, offensive quality control
2018	University of Texas, offensive graduate assistant
2019	Minnesota Vikings, offensive quality control
2020-21	Minnesota Vikings, assistant wide receivers
2022	New York Giants, offensive assistant
2023-24	New York Giants, assistant quarterbacks
2025-	Cleveland Browns, tight ends

BRANDON LYNCH

CORNERBACKS

SCHOOL: MIDDLE TENNESSEE STATE

HOMETOWN: HEPHZIBAH, GA.

Former defensive coach who's reached coach and two Super Bowl titles as coach (2004 and 2005) with the Pittsburgh Steelers (1997-2003).

Joined the Browns in 2022 as assistant defensive backs coach before moving to cornerbacks coach in 2023.

In 2021, his Browns pass defense was ranked 7th in the NFL in passing yards per game (236.9), 8th in opponent quarterback rating (87.3), 9th in interceptions (14) and 10th in passing touchdowns allowed (21).

In 2020, the Browns defense led the NFL in several categories, including 1st in 3rd down conversion percentage (.343), 2nd in sacks per game (3.4), 3rd in total sacks (54), 4th in passing yards per game allowed (236.9), 5th in opponent quarterback rating (87.3), 6th in interceptions (14), 7th in passing touchdowns allowed (21), 8th in opponent completion percentage (.643), 9th in third down conversion percentage (.343), 10th in total defense (354.9 yards per game) and 11th in first downs allowed (213). The Browns D-2 that year allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (282.5) and the fewest allowed by a Browns team since 1997. The Browns set a team franchise record for back-to-back seasons with 48 consecutive quarters without allowing a touchdown and finished second to the Ravens in the AFC North.

During his three seasons as defensive assistant defensive backs coach (2020-22), helped the defense lead the league in opponent completion % (.633 in 2021, the lowest mark by a NFL team since 2014 Seahawks) and 2nd in the league in pass defense. Added two sacks for a career total of 6.5 sacks in the NFL. In 2020 he made a key assignment to the Pro Bowl. Oversaw the development of 2020 first round pick CB Greg Newsome II, who was named to the All-NFL All-Rookie team, and 2020 third-round pick CB Jr. Rosemon, who was on the roster both years finished third among all NFC rookies with 79 passes defended in 2022.

Spent three seasons coaching at East Carolina, earning a degree in sociology (2007) and his master's in 2008.

Started his coaching at Northern Iowa for four seasons (2009-12). At Panther practices, Lynch worked with defensive backs and developed three FCS All-Americans and helped coach Eldridge Hayes reach a record and share Defensive MVP.

Participated in the Japan Bowl XIII "Asian NFL" showcase coaching linebackers with the Yokohama Mariners (X League) and was named the Head Coach of NFL Select (regional team).

Spent 2013 with the Tennessee Titans after coaching as an graduate assistant. Played two seasons (2008-09) as safety for Ohio before earning his degree in 2010. Played for the Orlando Rage of the UFL with the Rough Riders.

Two-year team captain at Middle Tennessee. Started every single game with a degree in finance in 2010.

Lynch and his wife, Shawnda, have three children: daughters Jordan and Peyton and son Brandon III.

COACHING CAREER

2009	Northwestern College, NFLPA coaching intern
2009	NFLPA Collegiate Bowl, The Nation vs. Blue Game, assistant coach
2011	Sacramento Mountain Lions, UFL coaching intern
2011-12	Lamar-Pillyer University, secondary coach
2012	Minnesota Vikings, 2012 Rookie NFL Mentoring Coaching Fellowship
2013-14	University of Northern Iowa, assistant coach
2015-16	University of Northern Iowa, secondary/associate head coach for defense
2017	East Carolina University, secondary coach
2018-19	East Carolina University, cornerbacks coach
2020-22	Cleveland Browns, assistant defensive backs coach
2023-	Cleveland Browns, cornerbacks coach

PLAYING CAREER

2004	Tennessee Titans, safety
2005-06	Indianapolis Colts, cornerback/safety
2007-08	Cincinnati Bengals, Rough Riders, safety

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CHAD O'SHEA

[illegible]

SCHOOL: UNIVERSITY OF HOUSTON

HOMETOWN: HOUSTON, TEXAS

In 22 NFL seasons, his teams have won 12 division titles, five conference championships and three Super Bowls (XLIII, LI and LIII).

Joined the Browns in 2020 and helped the offense to some of its best numbers in generations. Cleveland's 4,811 yards were the second-most in franchise history, while the club also finished with its second-best total in average time of possession (34:18) and tied for the second-most first downs (356).

Helped Jarvis Landry and the Browns in receiving yards (1,174), receptions (96) and receiving touchdowns (nine) in 2020. His nine receiving scores marked a career-high and the most by a Browns WR since Josh Gordon had nine in 2013.

In 2023, with Amari Cooper, became the first Browns player to record back-to-back 1,000-yard receiving seasons. He led the team with 1,250 receiving yards, the third-most by a Browns player in club history, and his fifth career Pro Bowl selection. Cooper also set a Browns single-game record with 265 receiving yards at Houston on Dec. 24, 2023.

In 2004, with Jerry Jeudy and the Browns, single-season reception record with 90 (ranking 1,229 receiving yards on the season, the fifth-most by a Browns player), a season Jeudy, who was selected in his first career Pro Bowl, recorded 338 receiving yards at Denver on Dec. 2, which was the second-highest output by an NFL player in 2024 and the fourth-highest total by a Browns player.

Spent 2018 as the offensive coordinator for the Miami Dolphins. After starting the year 0-7, the Dolphins went 5-4 in their final nine games. Helped WR DeVante Parker finish among the NFL leaders in receiving yards (fifth in NFL with 1,202) and touchdown receptions (NFL-best nine).

Spent 15 years (2004-18) with New England as the team's wide receivers coach. Helped WRs Wes Welker (three times), Julian Edelman (three times), Randy Moss and Brandin Cooks all surpass the 1,000 receiving yard mark. Coached each Super Bowl LI MVP honoree after recording 13 receptions for 141 yards in a 13-3 victory over the league in receptions in 2009 and 2011 and set franchise records for receptions (125 in 2009) and receiving yards (1,569 in 2011) in 2009. Played for the NFL lead with 13 touchdowns (Wes Welker) and the NFL in receptions (120) and the duo finished second (Welker 1,348) and tied for fifth (Moss 1,264) in the league in receiving yards.

Prior to New England, spent three seasons as offensive assistant/wide receivers coach (2006-08) with Minnesota. In 2008, he helped Sidney Rice rank second in the NFL with an average of 20.9 yards per catch and the youngest in the NFL with 13 touchdown receptions of 20-plus yards.

Spent three seasons (2003-05) on the same coaching staff as Browns head coach Kevin Stefanski in Minnesota.

First NFL job came with the Kansas City Chiefs, where he spent three seasons from 2003-05. Began as a volunteer special teams assistant in 2003 and then worked with special teams and linebackers from 2004-05. In 2005, Kansas City led the NFC with four special teams touchdowns. They also led the league in both kickoff and punt return average. In 2004, the Chiefs set a team record for kickoff return yards (1,930) as Dante Hall returned two kickoffs for touchdowns.

Played quarterback at Rainham (1983-87) before transferring to Houston (1988-91). He was named team captain as a senior in 1991.

He received his bachelor's degree in psychology from the University of Houston in 1996.

Father, Mike, was a longtime athletic trainer in the collegiate and NFL ranks, spending time with the Baltimore Colts, University of Miami, University of Louisville and University of Houston.

O'Shea and his wife, Melissa, have two daughters, Claire and Grace, and a son, [illegible].

COACHING CAREER

1992	University of Houston graduate assistant
1997	University of Houston, wide receivers coach
1998	University of Houston, tight ends/special teams coach
1999	University of Houston, tight ends/special teams/running game coordinator
1900-02	University of Southern Mississippi, special teams/running game coordinator
2003	Kansas City Chiefs, volunteer assistant (special teams)
2004-05	Kansas City Chiefs, assistant special teams/linebackers coach
2006-08	Minnesota Vikings, offensive assistant/wide receivers coach
2009-18	New England Patriots, wide receivers coach
2019	Miami Dolphins, offensive coordinator
2020-	Cleveland Browns, pass game coordinator/wide receivers coach

BEN WILKERSON

ASSISTANT OFFENSIVE LINE

SCHOOL: LOUISIANA STATE

HOMETOWN: PORT ARTHUR, TEXAS

Ben Wilkerson joined the Browns staff in 2023. He brings 16 years of NCAA coaching experience following a four-year playing career.

Served as graduate assistant for Mississippi State (2007–08), Miami (2009–10), Ole Miss (2011) and Miami (2012–15). His Ole Miss squad in 2011 set Rebels single-season records for passing yards (3,893) and total offense (4,208 yards) and helped produce a single-season record for Sugar Bowl appearances. Wilkerson coached Pro Bowl guard Shaq Mason to All-ACC honors in 2014 at Georgia Tech. Mason earned All-Pro honors in 2018 with New England and was a Pro Bowl selection in 2019.

Wilkerson was a graduate assistant at Louisiana-Monroe (2016) and Louisiana Tech (2017) before joining the Chicago Bears staff as an offensive assistant in 2018. He was promoted to assistant offensive line coach in 2019 and helped the Bears rank 11th in the NFL in rushing (4,587 yards, 128.3 ypg) and 12th in sacks allowed (30). Chicago's offensive line helped Tarik Cohen rush for a career-high 1,202 yards and 10 touchdowns in 2019 and Mason earn All-Pro honors.

Wilkerson was an offensive assistant with the New York Giants in 2020 and helped Saquon Barkley rush for 1,005 yards and 10 touchdowns in 2020. Barkley was named to the Pro Bowl in 2021 and 2022 and was a First-Team All-Pro selection in 2022.

Wilkerson was an offensive assistant with the New York Jets in 2023 and helped Breece Hall rush for 1,572 yards and 11 touchdowns in 2023. Hall was named to the Pro Bowl in 2024.

Wilkerson played in the 5th Wave Celebrity Coaching Fellowship program for the Steelers in 2022. The opportunity pairs NFL coaches with Division I coaches during offseason programs.

Entered the NFL as an undrafted rookie in 2003 and played in 32 career games over three seasons with Cincinnati and Atlanta before finishing his playing career in 2008 with the NFL Europa Florida Tuskers.

Is a graduate of the Kennedy Krieger Institute Fellowship Program for College Football and a member of the Football Coaches Association.

Wilkerson and his wife, Amy, have four children: daughters Brianna, Isabella and Jordan and a son, Benjamin.

COACHING CAREER

2016	Louisiana State University graduate assistant
2017	Louisiana State University offensive administrative assistant
2012–15	Miami (Fla.) University offensive line coach
2011	Ole Miss offensive line coach
2010	North Shore Senior (Texas) High School assistant coach
2005–07	Chicago Bears assistant offensive line coach
2018–19	New York Giants assistant offensive line coach
2020–24	New York Jets assistant offensive line coach
2025–	Cleveland Browns assistant offensive line coach

PLAYING CAREER

2008	Cincinnati Bengals (rookie)
2007–08	Atlanta Falcons (rookie)
2008	Florida Tuskers (NFLE) (rookie)

DUSTIN NABHAN

HEAD OF ATHLETE HEALTH AND PERFORMANCE

SCHOOL: UNIVERSITY OF ARIZONA

HOMETOWN: TUCSON, ARIZ.

Dusty Nabhan is in his second season with the Browns as head of athletic care and performance. Nabhan joined the Browns in 2024 after 12 years with the United States Olympic and Paralympic Committee.

As the head of athletic care and performance, Nabhan oversees all player health and performance initiatives.

Before joining the Browns, Nabhan served as Vice President of Health and Performance at Canyon Ranch from 2021-23 and as a Health and Human Performance Consultant for various sports organizations and technology companies from 2023-24.

Nabhan joined the United States Olympic & Paralympic Committee in 2008 as a sports medicine fellow, serving in multiple roles in clinical research and multidisciplinary clinical care before being named to his most recent position as Vice President of Sports Medicine, Research and Innovation from 2018-21.

In his role as Vice President of Sports Medicine, Research and Innovation, Nabhan led the delivery of clinical services, injury and illness prevention strategies for Team USA.

Nabhan served on the Team USA medical staff at the 2012 and 2016 Summer Olympics, 2014 and 2018 Winter Olympics, and was Deputy Director for the 2014 Summer Youth Olympic Games and 2023 Pan American Games.

Nabhan earned his Ph. D. in sport science at the Norwegian School of Sport Science in Oslo, Norway in 2022 where he studied preventive medicine in elite athletes.

Nabhan received his Bachelor of Science degree in exercise physiology from the University of Arizona. He did his fellowship at the United States Olympic Training Center in Colorado Springs, Colo., and his residency at the Southern California University of Health Sciences in Whittier, Calif.

ADAM MORRIS

ASSISTANT OFFENSIVE LINE

SCHOOL: BALL STATE

HOMETOWN: DUBLIN, OHIO

COACHING CAREER	
2008	Lawson North East High School, defensive line coach
2014	Wayne Central High School, defensive line coach
2015-16	Florida Central (Fla.) High School, head coach
2017	Hutchinson (Kan.) High School, defensive line coach
2018-19	Hamilton Southeastern (Ind.) High School, head coach
2019	DePauw University, co-offensive coordinator, offensive line coach and recruiting coordinator
2020-21	Eastern Illinois University, defensive line coach and recruiting coordinator
2022	Ball State University, defensive line coach/recruiting coordinator
2023-	University at Buffalo, defensive line coach/run game coordinator
2024-	Cleveland Browns, assistant defensive line coach

BILL MUSGRAVE

QUARTERBACKS

SCHOOL: UNIVERSITY OF OREGON

HOMETOWN: GRAND JUNCTION, COLO.

COACHING CAREER	
1987	Oakland Raiders, quarterbacks coach
1988	Philadelphia Eagles, offensive coordinator/offensive assistant
1989-2002	Carolina Panthers, offensive coordinator/quarterbacks coach
2003-05	University of Virginia, offensive coordinator/quarterbacks coach
2003-04	Jacksonville Jaguars, offensive coordinator/quarterbacks coach
2006	Washington Redskins, quarterbacks coach
2008-09	Atlanta Falcons, quarterbacks coach
2010	Atlanta Falcons, assistant head coach/wide receivers coach
2011-12	Minnesota Vikings, offensive coordinator
2013	Philadelphia Eagles, quarterbacks coach
2015-16	Oakland Raiders, offensive coordinator
2017	Denver Broncos, quarterbacks coach/offensive coordinator
2018	Denver Broncos, offensive coordinator
2020-22	University of California, offensive coordinator/quarterbacks coach
2023-24	Cleveland Browns, senior offensive assistant
2025-	Cleveland Browns, quarterbacks coach

PLAYING CAREER	
1981-84	San Francisco 49ers, quarterback
1985-86	Denver Broncos, quarterback

DUCE STALEY

RUNNING BACKS

SCHOOL: SOUTH CAROLINA

HOMETOWN: COLUMBIA, S.C.

COACHING CAREER	
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]

PLAYING CAREER	
[illegible]	[illegible]
[illegible]	[illegible]

JASON TARVER

LINEBACKERS

SCHOOL: SANTA CLARA UNIVERSITY

HOMETOWN: PLEASANTON, CALIF.

COACHING CAREER	
[illegible]	[illegible]
[illegible]	[illegible]
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JOSH CHRISTOVICH

ASSISTANT STRENGTH AND CONDITIONING COACH/ASSISTANT SPORTS SCIENTIST

SCHOOL: JAMES MADISON

HOMETOWN: WOODBRIDGE, VA.

In his fifth season with the Browns after joining the staff in 2018 as a strength and conditioning intern.

Came to Cleveland after working as a professional strength and conditioning intern at North Carolina State University from 2016-18.

Prior to his time with the Wolfpack, worked towards his master's degree at East Tennessee State University, while serving as an assistant strength and conditioning coach/graduate assistant from 2013-16.

Started career at James Madison University, his alma mater, as a strength and conditioning intern from 2012-13.

Graduated from James Madison with a bachelor's degree in kinesiology with a concentration in exercise science. Also earned a master's in exercise physiology and sport performance from East Tennessee State.

A native of Woodbridge, Va.

COACHING CAREER

2013-13	James Madison University, strength and conditioning intern
2014-16	East Tennessee State University, assistant strength and conditioning coach/graduate assistant
2016-18	North Carolina State University, professional strength and conditioning intern
2018	Cleveland Browns, strength and conditioning intern
2019	Cleveland Browns, strength and conditioning assistant
2019-	Cleveland Browns, assistant strength and conditioning coach/sports scientist

KELSEY FAHY

DIRECTOR OF PERFORMANCE NUTRITION

SCHOOL: UNIVERSITY OF MINNESOTA

HOMETOWN: CORNING, N.Y.

In fourth season with the Browns and first as the director of performance nutrition after being promoted from her previous role as performance nutrition coordinator in 2024.

Oversees all nutritional needs of the team throughout the year, including practices, workouts, game days and travel.

Also focuses in the areas of nutrition education and programming, as well as managing the rookie cook, players' body composition (Monitor Counseling) and supplement evaluation.

Came to the Browns from Minnesota United FC, where she served as the team dietitian.

Native of Corning, N.Y., and earned a bachelor's degree in nutrition from the University of Minnesota and a master's degree in kinesiology and exercise science with an emphasis in sports nutrition from Concordia University Chicago.

Fahy currently resides in Cleveland, Ohio with her dog, Grizzly.

COACHING CAREER

2022	Minnesota United FC, team dietitian
2022-23	Cleveland Browns, performance nutrition intern
2024	Cleveland Browns, performance nutrition coordinator
2025	Cleveland Browns, director of performance nutrition

PAT ROCK

HEAD ATHLETIC TRAINER

SCHOOL: DREW UNIVERSITY

HOMETOWN: CRANSTON, R.I.

Pat Rock begins his first season as the Head Athletic Trainer for the Browns after being promoted from his previous role as assistant athletic trainer. In all, 2025 will be Rock's 12th season with the Browns.

As Head Athletic Trainer, Rock works closely with head of athlete health and performance, Dustin Rabbitt, to ensure collaboration between athletic training, strength and conditioning, prevention, recovery, and nutrition staffs, fostering a true team-oriented environment for the overall care of Browns players to perform at their highest levels.

Collaborating with assistants Jordyn Varner, Makeo Higgins, John Provenzano, Steven Bell and Matt Nolan, Rock is responsible for managing day-to-day care of Browns players in conjunction with team physicians.

Rock first gained NFL experience as a summer intern with the Browns in 2006. He was influenced by his father, John Rock, who has coached 37 years as the Head Athletic Trainer/Associate Athletic Director for Sports Medicine at Providence University. He currently serves as their senior associate athletic director for health and wellness. John oversees primary care sports medicine, strength and conditioning, the Providence lab, and all aspects of student-athlete wellness with a focus on mental health.

Rock is a certified athletic trainer (ATC) and a certified strength and conditioning specialist (CSCS).

A native of Cranston, R.I., Rock earned a bachelor's degree in biology from Brown University in 2015, where he coached in lacrosse.

After completing his master's degree in athletic training at Seton Hall University, Rock served as a graduate athletic trainer for the Browns in 2015-16. During his first year at Seton Hall, he was a graduate athletic trainer at Monmouth University, primarily working with women's basketball, women's crew, sports for second year of the program, with Princeton University's football and women's lacrosse.

Married to wife, Kelsey, have a daughter, Delaney Rae, and currently reside in Avon Lake, Ohio.

RYAN CURTIS

DIRECTOR, HEALTH AND PERFORMANCE INNOVATION

SCHOOL: CULVER-STOCKTON COLLEGE

HOMETOWN: COLUMBIA, MO.

Ryan Curtis enters his first season with the Browns as Director of Health & Performance Innovation after previously serving as the Director of Sport Science for the San Antonio Spurs.

Curtis is an Athletic Trainer, Strength & Conditioning Coach and Sport Scientist whose role will include analysis, reporting and facilitating decision making with Health & Performance data.

A native of Columbia, Mo., Curtis received his undergraduate degree from Culver-Stockton College, his master's from Kansas State and his Ph.D. in Kinesiology and Exercise Science from the University of Connecticut.

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MONTY GIBSON

ASSISTANT STRENGTH AND CONDITIONING COACH

SCHOOL: ANGELO STATE UNIVERSITY

HOMETOWN: SAN ANGELO, TEXAS

In his eighth season as the Browns' assistant strength and conditioning coach, after having served in the position on April 5, 2019.

Came to Cleveland with nearly 20 years of coaching experience. Worked previously as a member of the Texas A&M strength and conditioning staff.

As a sports performance coach, was responsible for overseeing the strength and conditioning programs for the aggie track and field men's and women's sprints and middle distance runners, as well as the heptathlon and multi-events teams.

Worked alongside Browns director of strength and conditioning Larry Jackson for five years (2012-16) in the Aggie football program.

In 2017, trained several of Texas A&M's football players in preparation for the NFL Scouting Combine. In addition to assisting with the Aggie women's basketball offseason training program.

Served on the strength and conditioning coach for Aggie baseball, men's and women's tennis, and women's volleyball and men's and women's cross country. Also served as the camp director of the Texas A&M Summer Strength and Conditioning Camp from 2004-12.

Prior to being promoted as one of the coaches full-time strength and conditioning coaches in 2008, he served as a graduate assistant strength and conditioning coach from 2007-08 after serving as a volunteer strength and conditioning coach from 2005-07.

Certified by the National Strength and Conditioning Coaches Association (CSCCa), in addition to being a strength and conditioning specialist by the National Strength and Conditioning Association (NSCA). Earned the Gold Certificate of Weightlifting. Earned the Gold Certificate of Weightlifting. Earned the Gold Certificate of Weightlifting.

A native of San Angelo, Texas.

Earned his degree in biology and physical sciences in 1995 from Angelo State University, and received a master's degree in exercise physiology from Texas A&M in 2001.

Children and his wife, Leah, have two daughters, Gabriella, Chloe and Finn.

COACHING CAREER

1996-99	Fort Stockton High School, varsity football defensive line coach
2000-01	Texas A&M, volunteer strength and conditioning coach
2002-07	Texas A&M, strength and conditioning graduate assistant
2008-11	Texas A&M, sports performance coach
2012-	Cleveland Browns, assistant strength and conditioning coach

LARRY JACKSON

DIRECTOR OF STRENGTH AND CONDITIONING

SCHOOL: TEXAS A&M

HOMETOWN: ROCKDALE, TEXAS

In eighth season with the Browns as the team's director of strength and conditioning, after having served in the position on March 12, 2013.

Prior to returning to Browns, spent the 2017 NFL season as the Los Angeles Chargers' assistant strength and conditioning coach after gaining 15 years of experience on the collegiate level.

Served as Texas A&M's director of football sports performance from 2012-16, overseeing all aspects of the strength and conditioning program for the Aggies. During that time, also served as the program's NFL coordinator and earned Master Strength and Conditioning Coach status in 2015.

A 1996 graduate of Texas A&M, Jackson returned to his alma mater after spending the first six years (1996-2001) of his career as the Aggies' assistant strength and conditioning coach.

Spent the majority of 2008-11 at the University of Houston, director of football sports performance and the previous two years (2006-07) at the University of Oklahoma as assistant strength and conditioning coach.

Member of the American Football Coaches Association (AFCA), Collegiate Strength and Conditioning Coaches Association (CSCCa) and National Strength and Conditioning Association (NSCA). Also certified with both the CSCCa and the NSCA.

A former defensive end at Texas A&M (1991-94). Jackson played in four bowl games and finished his career by participating in the Blue-Gray All-Star Game as a player for the Aggies. Texas A&M compiled a 42-11-1 regular season record and never lost a home game.

Spent time with the Denver Broncos (1995), Arizona Cardinals (1996) and Miami Dolphins (1997). Also played for the Barcelona Dragons

(NFL Europe in 1998).

Native of Rockdale, Texas.

Married with his wife, Amy, have two daughters, Kylie and Abby.

COACHING CAREER

1998-04	Texas A&M University, assistant strength and conditioning coach
2004-05	University of Oklahoma, assistant strength and conditioning coach
2006-11	University of Houston, director of football sports performance
2012-15	Texas A&M University, director of football sports performance
2016	Los Angeles Chargers, assistant strength and conditioning coach
2017-	Cleveland Browns, director of strength and conditioning

PLAYING CAREER

1995	Denver Broncos, defensive end
1996	Arizona Cardinals, defensive end
1997	Miami Dolphins, defensive end
1998	Barcelona Dragons, defensive end

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SCHOOL: UNIVERSITY OF KANSAS

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JOEL BITONIO

75 GUARD

HT: 6-4 WT: 320 AGE: 32 EXPERIENCE: 12

COLLEGE: NEVADA

CORY BOJORQUEZ

13 PUNTER

HT: 6-3 WT: 217 AGE: 28 EXPERIENCE: 6

COLLEGE: NEW MEXICO

ISAIAH BOND

81 WIDE RECEIVER

HT: 6-1 WT: 180 AGE: 21 EXPERIENCE: ROOKIE

COLLEGE: TEXAS

LOGAN BROWN

62 GUARD

HT: 6-6 WT: 331 AGE: 24 EXPERIENCE: ROOKIE

COLLEGE: KANSAS

NASDAQ: SEGG

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DEVIN BUSH

30 LINEBACKER

HT: 6-0 WT: 235 AGE: 27 EXPERIENCE: 3

COLLEGE: MICHIGAN

SAL CANNELLA

87 TIGHT END

HT: 6-6 WT: 342 AGE: 29 EXPERIENCE: 1

COLLEGE: AUBURN

DeANDRE CARTER

2 WIDE RECEIVER

HT: 5-9 WT: 190 AGE: 32 EXPERIENCE: 8

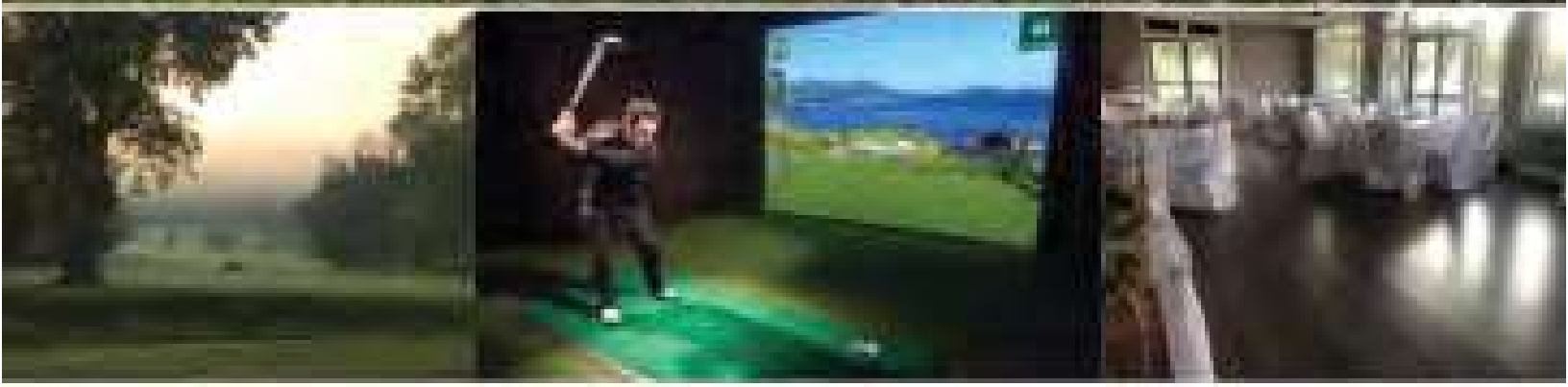
COLLEGE: SACRAMENTO STATE

MALIEK COLLINS

96 DEFENSIVE TACKLE

HT: 6-3 WT: 320 AGE: 30 EXPERIENCE: 10

COLLEGE: NEBRASKA



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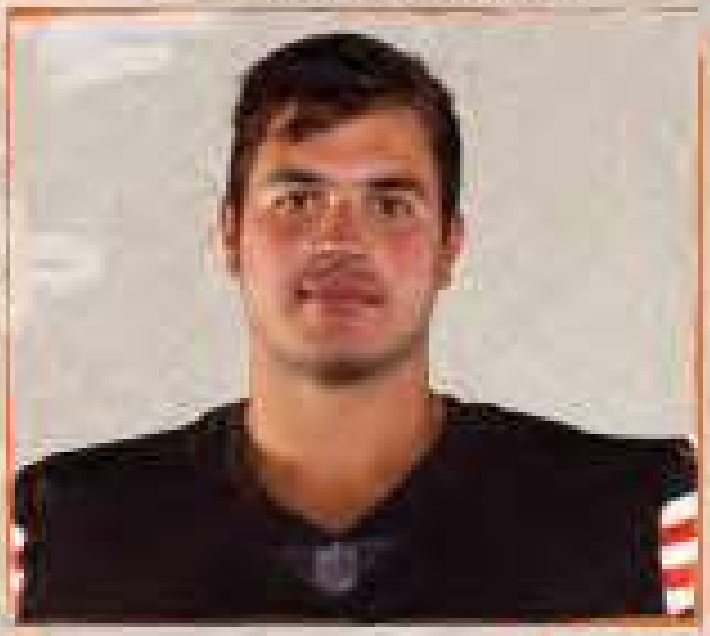

78 TACKLE

HT: 6-6 WT: 320 AGE: 31 EXPERIENCE: 10

COLLEGE: MICHIGAN STATE

MALACHI CORLEY

85 WIDE RECEIVER

HT: 5-11 WT: 210 AGE: 23 EXPERIENCE: 2

COLLEGE: WESTERN KENTUCKY

KADEN DAVIS

89 WIDE RECEIVER

HT: 5-11 WT: 183 AGE: 27 EXPERIENCE: 1

COLLEGE: NORTHWEST MISSOURI STATE

GARRETT DELLINGER

52 GUARD

HT: 6-5 WT: 310 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: LOUISIANA STATE

GRANT DELPIT

9 SAFETY

HT: 6-2 WT: 208 AGE: 23 EXPERIENCE: 0

COLLEGE: LOUISIANA STATE

MOHAMOUD DIABATE

43 LINEBACKER

HT: 6-4 WT: 226 AGE: 24 EXPERIENCE: 3

COLLEGE: UTAH

CHRISTOPHER EDMONDS

41 SAFETY

HT: 6-2 WT: 210 AGE: 24 EXPERIENCE: 1

COLLEGE: ARIZONA STATE

MARTIN EMERSON JR.

1 CORNERBACK

HT: 6-2 WT: 20[illegible] AGE: 24 EXPERIENCE: 4

COLLEGE: MISSISSIPPI STATE

HAROLD FANNIN JR.

88 TIGHT END

HT: 6-4 WT: 241 AGE: 21 EXPERIENCE: ROOKIE
COLLEGE: BOWLING GREEN

JOE FLACCO

15 QUARTERBACK

HT: 6-6 WT: 248 AGE: 40 EXPERIENCE: 18
COLLEGE: DELAWARE

JEROME FORD

34 RUNNING BACK

HT: 5-10 WT: 205 AGE: 26 EXPERIENCE: 4
COLLEGE: CINCINNATI

DILLON GABRIEL

5 QUARTERBACK

HT: 6-1 WT: 205 AGE: 24 EXPERIENCE: ROOKIE
COLLEGE: OREGON

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JEROME BAKER

17 LINEBACKER

HT: 6-2 WT: 233 AGE: 28 EXPERIENCE: 8

COLLEGE: OHIO STATE

JARRICK BERNARD CONVERSE

20 CORNERBACK

HT: 6-1 WT: 205 AGE: 29 EXPERIENCE: 1

COLLEGE: LOUISIANA STATE

BRENDEN BATES

82 TIGHT END

HT: 6-5 WT: 245 AGE: 29 EXPERIENCE: 3

COLLEGE: KENTUCKY

DAVID BELL

18 WIDE RECEIVER

HT: 6-1 WT: 211 AGE: 24 EXPERIENCE: 4

COLLEGE: PURDUE

MYLES GARRETT

95 DEFENSIVE END

HT: 6-4 WT: 272 AGE: 28 EXPERIENCE: 8

COLLEGE: TEXAS A&M

MASON GRAHAM

94 DEFENSIVE END

HT: 6-4 WT: 310 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: MICHIGAN

MIKE HALL JR.

51 DEFENSIVE TACKLE

HT: 6-3 WT: 300 AGE: 22 EXPERIENCE: 2

COLLEGE: OHIO STATE

MYLES HARDEN

26 CORNERBACK

HT: 5-11 WT: 181 AGE: 24 EXPERIENCE: 2

COLLEGE: SOUTH DAKOTA

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HUNTSMAN

SHELBY HARRIS

93 DEFENSIVE TACKLE

HT: 6-2 WT: 330 AGE: 34 EXPERIENCE: 12

COLLEGE: ILLINOIS STATE

RONNIE HICKMAN

35 SAFETY

HT: 6-1 WT: 209 AGE: 23 EXPERIENCE: 3

COLLEGE: OHIO STATE

ADIN HUNTINGTON

66 DEFENSIVE END

HT: 6-3 WT: 301 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: TULANE

LAMAREON JAMES

27 CORNERBACK

HT: 5-10 WT: 185 AGE: 25 EXPERIENCE: ROOKIE

COLLEGE: TEXAS CHRISTIAN

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37 CORNERBACK

HT: 6-0 WT: 192 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: COLORADO STATE

QUINSHON JUDKINS

10 RUNNING BACK

HT: 6-0 WT: 221 AGE: 21 EXPERIENCE: ROOKIE

COLLEGE: OHIO STATE

SAM KAMARA

92 DEFENSIVE TACKLE

HT: 6-0 WT: 272 AGE: 27 EXPERIENCE: 3

COLLEGE: STONY BROOK

DAMONTAE KAZEE

23 SAFETY

HT: 5-11 WT: 194 AGE: 32 EXPERIENCE: 8

COLLEGE: SAN DIEGO STATE

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RAYSHAWN JENKINS

28 SAFETY

HT: 6-1 WT: 220 AGE: 31 EXPERIENCE: 9

SCHOOL: MIAMI

TEVEN JENKINS

74 GUARD

HT: 6-4 WT: 32[illegible] AGE: 27 EXPERIENCE: 5

COLLEGE: OKLAHOMA STATE

JERRY JEUDY

3 WIDE RECEIVER

HT: 6-1 WT: 195 AGE: 26 EXPERIENCE: 6

COLLEGE: ALABAMA

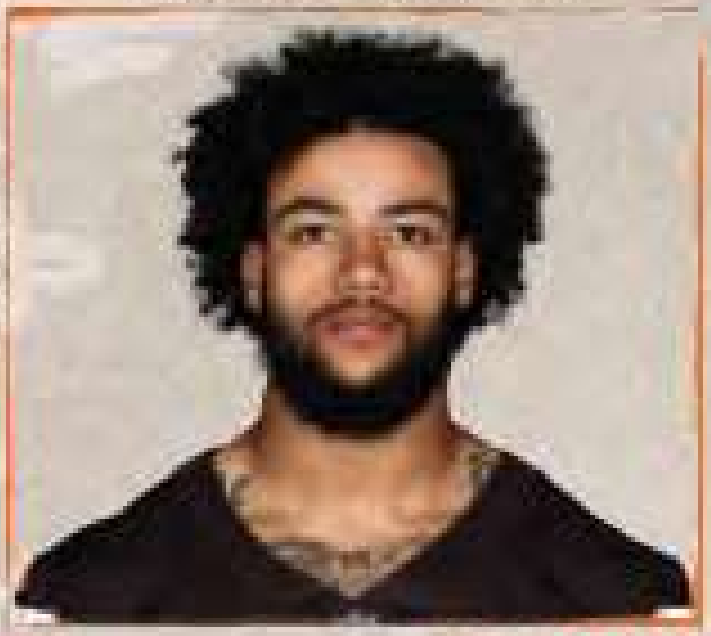
DAWAND JONES

79 TACKLE

HT: 6-5 WT: 32[illegible] AGE: 34 EXPERIENCE: 8

COLLEGE: OHIO STATE

ANTHONY KENDALL



44 CORNERBACK

HT: 5-10 WT: 188 AGE: 28 EXPERIENCE: 3

COLLEGE: BALDWIN-WALLACE

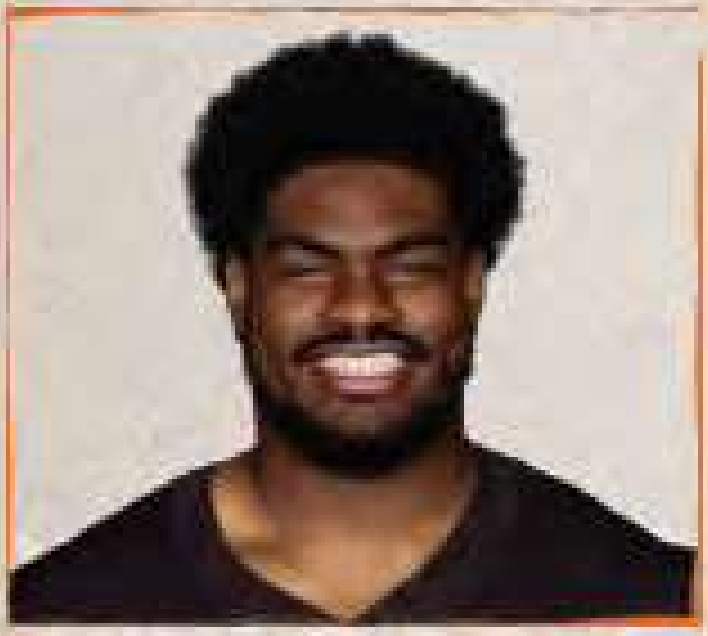
GAGE LARVADAIN

84 WIDE RECEIVER

HT: 6-0 WT: 191 AGE: 22 EXPERIENCE: ROOKIE

COLLEGE: SOUTH CAROLINA

KT LEVESTON

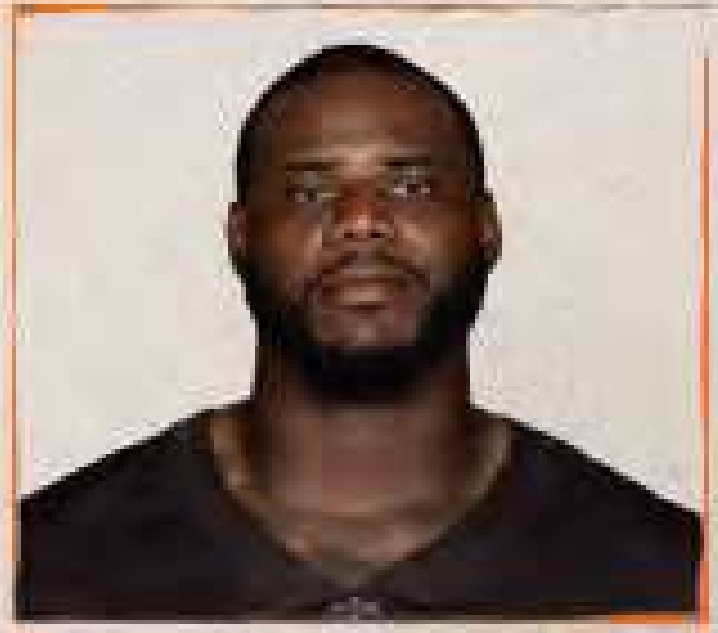


72 TACKLE

HT: 6-4 WT: 335 AGE: 26 EXPERIENCE: 3

COLLEGE: KANSAS STATE

CORNELIUS LUCAS



71 TACKLE

HT: 6-8 WT: 323 AGE: 34 EXPERIENCE: 12

COLLEGE: KANSAS STATE

AHMANI MARSHALL

39 RUNNING BACK

HT: 6-1 WT: 225 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: APPALACHIAN STATE

EASTON MASCARENAS ARNOLD

42 LINEBACKER

HT: 6-1 WT: 237 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: SOUTHERN CALIFORNIA

ISAIAH MCGUIRE

57 DEFENSIVE END

HT: 6-4 WT: 260 AGE: 24 EXPERIENCE: 2

COLLEGE: MISSOURI

DONOVAN McMILLON

31 SAFETY

HT: 6-2 WT: 203 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: PITTSBURGH

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CAMERON MITCHELL

29 CORNERBACK

HT: 6-0 WT: 190 AGE: 24 EXPERIENCE: 2

COLLEGE: NORTHWESTERN

GREG NEWSOME II

0 CORNERBACK

HT: 6-0 WT: 185 AGE: 23 EXPERIENCE: R

COLLEGE: NORTHWESTERN

DAVID NJOKU

85 TIGHT END

HT: 6-4 WT: 246 AGE: 25 EXPERIENCE: 5

COLLEGE: MIAMI

JULIAN OKWARA

53 DEFENSIVE END

HT: 6-4 WT: 262 AGE: 27 EXPERIENCE: 6

COLLEGE: NOTRE DAME

JUSTIN OSBORNE

62 CENTER

HT: 6-4 WT: 307 AGE: 24 EXPERIENCE: ROOKIE

COLLEGE: SOUTHERN METHODIST

JEREMIAH OWUSU-KORAMOAH

6 LINEBACKER

HT: 6-2 WT: 22 AGE: 24 EXPERIENCE: 0

COLLEGE: NOTRE DAME

ETHAN POCIC

55 CENTER

HT: 6-6 WT: 320 AGE: 30 EXPERIENCE: 5

COLLEGE: LOUISIANA STATE

WINSTON REID

59 LINEBACKER

HT: 6-0 WT: 231 AGE: 28 EXPERIENCE: 2

COLLEGE: WEBER STATE

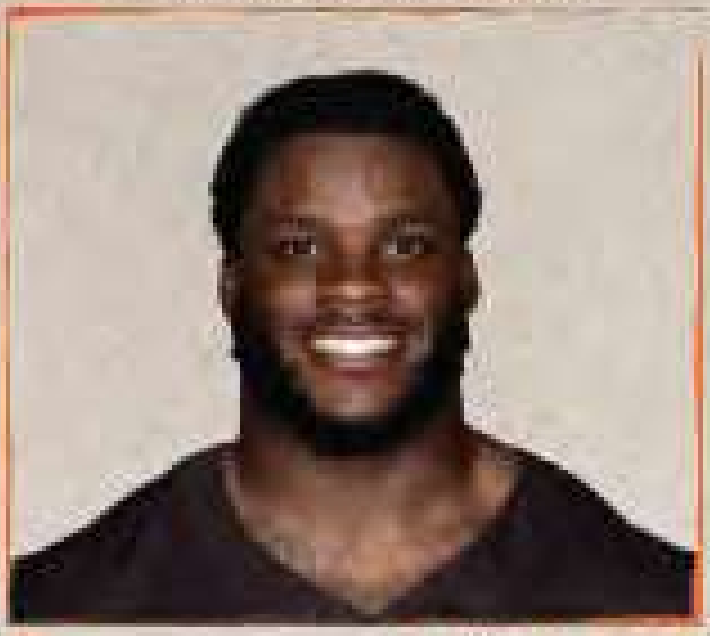
DYLAN SAMPSON

22 RUNNING BACK

HT: 6-0 WT: 205 AGE: 21 EXPERIENCE: ROOKIE

COLLEGE: TENNESSEE

RAHEIM SANDERS



35 RUNNING BACK

HT: 6-0 WT: 230 AGE: 22 EXPERIENCE: ROOKIE

COLLEGE: SOUTH CAROLINA

SHEDEUR SANDERS

12 QUARTERBACK

HT: 6-2 WT: 210 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: COLORADO

CARSON SCHWESINGER

49 LINEBACKER

HT: 6-5 WT: 243 AGE: 22 EXPERIENCE: ROOKIE

COLLEGE: UCLA

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CAMERON THOMAS

99 DEFENSIVE END

HT: 6-4 WT: 265 AGE: 28 EXPERIENCE: 4

COLLEGE: SAN DIEGO STATE

JAMARI THRASH

80 WIDE RECEIVER

HT: 6-2 WT: 195 AGE: 24 EXPERIENCE: 2

COLLEGE: LOUISVILLE

CEDRIC TILLMAN

19 WIDE RECEIVER

HT: 6-1 WT: 210 AGE: 26 EXPERIENCE: 5

COLLEGE: TENNESSEE

JOE TRYON-SHOYINKA

90 DEFENSIVE END

HT: 6-5 WT: 280 AGE: 28 EXPERIENCE: 6

COLLEGE: WASHINGTON

REX SUNAHARA

60 LONG SNAPPER

HT: 6-4 WT: 242 AGE: 28 EXPERIENCE: 3

COLLEGE: WEST VIRGINIA

ANDRE SZMYT

47 KICKER

HT: 6-4 WT: 208 AGE: 28 EXPERIENCE: 1

COLLEGE: SYRACUSE

COLE STRANGE

69 GUARD

HT: 6-5 WT: 310 AGE: 27 EXPERIENCE: 4

COLLEGE: CHATTANOOGA

WYATT TELLER

77 GUARD

HT: 6-4 WT: 315 AGE: 27 EXPERIENCE: 3

COLLEGE: VIRGINIA TECH

EDEFAUN ULOFOSHIO

44 LINEBACKER

HT: 6-1 WT: 240 AGE: 28 EXPERIENCE: 3

COLLEGE: WASHINGTON

DENZEL WARD

21 CORNERBACK

HT: 5-11 WT: 188 AGE: 23 EXPERIENCE: 2

COLLEGE: OHIO STATE

DESHAUN WATSON

4 QUARTERBACK

HT: 6-2 WT: 221 AGE: 23 EXPERIENCE: 2

COLLEGE: CLEMSON

NATHANIEL WATSON

40 LINEBACKER

HT: 6-0 WT: 241 AGE: 26 EXPERIENCE: 2

COLLEGE: MISSISSIPPI STATE

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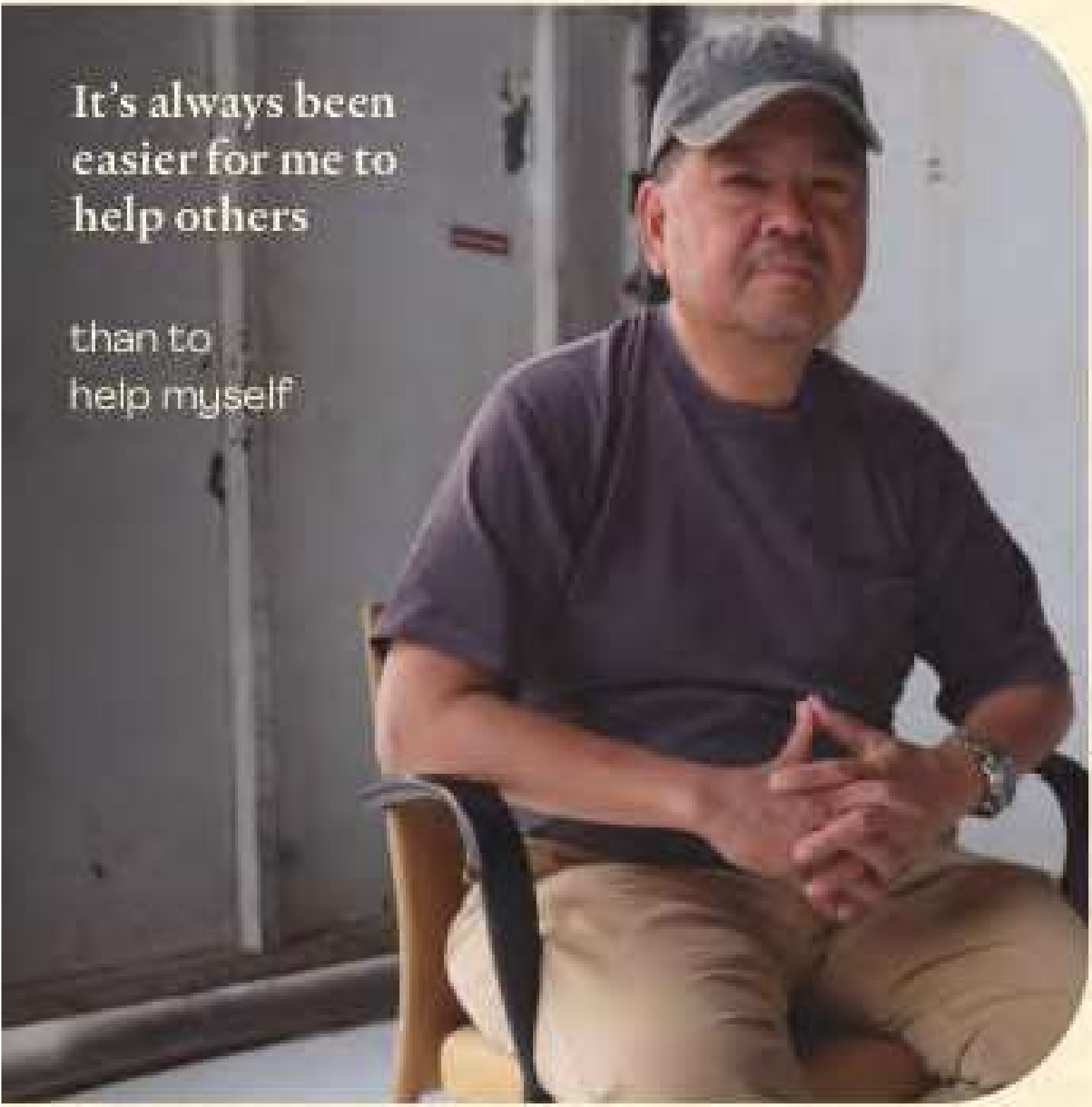

As a Veteran, when someone raises their hand for help, you're often one of the first ones to respond. But it's also okay to get help for yourself. Maybe you want or need assistance with employment, stress, finances, mental health or finding the right resources. No matter what it is, you earned it. And there's no better time than right now to ask for it. **Don't wait. Reach out.**

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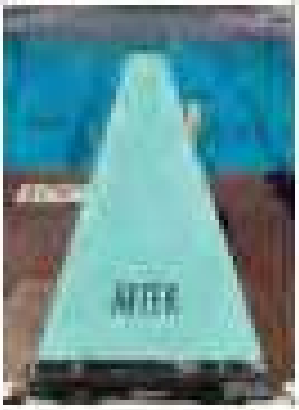

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BLAKE WHITEHEART

86 TIGHT END

HT: 6-4 WT: 250 AGE: 25 EXPERIENCE: 2

COLLEGE: WAKE FOREST

TRAYVON WILLIAMS

36 RUNNING BACK

HT: 6-1 WT: 231 AGE: 29 EXPERIENCE: 7

COLLEGE: TEXAS A&M

ALEX WRIGHT

91 DEFENSIVE END

HT: 6-5 WT: 287 AGE: 28 EXPERIENCE: 4

COLLEGE: UAB

LUKE WYPLER

56 CENTER

HT: 6-3 WT: 301 AGE: 24 EXPERIENCE: 2

COLLEGE: OHIO STATE

their rush in the game, all in the effort to ensure the success of a normal game plan. Flacco said they also worked through what everybody's tendencies were, in terms of how they want to structure certain meetings, the timing of those meetings and other small tweaks to the scheduled elements of game week in order to help Flacco and the rest of the team prepare for a game. Through the week of preparation, Flacco also worked with head coach Kevin Stefanski and their offensive coordinator.

For Joe, there's always some dialogue of what he's comfortable with, what he's not comfortable with. "Hey, I'd rather be under center on this one," or "I'd rather be in the gun in this one, or hey can we just run this route here?" Flacco said. "Although with this rush-dominated mindset to attempt to establish a game plan to be multifaceted, we want the quarterback to be as comfortable as possible and have confidence in what's being called and what's being run. And when they have some audibles, when they have some input, I think it builds their confidence level and their ability to make plays with."

Since Flacco arrived in Cleveland following his signing in April 2023, Stefanski noted time and time again the offseason work Flacco put in with the offensive system because of his familiarity with the players in 2023 and other stops throughout his career. That allowed Flacco, normally to be outspoken, to lead with the surrounding, to operate efficiently at the offensive line, the tempo of the offseason and through the practices.

As training camp progressed, Flacco continued to win Flacco getting into the offense. The vision of how they wanted their offense to run – and how he envisioned getting familiarity, tested to the skillset of their players – began to solidly beginning in the second week of the preseason.

"We really started to feel like it was working was the transition from [practice] and to these joint practices, and then we had a scrimmage before we went to Philly where we were really where," Flacco said. "We had some [specialty in Philly] where we felt like we were there. I think that chunk of time started to kind of solidify the things that we felt like we could do, where we wanted to attack. Those are starting to come to life, and we probably started feeling it the most during that time."

Flacco stood at the entrance of the tunnel surrounded by his teammates and they huddled up one last time before they ran out onto the field. With their arms raised in the middle of the circle, his teammates looked to Flacco to give one last pregame speech.

"Let's go have some fun today," Flacco said. "It's all just football, baby. Family on three! One, two, three."

Then Flacco and his teammates turned and ran onto the grass at Huntington Bank Field. In the first preseason game against the Rams in Detroit, the Browns' offense took the field for the first time. Flacco stepped onto the field to the sound of the crowd's cheers.

"You never know for quarterback battles who is on the [practice roster]," Flacco said. "But it's all people all the time, no matter how long you've been the established guy. I've been here the same. Before the game and as you're running out onto the field all the way up until you take that first snap, you always have the same emotions running through you. And I think you're going to feel a little bit of that."

While Stefanski said the Flacco operated the offense in practice settings throughout preseason and training camp, he wanted Flacco to start the third preseason game with the second offensive line and players they are planning to head primarily early in the season in order to give them reps for the regular season. He wanted to see Flacco break the huddle, make quick decisions with the football, spread the football around and hurry the right plays.

And Flacco did just that.

He played two offensive drives in the final preseason game, moving the Browns down the field and into position to score on the first offensive drive. After all accomplishing on his first pass of the game, Flacco came back on the next drive, passing his way completing 5-of-9 passes for 77 yards and a touchdown.

On the second drive, Flacco found RB Dylan Sampson, who finished off two rollouts and a check-up 14 yards to the first down. Two plays later, Flacco found the endzone and connected with TE Harold Fannin Jr. for his first NFL receiving touchdown. The 6-foot veteran quarterback finished 5-of-7 passes with an 18-yard screen to RB Pierre Strong Jr. and a 15-yard pass to TE David Njoku

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MAN UNDER CENTER: PART 3
THE STARTER

After Joe Flacco learned he would be the starting quarterback for the Cleveland Browns, he made a phone call to his oldest son.

A conversation with head coach Kevin Stefanski had made the decision official, and Flacco wanted to share the news with his family.

He has children ranging from age eleven to 11, or pretended Flacco isn't old with the Browns in 2023 — in the stands as the eight-time Pro Bowler celebrated a playoff berth in a win over the Jets and a frustrating loss with Flacco at the helm. Now, they would have their second chance to see their father in a Browns jersey on game day.

As he hopped on the call with his son and his other children, he shared the official news: "We were looking at the starting quarterback for the Cleveland Browns.

"They were definitely excited," Flacco said of a whole spread across his face. "It's not exciting [just] for me whether or not I was making the right or just kind of moving with them a little bit. But they're excited. They can't wait for the season to start."

Flacco sat in the quarterback room with a chicken in hand and flipped through different defensive looks at the Ravens.

The Browns treated this preseason finale as a dress rehearsal for the regular season, so the quarterbacks received a game plan heading into last week to prep for the Rams' defense. In a game week, typically Flacco said he appreciates studying film to understand what kind of fronts and coverages opposing defenses like to run. Then, when they receive their offensive game plan, Flacco said he begins to apply their tendencies and the potential gains to the looks he watches.

"The biggest part that I like to get comfortable with is once we get that third-down plan," Flacco said. "Once we're on third down and they are going to do all their different stuff and they are going to bring their pressures, I'm getting a good handle for the different fronts they run, things out of, and what actual pressures they bring. And what are their protection adjustments that we have to make that work. And as long as the offensive line and myself feel comfortable with identifying those things, I think that gives us the best situation to play really fast and feel really good about the game going into it."

As he watches the film, Flacco mentally groups different elements he notices together. He looks at different pressures, different types of coverages or formations, and packages those notes into one category. He also takes note of situations that may only happen once a game for others that should consistently in the film and plan out. He'll also go through film to adjust his approach and get his feet out of the basement quickly.

When Flacco flips to watch film of the Browns' offense, the focus shifts to mastering his part of the game plan. He's studying how to get the motions to the right times, how to get the other 10 offensive players up the field and how to get offensive freedom on the

"Then once you're on field with all the calls and the motions and the shifts, it's like, am I looking at the right man versus the right coverage? Do I recognize who we are getting this play in?" Flacco said. "That's always a process why we are putting this play in, so what is the intent of the play? Am I showing on the film that I understand that? And then after that, it's looking at the other positions and saying, 'Hey, are you stopping up where I want you to go and when I want you to?' And I think that's one of the biggest things when you come in after practice and you look at the film, is that, to me, while offenses, to everybody on a whole, they're up before they are supposed to be in the

stress of the play because that's a big deal."

After the conclusion of the NFL preseason, studying the Rams played a critical role in Flacco's game preparation. Playing in different offensive looks and games, Flacco has used the offseason to learn new calls, protections, and even change the study of film slightly.

But to get to this point is the culmination of nearly three months of work on the preparation of the NFL level. During his rookie season in Baltimore in 2008, Flacco learned from not only the veterans in the quarterback room like Todd Bouman, but also from the quarterbacks coach at that moment, Jim Zorn. Zorn would talk about how to tackle film study as his preparation.

"There are the first guys that I was around to help me progress in this league," Flacco said. "I'm good in an old and a coach or player who knows how to do it and learn from them. I think that's the biggest thing over the course of my 18 years in the league is when I come in here and just watching film to watch film for four hours. Come in here, do order digest, what you can and forget about it. As with everything, you get a little more efficient at doing things. And I would say that the course of my 18 years, you just become a little more efficient with it."

That work in the film room translates then to practice time — and ultimately into the game. Flacco said when they are out on the practice field, he recounts the notes he took on the game plan and the defensive coverages based on the formations he saw with the coaching staff.

As the Browns simulated the situations of a game week with going into the quarterback's game plan ahead of the first preseason game, offensive coordinator Tommy Rees said they gave their quarterbacks more plays than they would run in practice

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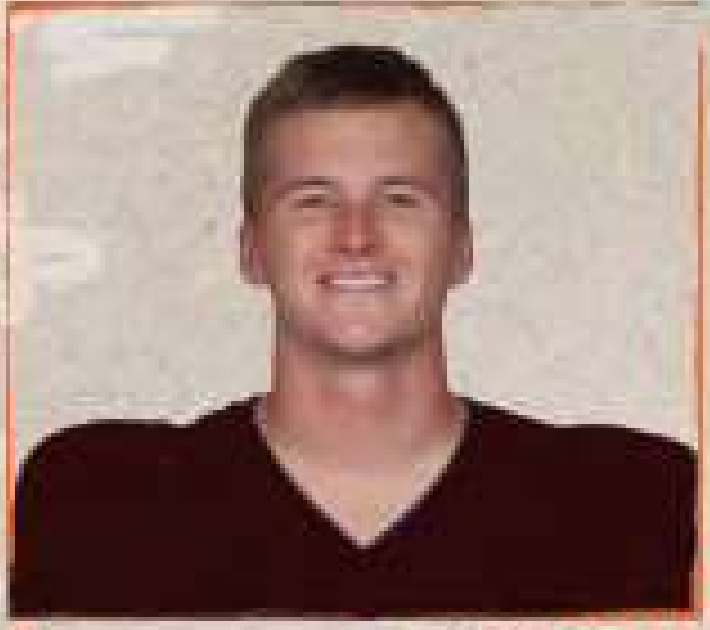

11 QUARTERBACK

HT: 6-1 WT: 216 AGE: 28 EXPERIENCE: 4

COLLEGE: WESTERN KENTUCKY

ZAK ZINTER

70 GUARD

HT: 6-6 WT: 315 AGE: 24 EXPERIENCE: 2

COLLEGE: MICHIGAN

[illegible] Browns. [illegible] Ravens. However, the drive stalled out before the Browns could add to their lead.

"Just like really," quarterback coach Bill Musgrave said. "We valued the process of going through the battle and the adversity and the struggle [of a preseason game] and trying to play football at a really, really high level. You step on a football field, there's only a lot of good things that are going to take a direct influence on [success] before a game, but the NFL evolved after Labor Day."

Over the course of the first two offensive drives, Stefanski, Musgrave and head coach Kevin Stefanski put together a game plan that demonstrated the preparation for the 2025 season.

On a play action pass that showed a fake to the running back, the Ravens' defense brought additional pressure on Flacco's right side. Musgrave said he pitched that Flacco detected the blitz, diagnosed the situation and recognized the running back to block the defensive back. Flacco and then able to hit Njoku crossing left to right over the middle. Overall, Flacco finished 7/9 on the opening drive, including the 17-yard completion to Njoku.

"What I saw [on the film] I knew it was [a] play [to be] in [a] rhythm," Musgrave said. "We have that with an offense and the part of daily kind of [illegible] play."

Even without a dominant performance, rather, how Flacco was actually handling pressure, adjusting and still making a tough play was a big step.

"I was ready to go [on my own] after that one, but we had [illegible] in that drive," Flacco said. "So he was ready, and he's a lot of action. It's such a good three-step read, so we [illegible] just to sort out those kinds and make sure that all the things that are going to make everybody comfortable on [illegible] are running smoothly."

The drive marked a solid completion and now the stage is set for three [illegible] 2025 season.

The Browns will host the Bengals at Huntington Bank Field for the season opener and when they run onto the field for the first time, Flacco will be leading the charge in a title NFL season.

"Being a starter and being responsible for the team, for me, it's just about being myself and [illegible] a professional," Flacco said. "Carrying myself that way, putting in the work, leading by example. I think if I can do those things, that's a good start."

Throughout the preseason process of the quarterback competition, Flacco brought to the quarterback position, and his ability to instill confidence in his teammates, was evident.

Through 19 years as an NFL quarterback, Flacco has accumulated a plethora of experiences that seem different than the average. And a multitude of defenses he's experienced the highs and lows of an NFL career. He's been the starting quarterback leading [illegible] of 18 [illegible] and a AFC team to a [illegible] as the Ravens' 2012 [illegible] and now, as a veteran quarterback.

"I try every day to try to learn from those [illegible] I've been through a lot, been through all those battles and into the battle across [illegible] leading the football team on the field," Stefanski said. "I think Joe is sometimes that gem for football team, our offensive line, confidence, again because of that experience. And they've been through a lot of stuff. Players are the biggest [illegible] each other; they get to see their teammates in practice, they've been on the sidelines, they've seen what he's capable of and I think that certainly understands that he's sometimes that navigator [illegible] the ship."

The accolades—two Super Bowl [illegible] and 2012 Super Bowl MVP to 2025 NFL Comeback Player of the Year—provide some of the [illegible] Flacco has [illegible] to rally behind Flacco is the passion he has.

"Sometimes in both sides of the ball see that confidence and demeanor from Flacco," DE Myles Garrett highlighted the confidence Flacco has demonstrated out on the field over the course of his career and how as a defense, they are prepared to support him at the [illegible] position. Two-time wide receiver Jerry Rice said how Flacco commands the offense, as he both wants and expects the receivers to get to their correct areas so the defense is [illegible] in order to make the completion.

Rookie quarterback Dillon Gabriel was left across the [illegible] Flacco for the second, used his opportunities in the quarterback meeting rooms or the practice fields to ask questions, learn and develop a [illegible] with Flacco. And through those interactions and watching Flacco [illegible] on the [illegible] of the practice field and on game day, Gabriel has gained [illegible] of being a tenured NFL quarterback.

"I think what I appreciate most about Joe is [illegible] to be so focused and also [illegible] in practice," he said. "His [illegible] is something I appreciate, not only as a quarterback but also just a teammate. I think my own [illegible] into the [illegible] to [illegible] and [illegible] through [illegible] and [illegible] through his [illegible] questions just to figure out how he [illegible]. It's always tuned in when he speaks, just [illegible] the [illegible] is there for a lot of people to appreciate [illegible] that has always [illegible] and he's a guy who's done it, so it's a lot of [illegible] to [illegible] him."

With his skilled [illegible] veteran [illegible] off the five captains for the [illegible] Flacco underscored the role of organizing or [illegible] that contained in the [illegible] offensive players on the field.

"I think a big [illegible] is [illegible] that you [illegible] to [illegible] as a quarterback and as a leader, and there's obviously different ways to lead," Flacco said. "But I think when you have the field as [illegible] the goal is that we're all in [illegible] right and we're left and how cool since in the [illegible] and there's what makes great teams. So the more guys that we can get [illegible] that are holding up their end of the bargain, the better we will be."

The [illegible] quarterback competition has [illegible] and the Browns are turning the page to the beginning of the regular season with Flacco at the helm of the offense. The hopes are high for the Browns heading into the 2025 season, centered around the ability to improve and return to [illegible] and [illegible] is achievable. Through a re-energized offensive system, a re-dedication to defensive takeaways and an overall improved level of intensity, the Browns have laid the foundation for their regular season.

"All through it all, the Browns are Flacco's [illegible] to be the [illegible] and [illegible] to be the [illegible] offense in 2025.

"I think Joe's role as the starter is over the [illegible] around him confidence and he has the ability to elevate the play around him," Pees said. "He does not need to overdo it. What we're going to do [illegible] is he will bring out the best in the [illegible] around him by [illegible]. So when we look at a guy that can make [illegible] accurate throw, that is one of the biggest components you can give a quarterback. And that's one of the biggest reasons we're excited and have Joe [illegible] at the [illegible]."

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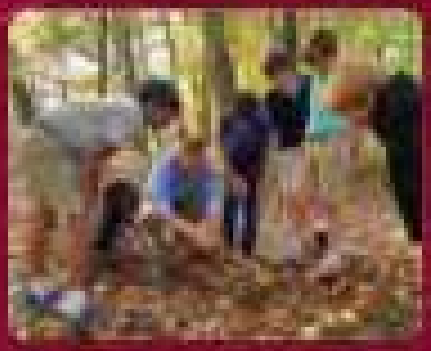

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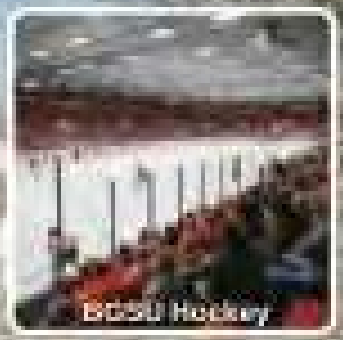

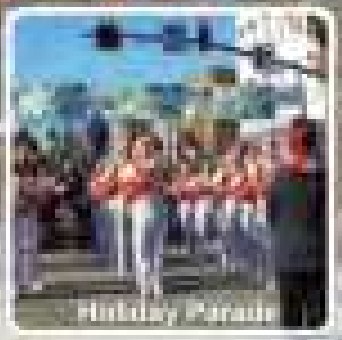

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When the Browns first began their efforts to gauge interest in girls flag football in 2021, the conversations began with the Northeast Ohio Flag Football League in Lake County to talk with high school coaches about their interest in the sport and the program. The grassroots efforts of building awareness and connecting schools, as well as holding an exhibition game, followed by Saturdome later that year at Mentor High School, allowed the Browns to find their footing and create a foundation.

The league held a pilot girls high school flag football league in the spring of 2022 alongside Northeast Ohio Flag Football beginning with nine teams, which led to a total of the first high school girls flag football division in Ohio in 2022. Their success in the pilot season sparked schools to reach out to the Browns about their interest in the program.

The program continued to grow, with 30 teams in 2023, 51 teams in 2024 and 88 teams in 2025 across Northeast Ohio. As the division grew, Browns youth football manager Hannah Lee continued to invite out to schools to garner interest, as well as evaluate teams and the program.

The girls flag football program has had the support of two partners in Gatorade and Bridgestone. Gatorade became the presenting partner of girls flag in 2021, and over the years has provided tools to fuel athletes including product, coolers, bottles and more.

Bridgestone began providing support for girls flag through their partnership with the Browns in 2023 to help accelerate its pathway to become sanctioned in Ohio. Bridgestone has helped host experiential camps to increase access to the sport and also provided direct donations that expanded local programming to new communities. In 2025, Bridgestone donated over $40,000 to the girls high school flag football program to help with referee costs. Bridgestone's contributions to girls flag further extend across the league through additional partnerships in programs through the Cowboys, Rams, Patriots and Titans.

"The announcement today is a testament to teamwork and the strength of advocacy," Cleveland Browns Vice President of Community Relations Jamar Tekasotic said. "There are countless individuals who made history with us today, and we are grateful for the athletes, their coaches and so many people behind the scenes who have been integral to get Ohio to this point. We look forward to the continued collaboration with the coaches association, our partners and those who will be participating as we work to advance the game."

The Browns first began their conversations with the OHSAA in 2022 about the sanctioning of girls flag football as a varsity sport. At the time, 14 states around the country had sanctioned the sport. Through three discussions, they learned the parameters of what it would require for girls flag football to be sanctioned in the state of Ohio.

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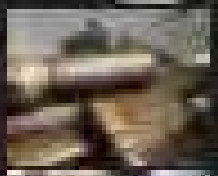

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GIRLS FLAG FOOTBALL SANCTIONED AS A HIGH SCHOOL VARSITY SPORT IN OHIO

OVER LAST FIVE YEARS, THE BROWNS PLAYED PIVOTAL ROLE IN ADVOCATING FOR SANCTIONING OF GIRLS FLAG FOOTBALL IN OHIO

high school athletes who play girls flag football will now be recognized as varsity athletes in the state of Ohio.

On July 17, the Ohio High School Athletic Association (OHSAA) announced girls flag football as an official varsity sport in Ohio, making Ohio the 15th state to sanction girls flag football across the United States. Over the last five years, the Browns have played a pivotal role in working towards the sanctioning of girls flag football as a varsity high school sport.

"The decision to officially sanction girls flag football in Ohio is an important moment not just for the Browns, but for the entire state of Ohio and the game we love," Cleveland Browns Managing and Principal Partners Dee and Jimmy Haslam said. "We have seen firsthand how powerful the game of football can be in shaping confidence, leadership, and community, and we are proud that more young women will have the chance to experience that transformation. When we launched our Girls High School Flag Football League in 2021, the goal was to get to this day, but it wouldn't have been possible without the continuous work of the athletes, coaches, administrators and parents who all believed in the future of this sport. We want to thank the OHSAA, the Cincinnati Bengals and the NFL for their partnership in bringing this to life

One of those steps was to join the ranks of the national association in the spring of 2024 – one year after the Browns initially shared information on their interest to elevate the game – the Browns announced conversations with the Ohio High School Football Coaches Association (OHSFCA) ahead of their third quarter board meeting. During that meeting, the Browns presented high school girls flag football to the board, which resulted in a motion to officially include the sport in the association.

The motion passed, and the Browns became a part of the Board of Directors for OHSFCA which is governed by a board of directors representing high school coaches from across Ohio. They are divided into 10 regions with the Browns representing the newly established Region 10, which is high school girls flag football. As board members, the Browns serve as the liaison between the OHSFCA and the team statewide. Their region was added in the summer of 2024 and are the seventh, out of the six originally, high school football regions statewide. Their inclusion represents high school girls flag football and gives them a seat at the table as part of the continued effort to grow the sport. In addition, the OHSFCA has provided a high level of support in the process.

As Board Directors for Region 10, the Browns collaborate with the OHSFCA to develop coaches' clinics, all-star games and other opportunities for growth and development. Additionally, they formed a committee with high school girls flag football coaches dedicated to the discussion revolving around key elements such as the rulebook, season schedules, game days and overall timeline of the season. They also focus on ensuring that multi-sport athletes can still participate in flag football while also avoiding conflicts with major school events like prom, graduation and other sports championship tournaments.

The girls high school flag football league also continued to grow across Ohio. Not only did the Browns increase teams as a total of 51 teams across 51 high schools in 2024, but they also experienced more than 1,000 participants statewide. With the goal of pursuing statewide growth, that same year, the Browns launched the first season for girls high school flag football in Cincinnati with six inaugural schools.

In 2025, the Browns attended a more in-person clinic in the Cincinnati area and activated with a girls high school flag football team to square with local high school coaches. They also spoke with the Central Ohio Lacrosse Club through those efforts. Three high schools from that league were a part of the pilot season in the Columbus area. The Bengals also explored a 7 on 7 flag league in 2025.

The Browns also announced a New Era Summit presented by Gatorade and in association with Bridgestone, beginning in 2024. The event has provided an opportunity for women in the industries to diversify career paths with sports and has served as a chance to distribute uniforms and equipment to teams ahead of the season.

"The N New Era Summit, which has been beyond flag football, just great to show girls the opportunities in pro sports and where they can go in the future," Browns South Field coach Kari McCoy said. "There are things that 15 years ago, I don't know if those opportunities were there. So, it's great to see now they're supported that are really shown that there's a lot of opportunities if you want to pursue a career in professional sports or any sport."

The advocacy for girls flag football has been prominent throughout the Browns organization with coach and player involvement. Members of the front office, coaches and support staff were pushing efforts that featured the phrase "Sanctioned in '24" on the first night of the 2025 NFL Draft. QB Dorian Thompson-Robinson became the program's first-ever ambassador in February 2025. Since joining the Browns in 2021, Newsome has been an avid supporter of girls flag football by attending tournaments, visiting practices and has continued to attend events and use his platform to amplify the growth of the sport.

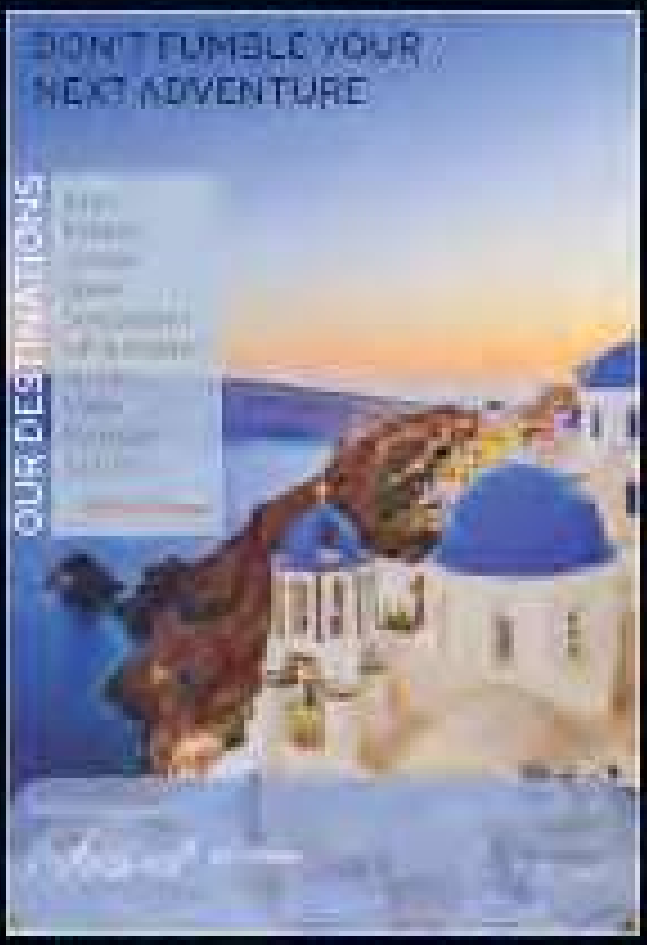
"Growing up with three sisters and watching my own daughter play flag football, supporting women's sports is something I have always been passionate about and seeing young women get the chance to thrive on the football field is incredible," Newsome said in February 2025. "This is more than just a sport – the impact that girls flag football has on building confidence, leadership and resilience is limitless. I'm committed to supporting the Browns organization in their work to build the field and create more opportunities for girls to play the sport."

As those factors have allowed the Browns to continue pursuing their goals of advancing the game during the planning process of the 2025 season, the Browns began working with the Cleveland Football Officials Association to coordinate scheduling officials for games of all 51 teams in the league. They have continued to work directly with Northeast Ohio Flag Football to assist with game scheduling, league management and gameday necessities.

With the demonstrated statewide growth, conversations continued with OHSFCA about sanctioning and their involvement in the program to understand the scope and how it grew. As an official sanctioned sport, OHSFCA will continue to use the steps initiated by the Browns from the previous five years and take steps to grow the game, providing athletes with the opportunity to play girls flag football at the varsity level.

"I think it's really important to recognize girls and boy sports at the high school level, regardless boys or girls. I think it just really elevates the sport for the athletes," McCoy said. "So, I think moving it from a club sport to a sanctioned varsity sport, I think just means a lot for the athletes. They are putting in the same amount of work, same amount of effort, winning and losing how the cards fall, whether it's club or varsity. But I think from that standpoint, it just gives them a sense of, it's a varsity athlete, it's a varsity sport. And I think more the girls' state series, a young flag football night there with flag football as a varsity sport, these girls are great athletes. There's many unbelievable ways that there."

However, the work is not done. With the official sanctioning of girls flag football, the Browns continue to focus their commitment on advancing the game. Ongoing efforts include working with the Cleveland Metropolitan School District to coordinate a school-by-school visit from a member of the Browns football operations staff to meet with the head coach and other members of the team. Interested in starting a girls flag football varsity program? Coaches and administrators from across the state can learn more information and submit their ideas.



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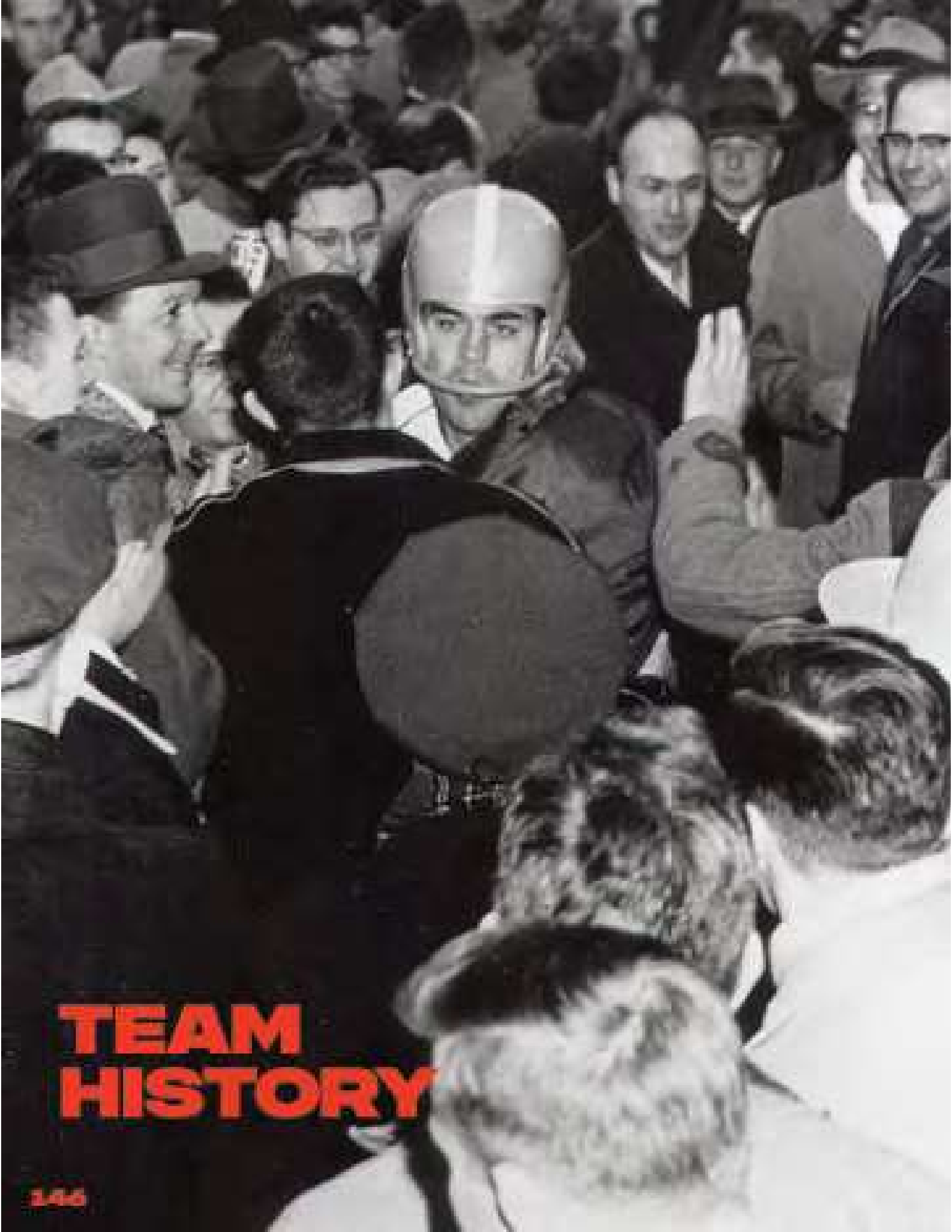

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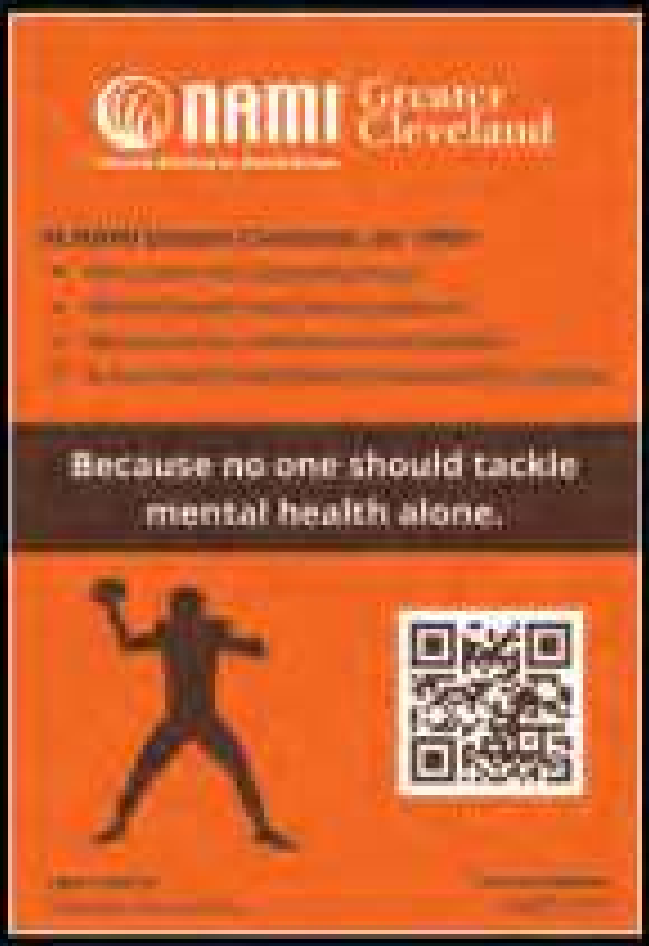
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The Cleveland Browns have one of the richest traditions in professional football, boasting eight league titles, including four NFL championships. In addition, 17 former Browns have been inducted into the Pro Football Hall of Fame in Canton, the seventh most of any NFL franchise. The Browns were founded in 1946 as a charter member of the All-America Football Conference (AAFC) under businessman Arthur B. "Mickey" McBride, who also named Paul Brown the team's general manager and head coach. The franchise conducted a team-naming contest, and the No. 1 choice was "Browns," highlighting Paul Brown's popularity in the area. In addition to Brown, the first team consisted of future Hall of Famers in center Frank Gatski, quarterback Otto Graham, offensive tackle Lou Groza, receiver Dante Lavelli, fullback Marion Motley and lineman Bill Willis.

In their first season in the AAFC (1946), the Browns posted a 12-2 record and went on to defeat the New York Yankees in the league's inaugural championship game, 14-9. They were equally successful off the field, averaging more than 57,000 fans to their home games at Municipal Stadium. The Browns would go on to play in the AAFC championship game in eight of the league's seven seasons, including a 9-0 record in 1948.

In 1949, the Browns were one of the only three AAFC teams to merge with the National Football League, along with the San Francisco 49ers and Baltimore Colts. Despite playing more established league opponents, Cleveland continued its success as they marched through the 1950 regular season with a 10-2 record before defeating the New York Giants in the playoffs and the Los Angeles Rams in the championship game. In fact, the Browns appeared in the NFL championship game in each of their first seven years in the league (1950-56), coming away with three titles during that time (1950, 1954-55).

Quarterback Otto Graham guided the Browns to the championship game in all 10 of his professional seasons, helping the team capture seven titles, four AAFC and three NFL. Graham led the AAFC in passing in four years and led the NFL in passing twice (1953 and 1955), while scoring 23 TDs passing plus combined in both leagues.

In 1957, the Browns selected fullback Jim Brown with the sixth overall pick of the NFL Draft. Brown would go on to lead the league in rushing that year with 942 yards on just 12 games as he was named the NFL Rookie of the Year. He helped the Browns back to the NFL title game that season, falling on their stopped a 58-yard decision to the Detroit Lions. The following year, Brown captured the league's rushing title (1,527 yards) and 17 touchdowns. It marked one of seven times over the next eight years in which he rushed for more than 1,000 yards.

After going consecutive seasons without making the playoffs for the first time in franchise history (1956-61), Blanton Collier took over for Paul Brown as head coach in 1963, and guided the team to a regular season record of 10-4 as they returned to the postseason, led by Jim Brown's career-high 1,863 rushing yards. The following year, the Browns put together a record of 10-3-1, capped by a 27-0 victory over Baltimore in the NFL Championship game. The title would mark the first of three NFL championship appearances for the Browns over the next five years.

Following the 1965 season, Brown stunned the football world by announcing his retirement to pursue an acting career. In his final year, Brown rushed for 1,544 yards, the third straight year and eighth time in his nine NFL seasons that he topped the league's rushing mark.

Following Brown's retirement, Cleveland could not recapture its past success, failing to qualify for the postseason in three of the next five years, including two NFL Championship game appearances (1968, 69). Running back Leroy Kelly, an eighth-round draft choice of the team in 1964, rushed for more than 1,000 yards in three of those seasons (1966-68).

On Sept. 21, 1970, the Browns became a part of history as they had the distinction of hosting the New York Jets in the first-ever Monday Night Football game, emerging with a 31-21 victory.

Collier wrapped up his coaching career following the 1970 season. He registered a 76-34-4 (.681) regular season record and guided the Browns to four NFL Championship games.

The decade of the 1970s proved to be the Browns' most successful, as they posted a 95-39-2 (.707) record during that span, including seven playoff appearances. The team's success was largely due to the play of quarterback Brian Sipe, who led the league in passing yards in 1979 and 1980, and was named the NFL Most Valuable Player in 1980. Sipe threw for 4,132 yards and 30 touchdowns that season, leading the Browns to a 11-5 record and a berth in the AFC Championship game, where they fell to the Oakland Raiders, 14-12. Sipe's 4,132 passing yards remained a team record for 25 years, until Tim Couch threw for 4,458 yards in 2001.

The Browns' 1980 season was also highlighted by the emergence of wide receiver Ozzie Newsome, who caught 89 passes for 1,001 yards and seven touchdowns. Newsome would go on to become one of the most prolific receivers in NFL history, finishing his career with 662 receptions for 7,980 yards and 47 touchdowns. He was inducted into the Pro Football Hall of Fame in 1999.

The 1980 season was the last for Cleveland for 13 years, as owner Art Modell announced on March 6, 1995, that he was relocating the franchise to Baltimore, Maryland, for the 1996 season. The move was the culmination of a bitter dispute between Modell and the city of Cleveland over the construction of a new stadium. Modell's decision was met with outrage by Browns fans, who filed a lawsuit to prevent the team from leaving. The lawsuit was settled in 1998, with the city of Cleveland receiving the rights to the Browns' name, colors and history, as well as $48 million in compensation.

The Browns returned to the NFL in 1999 as an expansion franchise, and were placed in the AFC Central Division. The team's first head coach was Chris Palmer, who led the Browns to a 2-14 record in their inaugural season. The Browns' first draft pick was quarterback Tim Couch, who was selected with the first overall pick in the 1999 NFL Draft. Couch would go on to start 57 games for the Browns over the next four seasons, but he never lived up to the expectations that were placed on him as a rookie.

The Browns' first playoff appearance since their return to the NFL came in 2002, when they finished with a 9-7 record and defeated the Pittsburgh Steelers in the Wild Card round. The Browns' playoff run ended with a loss to the Steelers in the Divisional round.

In 2003, the Browns hired Romeo Crennel as their head coach. Crennel had been the defensive coordinator for the New England Patriots during their three Super Bowl championships in four years. He led the Browns to a 9-7 record in his first season, but the team missed the playoffs.

In 2004, the Browns had a breakout season, finishing with a 10-6 record and winning the AFC North division. They defeated the Steelers in the Wild Card round and the Indianapolis Colts in the Divisional round before losing to the Steelers in the AFC Championship game.

The Browns' success continued in 2007, when they finished with a 10-6 record and won the AFC North division for the second consecutive year. They defeated the Jets in the Wild Card round and the Steelers in the Divisional round before losing to the Indianapolis Colts in the AFC Championship game.

In 2008, the Browns had a disappointing season, finishing with a 4-12 record. Crennel was fired after the season, and the Browns hired Eric Mangini as their head coach. Mangini led the Browns to a 5-11 record in his first season, but the team missed the playoffs.

In 2009, the Browns had a resurgence, finishing with a 10-6 record and winning the AFC North division for the third consecutive year. They defeated the Jets in the Wild Card round and the Steelers in the Divisional round before losing to the Indianapolis Colts in the AFC Championship game.

In 2010, the Browns had a disappointing season, finishing with a 5-11 record. Mangini was fired after the season, and the Browns hired Pat Shurmur as their head coach. Shurmur led the Browns to a 4-12 record in his first season, but the team missed the playoffs.

In 2011, the Browns had a resurgence, finishing with a 9-7 record and winning the AFC North division for the fourth consecutive year. They defeated the Texans in the Wild Card round and the Ravens in the Divisional round before losing to the New England Patriots in the AFC Championship game.

In 2012, the Browns had a disappointing season, finishing with a 5-11 record. Shurmur was fired after the season, and the Browns hired Rob Chudzinski as their head coach. Chudzinski led the Browns to a 4-12 record in his first season, but the team missed the playoffs.

In 2013, the Browns had a resurgence, finishing with a 10-6 record and winning the AFC North division for the fifth consecutive year. They defeated the Chargers in the Wild Card round and the Patriots in the Divisional round before losing to the Denver Broncos in the AFC Championship game.

In 2014, the Browns had a disappointing season, finishing with a 7-9 record. Chudzinski was fired after the season, and the Browns hired Mike Pettine as their head coach. Pettine led the Browns to a 7-9 record in his first season, but the team missed the playoffs.

In 2015, the Browns had a resurgence, finishing with a 10-6 record and winning the AFC North division for the sixth consecutive year. They defeated the Steelers in the Wild Card round and the Bengals in the Divisional round before losing to the Denver Broncos in the AFC Championship game.

In 2016, the Browns had a disappointing season, finishing with a 1-15 record. Pettine was fired after the season, and the Browns hired Hue Jackson as their head coach. Jackson led the Browns to a 1-15 record in his first season, but the team missed the playoffs.

In 2017, the Browns had a resurgence, finishing with a 7-9 record and winning the AFC North division for the seventh consecutive year. They defeated the Texans in the Wild Card round and the Patriots in the Divisional round before losing to the Jacksonville Jaguars in the AFC Championship game.

In 2018, the Browns had a disappointing season, finishing with a 7-9 record. Jackson was fired after the season, and the Browns hired Freddie Kitchens as their head coach. Kitchens led the Browns to a 7-9 record in his first season, but the team missed the playoffs.

In 2019, the Browns had a resurgence, finishing with a 11-5 record and winning the AFC North division for the eighth consecutive year. They defeated the Titans in the Wild Card round and the Chiefs in the Divisional round before losing to the Kansas City Chiefs in the AFC Championship game.

In 2020, the Browns had a disappointing season, finishing with a 6-10 record. Kitchens was fired after the season, and the Browns hired Kevin Stefanski as their head coach. Stefanski led the Browns to a 6-10 record in his first season, but the team missed the playoffs.

In 2021, the Browns had a resurgence, finishing with a 11-6 record and winning the AFC North division for the ninth consecutive year. They defeated the Steelers in the Wild Card round and the Chiefs in the Divisional round before losing to the Cincinnati Bengals in the AFC Championship game.

In 2022, the Browns had a disappointing season, finishing with a 7-10 record. Stefanski was fired after the season, and the Browns hired Kevin Stefanski as their head coach. Stefanski led the Browns to a 7-10 record in his first season, but the team missed the playoffs.

In 2023, the Browns had a resurgence, finishing with a 11-6 record and winning the AFC North division for the tenth consecutive year. They defeated the Steelers in the Wild Card round and the Chiefs in the Divisional round before losing to the Kansas City Chiefs in the AFC Championship game.

The Browns earned praise for their first playoff win since 1969 after they had a 21-3 third quarter lead over the Dolphins at the Orange Bowl as the Miami resident of 21 unanswered points to come away with a 27-21 victory. With Kosar at the helm, the Browns would win three AFC Central division titles over the next four years (1985-87, 1989) and qualify for the playoffs on each occasion. Three of those four appearances resulted in trips to the AFC Championship game, only to be stopped short of their ultimate destination by the Denver Broncos each time.

In July of 1995, the Browns moved into a new administrative complex in Berea and began hosting training camp there in July of the following year.

On Nov. 6, 1995, it was announced that the Browns had agreed a deal to relocate to Baltimore for the following season. In Feb. 1996, the NFL announced that the Browns would be "deactivated" for three years and that a new stadium would be built for a new Browns team – either as an expansion team or one that would move from another city – that would begin play in 1999. Cleveland NFL Football (Cleveland Browns Trust) was formed by the NFL and its trustee as plaintiff and NFL Commissioner Paul Tagliabue as trustee. The trust represented the NFL in the stadium design and construction oversight, the sale of suites and club seats, and sold Permanent Seat Licenses and season tickets. In March 1996, at the owners meeting in Orlando, Tagliabue announced that the Browns would be an expansion team (other than a Modell team). On Sept. 6, 1996, the NFL awarded the new Cleveland Browns franchise to a group led by Alfred Lerner, and the NFL formally transferred ownership on Oct. 27, 1999.

The new Cleveland Browns franchise played their first game on Aug. 9, 1999, when they edged the Dallas Cowboys, 23-7, in memory of the late Hall of Fame owner at Fawcett Stadium in Canton to open the preseason. They played their first regular season game on Sept. 12, 1999, after their long-time rivals, the Pittsburgh Steelers, at FirstEnergy Stadium. Their initial regular season victory occurred in dramatic fashion as a 90-yard Hail Mary from quarterback Tim Couch to wide receiver Kevin Johnson capped what the Browns led 21-0 through over the Cardinals in the Superdome, in what would be the first of two wins on that field season back to Cleveland.

On Oct. 23, 2000, owner Alfred Lerner passed away and his son, Randy, took over control of the team. Later that year, the Browns won their final two regular season games to finish with a record of 9-7, earning them their first playoff berth since returning to the league just four years earlier.

With the fifth overall pick in the 2007 NFL Draft the Browns selected left tackle Joe Thomas. He played every offensive snap for the Browns from his rookie season through Week 7 in 2017, when his streak ended at 10,363, the longest streak in NFL history. He also became the fifth player and the only lineman in NFL history to be selected to the Pro Bowl each of his first 10 seasons.

The team unveiled a Ring of Honor at FirstEnergy Stadium at halftime of the home opener against the Kansas City Chiefs on Sept. 16, 2010. The inaugural class consisted of one franchise's first 18 Hall of Famers, as the name of each man was permanently displayed on the stadium's upper deck façade. In 2012, the years of the iconic eight league championships were added to the southeast end of the façade. In 2013, the number 10,363 was enshrined to honor Joe Thomas' snap streak. In 2018, Clay Matthews was inducted into the Browns' Ring of Honor. In 2021, Hall of Famer Bill Willis' name was unveiled.

On Aug. 3, 2012, Jim and Dee Haslam III agreed to purchase controlling interest in the Cleveland Browns from Randy Lerner. The NFL approved the Haslams as the owners on Oct. 15.

The Browns and FirstEnergy Corp. announced that the team's venue would be called FirstEnergy Stadium, home of the Cleveland Browns on Jan. 15, 2013.

On Aug. 29, 2017, the Browns played their 700th regular season game against the Lions in Detroit. Cleveland is the only franchise in the United States when they faced the Minnesota Vikings at Twickenham Stadium in London, England.

The Browns selected QB Baker Mayfield with the first overall pick of the 2018 NFL Draft and he became the fifth player in NFL history to throw for 50 touchdown passes by a rookie with 27.

Kevin Stefanski was named Head Coach on Jan. 13, 2020, and Andrew Berry was named Executive Vice President of Football Operations and General Manager on Jan. 28, 2020. Kevin Stefanski led the Browns to an 11-5 record in 2020 to earn the team's first playoff berth since 2002 and ending the league's longest playoff drought for a club. The team then went on to win their first postseason game since the 1994 season, beating the Pittsburgh Steelers in the AFC Wild Card Round on Jan. 10, 2021.

DE Myles Garrett set a single season franchise record after recording 15 sacks in 2019.

During the 2020 season, the Browns sustained a number of injuries to key players from the beginning of the season. They started five different quarterbacks over the course of the season but finished Pro Football season 11-5 and tied one of the NFL's best division. The Browns clinched a playoff berth with a win over the New York Jets on Thursday Night Football on Dec. 31, 2020, scoring the Browns back to the playoffs for the first time since 2020. The 11 years is the most time between playoff appearances in the AFC Wild Card Round on Jan. 16, 2021.

The next chapter began as the Browns and the Huntington National Bank joined to be the team's stadium would be called Huntington Bank Field on Sept. 2, 2021. It marked the beginning of a 20-year partnership that strengthens both organizations' shared vision and long-standing commitment to the Cleveland community and Greater region.

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HALL OF FAMERS

OTTO GRAHAM

QB • 1946-1955
ENSHRINED IN 1965

Otto Graham was a legend in college and was named Football's quarterback in the 1940s. Graham guided the Browns to 10 championships in only 10 years. He helped the AAFC capture four titles and was the NFL's leading passer for two seasons. Graham was named All-League nine of 10 years. He threw four touchdown passes in the Browns' 1953 NFL Championship Game win. He had three touchdowns rushing and three passing in the 1954 NFL Championship Game. Graham's career passing totals were 23,584 yards and 174 touchdowns. He scored 210 points on 44 touchdowns in his career. Graham owns the highest single-season completion percentage (.716 in 1953) while he accomplished it 1955. Graham's No. 14 uniform was retired by the Browns. He also owns the 80-career victories with the Browns. Graham coached in Dec. 5, 1953 in Washington. D.C. Graham died on Dec. 21, 2003 at the age of 82.

PAUL BROWN

HEAD COACH • 1946-1962
ENSHRINED IN 1967

Paul Brown is regarded as one of the most influential coaches in all sports. Football Brown organized the Browns in the AAFC in 1946, building the great Browns' dynasty with a dozen seasons of 10-3-1 or better. He led the Browns to 10 championships in 17 years. Browns' .769 career winning percentage with the Browns is the best in team history. Brown was known as a revolutionary innovator with team coaching firsts to his credit. He was also one to the Pro Football Hall of Fame before he began his tenure as coach and owner of the Cincinnati Bengals. Brown was born on Sept. 7, 1908 in Norwalk, OH. He died on Aug. 5, 1991 at the age of 82.

MARION MOTLEY

FB • 1946-1953
ENSHRINED IN 1968

Marion Motley was known as a deadly pass blocker and a tremendous runner on the Browns' famed sweep play. He also played linebacker early in his career. Motley is the all-time AAFC rushing champion. He was one of the NFL's top players in 1946. Motley was named All-AAFC three times and All-NFL in 1950. His career rushing statistics include 4,720 carries for 5,731 yards. His 5.2-yard career average is an AAFC record. Motley also caught 46 passes and scored 124 points in his nine years as a player in the AAFC and NFL. Motley holds a Browns' record with an 18.62-yard average on scoring plays (a 9-yard scoring run at 23 yards to 23 against the Pittsburgh Steelers on Oct. 28, 1950). He was born on June 5, 1920 in Leesburg, GA. He died on June 27, 1999 at the age of 79.

JIM BROWN

RB • 1957-1965
ENSHRINED IN 1971

Jim Brown came out of Syracuse University as an All-American standout in 1956. He was the Browns' No. 1 draft pick (#6 overall) in the 1957 draft and played nine seasons in the NFL. Brown was named All-NFL in all nine seasons and was the NFL's Most Valuable Player in 1957, 1958 and 1965. He was the NFL's Rookie of the Year in 1957 and played in nine straight Pro Bowls. Brown's career totals were 12,312 yards rushing, 262 receptions and 15,459 combined net yards. Brown scored 756 points in his career. Brown holds the Browns' records for the most consecutive net yards, most career yards rushing, most points in one season (126), career touchdowns (106), most consecutive games scoring a touchdown (10) and over 1,000-yard seasons (7). Brown had 58 games in which he gained 100 or more yards. His 106 rushing touchdowns is also a club record. His 5,22 average per rushing attempt is an NFL record. Brown's No. 32 was retired by the Browns. He was the second player inducted into the Hall of Fame at age 30. Instead Super Bowl, Brown was inducted at age 35. Brown was born on Feb. 17, 1936 in St. Simons, GA. He died on May 18, 2002 at the age of 67.

HALL OF FAMERS

LOU GROZA

OT • K • 1946-1959, 1961-67
ENSHRINED IN 1974

Lou Groza was the last of the original Browns to retire. He was the regular offensive left tackle from 1947-1959. He was an All-NFL tackle six times and NFL Player of the Year in 1954. Also a placekicker for Pro Bowls, his last-winning field goal was the 1950 NFL Championship Game. Groza scored 1,349 points in 21 years. He played in four AAFC and two NFL Championship Games. Groza owns the Browns' team record for most years played and the most career points. He also has the record for 122 consecutive games in which he scored a point. He has the most career extra points (641) and the second most field goals (234) in team history. Groza was born on Jan. 25, 1924 in Martins Ferry, Ohio. He died on Nov. 19, 2000 at the age of 76.

DANTE LAVELLI

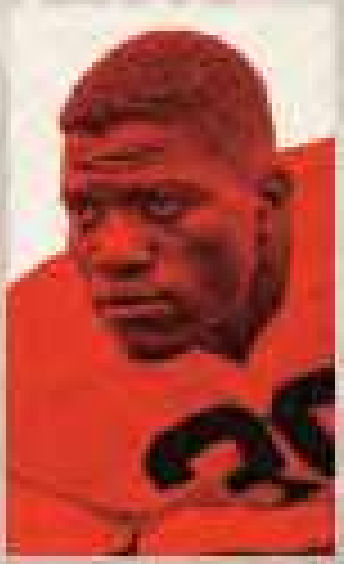
WR • 1946-1956
ENSHRINED IN 1975

Dante Lavelli played a little more than three years of college football before serving in the U.S. Infantry during World War II. He was the top AAFC receiver in his rookie season and he scored the winning touchdown in the AAFC Championship Game in 1948. Lavelli caught a pass in the 1950 NFL Championship Game. He also caught a TD pass in the 1947 and 1951 NFL title games. He played all three of those years. Lavelli caught 386 passes for 6,488 yards and 62 touchdowns in his 11-year professional career. Lavelli recorded 28 catches in six NFL title games. Lavelli was nicknamed "Blue Angel." He was born on Feb. 23, 1923 in Hudson, Ohio and died on Jan. 20, 2006 at the age of 82.

LEN FORD

DE • 1950-57
ENSHRINED IN 1976

Len Ford played 13 games with the Los Angeles Dons in 1948-49, then the AAFC. In 1950, the Browns were the first team to sign a black player. Ford was a defensive standout. He played in seven Pro Bowls. Ford was a member of the championship team in 1950 and 1954. He played for the Cleveland Browns in 1950-57. He played for the Green Bay Packers in 1958. Throughout his career, Ford recorded 20 opponent fumbles. He was born on Feb. 18, 1919 in Washington, D.C. Ford died on May 11, 1972 at the age of 53.



BILL WILLIS

OG • 1946-1953
ENSHRINED IN 1977

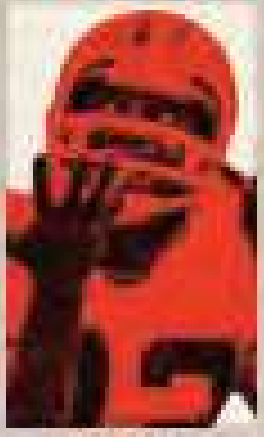
Bill Willis was an All-American at Ohio State before joining the Browns in 1946. He played both offense and defense, but excelled as a linebacker. He played guard. His lightning quickness was his constant trademark. He played for the Browns in the 1946 season. Willis had a record-setting game against the New York Giants that preceded the Browns' win in the team's 1950 NFL championship. He was an All-AAFC player, named All-NFL from 1950-1953 and participated in seven NFL Pro Bowls. Willis was born on Oct. 5, 1921 in Columbus, OH. He died on Nov. 22, 1997 at the age of 76.

HALL OF FAMERS

BOBBY MITCHELL

WR / HB · 1958-1961
ENSHRINED IN 1983

Bobby Mitchell was blocked with exceptional speed towards and away from the ball. He split his career as a Browns halfback and a Washington Redskins flanker. Mitchell was noted in his career for his spectacular long-distance scoring plays. He amassed 14,870 combined yards and scored 91 touchdowns (eight by punt returns and eight also returns for touchdowns). Mitchell began at NFL receiver in 1962 with 72 receptions. He captured 10 receptions in different years and was All-NFL twice. Mitchell played in four Pro Bowls. Mitchell still holds the Browns' team records rushing average (5.8 in 308 att.) in an career (over 45 att.) and career.



PAUL WARFIELD

WR · 1964-1970, 1976-77
ENSHRINED IN 1983

Paul Warfield was drafted by both the Cleveland Browns and the Buffalo Bills in 1964. He was a Browns fullback at both receiver before being traded to the Miami Dolphins in 1970. Warfield won a key element in the Dolphins' offensive. His many strengths as the NFL's most complete receiver. He was fast and quick (smooth) and was known as a precise pattern runner. He also had exceptional hands and was an excellent blocker. In his career, Warfield caught 427 passes for 8565 yards, including 85 touchdowns. He had a combined 23.1 yards per catch average. Warfield was named All-NFL six times and was named to the Pro Bowl. He was born on Nov 28, 1942 in Warren, OH.

MIKE McCORMACK

OT · 1954-1963
ENSHRINED IN 1984

Mike McCormack was drafted by the New York Yanks in 1951. He played in his first season for them as a rookie. McCormack was in the U.S. Army from 1952-53 and was then traded to the Cleveland Browns. McCormack played defensive tackle and guard in 1954 for the Browns. He also did the ball to set up a key Browns touchdown in the 1954 NFL Championship Game. McCormack excelled as an offensive right tackle for eight years from 1955-1962. He was named a Pro Bowler and was also named to the All-Pro team. McCormack was inducted into the Pro Football Hall of Fame on June 21, 1984 in Canton, OH. He died on Nov. 15, 2003 at the age of 83.

FRANK GATSKI

C · 1946-1964
ENSHRINED IN 1985

Frank Gatski anchored a powerful offensive line during the Browns' dominant years in the AAFC and NFL. He was known as a strong, consistent and straightforward center who never missed a game in practice or high school, college or pro football. Gatski played in 11 championship games in 12 years with his teams winning eight times. Gatski's career started as a linebacker. He was named to the All-NFL team four times. He played in the 1951 Pro Bowl. Gatski was born on March 19, 1922 in Farmington, W.Va. Gatski died on Nov. 22, 2005 at the age of 83.

LEROY KELLY

RB · 1964-1973
ENSHRINED IN 1994

Leroy Kelly was one of the most consistent choices of the Browns' 50th. He started his career as a punt and kick returner, and he took over for Jim Brown when Brown retired after the 1965 season. Kelly was a 1,000-yard rusher in his first three years after becoming a starter in 1966, gaining 1,000 and 1,020. He was a two-time punt return champion, leading the NFL in 1965 and the AFC in 1971. Kelly was named All-NFL five times and named to six Pro Bowls. Kelly's career statistics included 7,274 rushing yards, 3,281 receiving yards, 2,774 kickoff yards and 12,338 combined yards. He scored 90 touchdowns in his career. Kelly holds a team single-season record with a 15.58 average on punt returns in 1965. His combined career average is second only to Jim Brown in team history. He was born on May 22, 1942 in Philadelphia, PA.

HALL OF FAMERS

OZZIE NEWSOME

TE • 1978-1990
ENSHRINED IN 1999

Ozzie Newsome was a first-round draft pick of the Browns in 1978. He was nicknamed the "Wizard of Oz" because of his elusive moves as a pass receiver. Newsome caught 662 receptions for 7,980 yards and 47 touchdowns. He recorded his career best of 89 catches in 1984. Newsome helped lead the Browns to 50 consecutive games. He was named to the All-Pro team in 1979 and 80s and was named to three Pro Bowls. Following 1990, the Browns moved to Baltimore. Newsome was the team's director of football operations when they returned to Cleveland in 1999.

JOE DELAMIELLEURE

OL • 1988-94
ENSHRINED IN 2003

Joe DeLamielleure spent his entire career (1973-1985) in the NFL with the Buffalo Bills before being traded by the Browns in a 1985 trade. During his tenure in Buffalo he was selected to the Pro Bowl five straight times (1978-1982). In 1979, he was selected All-NFL. He was also named the 1975 AFC Lineman of the Year. He made an immediate impact upon joining the Browns in 1985 and earned his NFL honors while helping the Browns to the playoffs. He was selected All-NFL. He was also named the 1975 AFC Lineman of the Year. He made an immediate impact upon joining the Browns in 1985 and earned his NFL honors while helping the Browns to the playoffs. He was the cornerstone of a solid offensive line and will be remembered for his days as a member of the Browns' famed "Kardiac Kids." DeLamielleure was also named to the NFL 75th and 75th Seasons All-Time Team.

GENE HICKERSON

OG • 1956-1964, 1967-1972
ENSHRINED IN 1987

Gene Hickerson played 15 seasons (1958-1800 1961-1972) for the Browns after being drafted in the 1958 NFL Draft. Hickerson was voted an All-League selection on four occasions (1964-1970) and was also named to the NFL's 1960s All-Decade team. In 1969, Hickerson helped the Browns win their second straight NFL Championship. He played in 207 games, which ranks fourth in franchise history, including a streak of 128 consecutive games. Hickerson was part of an offensive line that paved the way for three 1,000-yard rushers (Jim Brown, Bobby Mitchell and Leroy Kelly). Hickerson played in every game during the 1960s. He announced his retirement on June 1, 1973, but was activated by the Browns on Oct. 27, 1973, at the age of 37.

MAC SPEEDIE

WR • 1944-1952
ENSHRINED IN 2005

Upon graduating from the United States Naval Academy in 1942, Mac Speedie began his professional career one year later when he was drafted by the Cleveland Rams of the AAFC. After serving in World War II, he joined the Browns in 1946 and played in the AAFC and NFL. He made an immediate impact, leading the AAFC in receptions and receiving yards. Speedie led the AAFC in receiving touchdowns in his first season with seven. He led the AAFC in receiving yards in each of his first three seasons. Speedie also played in every game during his career, including the 1951 season when he missed the first nine games with a knee injury. He finished his career with 349 catches, 5,602 yards and 33 touchdowns. He was a member of the Browns' All-Decade team and was inducted as a Browns Legend in 2000. He was the second player in the history of the Browns to have his number retired.

JOE THOMAS

OT • 2007-17
ENSHRINED 2027

Joe Thomas started his career as the 3rd overall pick in the 2007 NFL Draft by the Cleveland Browns. He was a dominant presence offensive tackle for the Browns, after being drafted with the third overall pick in 2007. He played in 10,363 snaps in 167 games, he played 10,363 consecutive snaps, which is the longest streak in NFL history. Thomas became the 26th player in NFL history and the only offensive lineman to be selected to the Pro Bowl in each of his first 10 seasons. He was also named to the NFL All-Pro team eight times and was a unanimous All-Pro selection five times. He was a member of the College Football Hall of Fame. Thomas was a standout at the University of Wisconsin. He was born Sept. 4, 1984, in Cleveland, OH.

RETIRED NUMBERS

OTTO GRAHAM

From 1946-1955, Otto Graham guided the Browns to 10 league crowns and 10 [illegible] Championships in 1950, 1954 and 1955. He [illegible] NFL in passing for two seasons and recorded 23,584 career passing yards, a [illegible] Graham finished his career with a 60.7% completion percentage, the highest in club history. He was an All-League selection from 1951-55. Graham was inducted into the Pro Football Hall of Fame in 1965.

JIM BROWN

Brown was the NFL's leading rusher in eight seasons and holds the Browns franchise record for career rushing yards, attempts and touchdowns. An All-America selection from Syracuse in 1957, Brown was named NFL Rookie of the Year in 1957. He started [illegible] nine consecutive Pro Bowls from 1958-1965 and was voted NFL Most Valuable Player in 1957, 1958 and 1965. Brown was inducted into the Pro Football Hall of Fame in 1971.

ERNIE DAVIS

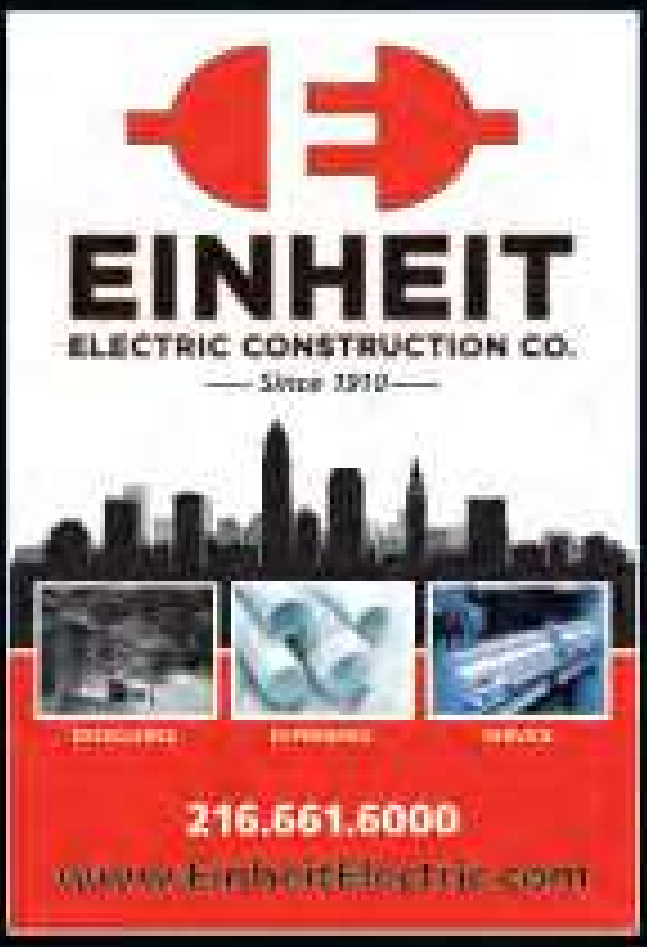
After being selected first in the 1961 NFL Draft, the Browns [illegible] Ernie Davis in a trade with the Washington Redskins. Tragically, Davis passed away two years later from leukemia and never played a professional game. A star running back from Syracuse, Davis was the first African-American to win the Heisman Trophy in 1961 and [illegible] the Orangemen to their only National Championship the same year.

DON FLEMING

Don Fleming was selected by the Chicago Cardinals in the 20th round of the 1958 NFL Draft. He was traded to the Browns in 1961 and was a mainstay at the safety position. From 1961-63, Fleming intercepted 18 passes and was named to The Sporting News All-AFC team in 1962. During the 1963 offseason, Fleming and a co-worker were badly electrocuted while working a commercial job. He missed [illegible] a few weeks after Ernie Davis' death.

LOU GROZA

Lou Groza is Cleveland's all-time [illegible] with [illegible] points, 234 FGs, 641 PATs and one TD. He scored at least one point in 187 consecutive games and his last second field goal sealed the 1950 NFL Championship for the Browns. Originally an offensive left tackle, Groza suffered a back injury, which converted him into a kicking specialist from 1951-67. He earned 10 NFL [illegible] and was The Sporting News NFL Player of the Year in 1954. Groza was inducted into the Pro Football Hall of Fame in 1974.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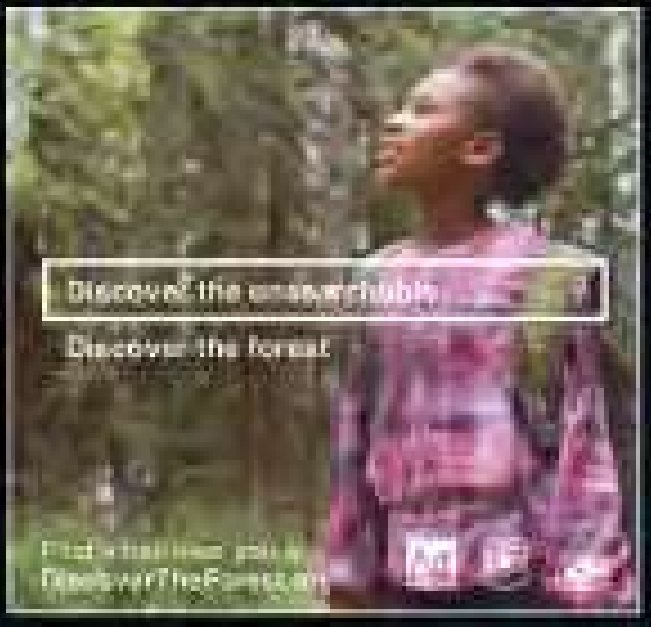
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Cleveland Browns Daily, debuted as a one-hour program in 2011 and expanded to two hours in July of 2013. The show is hosted by Beau Bishop and Nathan Zegura.

The show airs on ESPN 850 WKNR, Monday through Friday from 3-5pm, 52 weeks a year. "Cleveland Browns Daily" offers comprehensive coverage and analysis of the team both on and off the field. The show is also streamed live on ClevelandBrowns.com and ESPNCleveland.com, the Browns Mobile App and also video streamed live on YouTube.

Regular contributors to the show include Browns players, coaches, members of the front office and alumni, as well as various personalities from the football industry, including local and national media.

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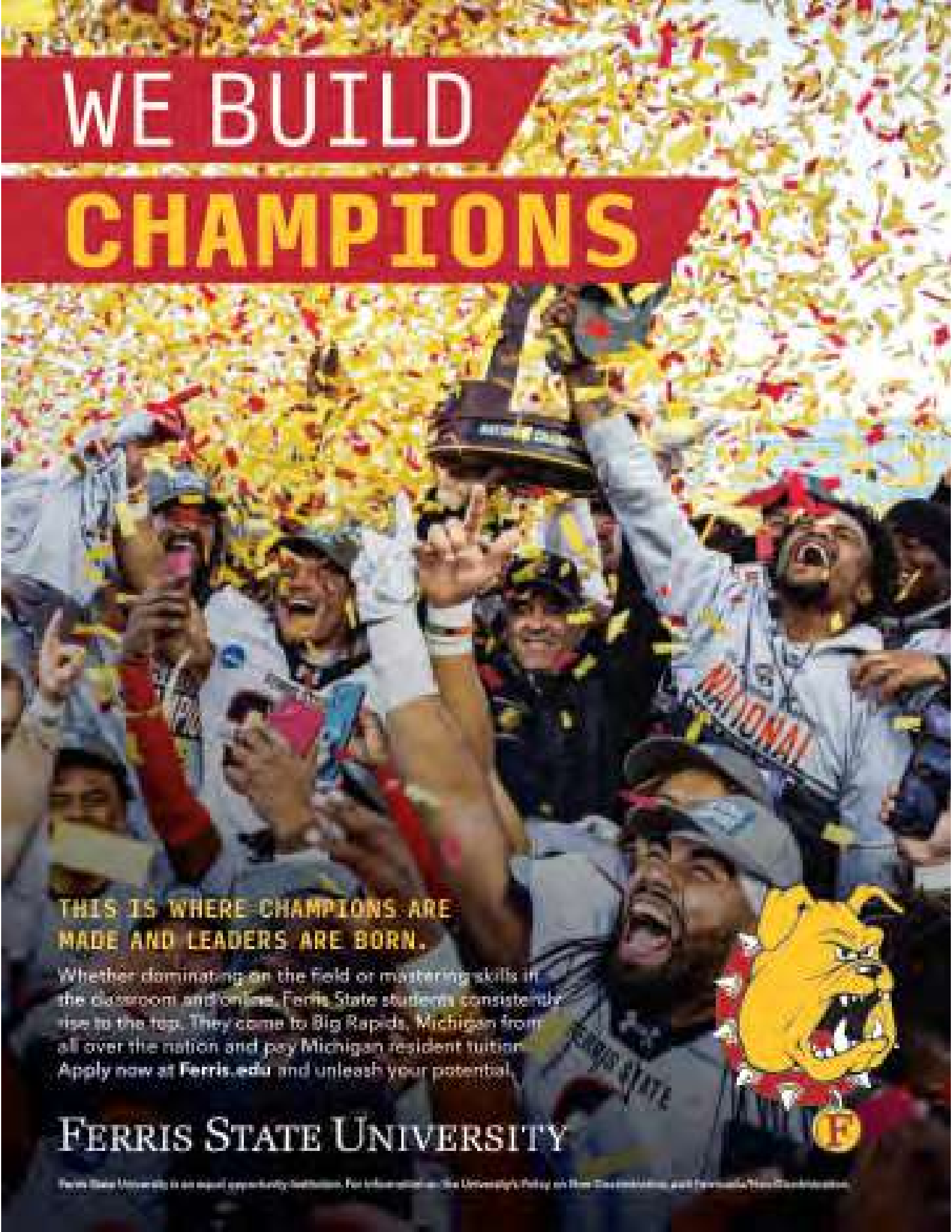
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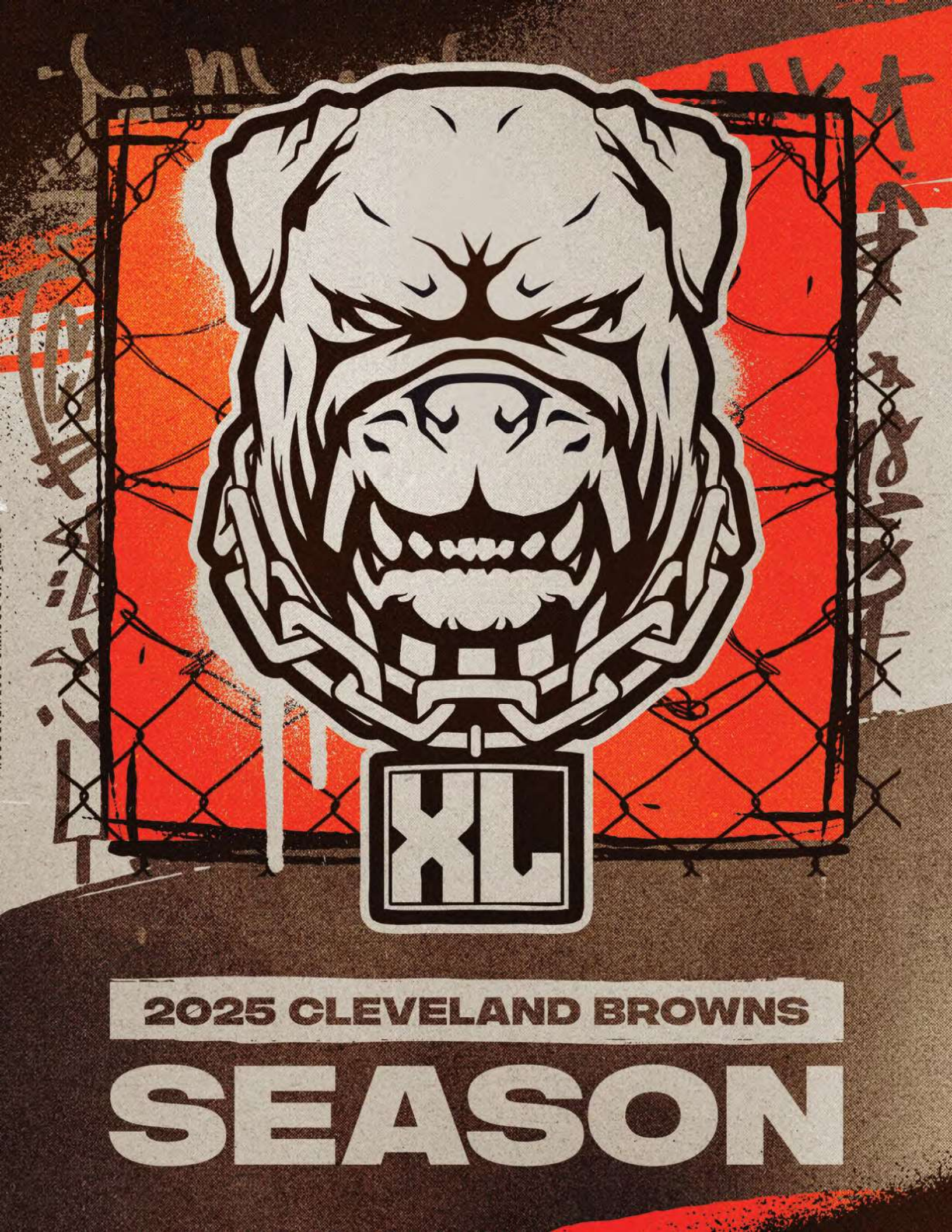
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3	SEP 21	1:00 PM
4	SEP 28	1:00 PM
5	OCT 5	9:30 AM LONDON
6	OCT 12	1:00 PM
7	OCT 19	1:00 PM
8	OCT 26	1:00 PM
9	NOV 2	BYE
10	NOV 9	1:00 PM
11	NOV 16	4:25 PM
12	NOV 23	4:05 PM
13	NOV 30	1:00 PM
14	DEC 7	1:00 PM
15	DEC 14	1:00 PM
16	DEC 21	1:00 PM
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JIMMY AND DEE HASLAM

MANAGING & PRINCIPAL PARTNERS

SCHOOL: **UNIVERSITY OF TENNESSEE**
HOMETOWN: **KNOXVILLE TENNESSEE**

Dee and Jimmy Haslam are committed to restoring championship Cleveland Browns football. To best position the team for success, the Haslams have consistently invested in the organization and its facilities to provide the best resources available while working diligently and responsibly in partnership with the City of Cleveland and the City of Berea.

The Haslams have established three primary focus areas to shape the team's culture in Northeast Ohio, guiding all key processes and decisions within the organization. The club's standard is centered on providing a consistently winning team on the football field, taking exceptional care of the team's fans by providing a premier experience throughout the year and striving to make a positive impact in the Northeast Ohio community with an emphasis on education, youth football and equitable opportunity.

In addition to the Browns, Dee and Jimmy also serve as the CEO and Chairman of the Haslam Sports Group (HSG). After the family acquired the Columbus Crew in 2019, they formed the Haslam Sports Group (HSG). In 2023, the family secured a controlling interest in the Milwaukee Bucks, as the NBA Board of Governors approved an HSG ownership share purchase, giving the family-run business, ownership stakes in three of the five major North American professional sports leagues. The Bucks investment also includes control and operation of Fiserv Forum; the Froedtert and the Medical College of Wisconsin Sports Science Center; the team's training center; the Wisconsin Herd, the Bucks G League affiliate; and Bucks Gaming, the team's 2K League affiliate.

HSG's mission is to engage and unite communities through premier sports and entertainment experiences. It strives to create world-class organizations that achieve sustainable success but also redefine the fan experience and give back to their region while serving as stewards of true community assets. HSG's current portfolio includes the Cleveland Browns, operating rights to the Columbus Crew, a controlling interest in the Milwaukee Bucks, and current investments in Misfits Gaming Group, StatusPro, Jackpot.com, Lyte, Cast Iron Media, Wicket, ChargeFUZE, WNBA, ManCan and Courtside VC.

CREATING A TRANSFORMATIONAL STADIUM AND MIXED-USE DEVELOPMENT FOR NORTHEAST OHIO

For the 2029 season, with unprecedented private investment, the Browns plan to open a new era for their Fans that will bring a world-class stadium experience to Northeast Ohio with the opening of a new enclosed Huntington Bank Field. The $3+ billion economic development project, Northeast Ohio's largest to date, will include Ohio's first dome stadium and an adjacent mixed-use development just 12 miles from downtown Cleveland in Brook Park, Ohio. The public-private partnership will leverage $2+ billion in private investment to generate the fiscal impact necessary for the project to pay for itself while also bringing unparalleled economic opportunity to the region. The new stadium will be a first-of-its-kind and will set out to redefine the fan experience, all with the intent to draw the world's biggest concerts and most significant sporting events year-round to Northeast Ohio.

EXPANDING THE CROSSCOUNTRY MORTGAGE CAMPUS

In June of 2025, the Browns broke ground on their CrossCountry Mortgage Campus Expansion. An extension of the existing footprint of the Cleveland Browns in Berea, this new neighborhood will be over 16 acres and utilized for a variety of spaces benefiting the region with an anticipated opening in early 2027.

The CrossCountry Mortgage Campus Expansion will include a mixed-use neighborhood adjacent to the existing Cleveland Browns facility, and will include a community field lined for multiple sports for youth, high school and adult participation, The Barker Hotel – a Tribute Portfolio Hotel by Marriott developed in partnership with Crawford Hoying and operated by Shaner Hotel Group, a sports medicine facility operated by the team health-system partner, University Hospitals (UH), market-rate apartments, office space and 15k square footage of retail space to support the new pedestrian-friendly neighborhood.

MAKING A DIFFERENCE

The Haslam family is committed to helping children and families reach their full potential by removing barriers

and providing equal access to quality education and community resources. They are committed to creating measurable, sustainable and meaningful positive change in these areas. Since 2014, the family's philanthropic efforts across Northeast Ohio have amounted to over $150 million in private investment for causes that positively impact education, health & human services, equitable opportunity, and youth football.

The Haslams are deeply immersed in supporting programs for youth that improve chances for academic success and motivate children to go to school. They have also focused on renovating football and soccer fields throughout Northeast Ohio, Columbus, and Knoxville. These community assets are used for sports and recreational programs that keep children and families active, engaged and inspired.

The Haslams have refurbished many Cleveland public schools' athletic fields and have installed 16 high-quality synthetic turf fields across Northeast Ohio. The efforts have also been focused in Knoxville, providing funding to transform 13 fields at area high schools. As part of the Crew's year-round efforts to grow participation in the game of soccer and impact youth education, the Club's mini-pitch initiative now encompasses six locations.

"We are committed to creating opportunities for our youth so that they can reach their full potential, and getting to school every day and staying engaged sets the foundation for their success and the future of our state," said Dee Haslam. "Through the Stay in the Game! Attendance Network and our installation of youth soccer and football fields in Ohio and Tennessee, we want to help students and districts access the resources they need to excel in the classroom and beyond."

Launched in 2019 to increase attendance in the state, the Stay in the Game! Attendance Network– a partnership between the Cleveland Browns Foundation, Columbus Crew, the Ohio Department of Education and Workforce and Harvard University's Proving Ground – collaborated with districts and schools to provide resources created by in-dustry experts to address chronic absenteeism. In May 2024, Battelle, an Ohio-based science and technology company, became a partner and the network host for The Stay in the Game! Attendance Network, which now serves over 200 partner school districts and nearly 550,000 students in Ohio.

Aligned with that focus, the Haslam 3 Foundation donated $4.5 million to education-based programs that give school-aged children more access to three arts organizations in Cleveland: Playhouse Square, the Rock and Roll Hall of Fame and the Cleveland Orchestra.

The Haslam 3 Foundation also recently made a $2 million leadership gift to the United Way of Greater Cleveland and another $2 million donation to the Pelotonia for cancer research, with $1.5 million directed explicitly towards Chronic Lymphocytic Leukemia (CLL) research. In 2023, the Haslams established the new University Hospitals Haslam Sports Innovation Center because the health and well-being of the athletes and the communities in which they live and work are of the utmost importance to them. The Haslams recognized a unique opportunity to invest in sports medicine, developing new technologies and innovations that enhance performance, contribute to the future of sport and promote healthier athletes.

Dee and Jimmy also launched the Haslam Sports Group Diversity and Opportunity Fellowship in 2021. Designed to improve the pipeline of diverse future sports industry leaders, the year-long sports business fellowship at the Columbus Crew and the Cleveland Browns provides a unique, immersive opportunity to recent college graduates.

Dee and Jimmy have led the Browns' efforts to create equitable opportunity throughout Northeast Ohio. The Browns have hosted three social justice summits: two that brought together the Cleveland Police Department with Cleveland Metropolitan School District high school students to create a forum for open and honest dialogue about social injustice and another that brought community and civic leaders to the Browns facility to engage players and the entire organization. Since 2022, the Browns, through their equitable opportunity efforts, have supported minority and black-owned businesses through a partnership with Jumpstart, a Northeast Ohio-based, nationally recognized venture development organization providing capital, services and connections to help entrepreneurs grow and corporations innovate.

Dee and Jimmy have received several honors for promoting diversity and inclusion. Jimmy was honored by the Cleveland branch of the NAACP at its 105th Anniversary Celebration Freedom Fund Dinner, and the Haslams received their first award as members of the NFL in 2014 when they were recognized by the Fritz Pollard

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Alliance with the Paul' Tank" Younger Award for promoting diversity within NFL front offices. Dee and Jimmy Haslam were also presented with the Maltz Heritage Award, recognizing their transformational leadership, civic engagement, and philanthropic contributions in Northeast Ohio.

The Haslams also worked strategically and passionately to bring the 2021 NFL Draft to Cleveland, knowing the impact it could have on the community to host such a signature event.

The Haslams also have always been committed to the Knoxville community and are dedicated to positively impacting the region. In 2020, the Haslam family donated $35 million to Knoxville's Lakeshore Park to improve baseball fields, soccer fields and other amenities outlined in the park's master plan. Dee and Jimmy helped co-found the Haslam Scholars Program in 2008. The program offers unique, in-depth academic enrichment for top students at the University of Tennessee. In December 2019, the Haslams helped open the doors to the Haslam-Sansom Ministry Complex in the Lonsdale community of Knoxville, Tenn. The $8 million privately funded project by the Haslam and Sansom families consists of 30,000 square feet. It includes two fields, which can be used for soccer or football, a gymnasium with two full-sized basketball courts, a chapel, a community room and a medical clinic. It was built for the Emerald Youth Foundation, and the complex will serve more than 1,400 young people within Emerald and help hundreds of families in the underserved Lonsdale neighborhood.

COLUMBUS CREW

In January 2019, the Haslams expanded their sports interests and investments when they reached an agreement with Major League Soccer to operate the Columbus Crew. After only two seasons as investor-operators, the club captured MLS Cup 2020, their second championship in league history. In 2023, the Crew brought the second championship to the Haslam family when they captured another MLS Cup, their third overall, with a 2-1 victory over LAFC. The Crew opened their newly constructed downtown Columbus stadium, Lower.com Field, in July of 2021. Designed to complement the city of Columbus' modern, dynamic, and diverse characteristics, Lower.com Field anchors a mixed-use development neighborhood called Astor Park. The club also completed construction of a world-class training facility named the Ohio Health Performance Center in June 2021. Dee serves on the MLS's Board of Gov-ernors and Jimmy serves on the MLS Governance Committee.

AWAY FROM PROFESSIONAL SPORTS

Jimmy is also Executive Chairman of Gate City Energy (GCE). GCE is a group of energy investors with a long-term track record of investing in and managing physical infrastructure assets across the energy ecosystem. The mission of GCE is to identify investment opportunities that support a transition to cleaner forms of energy.

Jimmy was chairman of the board for Pilot Company from 2020-2023 and CEO from 1996-2020. A native of Knoxville, Jimmy began his career at Pilot Corporation in 1976. In 1980, he was named vice president of sales, development, and operations. He grew Pilot to be the largest travel center company in the US, from 96 travel centers in 1996 to over 800 fueling locations in 2023, selling ~14 billion gallons of fuel a year and ~$3 billion in food and merchandise. Jimmy Haslam became CEO in 1996 and, later, chairman of the board for Pilot Company from 2020 to 2023. Jimmy led the Company through a series of transformational milestones that strengthened its capabilities, and Pilot became the fifth largest private Company in the US with $3.2bn EBITDA in 2022 (17% CAGR). These milestones included the merger of Pilot with Flying J and transactions with Marathon Ashland Petroleum, Williams, Speedway, Mr. Fuel and Speedway-Wilco, which grew the Company's network and estab-lished Pilot Flying J as an industry leader. In January 2024, Pilot Corporation was sold to Berkshire Hathaway.

Dee, an Emmy-nominated TV producer, was the executive producer and CEO of RIVR Media Companies. Since launching RIVR Media in 1999, Dee has been the executive producer for groundbreaking series such as "Trading Spaces," "Whale Wars," "World Series of Poker," "Renovation Realities," "Fat Guys in the Woods" and "Escaping Polygamy." RIVR was named a Realscreen's Global 100 TV production company. In June 2012, Dee started Nest Features, an independent film company producing films in and about the American South. Before RIVR's launch, she worked in various production roles with Bagwell Communications and Cinetel Productions. Dee transitioned from her role as CEO at RIVR Media in early 2018 to devote more of her time to Cleveland but remains a partner and executive producer. Dee's professional association memberships include the Academy of Television Arts and Sciences, In Counsel with Women, Women in Cable Telecommunications, International Women's Forum, C200, and the Society of International Business Fellows.

LEADERSHIP AND COMMUNITY INVOLVEMENT

Jimmy's civic involvement includes service on the board of directors of Anderson Media Corporation, Direct Journeyline Holdings LLC, the American Federation for Children (AFC), and the PREP Public Schools Board. Having served on many community boards, Jimmy now focuses on School Choice and quality education choices, as well as his passion for the Haslam College of Business and Haslam Scholars at the University of Tennessee. To help further advance the NFL, Jimmy is a member of the league's Ownership Policy, Business Ventures, Media, Compensation and 32 Equity committees and he chairs the Benefits Investment Committee.

Dee is also committed to the betterment of the Columbus, Northeast Ohio, and Knoxville communities through her active involvement as a member of the board of directors of the Greater Columbus Partnership; Greater Cleveland Partnership; the United Way of Greater Cleveland (Executive Council); University Hospitals Systems; the Cleve-land Orchestra; and the Rock & Roll Hall of Fame. She also serves on the boards of the University of Tennessee Haslam College of Business, the Emerald Youth Foundation, State Collaborative on Reforming Education (SCORE) in Tennessee, and is the acting chair of Lakeshore Park. Dee also serves on the NFL social justice working group and legislative and conduct committees.

In May 2017, Governor Jeb Bush appointed Dee to ExcelinEd's Board of Directors. This foundation has become a national leader in the education reform movement. Dee was also awarded an honorary doctorate after delivering the commencement speech at Baldwin Wallace University.

The Haslams have three adult children and six grandchildren.

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MAN UNDER CENTER: PART 1
THE GROUNDWORK

As Joe Flacco, Dillon Gabriel, Kenny Pickett and Shedeur Sanders stood on the practice field at CrossCountry Mortgage Campus all in a row, they each dropped back and looked for their intended target.

In sync, they each released the football, all sailing through the air and into the hands of coaching staff members. Their warmups, while a daily routine to prepare for the day's practice, also serve as a symbol of the larger competition at hand.

Four quarterbacks. One starting job. And a journey through the offseason, training camp and into the preseason for the ultimate decision for the Browns.

"I think it's a fun dynamic," head coach Kevin Stefanski said. "I would tell you, I enjoy every minute I'm in that quarterback room. These guys push each other in the right way. They're awesome on the field together. So, it is a joy to be in that room with these guys."

When the Browns entered the 2025 offseason, one of the biggest questions surrounding their roster was at the quarterback position. Deshaun Watson re-ruptured his Achilles tendon and was set to miss a significant amount of time of the 2025 season.

So, ahead of free agency, the Browns made moves to rebuild the quarterback room. They acquired Pickett in a trade with the Eagles in March. They signed Flacco in April. Then, two weeks later, the Browns drafted Gabriel in the third round and Sanders in the fifth round of the 2025 NFL Draft.

Their room now consisted of four healthy quarterbacks, ranging from a veteran with 17 years of experience to two rookies. From there, the next step

started with creating a philosophy for a full quarterback room and a plan for how to execute a quarterback competition through OTAs, minicamp, training camp and the preseason.

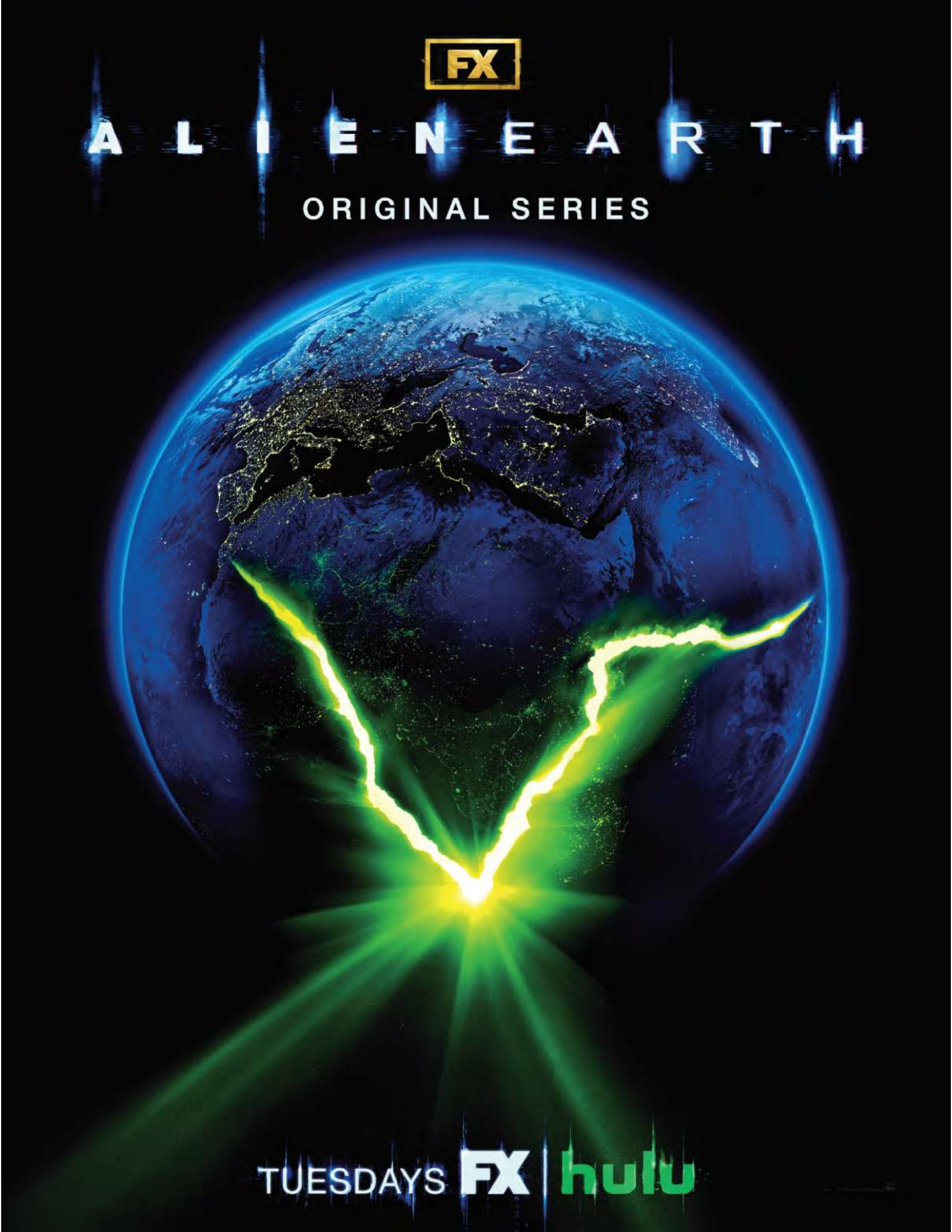
It also required Stefanski, offensive coordinator Tommy Rees and quarterbacks coach Bill Musgrave to all be aligned on their vision of the quarterback position. The communication between the trio has been paramount as they developed the same language that has translated to how they teach their quarterbacks and make their decisions out on the football field.

"You just think about the dynamics and the personalities in that room," Stefanski said. "You have Bill who's been a backup quarterback in this league for a very long time, been a quarterback coach, been a coordinator, has seen a lot and shares that experience with the group. And then Tommy, who's a young coach but is also in his own right seen a lot and has a great way of thinking about the game and making sure that room is getting the best coaching we can possibly give them, as we try to reach each one of these guys."

With their own established foundation, the trio formulated a philosophy for the quarterback room – maximize opportunities and reps.

"We've met, quite a bit, the three of us to sit down and delegate reps and delegate opportunities for guys," Rees said. "We've tried to carve out an identity of what we want the quarterback position to look like. Catching up rookies with a guy that's been in the NFL for 15+ years and trying to bridge the gap there, how we run meetings and how we build extra time for some of those young guys to get caught up to speed. So, Coach Stefanski would say it takes a village to raise a quarterback, and all of us are playing our part in that and it's been a great group to work with, both players and coaches."

To maximize reps, Stefanski got creative in finding reps for all four quarterbacks during OTAs and minicamp. They utilized a "two-spot" format during portions of practice, breaking the team into two separate groups to run the drills simultaneously. Each group rotated between two quarterbacks taking the reps, which put the quarterbacks in position to receive different looks and maximize their time on the practice field.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The groupings of quarterbacks switched over the course of minicamp and training camp. During some drills, Flacco and Pickett would work with one unit while Gabriel and Sanders worked with another. In others, they would mix up the pairings of rookies and veterans to run through drills. Through that approach, each quarterback took necessary reps with different groupings of players.

"I think in any quarterback room it's really important that you build a bond of everybody working together as one and seeing things through one set of eyes and making sure that everybody has shared success," Rees said. "And so, with all those reps and with all those opportunities, each guy can learn and grow. I'm pleased with the way it has gone and pleased with the commitment the group has given."

As they split the reps up, the coaching staff also focused on teaching their two rookies the offensive scheme. From the beginning of rookie minicamp all the way through their install periods, the coaching staff has worked closely with Gabriel and Sanders to adjust to the style of NFL offenses and defenses. Stefanski said they approached the process like a curriculum, teaching them what an NFL defense looks like, their specific offensive system and different terminology.

As the quarterbacks coach, Musgrave has spent hours in the meeting room with Gabriel and Sanders reviewing scheme and terminology. Musgrave said they have focused heavily on acclimating them to huddle plays instead of being at the line of scrimmage, as well as being under center for both run and pass plays.

As the first portion of training camp continued, the Browns ended the use of "two-spotting" and created a rotation of quarterbacks in team drills. In certain settings, all four quarterbacks took reps – with the order in which those reps took place also rotating. In others only Gabriel and Sanders would rep, or Pickett and Flacco, or some combination of the four.

"The reps aren't split up equal," Stefanski said. "It's not 25 percent for each guy. But we're giving everybody what we feel like they need in order to develop number one and in order to get this football team ready for Week One of this season, 17-plus game season. We're just trying to get everybody ready in their own way."

The quarterback room has also dealt with injuries through the first phase of training camp and into the preseason. Pickett suffered a hamstring injury on July 26, which caused him to miss three full practices before returning in a limited capacity on Aug. 1. Gabriel also dealt with hamstring tightness and was limited beginning Aug. 4 through the first week of the preseason. Sanders experienced arm soreness on Aug. 2 and was shut down in practice early that day before returning on Aug. 4.

All the injuries required the Browns to sign a fifth quarterback in Tyler Huntley ahead of the first preseason game against the Panthers. As quarterbacks returned to practice in either a limited capacity or to team drills, the reps were distributed in a particular order.

Even through the injuries, Pickett and Gabriel found ways to take mental reps and stay engaged in the process. Pickett said he runs through the play calls in his head, envisioning going to the line of scrimmage, seeing the defense and making the checks he would make in order to steal a rep. Gabriel has taken a similar approach as he stands behind the offense and reviews the coverage, progressions, cans, alerts or kills, as well as certain footwork – all in an effort to stay as engaged as possible.

Regardless of who is in taking the physical rep, the coaching staff has witnessed the evolution of each quarterback over the course of camp – no matter the stage of their career.

"I've been impressed with how they work," Stefanski said. "I've been impressed how they take the meeting room to the practice field. One of the things they've done a really nice job of through camp is taking care of the football. That's an emphasis for this entire group, certainly an emphasis for our offense, and something we haven't done well enough the last couple of years. So, to see those guys perform on the practice field, in the game settings and take care of the football is a very big deal."

When Gabriel sits in the meeting room, he has his iPad in front of him with a note section pulled up. As the coaching staff runs through film and evaluates the tape, Gabriel takes notes on each rep.

He writes down the name of the player who took the rep, the clip or the play, as well as the coaching point for that specific play. He stacks those notes with the install that features drawings and notes – all so that he can go back and review the coaching points.

"I think it's consistent reminders every single day," Gabriel said. "And it's the little details – even on a quick game, you may be wide on an out throw and you may have forgotten to tighten up that footwork or making sure that you're on time. So, you see the corner on an outbreak or certain things like that where you just want to be reminded of it and I try to consistently remind myself through my notes."

Pickett takes his own approach to review the tape. He listens to how the coaching staff sees a certain concept or look, as well as explains how his perspective. Flacco – who brings examples from his 17 seasons in the league – still learns from the coaching points and takes the teaching moments to heart. As a quarterback room, they talk through their reps to create open dialogue, with the veterans sharing approaches in the past, to foster learning and growth.

Their work in the meeting room is one of the multiple factors the coaches are evaluating. Each quarterback has also been mic'd up during practices, which the coaching staff uses to listen to the cadence of each call, as well as hear how they call plays in the huddle and break the huddle.

The goal of hearing how they call the plays is to have it all sound similar across the board – no matter the quarterback under center – for the other 10 players on the field. Stefanski said they want the quarterbacks to use the same terminology and verbiage to create consistency even through the rotation. While each quarterback's voice sounds different, they have focused on matching the cadences as closely as possible.

Those elements all play their own role in the synergy of the quarterback room and the evaluation process. The coaching staff is considering numerous factors, including the stage of the individual quarterback's career, leadership style, communication and on-field execution.

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"It's an all-encompassing evaluation of players," Stefanski said. "I had a coach in college used to tell me he's evaluating how I walk out to the practice field. We're just always watching, and we want to see what these guys are doing obviously on the field, obviously in games, but certainly in the meeting room, in the weight room. At the walkthroughs are they getting all those coaching points? So, we as coaches really want our players to understand that we're evaluating everything they do because there's a lot that goes into this position. But certainly, your play on the field is very important."

Yet, while each aspect plays its part, execution is the main principle the Browns are after. Rees said they are looking for their quarterbacks to make sound decisions and take care of the football.

"Once we feel like we're comfortable there, it's who can go out there and run the offense the way it's supposed to be run and create some plays for the offense to have some explosives and move the ball," Rees said.

Not only have the Browns battled through two weeks of training camp at CrossCountry Mortgage Campus, but they are also in the thick of the preseason in the middle of their second set of joint practices.

The first set - which was new for Stefanski to hold a joint practice in the first week of the preseason – came against the Panthers. The second came in the second week of the preseason, with two joint practices against the Eagles.

In those practices, the Browns used the reps for their veteran players, while they saved preseason game reps for younger players and rookies. Flacco took a majority of the first team reps against the Panthers and against the Eagles, as Pickett worked through his return from a hamstring injury and only participated in 7-on-7 drills. Gabriel took his first team drills following his hamstring injury on Aug. 11 and stacked consecutive days of team drills in joint practices with the Eagles.

"You see the ability of the quarterback to be able to process early, process post snap and react to what the defense is doing," Rees said. "And what we try to tell them is, hey, we have to play our plays on principle, and we want to see how quickly they can react to a defense without a ton of game planning and pre-game studying going into it."

After facing a Jim Schwartz attack-style defense for the first two weeks of training camp, seeing another defensive scheme is especially beneficial for the quarterbacks because of the controlled environment they can create. The quarterbacks wear different colored jerseys – for Cleveland, that jersey is orange – so there is no contact in drills. The coaching staff is also able to script the practice and create different scenarios for the quarterbacks to simulate – such as a 2-minute drive, third-and-long, high red zone or low red zone – to be intentional about what they want to see.

"When you're going against the same defense every day, you may not get to all the throws in a progression," Pickett said. "I think by going through some joint practices and seeing different looks, you get to some guys later in the progression where here we may get to them in 1 or 2, in that same play against Philly we could get to 3 to 4, because of the different looks that we see by them defensively. So, I think it offers a lot for us."

However, injuries have taken another toll on the quarterback room as Sanders sustained an oblique strain throwing early in drills during the first joint practice with the Eagles. He did not practice on the second day and is unlikely to play in the second preseason game against the Eagles.

But Sanders' start against the Panthers proved beneficial. After only taking certain reps in the joint practice, a majority of his reps came during the game. Stefanski said Sanders knew that most of his reps would come in a game setting, and he used the first preseason game to his advantage.

As Sanders took the field for the first time in Browns' uniform at Bank of America Stadium, he felt a variety of emotions.

"I'd say that's the least worried I ever felt in my life. It was the least pressure I felt in my life when I was out there," Sanders said. "I didn't really feel those nerves and just those different aspects of getting ready to play in an NFL game."

The Browns have a set standard in the quarterback room to take the field and operate, which Sanders showcased at a high level through managing pressure from the Panthers' defense and throwing with accuracy to his receivers. That calm demeanor allowed him to operate the offense with success, completing 14 of 23 passes for 138 yards and two touchdowns.

For Rees, Sanders' NFL debut demonstrated a key piece of progression for the rookie.

"You start with his ability to run the offense with smooth operation, and I thought he did that for the most part throughout the game," Rees said. "Obviously taking care of the football is at an all-time premium in those preseason games. You're out there with a lot of different guys, a lot of different wideouts, a lot of different linemen, so that's really important. And then, he made some great throws and extended some plays that really resulted in explosives. So again, you saw some of his natural instinct to play the quarterback position during the game, and a lot of things to correct, but a lot of signs of growth throughout training camp and a lot of signs of his ability to move the offense successfully."

When the Browns face the defending Super Bowl champions in the second preseason matchup, the starting quarterback is yet to be decided. Evaluations of injuries were needed before a decision could be made on who will take the field for the Browns on Aug. 16 – another bend in the road for the ultimate decision of the starting quarterback for Week 1 of the regular season.

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BROWNS CELEBRATE 40TH ANNIVERSARY OF THE DAWG POUND

'DAWG POUND XL' IS A SEASON-LONG INITIATIVE TO HIGHLIGHT THE TRADITION OF THE DAWG POUND

The "Dawg Pound" has a storied past – one that originates from Hanford Dixon and Frank Minnifield during 1985 at training camp. Forty years later, the Cleveland Browns are celebrating the anniversary of the "Dawg Pound," a tribute to two Browns Legends and a symbol of a passionate fanbase.

When the Browns kicked off 2025 Training Camp on July 23, they commemorated the history of the Dawg Pound with the "Dawg Pound XL" theme day at camp on July 25 with fans in attendance. In conjunction with Gregory Industries, there was "Dawg Pound XL" gate giveaways for all fans. As part of the initiative, there was Dawg Pound Adult Dog Adoption Day – which encouraged fans to adopt adult dogs on site.

"We're excited for the fans to get out here on Friday at CrossCountry Mortgage Campus," head coach Kevin Stefanski said. "That'll be fun. They always bring that energy for us."

Cleveland touted one of the strongest secondaries in the league with Hanford Dixon and All-Pro cornerback Frank Minnifield, but the defensive line lacked the same firepower. Dixon and Minnifield wanted to do all they could to help their defensive teammates. So, Dixon pulled from his experiences from growing up in Theordore, Ala., remembering from his childhood how the dogs used to chase the cats.

"What we did was the dogs were originally for the defensive line, because what we told them, 'Hey, we're going to bark at you. And when we bark at, you guys think of that quarterback as a cat. You guys are going to be the dogs, and you just run it

back and just let it go,'" Dixon said. "So, we started barking at them."

Yet, the barking didn't stop with the secondary. Due to the close quarters of fans around the perimeter of the fields at training camp at Lakeland Community College, fans heard the barking. And they joined in.

"Before we knew it, it wasn't for the defensive line anymore," Dixon said. "It was the whole defense. The whole team was the Dawgs and can't believe that the Dawg Pound is still going strong today."

On gamedays following its inception, the sounds of barking and chants echoed throughout Cleveland Municipal Stadium. Each game when Dixon and Minnifield ran out of the tunnel, they would head straight to the Dawg Pound to provide an added level of energy ahead of kickoff. From seeing a fan nicknamed "Big Dog" in the front row of each home game, to the "Bone Lady," fans created characters that embodied the "Dawg" mentality.

The "Dawg" identity translated into the "Dawg Pound," the famous group of Browns faithful who sit in the east end zone and cheer the Browns each Sunday. Sections 118-122 at Huntington Bank Field are dedicated to the most devoted Browns fans in the stadium. The barking that started at training camp in 1985 spearheaded the creation of new chants and barks that would go on to form the Browns "Dawg" identity for the last 40 years.

Over the last 40 years, fans have continued to embrace the "Dawg" identity and build the "Dawg Pound" into what it is today, with barks and chants echoing through the stadium every Sunday in Cleveland.

"That Dawg Pound in our heart just holds a special place there," Dixon said. "I really appreciate the Browns, Dee (Haslam) and Jimmy (Haslam) and the NFL for keeping that thing going. It's really something special to me, and it means a lot. The celebration of the 40th anniversary of the Dawg Pound means a lot. Hopefully in some kind of way it can light a fire under this team and especially that defense and get them going a little bit."

As a season-long initiative, "Dawg Pound XL" also had a dedicated game theme when the Browns beat the Packers at Huntington Bank Field on Sept. 21. There were a number of "Dawg Pound XL" themed items throughout the game including Puppy Pound Adoption on Dawg Pound Drive. This game also served as Alumni Weekend for the Browns, when the team hosted a number of Browns alumni and showcased them throughout the game.

For each home game during the 2025 season, there were a number of "Dawg Pound XL" elements incorporated in new and unique ways, including additional "smash content" from the Browns' Dawg Pound captain - a tradition at each home game when a notable person smashes an opponent-themed guitar right before kickoff.

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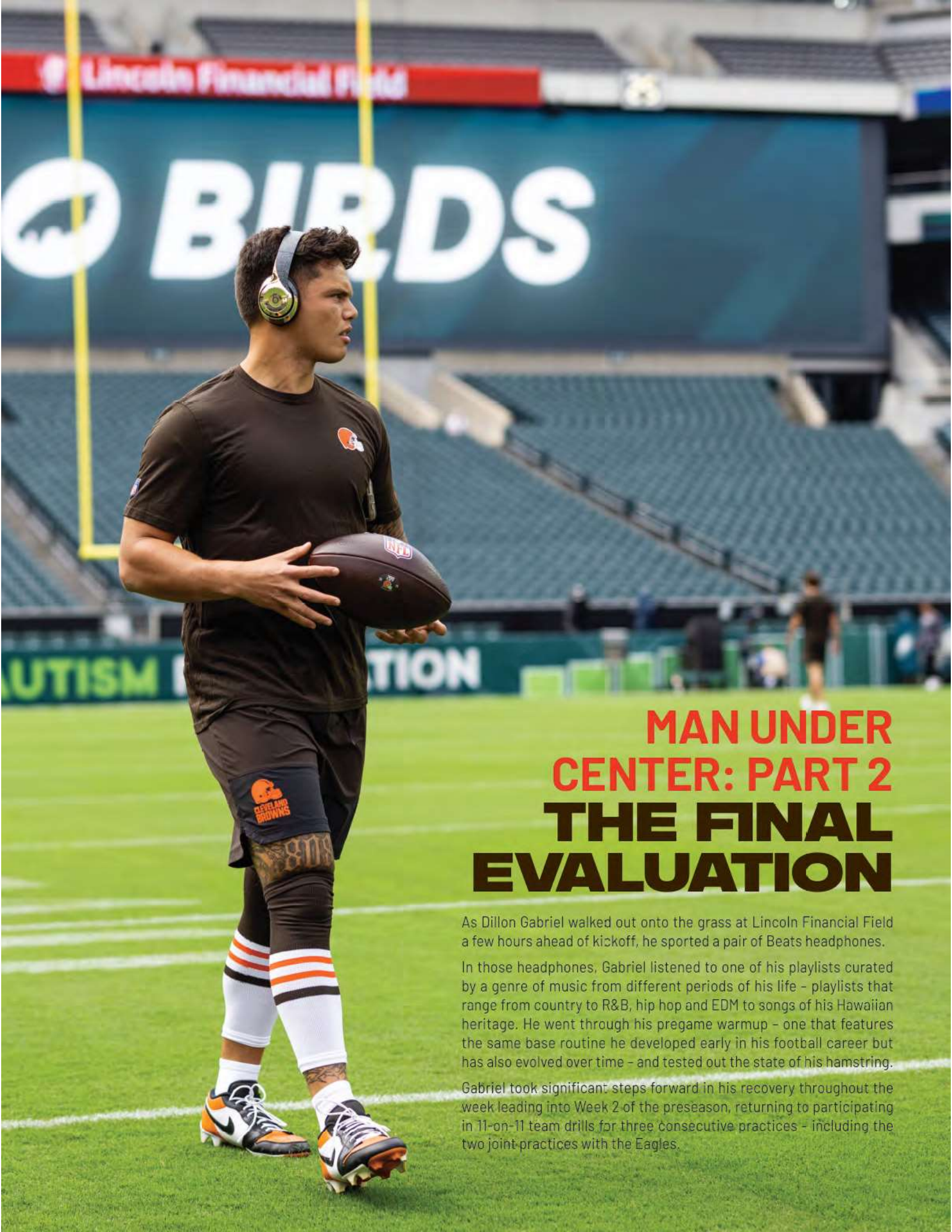

MAN UNDER CENTER: PART 2
THE FINAL EVALUATION

As Dillon Gabriel walked out onto the grass at Lincoln Financial Field a few hours ahead of kickoff, he sported a pair of Beats headphones.

In those headphones, Gabriel listened to one of his playlists curated by a genre of music from different periods of his life - playlists that range from country to R&B, hip hop and EDM to songs of his Hawaiian heritage. He went through his pregame warmup - one that features the same base routine he developed early in his football career but has also evolved over time - and tested out the state of his hamstring.

Gabriel took significant steps forward in his recovery throughout the week leading into Week 2 of the preseason, returning to participating in 11-on-11 team drills for three consecutive practices - including the two joint practices with the Eagles.

"You always want to be really careful with injuries and with players, so wanted to make sure Dillon was feeling healthy enough to play, even on game day," head coach Kevin Stefanski said. "We didn't want to rush that decision. Didn't feel like we had to rush that decision. So made sure that he was feeling good. I don't know that he was feeling 100 percent, but he was feeling good enough to go out there and perform."

While he threw warmup passes and practiced his footwork, he held onto one particular frame of mind: make his NFL debut.

"I was definitely in that mindset I was going already," Gabriel said.

The Browns held their second set of joint practices with the Eagles, participating in two days of practices ahead of the second week of the preseason.

Cleveland and Philadelphia have a recent history of facing off during the preseason, holding joint practices in 2022, 2023 and 2025. The Browns traveled to Philadelphia in 2023 and hosted the Eagles in 2022.

For both teams, pairing up their projected starters and veteran players presents the opportunity to face a different scheme. After weeks of lining up against the Browns' defense, the quarterbacks experienced a new defensive front and secondary.

"Vic Fangio's scheme is very different than Jim Schwartz's scheme. So, for our quarterbacks, having gone against Coach Schwartz and our defense over and over going back to the spring for so many reps, they are just different rules in the coverages. There are different deployments of the front," Stefanski said. "The quarterbacks had some unique challenges out there, not to mention they have great players – the personnel is excellent, as we all know with them being the defending Super Bowl champs – but Coach Fangio has a very unique defense, and it was good for our guys to go up against that a couple times."

While QB Kenny Pickett only participated in 7-on-7 drills as he recovers from a hamstring injury, and QB Shedeur Sanders endured an oblique strain in early throwing drills on the first day of joint practices, offensive coordinator Tommy Rees saw how QB Joe Flacco and Gabriel adapted over the two practices – especially in their pocket movement. One of the strengths of the Eagles' defense is in their front, and the way they utilize stunts and twists is different than the Browns' pass rush. Those changes forced the quarterbacks to maneuver in the pocket differently and provided a teaching moment for all of their quarterbacks.

Both Stefanski and Rees added Flacco and Gabriel made competitive throws in critical down situations – such as in 2-minute drills, third downs, red zone or two-point conversion drills. From their perspective, the quarterbacks improved from the first joint practice to the second.

On the first day, the Browns struggled to connect with their receivers, with multiple dropped passes throughout drills in practice. So, the coaching staff challenged the group to start faster on Day Two.

"Day One got off to a slow start and then had a pretty good finish to practice," Rees said. "So, we really challenged those guys to come out and start fast and felt like we did that. And then we had two good 2-minute drives there at the end to close it out. So, really liked the intensity and how intentional we were throughout those practices."

They took that challenge to heart. Flacco took a majority of the first-team reps against the Eagles' first-team defense, while Gabriel rounded out the 11-on-11 drills with his set of reps. Over the course of three team periods on the second day, Flacco connected with receivers and moved the ball downfield. He found WR Jamari Thrash in the end zone for touchdown and even pulled out a trick play to RB Jerome Ford.

In the final set of red zone situational drills, Flacco started the period off for the Browns' offense, connecting with WR Jerry Jeudy for a touchdown in the end zone. On a later rep, Flacco found TE David Njoku for the completion in the end zone, and Njoku slammed the ball on the ground and jumped in celebration of the play. Flacco closed out his reps with another

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trick play that ended in a touchdown by RB Dylan Sampson.

"I think joint practices, ultimately, you're trying to get the same thing out of them that you're getting out of practices against your own defense," Flacco said. "We're trying to figure out what our team is about. Ultimately, it's cool to go against another team and be able to compete with them and notch up practice that extra level because you're going against a team that's not you guys. You can feel like you can get after them more and the competitive nature comes out a little more, and I think that's how we all grew up playing football."

In Gabriel's reps, he also connected with Fannin on a deep pass. Fannin ran into the end zone for the touchdown, and S Grant Delpit ran over to the end zone to celebrate with Fannin. Gabriel's 11-on-11 reps were an important step in his recovery process from the hamstring injury, as he strung three consecutive practices of team drills together.

"Dillon did a really good job rehabbing to put himself in position to get back, to start that game and to play in those practices," Rees said. "But he's ultra-competitive. He wanted to be out there. At no point did he ever kind of sway on whether or not he wanted to play or wanted to be out there, and he approached his rehab with that. Every opportunity he's had to compete and to practice, he's been out there, and he pushed through early on with the injury and took reps when he could. He did a nice job of getting out there in practice and then preparing himself to play in the game. He wasn't 100 percent, but I think it's a testament to him to wanting to be out there when he's not feeling perfect."

Following each of those two practices, Gabriel's mindset began to shift toward being ready to play in the second preseason game. He saw how his body handled the work in practice and how the hamstring responded the next day. After a day to recover with the off day, Gabriel believed that he would take the field on Saturday for his NFL debut in the second week of the preseason.

As Gabriel sat in the quarterback meeting room, he flipped through different clips of film. He watched and rewound the clip, first examining the play in its entirety. He then observed a specific coverage recognition, a route detail and how to play through a progression versus a different coverage.

That frame of mind of pinpointing the details embodies his overall approach to the use of film. His time in the film room is split into two areas. The first focuses on studying the opposing defense, watching the film for coverage recognition and understanding an opposing team's defensive structure. The other focuses on the job call both within the run game – the kills, cans, alerts and checks – and the pass game with the progressions.

For his first preseason matchup, Gabriel said they operated in an evaluation mode with a call sheet where the install was their base, but it focused more on seeing how Gabriel and the quarterbacks study and what they put on the tape. He said he received the call sheet just a few days prior to the game, and Gabriel used his time in walkthroughs and the film room to be prepared for the Eagles' defense.

When Gabriel took the field for his NFL debut against the Eagles, all his time in practice, walkthroughs, the meeting room and film room prepared him be at the helm of the offense. A wave of excitement rushed over him as he ran out of the tunnel for the first time, but as he took the field to start the game, he stripped the emotions to center himself around being process oriented and to operate at a high level.

"It was exciting to get Dillon out there for his first game action, his first start," Rees said.

"I thought he played really efficient. That first drive he had three big third-down conversions, a couple of good movements in the pocket to climb into him, so critical throws on big downs. But really just kept us ahead of the sticks and moved the offense efficiently. Felt very calm out there with him operating, so that was all positive. And look, all that film for him is so valuable to learn from, to evaluate from and continue to make strides as he moves forward."

On the opening offensive drive, Gabriel moved the Browns meticulously down the field, completing 4-of-4 passes and converting three third-downs attempts. He then handed the ball off to RB Ahmani Marshall, who found the end zone for a 4-yard touchdown run to put the Browns on the board first.

Following his first touchdown, Gabriel made his way to the Browns' bench and sat next to Pickett. With an iPad in hand, the two talked through what they each saw on the drive.

"I was just trying to help out Dillon on the sidelines – really all the quarterbacks – just tell them what I see and obviously I know their defense from playing against them for a year," Pickett said. "So, I was giving them some tells that I knew beforehand and some things to help him. But I thought Dillon did a great job of commanding the offense, bouncing back from plays and putting together good drives."

Gabriel converted six consecutive third-down situations, extending drives to move the Browns down the field and into scoring position. And then he threw an interception, which was returned 75 yards for the pick six. Gabriel played the entire first half against the Eagles, completing 13 of 18 passes for 143 yards and one interception.

"It was huge to learn the environment," Gabriel said. "Getting adjusted to the game, and going in and out of the huddle, calling plays, feeling the flow of moving the ball and creating rhythm and flow that way. So, there's a lot of things that were new for me in that way but just wanted to continue to build on that. It is a first time, so, you look at it and want to continue to get better from that and want to just do it by just serving each day and serving each moment."

After the Browns returned to CrossCountry Mortgage Campus ahead of the final week of the preseason, Stefanski and the coaching staff knew they wanted to use those practice days as a dress rehearsal for the regular season.

They had planned to play a majority of their starting players to get them on the field, go through a pre-game warmup and experience coming out for the first play – all to be mentally and physically ready for the first game of the regular season. Stefanski and the coaching staff ultimately decided their starters will play about 20-25 plays against the Rams.

To foster the dress rehearsal, the Browns mocked a regular-season game week, giving the players a game plan to face the

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Rams on the Monday before the game. For Rees, providing the players – and specifically the quarterback room – with the game plan allows them to feel what it means to game plan for an opponent and experience what specific meetings feel like.

"For the quarterback position, you go into a game with an extensive game plan – much more extensive than the first two preseason games," Rees said. "I mean, it's probably double or triple the plan of what we had. And so, if you're the starter, you really need that time. You really need those reps. You need to get back into your routine and rhythm of what it feels like to prepare for a game plan with that much volume and what it looks like to prepare against an opponent where you're really starting to study them. You just want to start to build those habits back into our players as you approach the season and make sure that they get a good test run beforehand."

Because of that mindset, Stefanski announced Flacco as the starting quarterback for the 2025 season – giving the 2025 training camp quarterback competition a resolution.

Over the course of training camp and through the preseason, Flacco took reps with the first group that consisted of starters and veteran players. As the Browns continued into joint practices with the Panthers and Eagles, Flacco took the first set of reps and faced starters and veterans of two opposing defenses. Flacco did not play in the first two preseason games but used his daily allotment of reps to his advantage.

Rees noticed Flacco's steadiness and consistency throughout training camp but particularly noted a handful of practices – including the joint practice with the Panthers – as ones in which Flacco made plays during the 11-on-11 team drills. He continued to stay on a steady trajectory where he took care of the ball and put his teammates in position to succeed.

"He gives a lot of guys around him confidence," Rees said. "We have some young players out there that he really calms down and solidifies. He's operated our offense at an extremely high level. He's taking care of the football. He's throwing accurately, and he just makes quick decisions, and more likely than not they're the right decisions. So, he's really taken ownership of what we've asked him to do this camp and I'm excited for him – however many years to him in the NFL – but I know he's excited to be named starter again."

As Stefanski and the coaching staff evaluated all aspects of each quarterback for the role, he was pleased with the way they pushed one another to succeed and supported each other. Yet, Stefanski highlighted Flacco's success of his reps during training camp, coupled with his 17 years of experience in the league – experience that he shares with teammates on a daily basis – as factors that helped him earn the starting job.

When the Browns take the field at Huntington Bank Field on Aug. 23 for the preseason finale against the Rams, Flacco will run out as the helm of the Browns' offense – painting the picture of Week 1 of the regular season.

"I think Joe, really from the beginning through the practices, through the joint practices, has continued to perform well," Stefanski said. "He has a very good command of our system, has a good feel for his teammates, and ultimately, he has the skill set that will enable us to do what we're seeking to do – which is play efficient offense, play sound offense and play explosive offense."

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As representatives from the City of Berea, CrossCountry Mortgage, Haslam Sports Group, DiGeronimo Companies and University Hospitals stood on the site of the new CrossCountry Mortgage Campus Expansion, they grabbed gold shovels and dug into the soil to officially break ground on June 4.

As an extension of the existing footprint of the Cleveland Browns in Berea, this new neighborhood will be over 16 acres and utilized for a variety of spaces benefiting the region. The CrossCountry Mortgage Expansion is anticipated to open in early 2027.

"Our goal has always been to provide our organization, our players and Browns fans with first-class resources in all aspects of football and business operations, as well as enhanced opportunities to host additional events in the Northeast Ohio community," Chief Operating Officer David Jenkins said. "And that's what this expansion will enable us to continue to do in a bigger way than ever, providing additional spaces to live, work and play, right here in our backyard."

The CrossCountry Mortgage Campus Expansion will include a mixed-use neighborhood adjacent to the existing

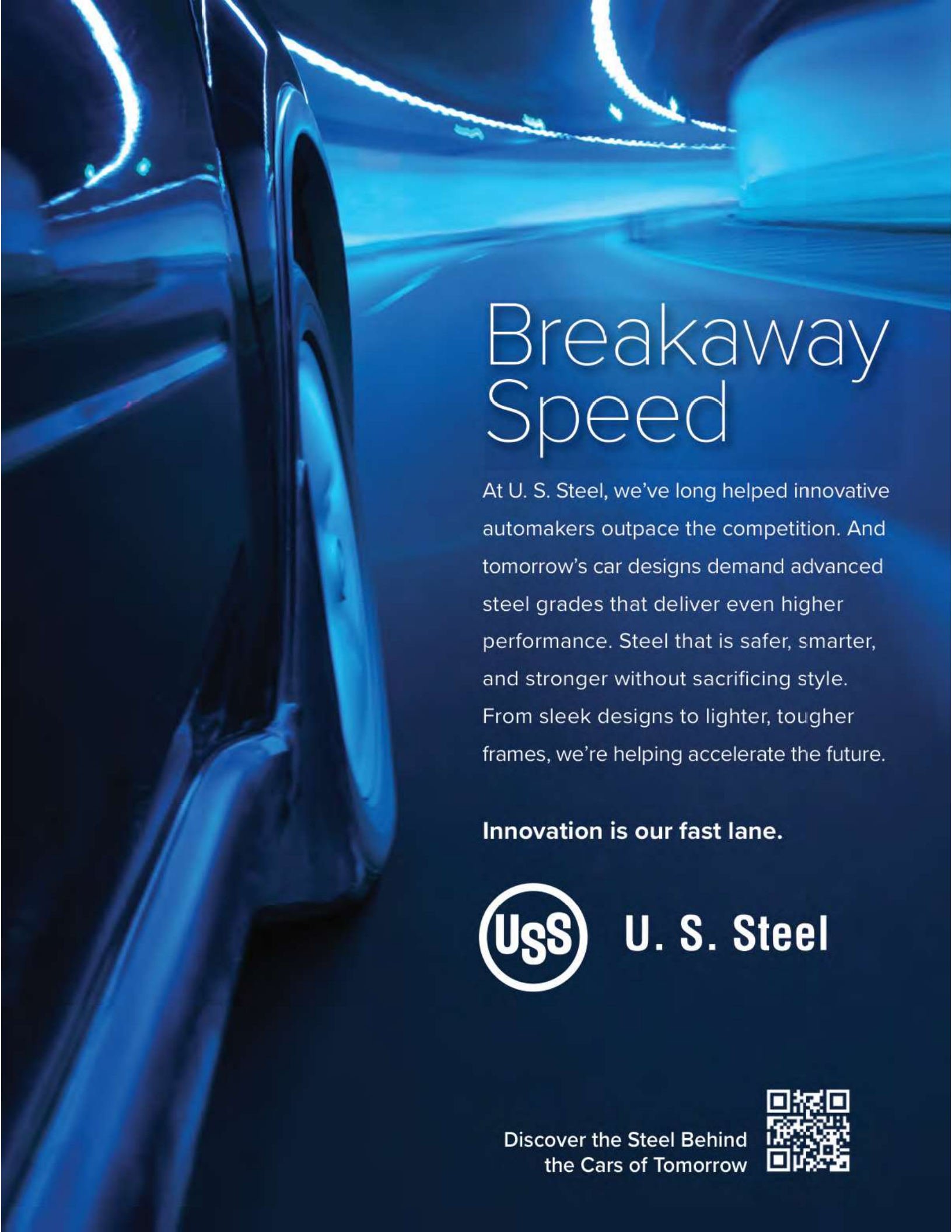
Cleveland Browns facility and will be developed by Ohio-based DiGeronimo Companies. The expansion's main feature will be a community field lined for multiple sports for youth, high school and adult participation that has space for over 6,000 guests. The field will also be the new home field of the Berea-Midpark High School football team.

There will also be The Barker Hotel – a Tribute Portfolio Hotel by Marriott developed in partnership with Crawford Hoying and operated by Shaner Hotel Group – a sports medicine facility operated by University Hospitals (UH), 150 market-rate apartments, office space and 15,000 square footage of retail space to support the new pedestrian-friendly neighborhood.

"This project will be transformative to our community, particularly this north side of Berea," City of Berea Mayor Cyril Kleem said. "The Browns have been part of Berea for nearly 60 years. They used to practice over at Baldwin Wallace. I used to watch them from my backyard. They moved to this facility in 1991 and are a part of the fabric of our community. And with this project, they will be a part of the fabric for many, many years to come."

The Browns first began the planning process for the project about eight years ago. In that timeframe, they acquired several adjacent residences to the site in order to create the space for the expansion. While they were in the planning stage, CrossCountry Mortgage joined the Browns as the naming right's partner at the practice facility about five years ago and shared the vision to support the community with the expansion.

"This partnership isn't just about business, it's about building a legacy to create a lasting impact," Chief Brand Officer of CrossCountry Mortgage Laura Soave said. "The campus expansion in Berea is a continuation of that commitment, and one that will contribute to the vitality of the region through job creation, innovation and economic growth. We're excited to work alongside the Browns as champions of Northeast Ohio."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JW JOHNSON

PARTNER

SCHOOL: **UNIVERSITY OF MISSISSIPPI**

HOMETOWN: **NEW YORK, NY**

James Wood "JW" Johnson III is a Partner of the Haslam Sports Group (HSG). Johnson helps lead the strategic direction of the organization's business side, particularly focused on media, marketing, partnerships, fan experience and digital content. HSG owns and operates the Cleveland Browns, Major League Soccer's Columbus Crew SC and the Milwaukee Bucks.

In addition to his role on the business side with the Browns, Johnson served as a head coach and general manager search committee member that identified Kevin Stefanski and Andrew Berry to lead the organization in their respective areas in January 2020. He was also one of the Browns' primary advocates, along with ownership and other team executives, in bringing the NFL Draft to Northeast Ohio in 2021. On May 22, 2019, Commissioner Roger Goodell and the NFL announced that Cleveland would host the 2021 NFL Draft in partnership with the City of Cleveland, Greater Cleveland Sports Commission, and Destination Cleveland.

In 2023, the NBA Board of Governors approved an HSG ownership share purchase of the Bucks, giving the family-run conglomerate ownership stakes in three of the five major North American professional sports leagues.

HSG was formed in 2019, shortly after JW, his wife Whitney, Dee and Jimmy Haslam, and other Haslam family members expanded their sports interests and investments when they reached an agreement with Major League Soccer to operate the Columbus Crew. The Haslams, Johnsons and partner Dr. Pete Edwards direct the organization's long-term strategies and day-to-day functions. After only two seasons as investor-operators, the club captured the MLS Cup in 2020, their second championship in league history. In 2023, the Crew brought the second championship to HSG when they captured another MLS Cup, their third overall, with a 2-1 victory over LAFC. Less than two years after breaking ground, the Crew opened their newly constructed downtown Columbus stadium, Lower.com Field, in July of 2021. Designed to complement the city of Columbus' modern, dynamic, and diverse characteristics, Lower.com Field will anchor a mixed-use development neighborhood called Astor Park. The club also completed the construction of a world-class training facility named the Ohio Health Performance Center in June 2021.

HSG's current portfolio includes the Cleveland Browns, operating rights to the Columbus Crew, a controlling interest in the Milwaukee Bucks and current investments in Misfits Gaming Group, StatusPro, Jackpot.com, Lyte, Cast Iron Media, Wicket, ChargeFUZE, WNBA, ManCan and Courtside VC.

Johnson's professional background includes 15 years at CBS Sports, three years with RIVR media, and in 2013 he created 3 Sons Media, a creative agency and full-service production and post-production company based in Nashville, Tenn. The company has worked with the NFL, NIKE, ESPN, and NASCAR brands. 3 Sons created all the in-game video content for the Tennessee Titans in 2016 and helped produce the Browns' in-game content for several seasons.

While with CBS Sports (1994-09), Johnson was an Emmy award-winning associate producer and associate director. He covered some of the most significant sporting events in the world, such as the Masters, Super Bowl and Final Four.

Johnson has a bachelor's degree in broadcast journalism and communications from the University of Mississippi in Oxford. He currently serves on the board of directors for the Cleveland Browns Foundation and chairs the foundation's fundraising committee. He is also a board member for Destination Cleveland and was named to the UH Haslam Sports Innovation Advisory Panel.

He and his wife, Whitney, have three sons: Hank, Ross and Max.

WHITNEY HASLAM JOHNSON

PARTNER

SCHOOL: **UNIVERSITY OF GEORGIA**

HOMETOWN: **KNOXVILLE, TENN.**

Whitney Haslam Johnson is Managing Partner of Haslam Sports Group (HSG). Whitney's vision and direction helps lead the family-run business, utilizing her expertise in communications, marketing, brand, fan and team member experiences to influence every major decision related to the organizational ethos of win-fan-community.

HSG explores various investment opportunities within the sports and entertainment industries. HSG's current portfolio includes ownership of the Cleveland Browns, 2023 and 2020 MLS Cup Champion Columbus Crew, a controlling interest in the Milwaukee Bucks, and an investment in the WNBA. The Bucks investment also includes control and operation of Fiserv Forum; the Froedtert and the Medical College of Wisconsin Sports Science Center, the team's training center, the Wisconsin Herd, the Bucks G League affiliate; and Bucks Gaming, the team's 2K League affiliate.

As part of her role as Partner, Whitney helped lead the strategic vision for the CrossCountry Mortgage Campus Expansion in Berea. The new neighborhood, which was broken ground on in June 2025, will consist of over 16 acres and will be utilized for a variety of spaces benefiting the region, including community, medical and multi-family living and commercial spaces with an anticipated opening of early 2027.

Whitney was Chief Experience Officer for Pilot Flying J from 2019-2024 and served on their Board of Directors. She was responsible for elevating the company's guest and team member experience by working with multiple departments across the company to ensure ongoing refinement of its brand image. From marketing and communications to modernizing facilities and implementing new technologies and innovative programs, she focused on improving guest experiences to ensure that loyalty and satisfaction were the primary emphasis for every Pilot Flying J interaction.

Whitney's career at Pilot Flying J started as a category manager and creative services manager in 2005 and she worked in various roles before she was named Chief Experience Officer. Whitney's contributions were instrumental in further establishing Pilot Flying J as one of the most dynamic and recognizable brands across North America. Whitney began her career at Marriott International Hotels where she was an assistant controller from 2001-03. Whitney graduated with a Finance Degree from the University of Georgia in 2001.

Whitney led the Southeast fundraising efforts for the 2004 Bush-Cheney re-election campaign. She has served on the board of directors for the Knoxville Museum of Art and Second Harvest Food Bank of East Tennessee, as well as on committees for the United Way of Greater Knoxville. Currently, she is on the board of University of School in Cleveland, Ohio and serves on strategic committees for University Hospitals. Sports Business Journal named Whitney a "Game Changer" in 2018.

Whitney and her husband JW have three boys, Hank, Ross and Max and reside in Shaker Heights, Ohio.

ANDREW BERRY

EXECUTIVE VICE PRESIDENT OF FOOTBALL OPERATIONS AND GENERAL MANAGER

SCHOOL: **HARVARD**

HOMETOWN: **BEL AIR, MD.**

Andrew Berry was named the Browns Executive Vice President of Football Operations and General Manager on Jan. 28, 2020. Berry re-joined the Browns staff after serving as Vice President of Player Personnel from 2016-18.

During his five seasons as Executive Vice President of Football Operations and General Manager, Berry has helped build rosters that have accounted for two 11-win seasons and two playoff appearances.

On March 9, 2025, the Browns agreed to a four-year contract extension with perennial All-Pro DE Myles Garrett. He is the only player in NFL history to record at least 14 sacks in four consecutive seasons (2021-24). Garrett led the NFL with 22 tackles-for-loss and finished second in the league with 14 sacks in 2024.

In 2024, Berry spearheaded a trade for WR Jerry Jeudy, who went on to set the Browns single season reception record with 90. While totaling 1,229 receiving yards on the season, Jeudy recorded 235 at Denver on Dec. 2, which was the second-highest output by an NFL player in 2024 and the fourth-highest total by a Brown in a game. Jeudy was named to his first career Pro Bowl. In addition, G Joel Bitonio was named to his seventh career Pro Bowl, Garrett to his sixth and CB Denzel Ward to his fourth.

In total, the Browns have had nine players account for 23 Pro Bowl selections since 2020, the most by the team over a five-year stretch since 1986-90 (23). In 2023 alone, the Browns had seven players selected to the Pro Bowl, the club's most since sending eight in 1988. Berry has been instrumental in retaining and acquiring top talent, signing all nine of those Pro Bowlers (Bitonio, RB Nick Chubb, WR Amari Cooper, Garrett, Jeudy, TE David Njoku, LB Jeremiah Owusu-Koramoah, G Wyatt Teller and Ward) to contract extensions.

In his first season at the helm, Berry shaped a roster that helped the team to their first playoff appearance since 2002 and first playoff victory in 26 years. Berry used an aggressive approach to improve the roster during his first offseason, including inking Garrett to a five-year contract extension and signing unrestricted free agent RT Jack Conklin. Both Garrett and Conklin went on to earn first-team All-Pro honors in 2020, while Bitonio and Teller were each second team selections.

During the 2021 season, Browns inked Bitonio and Teller to contract extensions. Bitonio, a seven-time Pro Bowl selection and five-time All-Pro honoree, and Teller, a three-time Pro Bowler and two-time All-Pro honoree, were both signed through the 2025 season. During the 2021 NFL Draft, the Browns selected CB Greg Newsome and Owusu-Koramoah with their first two picks. Both players were named to the PFWA's 2021 NFL All-Rookie team.

Berry helped re-shape the Browns offense with two trades during the 2022 offseason. The team acquired five-time Pro Bowler Cooper and three-time Pro Bowl QB Deshaun Watson. The team also signed three-time Pro Bowler Ward and one-time Pro Bowler Njoku to contract extensions prior to the 2022 season.

Despite the club being ravaged by injuries in 2023, including season-ending injuries to Chubb, Conklin and Watson, the team was able to win 11 regular season games. The Browns became the seventh team in the Super Bowl era (1966) to earn at least one win with four different starting quarterbacks in the same season. Watson finished the season 5-1 as a starter and QB Joe Flacco went 4-1 as a starter. Flacco, who was first signed to the Browns roster on Dec. 2, was named the NFL Comeback Player of the Year. Defensively, Berry assembled a roster that went on to lead the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. The Browns also set a franchise record for sacks in a season with 48.

In his first stint with the Browns, Berry first worked under Executive Vice President of Football Operations Sashi Brown followed by General Manager John Dorsey. He helped lead all talent evaluation efforts for the club, including college prospects and NFL free agents. He also helped in overseeing the club's scouting department and worked closely with other high-ranking members of the front office.

During Berry's first three drafts with the Browns, the team selected at least one future Pro Bowler every year: LB Joe Schobert (fourth round, 2016), Garrett (first round, 2017), Njoku (first round, 2017), QB Baker Mayfield (first round, 2018), Ward (first round, 2018) and Chubb (second round, 2018).

In between his stints with the Browns, Berry served as the Vice President of Football Operations with the Philadelphia Eagles in 2019. In his one draft with the Eagles, Philadelphia used a second-round pick on RB Miles Sanders, who went on to lead all NFL rookies in scrimmage yards with 1,327, set an Eagles rookie rushing record with 818 yards and later made the Pro Bowl.

Berry also spent seven seasons (2009-15) in the Indianapolis Colts front office, including his final four as pro scouting coordinator. He started with the Colts in 2009 as a scouting assistant and was promoted to pro scout in 2011 before being elevated to pro scouting coordinator in 2012. During his time in Indianapolis, the Colts won four AFC South titles, made five postseason appearances and advanced to Super Bowl XLIV. From 2009-15, Indianapolis won 67 games, the sixth-most in the NFL during that span.

In the Colts' front office, Berry managed the free agency process, scouted upcoming opponents and evaluated NFL players and players from other professional leagues. He also assisted with college scouting, preparation for the NFL draft and participated in contract negotiations during free agency.

Berry graduated cum laude from Harvard University with a bachelor's degree in economics and a master's degree in computer science in four years. While at Harvard, he was a four-year starter as a cornerback and was a three-time All-Ivy League team selection and an All-America honoree. He totaled 125 career tackles and five interceptions playing for the Crimson.

Berry was one of five finalists for the John Wooden Citizenship Cup, which is awarded to the nation's highest-achieving student-athlete who best displays character, teamwork and citizenship. He was a finalist for the Draddy Trophy as the national scholar-athlete of the year and was named the 2009 Football Championship Subdivision Athletic Director Association Scholar-Athlete of the Year.

In June 2020, Berry sparked the #BeTheSolution campaign to emphasize education and encourage others to implement action for ending social and racial injustice practices. Berry created the challenge internally with an email to the Browns organization and donated $8,460 to the NAACP Legal Defense Fund for efforts after at least 50 employees completed one of the following in honor of George Floyd, Breonna Taylor, Ahmaud Arbery and many more who tragically lost their lives: 1. Spend at least 8 minutes and 46 seconds (in honor of Floyd) on one of a number of educational or dialogue items provided in the email and submit a short written or video reflection on what they learned or will do moving forward. 2. Sign up for any social activism initiative. 3. Donate anything to a social activism cause. The Haslam family pledged to match every dollar raised and contributed to the organizations of employees' choice to a social justice nonprofit. The Browns staff raised more than $185,000 in a two-week span for 14 different charities. Berry later invited fans, players and members of the media to join in the fight to #BeTheSolution.

In 2022, the Browns received the inaugural John B. Wooten Award by the Fritz Pollard Alliance. The award honors NFL teams that embody workplace diversity, equity and inclusion across the hierarchy. The Browns have filled their business and football operations departments with multiple fellowships and minority hires that have helped the organization grow. Among the several diverse hires Berry has made was Kwesi Adofo-Mensah, who served as Vice President of Football Operations from 2020-21, until he was hired as the General Manager for the Minnesota Vikings in 2022. The Browns also hired Catherine Hickman as Assistant General Manager and Vice President of Football Operations, the highest-ranking female football executive in the NFL.

Berry and his wife Brittan have two boys, Zion and Kairo and a girl, Eden Ruth.

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PAUL DEPODESTA

CHIEF STRATEGY OFFICER

SCHOOL: **HARVARD**

HOMETOWN: **ALEXANDRIA, VA.**

Paul DePodesta was named the Browns' Chief Strategy Officer on January 5, 2016. DePodesta came to Cleveland after spending 20 seasons in Major League Baseball. During his time in MLB, DePodesta was the only executive in the league to win divisional titles with five different organizations.

Prior to the 2020 season, DePodesta led the processes for the Browns' search of head coach and general manager candidates. Through a thorough and strategic information gathering process that was inclusive of many members at various levels of the organization, DePodesta helped the Browns land Executive Vice President of Football Operations and General Manager Andrew Berry and Head Coach Kevin Stefanski. The pair have led the team to two postseason appearances and two 11-win seasons. Stefanski won the Associated Press NFL Coach of the Year in 2020 and 2023.

DePodesta is tasked with implementing systems and processes to strengthen the Browns organization. In this role, he works closely with Berry, Stefanski and members of the player development and research departments to optimize all organizational decision-making efforts.

DePodesta joined the Browns from the New York Mets, where he served as the vice president of player development and amateur scouting for five seasons (2011-15). In his time in New York, DePodesta was part of a front office that took the Mets from a 79-83 record and fourth-place divisional finish in 2010 to a Divisional title, National League Championship and World Series appearance in 2015.

Prior to the Mets, DePodesta spent five seasons (2006-10) with the San Diego Padres, first as a special assistant for baseball operations and then executive vice president. Before San Diego, he served as the General Manager for the Los Angeles Dodgers from 2004-05. In his first season with the Dodgers, the team had its first playoff victory in 15 years.

Before his time as a general manager, DePodesta spent five years (1999-03) as the Assistant General Manager with the Oakland Athletics, where the A's won three Divisional titles and one wild card.

DePodesta began his MLB career as an intern in player development in 1996 for the Cleveland Indians before becoming the Major League advance scout for the 1997-98 seasons and later the special assistant to the GM.

He served as an intern for the Canadian Football League's Baltimore Stallions in 1995.

A native of Alexandria, Va., DePodesta graduated cum laude from Harvard in 1995. He played football and baseball for the Crimson.

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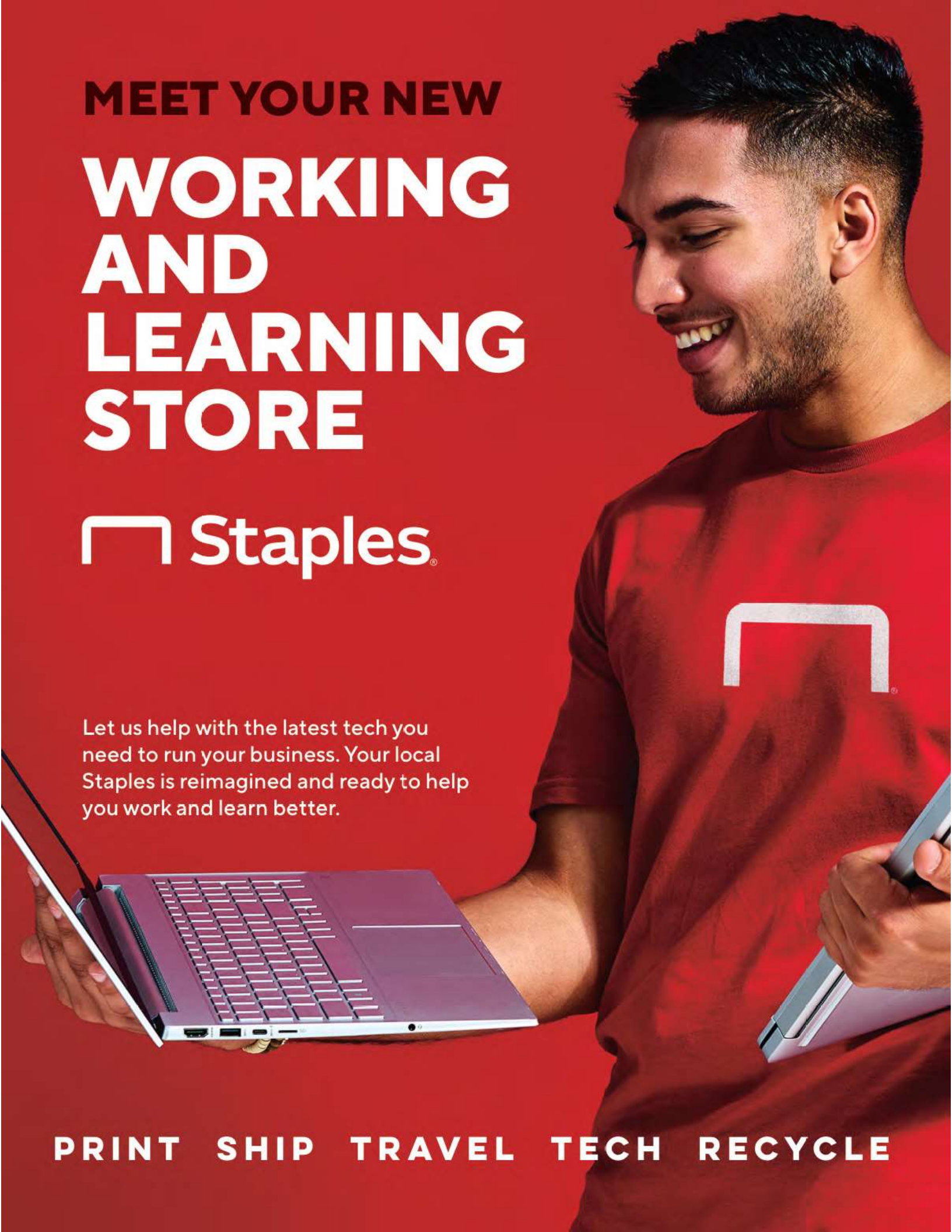

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DAVID JENKINS

PRESIDENT

SCHOOL: **BALDWIN WALLACE UNIVERSITY**

HOMETOWN: **EAST ROCHESTER, NY**

David Jenkins is in his 22nd season with the Browns and leads the team's daily business operations and long-term vision, directing all organizational goals related to the business, including financial management, revenue generation, marketing, stadium operations, government relations and administration. He is also leading the team's future stadium planning process in effort to create a viable, long-term solution for Northeast Ohio. This effort has resulted in collaboration with public officials to secure a public-private partnership to support a new domed Huntington Bank Field in Brook Park that improves the fan experience, attracts large-scale events and drives economic activity to the region. Additionally, Jenkins oversees the CrossCountry Mortgage Campus expansion project in Berea, which broke ground in June of 2025 on a mixed-use development adjacent to the team's practice facility.

In addition to his responsibilities with the Browns, Jenkins also serves as the President of Haslam Sports Group (HSG). He played a pivotal role in the Haslam and Johnson families' creation of HSG, after they acquired the investor-operator rights to Major League Soccer's Columbus Crew, which officially transferred to HSG and partner Dr. Pete Edwards on Jan. 1, 2019. Jenkins was highly involved throughout each stage of an expedited franchise transition that kept the original MLS franchise in its rightful home city.

After acquiring operating rights to the Crew, HSG leadership directed the successful construction of Lower.com Field – a finalist for SportsBusiness Journals' 2022 "Sports Facility of the Year" award - and OhioHealth Performance Center, a new training facility for the team. Lower.com Field is undergoing an expansion of premium areas, set to be complete in 2026. Under HSG, the Crew also raised the MLS Cup in 2020 and 2023, their second and third league titles in club history.

Jenkins also helped the family secure a controlling interest in the Milwaukee Bucks, as the NBA Board of Governors approved an HSG ownership share purchase in 2023, giving the family-run conglomerate ownership stakes in three of the five major North American professional sports leagues. The Bucks investment also includes control and operation of Fiserv Forum; the Froedtert and the Medical College of Wisconsin Sports Science Center, the team's training center, the Wisconsin Herd, the Bucks G League affiliate; and Bucks Gaming, the team's 2K League affiliate.

HSG's mission is to engage and unite communities through premier sports and entertainment experiences. It strives to create world-class organizations that achieve sustainable success, provide a best-in-class fan experience, and give back to their region while serving as stewards of true community assets. Jenkins vets all HSG sports and entertainment investment opportunities and leads the strategic evaluation across all entities to ensure operational alignment while creating cross-organizational efficiencies. HSG's current portfolio includes the Cleveland Browns, operating rights to the Columbus Crew, a controlling interest in the Milwaukee Bucks and current investments in the WNBA, Misfits Gaming Group, StatusPro, Jackpot.com, Wicket, ChargeFUZE, ManCan, Adelphi Bank, Aston Martin Racing, Courtside VC, TMRW Sports, Homage and Dude Perfect.

Jenkins acted as one of the Browns' primary advocates, along with Dee and Jimmy Haslam, Whitney and J.W. Johnson and Haslam Sports Group executives, to bring the NFL Draft to Northeast Ohio. On May 22, 2019, Commissioner Roger Goodell and the NFL announced that Cleveland would host the 2021 NFL Draft, in partnership with the City of Cleveland, Greater Cleveland Sports Commission and Destination Cleveland. Hosted April 29-May 1, Huntington Bank Field and the lakefront served as the main hub for the 2021 NFL Draft in Cleveland, one of the country's largest events responsibly held with comprehensive COVID-19 protocols since the start of the pandemic. The event welcomed approximately 160,000 NFL and Browns fans in-person, including the league's NFL Draft Experience within Huntington Bank Field, and averaged 6.1 million viewers across TV and digital platforms, making it the third most-watched Draft in league history.

Prior to being elevated to President, Jenkins spent seven seasons as the organization's Executive Vice President and Chief Operating Officer. He joined the Browns in October 2004 as a financial and business analyst, Jenkins also held positions as the club's director of finance (2006), vice president of finance (2007-10), senior vice president of finance & administration (2010-12) and Chief Financial Officer (2012-2018). In 2007, he was the team's representative at the National Football League's management training program at Stanford University and was a participant in the Leadership Cleveland Class of 2009.

Jenkins began his professional career at Arthur Andersen LLP, where he served as a senior auditor from 1997-2002. He also worked in business development and auditing at KPMG LLP, Proviti Inc. and STERIS Corporation prior to joining the Browns.

Jenkins, who is on Baldwin Wallace University's Board of Trustees, is a member of the board of directors for the Cleveland Browns Foundation, the Downtown Cleveland Alliance, the Greater Cleveland Sports Commission, and Cleveland Development Advisors, and previously contributed as a board member of the MetroHealth Foundation, Cuyahoga Community College Foundation, Achievement Centers for Children, Greater Cleveland Food Bank, the Berea Chamber of Commerce and Lakewood Catholic Academy. While with the Browns, he also served as an adjunct professor at his alma mater, Baldwin Wallace University, where he taught a class on finance in the sports industry.

A 2018 Cleveland Crain's Business C-Suite COO honoree, Jenkins is a native of East Rochester, N.Y. and earned his B.S. in business administration from Baldwin Wallace in 1997. He now resides in Strongsville with his wife, Ada. The couple has two sons, Tony and Sonny.

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MICHAEL NIKOLAUS

CHIEF HUMAN RESOURCES OFFICER

SCHOOL: **BALDWIN WALLACE UNIVERSITY**

HOMETOWN: **BRUNSWICK, OHIO**

Michael Nikolaus is in his 19th season with the Browns and the Haslam Sports Group (HSG). He joined the Browns as the Director of Administration in 2007 and was promoted to Chief Human Resources Officer in 2014. Nikolaus has been part of an HSG leadership team that has seen exponential growth as the organization owns and operates the Cleveland Browns, Major League Soccer's Columbus Cr and the Milwaukee Bucks.

In his role with HSG, Nikolaus is responsible for developing and implementing human resources strategies aligned with the overall organizational goals through analyzing workforce trends, and devising plans to address future human resource needs before they arise. Nikolaus plays a crucial role in talent acquisition including interviewing, screening and onboarding new hires, ensuring that HSG is acquiring and retaining exceptional talent across the Browns and the Crew.

Nikolaus has also played a key role in overseeing the introduction of key Diversity, Equity & Inclusion Initiatives and programs, including the HSG Diversity & Opportunity Fellowship and the Bill Willis Coaching Fellowship, both of which have led to full-time hires across the organization on both the business and football side. The Diversity & Opportunity fellowship program provides experience in one or more sports business disciplines across both the Cleveland Browns and Columbus Crew over 12 months to help participants launch a successful career in the sports industry. The Bill Willis Coaching Fellowship provides opportunities for a rising minority coach with a focus on the offensive side of the ball.

Nikolaus also oversees the Human Resources department with the Columbus Crew, who were purchased by the Haslam Family and brought into the Haslam Sports Group organization in January of 2019, most recently winning the MLS Cup in 2020 and 2023.

Nikolaus was named a finalist by Crain's Cleveland Business in 2020 for their "Excellence in HR" award. Under Nikolaus the Browns were honored for their commitment to diversity in 2022, winning the inaugural John B. Wooten award for their diverse workplace environment.

Prior to the Browns, Nikolaus graduated from Baldwin Wallace University where he earned his bachelor's degree in business administration and accounting and went on to obtain his CPA, he then spent eight years in the Audit practice at Arthur Andersen from 1995 to 2003, as well as a four-year stint as a Human Resources Manager at Grant Thornton LLP.

Nikolaus is a native of Mansfield, Ohio. He currently resides in Brunswick with his wife, Marti, and has one daughter, Ella, and one son, Jake.

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PETER JOHN-BAPTISTE

CHIEF COMMUNICATIONS OFFICER

SCHOOL: **UNIVERSITY OF MASSACHUSETTS-AMHERST**

HOMETOWN: **ST. CROIX, U.S. VIRGIN ISLANDS**

Peter John-Baptiste is in his 28th season in the NFL anc 11th with the Browns and the Haslam Sports Group (HSG). He joined the Browns as vice president of communications on July 18, 2014, was promoted to senior vice president in 2017 and was elevated to chief communications officer in 2023.

In his role, John-Baptiste establishes the organization's overall communications strategy while overseeing all the Brown's business and football communications functions. He a so works closely with all HSG properties in an advisory role on their communications efforts. HSG owns and operates the Cleveland Browns, Major League Soccer's Columbus Crew and have a controlling interest in the Milwaukee Bucks. John-Baptiste is a board member for the Cleveland Browns Foundation, Pro Sports Assembly, and the Urban League of Cleveland. He also leads the Browns' Social Justice and Diversity, Equity and Inclusion work.

Prior to the Browns, John-Baptiste spent 17 years with the New York Giants, where he served as the vice president of communications from 2011-14. He began his tenure with New York as an intern in the team's community and media relations department, rising within the organization to become director of public/media relations in 2001.

Acting as a liaison between the team and local and national media, John-Baptiste managed the Giants' day-to-day communications efforts and was responsible for the franchise's media logistics and execution. He was a member of a New York staff that accommodated media during three Super Bowl appearances (XXXV, XLII and XLVI), with two championships (XLII and XLVI).

In addition to working three Super Bowls with the Giants, John-Baptiste has also been invited to assist the league's public relations operations for 10 additional Super Bowls and one Pro Bowl.

While in New York, John-Baptiste also helped the Giants public relations department claim the 2001 Pete Rozelle Award, given by the Pro Football Writers Association of America (PFWA) to the NFL club public relations staff that consisten tly strives for excellence in its dealings and relationships with the media.

John-Baptiste, who was selected to attend Stanford University's Executive Education Program for NFL Managers in 2007, received his Bachelor of Science degree in sports management at the University of Massachusetts-Amherst. In 2015, his alma mater recognized him with the Harold J. VanderZwaag Distinguished Alumnus award.

A native of St. Croix, U.S. Virgin Islands, John-Baptiste and his wife, Mashawn, have two sons, Miles and Mason.

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GREGORY RUSH

CHIEF FINANCIAL OFFICER

SCHOOL: **WAKE FOREST**

HOMETOWN: **MANSFIELD, OHIO**

Greogry D. Rush is entering his 19th season with the Browns and fourth as Chief Financial Officer for the Haslam Sports Group (HSG) after serving as Vice President of Finance for the previous five years for the Cleveland Browns. In his role as CFO, Rush is an imperative decision-maker for HSG, which owns and operates the Cleveland Browns, Major League Soccer's Columbus Crew and the Milwaukee Bucks.

Rush has shown tremendous leadership while overseeing HSG's finance and accounting departments, focusing on all elements related to budget, treasury management, league reporting and tax and risk management functions for several years. From 2019-2021, Rush oversaw business analytics and ticket operations functions. Starting in 2020 through 2022, he also served as the team's primary contact for all operations, security and maintenance of Huntington Bank Field, as well as oversaw the day-to-day management of the information technology staff. In 2023, he began to oversee the responsibilities of the ticket sales and services departments for the Cleveland Browns and continues to oversee ticket operations.

After HSG's acquisition of operator rights of Major League Soccer's Columbus Crew in 2019, Rush also began overseeing all of these primary areas for the 2020 & 2023 MLS Cup Champions. In 2022, Lower.com Field was also recognized as a finalist for SportsBusiness Journals' 2022 "Sports Facility of the Year" award.

Rush was a key contributor during the renovation of the Browns' facility in Berea in 2016, when the Haslams and the City of Berea agreed to invest nearly $15 million in the training and administrative complex. The development resulted in first-class amenities throughout the building, to create a best-in-class environment not only for the team's coaches and players but for every member of the organization. Additionally, he was highly involved with the team's investment in Huntington Bank Field throughout its two-phase, $125 million modernization following the 2014 and 2015 seasons.

Also, Rush serves as the team's primary liaison with Huntington Bank Field's hospitality partner and concessionaire Aramark, overseeing major renovations and updates to the services provided at Huntington Bank Field to enhance the fan experience during the 2022-2023 seasons. He also serves as an integral part of the Browns partnership with retailer Fanatics, which expanded in 2023 to operate the club's e-commerce and in-venue retail businesses including the Pro Shop. This responsibility extends to HSG's partnership with Levy Restaurants for dining and hospitality and Rank & Rally for retail and merchandise at Lower.com Field and Historic Crew Stadium.

For the past 13 years, Rush has served on the Board of Directors for Providence House, Ohio's first crisis nursery that helps provide emergency shelter and care for children, newborn through age 12, who are at risk of abuse or neglect while offering family support services to strengthen and stabilize families long term. Previously, he served as Providence House's Board Chair from 2020-2024. He also volunteers annually as a coach for the Cleveland Browns Adapted Football League, which provides children with disabilities the opportunity to participate in an organized, competitive and developmental sport, in partnership with Achievement Centers for Children. He was also named a member of the Leadership Cleveland Class of 2024, which is an intensive 10-month program that challenges leaders who have a passion for Cleveland to improve the region for all residents.

A graduate of Wake Forest with a bachelor's and master's degree in accounting, Rush held positions in finance with Arthur Anderson, LLP, Agrana and Demag Plastics Group before joining the Browns. He now resides in Strongsville with his wife, Kristen, and has one son, Brandon and one daughter, Joelle.

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TED TYWANG

CHIEF ADMINISTRATIVE OFFICER & GENERAL COUNSEL

SCHOOL: **GEORGETOWN UNIVERSITY**

HOMETOWN: **NASHVILLE, TENN.**

Ted Tywang is in his 10th season with the Cleveland Browns and third as Chief Administrative Officer & General Counsel for Haslam Sports Group (HSG), which owns and operates the Cleveland Browns and Major League Soccer's Columbus Crew and also owns a controlling interest in the NBA's Milwaukee Bucks. Tywang is responsible for all legal work and government affairs connected to HSG and is an integral part of both the Browns' and Crew's multi-faceted community efforts.

As the Chief in-house counsel for both the Browns and Crew, Tywang provides legal oversight and strategic guidance, and is involved in various business initiatives and projects, while strengthening relationships and navigating legislation in Ohio with government officials. He provides legal guidance and oversight on all HSG major investment initiatives, long-term direction to HSG partners and executives, and also supports all HSG departments to help drive the organization's day-to-day operations. He was also named a member of Sports Business Journal's 40 under 40 class of 2025, a prestigious award for executives and other decision-makers who represent not just the present but also the future of the sports industry.

Tywang is a member of the Browns Social Justice Committee, helping the club distribute over $2.5 million to organizations improving equality and opportunity across Northeast Ohio, focusing on economic advancement through a focus on championing Black and minority-owned businesses and supporting the re-entry process, as well as police and community relations. He has also helped develop and implement the HSG Opportunity Fellowship Program, which is in its fifth year of providing a unique, immersive opportunity to high-potential, diverse recent college graduates through rotational positions six months each with the Browns and Crew.

Tywang is a key leader of the Browns' future stadium planning efforts to create a viable, long-term solution for Northeast Ohio. He has collaborated with public officials to secure a public-private partnership to support a new domed Huntington Bank Field in Brook Park. The new, state-of-the-art facility will improve fan experience, attract large-scale events and help to drive economic activity to the region. He also guided the legal and government relations process that led to the construction of Lower.com Field, home of the Columbus Crew that opened in 2022.

Complementing his professional leadership, Tywang was recognized in The Athletic's second annual NFL 40 under 40 list. He's active in the Northeast Ohio community, as it relates to creating opportunities for families and individuals from various demographic or economic backgrounds. For the past four years, he's been a board member of the Cleveland League Aid Society and was chosen by the Cuyahoga County Executive in 2022 to serve on the nine-member Board of Trustees for Cuyahoga Community College ("Tri-C"). He also serves as an ambassador for FDWINS Leadership & Restaurant Institute.

Tywang started his career in Cleveland in 2016 as Director of Legal Affairs for the Browns. He was later promoted to Vice President, General Counsel with HSG in 2019, spending four years in that capacity (2019-23). Before Cleveland, Tywang was a corporate associate in the sports law group of Proskauer for three and a half years, an international law firm headquartered in New York. He is a member of the New York State Bar and is authorized to practice law in the State of Ohio.

The Nashville, Tenn. native earned his bachelor's degree, cum laude, with honors in government from Georgetown University, where he was a four-year member and senior captain of the men's tennis team. He then went on to receive his J.D. from Columbia Law School, where he was a Harlan Fiske Stone Scholar and President of Columbia's Entertainment, Arts and Sports Law Society.

Tywang and his wife Jess reside in Shaker Heights with their four daughters in a blended family, Maggie, Frankie, Adelaide and Ramona.

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BRENT ROSSI

CHIEF MARKETING OFFICER

SCHOOL: **BROCK UNIVERSITY**

HOMETOWN: **WELLAND, ONTARIO, CANADA**

Brent Rossi is in his first year as Chief Marketing Officer after spending three years as the Browns Senior Vice President of Marketing and Media. A 2018 Sports Business Journal "Forty Under 40" honoree with more than two decades of experience in the sports and entertainment industry, Rossi spearheads the organization's goal to produce highly effective marketing for Browns fans with premier experiences and engagement opportunities throughout the year. Under Rossi's oversight of the marketing; game presentation; events; digital, video and radio content; website and social media; performance analytics; and creative services departments, as well as Browns Backers Worldwide, he continues to bring a fan-first approach and strategies to enhance the Cleveland Brown brand. Rossi helped facilitate the club becoming the first to be awarded international marketing rights in Nigeria in 2024, as part of the NFL's Global Marketing Program.

Rossi spent the 2019-22 years as President of Business Operations for the American Hockey League's Bridgeport Islanders, where he directed the overall execution of the club's daily business initiatives and the implementation of its long-term vision and mission. In this capacity, he also managed fan engagement for the parent-club New York Islanders, overseeing community relations, the Islanders Children's Foundation, youth and amateur hockey programming, retail operations and supporter relations.

From 2014-2019, Rossi served as Executive Vice President of Marketing and Business for Pegula Sports & Entertainment (PSE), encompassing the NFL's Buffalo Bills, NHL's Buffalo Sabres, Highmark Stadium, the KeyBank Center and various other sports and entertainment entities. As EVP of Marketing and Business for PSE, Rossi led all marketing and ticketing efforts within the organization's portfolio, highlighted by the Bills and Sabres. Additionally, he was selected as the Chief Administrative Officer for the Sabres in 2018 to oversee business operations for the franchise.

In 2015, the Bills were honored as the NFL Team of the Year for Digital Media, Social Media and Content under the direction of Rossi, who was recognized among Canada Sports Business Awards' "5 to Watch" in 2017. Rossi earned those roles with PSE after initially joining the group as Vice President of Marketing & Business Strategy for the Sabres in 2012.

Prior to his time in Buffalo, Rossi gained significant sports leadership experience with the Harlem Globetrotters (vice president of live event marketing, 2009-2012), WWE (senior manager of live event marketing, 2006-2009) and Philadelphia 76ers (director of marketing, 2004-2006).

Rossi was born and raised in Welland, Ontario, Canada. He graduated with honors in sports management from Brock University (St. Catherine's, Ontario) and holds a master's in sports management from Old Dominion. Rossi and his wife, Jill, have a daughter, Keira, and a son, Richie.

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RENEE HARVEY

VICE PRESIDENT, COMMUNITY IMPACT AND FOUNDATION

SCHOOL: **IDAHO STATE UNIVERSITY**

HOMETOWN: **DENVER, COLO.**

Renee Harvey is in her 24th season with the Cleveland Browns and currently serves as Vice President, Community Impact and Foundation, a role she assumed during the 2025 season. She oversees the Cleveland Browns Foundation and Community Relations department, aligning the organization's commitment to education, youth football, equitable opportunity and the critical community components of the team's new stadium efforts.

Previously named Vice President and Executive Director of the Cleveland Browns Foundation in 2013, Harvey continues to lead its day-to-day operations and long-term strategy and its commitment to the Stay in the Game! Attendance Network, a statewide initiative launched in 2019 in partnership with the Ohio Department of Education and Harvard's Proving Ground, focused on reducing chronic absenteeism across Ohio.

Through collaborative efforts, the Network has grown to support over 160 districts and nearly 500,000 students in the 2024-25 school year, with Battelle now serving as the Network's operational backbone. For two consecutive years, districts participating in the Network have outpaced the rest of the state in reducing chronic absenteeism, demonstrating the power of data-driven, cross-sector collaboration.

A member of the Browns' senior leadership team, Harvey helped develop and launch Browns Give Back in 2017, the club's philanthropic platform dedicated to education, youth football, and volunteerism. She also contributed to efforts bridging the digital divide during the COVID-19 pandemic through targeted investments in technology access for students in under served districts.

Harvey's impact spans nearly every facet of the Browns' community work. Since joining the organization in 2002, she has advanced the club's philanthropic reach locally and nationally, led strategic transformations of the Foundation, and has directed numerous programs that connect players and staff to meaningful community engagement in Northeast Ohio.

Before joining the Browns, Harvey led community outreach for the NHL's Anaheim Ducks and managed the Ducks Care Foundation, which distributed over $1 million annually in grants and launched major fundraising efforts like Dux in Tux.

She has served on several boards, including University Hospitals Rainbow Babies & Children's Foundation, the American Heart Association and the American Red Cross. She is currently a member of the Philanthropy Ohio Education Advisory Committee, United Way of Greater Cleveland's Public Policy Subcommittee and the CL3 Alliance—a social impact collaboration among the Browns, Cavaliers, and Guardians.

A Denver native, Harvey holds a B.A. in Education from Idaho State University and an M.A. in Sports Administration from the University of Northern Colorado. She lives in Brunswick with her husband, Neal, and their three sons.

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CHARLES WOODSON

LIMITED PARTNER

SCHOOL: **UNIVERSITY OF MICHIGAN**

HOMETOWN: **FREMONT, OHIO**

Pro Football Hall of Fame CB Charles Woodson was approved by the NFL as a limited partner to the ownership group of the Cleveland Browns in May 2025. It marked the first time a minority owner has been added to the organization since the Haslam's became controlling owners in 2012.

A native of Fremont, Ohio, Woodson had a decorated career on the field, starting in high school where he won the state of Ohio's "Mr. Football" in 1994, then at the University of Michigan where he won the Heisman Trophy Award in 1997 and led the 1998 co-National Champion Wolverines team. He was drafted as the fourth overall pick in the 1998 NFL Draft and played 18 seasons in the NFL with the Raiders (1998-05 and 2013-15) and Packers (2006-12). Woodson was a nine-time Pro Bowler, three-time first-team All Pro, NFL Defensive Rookie of the Year in 1998, NFL Defensive Player of the Year in 2009 and won Super Bowl XLV as part of the Green Bay Packers. Woodson set the record for the most consecutive seasons with an interception returned for a touchdown with six and tied for the most career defensive touchdowns in NFL history with 13. He finished his career with 65 interceptions and was a member of the NFL 2000s All-Decade Team. He was inducted into the College Football Hall of Fame in 2018 and the Pro Football Hall of Fame in 2021.

In his post-playing career, Woodson has been involved in various endeavors. He currently serves as an analyst for "FOX NFL Kickoff" on FOX Sports, while also serving as a defensive coach for his son's Lake Nona High School football team in Orlando. In 2019, he launched Intercept Wines by Charles Woodson and in 2020 became the first Black former professional football player to achieve national distribution on a wine brand. He launched Woodson Bourbon Whiskey in 2020.

Over the past 10 years, through the dedication and generosity of supporters, the Woodson Fund and the Event on Main have raised approximately $6.5 million for C.S. Mott Children's Hospital. These efforts have played a vital role in advancing pediatric care, supporting groundbreaking research and bringing hope to countless families.

Woodson resides in Orlando, Fla., with his wife April and their two sons.

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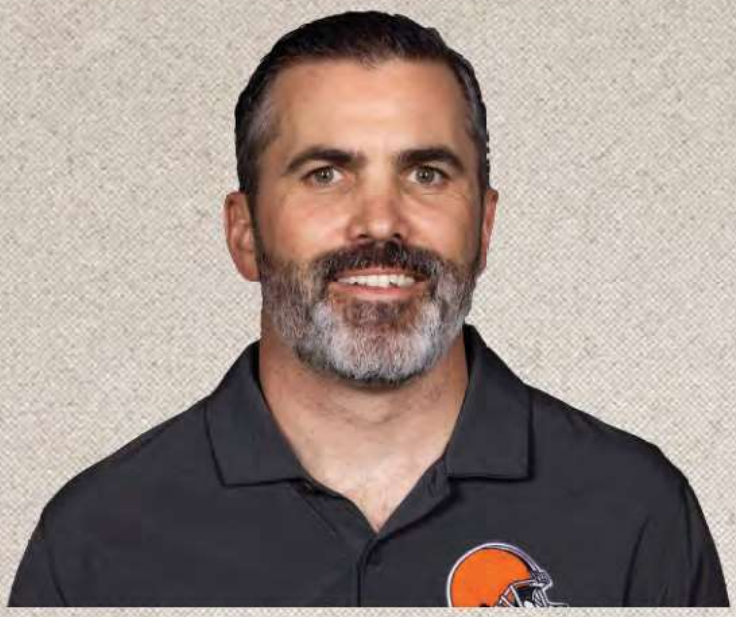
KEVIN STEFANSKI

HEAD COACH

SCHOOL: **UNIVERSITY OF PENNSYLVANIA**

HOMETOWN: **PHILADELPHIA, PA**



Kevin Stefanski was named the 18th full-time head coach in Cleveland Browns history on January 13, 2020. He spent the previous 14 seasons with the Minnesota Vikings, where he moved up the coaching ladder from assistant to the head coach to offensive coordinator.

Stefanski has led the team to two postseason appearances and two 11-win seasons. He joined Pro Football Hall of Famer Paul Brown (1951 and 1953) as the only coaches in team history to record multiple seasons with at least 11 regular season wins.

Stefanski became the 16th coach to win the Associated Press NFL Coach of the Year award multiple times since its inception in 1957. Stefanski won the honors in 2020 and 2023 and joined Forrest Gregg (1976) as the only Browns coaches to win the award.

During the Browns 78-year history, the team has surpassed 6,000 scrimmage yards in a single season just seven times, but have reached the mark in four seasons under Stefanski. Since 2020, the Browns are fifth in the NFL with an average of 130.5 rushing yards per game. Defensively, the Browns are third in the NFL with an average of 322.3 yards allowed per game under Stefanski, including just 204.1 passing yards allowed, the second-fewest since 2020.

Stefanski has recorded a 26-16 (.619) record at Huntington Bank Field. The Browns finished 8-1 at home in 2023, a team record for wins at home.

In his first season with the Browns, Stefanski led the team to its first playoff appearance since 2002 and first playoff victory in 26 years. He notched the most wins (11) by a first-year Browns head coach since Paul Brown had 12 in the team's inaugural season in 1946. Stefanski's 11 regular season wins were the most by a first-year head coach in 2020 and marked just the 11th time since 1970 a first-year coach has won 11 or more games. Stefanski was named the NFL Coach of the Year.

Stefanski's first season was unlike any other in NFL history as he and the club had to navigate the new realities and protocols presented by the COVID-19 pandemic. During his first offseason program, he and the staff had to install a new offensive and defensive system entirely virtual. Stefanski and his coaching staff didn't meet most of the players in-person until training camp, which was completely revamped to adhere to the league's protocols. During the second half of the season, the Browns dealt with numerous stops and starts to their schedule, including complete closures of the team facility, because of positive COVID-19 tests.

Despite the new norms, Stefanski, who serves as the team's play-caller, helped the Browns offense to some of its best numbers in generations. Cleveland's 408 points were its second-most in franchise history, while the club also finished with its second-best total in scrimmage touchdowns (48) and tied for the second-most first downs (355). The Browns finished third in the league in rushing with an average of 148.4 yards per game (the team's best since 1978).

Stefanski helped several Browns earn individual honors as DE Myles Garrett and RT Jack Conklin were named first-team All-Pros by the Associated Press, while G Joel Bitonio and G Wyatt Teller each earned second team honors. Garrett, Bitonio and RB Nick Chubb were selected to the Pro Bowl.

He didn't just bring the team together on the field, he also brought them together in the community. As protests for social justice erupted all across the country during the summer of 2020, Stefanski carved out meeting time to allow the players time to discuss how they felt in the moment. They were also given time off during the funeral of George Floyd, whose controversial death spurred the movement. Stefanski then empowered them to "get in the arena" and use their platform to make a difference however they saw fit.

In 2021, the Browns led the NFL in rushing average with a 5.09 mark, which helped Chubb finish second in the league in rushing yards. The club's rush average was the highest by a Browns team since 1966. The team's 6,090 scrimmage yards were the fourth-most by the club in a single-season.

Defensively, the Browns finished the season fifth in the NFL in total defense, marking just the third time since 1970 that the team has ranked in the top-five and the club's highest finish since 1987. Garrett set the single-season franchise record with 16 sacks.

Stefanski helped five Browns earn Pro Bowl honors. Bitonio, Chubb, Garrett, Teller and CB Denzel Ward all earned Pro Bowl honors. Bitonio and Garrett also earned first team All-Pro honors, while Teller was named to the second team.

In 2022, the Browns recorded the third highest-rushing total in team history with 2,490. Chubb finished third in the NFL with 1,525 rushing yards. The team's 6,200 scrimmage yards were the second most in team history. Defensively, Garrett tied his own team single season record with 16 sacks, making him the only NFL player to record at least 16 sacks in 2021 and 2022. Bitonio, Chubb and Garrett each earned Pro Bowl and AP All-Pro honors, with Bitonio garnering first team All-Pro honors. Teller was also named to the Pro Bowl.

In 2023, the Browns claimed several on-field awards. In addition to Stefanski winning NFL Coach of the Year, Garrett was named the Defensive Player of the Year, QB Joe Flacco won NFL Comeback Player of the Year and Defensive Coordinator Jim Schwartz was named NFL Assistant Coach of the Year. The Browns had seven players (Bitonio, Cooper, Garrett, TE David Njoku, LB Jeremiah Owusu-Koramoah, Teller and Ward) selected to the Pro Bowl, the team's most since 1988.

Despite the club being ravaged by injuries, including season-ending injuries to Chubb, Conklin and QB Deshaun Watson, the team was able to win 11 regular season games. The Browns became the seventh team in the Super Bowl era (1966) to earn at least one win with four different starting quarterbacks in the same season. Watson finished the season 5-1 as a starter and Flacco went 4-1 as a starter, while becoming the first player in Browns history to throw for 300-yards in four consecutive games.

Defensively, the Browns led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. The Browns set a franchise record for sacks in a season with 48. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970.

In 2024, the team traded for WR Jerry Jeudy, who set the Browns single season reception record with 90. While totaling 1,229 receiving yards on the season, Jeudy recorded 235 at Denver on Dec. 2, which was the second-highest output by an NFL player in 2024 and the fourth-highest total by a Brown in a game. QB Jameis Winston set the Browns single-game passing yardage record with 497. Garrett led the NFL with 22 tackles-for-loss and finished second in the league with 14 sacks. Ward led the NFL with a career-high 19 passes defensed. Bitonio, Garrett, Jeudy and Ward were named to the Pro Bowl. It marked Bitonio's seventh consecutive Pro Bowl, the fourth-most by a Browns player. It was Garrett's sixth Pro Bowl selection, the most by a Browns defensive player. Ward was selected to his fourth career Pro Bowl, while the honor was the first for Jeudy.

Stefanski joined the Vikings in 2006 as an assistant to the head coach and remained with the organization under three different head coaches. After serving as assistant quarterbacks coach from 2009-13, Stefanski spent two seasons (2014-15) coaching the tight ends and one season (2016) as running backs coach. From 2017-18, he coached the quarterbacks and added the role of interim offensive coordinator for the final three games

before being named the team's offensive coordinator in 2019.

In 2019, the Vikings posted a 10-6 record and earned their first road playoff win since January 9, 2005, after defeating the Saints, 26-20, in New Orleans. Three offensive players were selected to the Pro Bowl as RB Dalvin Cook and FB C.J. Ham were each named to their first career Pro Bowl with Cook voted a starter. QB Kirk Cousins was also named to the Pro Bowl.

In his first full year under Stefanski, Cousins set a single-season career high for passer rating with a 107.4 mark, fourth best in the NFL in 2019. Cousins also finished with a career-low six interceptions, while adding 26 touchdowns and a 69.1 completion percentage, fourth in the NFL in 2019. He set a Vikings record for completions in a season with 425 and finished with the second-most passing yards (4,298) and passer rating (107.4) in Vikings history.

With 1,135 rushing yards, Cook became the eighth player in Vikings history to rush for 1,000 yards in a single season and the first since Adrian Peterson in 2015. Despite missing the final two games of the season, Cook finished fourth in the NFL with 13 rushing touchdowns and seventh in scrimmage yards with 1,654.

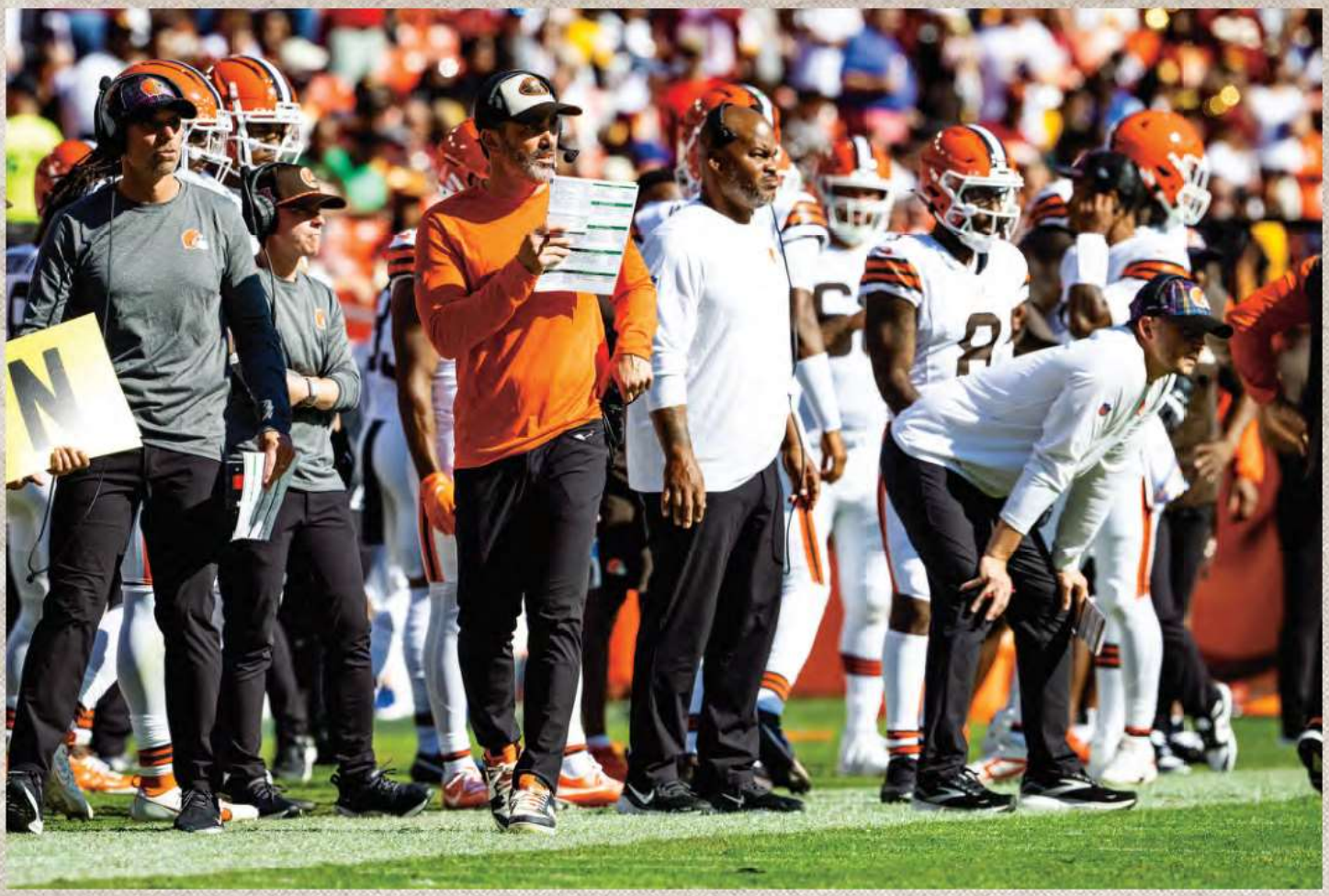
WR Stefon Diggs set a career high with 1,130 receiving yards, giving him back-to-back 1,000-receiving yard seasons for the first time in his career. Diggs finished fourth in the NFL with an average of 17.9 yards per reception in 2019.

Stefanski was elevated from quarterbacks coach to interim offensive coordinator in Week 15 of the 2018 season and promptly guided the unit to two of its best showings of the season. In his first game calling plays, Minnesota scored a season-high 41 points and recorded 418 yards of offense en route to a 41-17 victory over the Dolphins.

As quarterbacks coach in 2017, the Vikings were forced to go to their backup, Case Keenum, early in the season after starter Sam Bradford went down with an injury. Keenum, who had completed 58 percent of his passes previously owned a 9-15 career record as a starter, went on to complete nearly 68 percent of his throws with 22 touchdowns and seven interceptions while leading the Vikings to a record of 11-3.

In his lone season coaching the running backs in 2016, the Vikings battled injuries along the offensive line and to RB Adrian Peterson that caused the runner to miss 13 games. The running game leaned on veterans Jerick McKinnon and Matt Asiata as the duo combined for 941 yards and eight rushing touchdowns.

As tight ends coach, Stefanski helped develop Pro Bowl TE Kyle Rudolph. In 2015, his unit



helped clear the way for Adrian Peterson to lead the NFL in rushing with 1,485 yards.

Stefanski was elevated to assistant quarterbacks coach in 2009, where he had a hands-on role in one of the most successful offensive seasons in Vikings history. Veteran QB Brett Favre signed with the team in mid-August and closed the season with 4,202 passing yards and 33 touchdowns. The Vikings finished the season 12-4 and won the NFC North.

Stefanski spent 2006-08 working directly with Head Coach Brad Childress on administrative duties and special projects. Stefanski first worked with Childress during Eagles training camp in 2005 as part of the team's operations department.

Stefanski spent the 2005 season at his alma mater, Pennsylvania, as assistant director of football operations, coordinating all aspects of the Quakers' day-to-day operations.

A team captain as a senior in 2003, Stefanski was part of one of the most successful stretches in the history of the Quaker football program. The team won three Ivy League titles (2000, 2002 and 2003), and went 10-0 in 2003 to become the first undefeated Penn team in a decade. During Stefanski's tenure, the squad posted a 42-7 overall record and a 32-3 mark in Ivy League play.

Stefanski earned a bachelor's degree in communications from Pennsylvania and attended St. Joseph's Prep in Philadelphia.

In 2022, the Browns received the inaugural John B. Wooten Award by the Fritz Pollard Alliance. The award honors NFL teams that embody workplace diversity, equity and inclusion across the hierarchy. The Browns have filled their business and football operations departments with multiple fellowships and minority hires that have helped the organization grow. Stefanski, along with EVP and GM Andrew Berry, created the Bill Willis Coaching Fellowship for a rising minority coach with a focus on the offensive side of the ball. Stefanski also hired Callie Brownson as Chief of Staff in 2020, who later became first woman to coach an NFL position group in a regular-season game.

In 2024, Stefanski and his family launched the Keepers Foundation. The foundation focuses on serving underprivileged kids in Northeast Ohio. The foundation held its first two events in the summer of 2024, Under the Lights with Coach Stefanski & Friends, a flag football tournament held at Huntington Bank Field and Night Out by the Lake with Coach Stefanski & Friends, an evening out in Cleveland fundraiser.The Stefanski family has made a name in athletics as Kevin's father, Ed, was a basketball standout at Penn and has held executive positions with the NBA's New Jersey Nets, Philadelphia 76ers, Toronto Raptors, Memphis Grizzlies and Detroit Pistons.

Stefanski and wife, Michelle, have a daughter and two sons.

COACHING CAREER

2005	University of Pennsylvania, football operations
2006-08	Minnesota Vikings, assistant to the head coach
2009-13	Minnesota Vikings, assistant quarterbacks
2014-15	Minnesota Vikings, tight ends coach
2016	Minnesota Vikings, running backs coach
2017-18	Minnesota Vikings, quarterbacks coach/interim offensive coordinator
2019	Minnesota Vikings, offensive coordinator
2020-	Cleveland Browns, head coach

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BUBBA VENTRONE

ASSISTANT HEAD COACH/SPECIAL TEAMS COORDINATOR

SCHOOL: **VILLANOVA**

HOMETOWN: **PITTSBURGH, PA**

Raymond "Bubba" Ventrone re-joined the Browns in 2023 after playing for the team from 2009-12. Brings 20 years of experience as an NFL player and coach, where he has played in and also coached in two Super Bowls.

Helped the Browns kicking and punting units set several franchise records during first season as special teams coordinator with the Browns. K Dustin Hopkins' 33 made field goals were the most by a Brown in a season and his eight 50-plus yard field goals were also a team record. He finished second to Jim Brown (126 in 1965) for the most points scored by a Brown in a season with 123. Hopkins also set an NFL record with at least one 50-plus yard field goal in five consecutive games. P Corey Bojorquez set a franchise record with a 49.4 punt average, while his 31 punts inside the 20-yard line were one away from the team record. The Browns also led the league with three blocked field goals in 2023.

In 2024, Bojorquez led the NFL in punts inside the 10-yard line (16) and finished third in punts inside the 20-yard line (36). Bojorquez also set a franchise record with 36 punts inside the 20. He finished the season with a 49.3 punt average and a 41.8 net punting average, both figures were the second-most by a Brown in a season.

Served as the head coach for the American team during the 2025 Reese's Senior Bowl.

Spent five seasons (2018-22) as the Colts special teams coordinator. During that time, the Colts led the NFL in kickoff return average (24.9) and ranked fourth in punt return average (10.3). Helped multiple special teams players to the Associated Press All-Pro team, including Ashton Dulin (special teams player, second team in 2021), Luke Rhodes (long snapper, first team in 2021 and second team in 2020) and George Odum (special teams player, first team in 2020). Rhodes was also named to the Pro Bowl in 2021.

Helped build a top 10 special teams unit in each of the last three seasons with the Colts. NFL analyst Rick Gosselin ranked Indianapolis eighth in the NFL in special teams in 2022, second in 2021 and fourth in 2020.

Began coaching career as an assistant special teams coach with New England from 2015-17. Helped the Patriots win Super Bowl LI. During his tenure, Michael Slater was named to the Pro Bowl as the special teams player all three seasons and K Stephen Gostkowski earned the honor in 2015. Gostkowski also led the NFL in scoring in 2015.

Appeared in 97 career games during 10-year NFL career and recorded 13 career defensive tackles, one forced fumble, two fumble recoveries and 57 special teams stops. Helped the Patriots advance to Super Bowl XLII.

During time with the Browns, appeared in 56 games and registered 31 special teams tackles. Played a key role on both kickoff return and kickoff coverage, helping the Browns to an NFL-best average starting position of 31.4 and to a league-best defensive kickoff return average of 18.9 in 2009. Also registered a 35-yard run on a fake punt, which tied for the longest run of the season for the Browns in 2012.

Native of Pittsburgh, Pa., and attended Villanova University, where he was a three-time Atlantic 10 All-Academic Team honoree.

Brother, Ross, played in the NFL from 2010-2016.

He and his wife, Katie, have two daughters, Ava and Ella, and a son, Major.

COACHING CAREER

2015-17	New England Patriots, special teams assistant
2018-22	Indianapolis Colts, special teams coordinator
2023-	Cleveland Browns, assistant head coach/special teams coordinator

PLAYING CAREER

2005-06	New England Patriots, safety
2007	New York Jets, safety
2007-08	New England Patriots, safety
2009-12	Cleveland Browns, safety
2013-14	San Francisco 49ers safety

TOMMY REES

OFFENSIVE COORDINATOR

SCHOOL: **UNIVERSITY OF NOTRE DAME**

HOMETOWN: **LAKE BLUFF, ILL.**

Initially joined the Browns staff as tight ends/pass game specialist in 2024 and was hired as offensive coordinator in 2025.

In 2024, despite missing six games due to injury, TE David Njoku finished in the top 10 in receptions and receiving touchdowns among all NFL tight ends. Njoku led the Browns with five receiving touchdowns and finished second on the team with 64 receptions. TE Jordan Akins finished with a career-high 40 receptions, while adding two scores. Five tight ends spent time on the Browns' active roster and combined for 111 receptions, 953 yards and eight touchdowns in 2024. In the pass game, WR Jerry Jeudy set a franchise record for receptions in a season and finished fifth in team history with 1,229 receiving yards en route to his first career Pro Bowl selection. QB Jameis Winston set the franchise single-game record with 497 passing yards on Dec. 2.

Spent the 2023 season as Alabama's offensive coordinator and quarterbacks coach, helping the Crimson Tide win the SEC Championship Game and advance to the College Football Playoffs.

Spent six seasons as a coach at Notre Dame (2017-22), first coaching the quarterbacks and adding the role as offensive coordinator in 2020. In three years as Notre Dame's offensive coordinator, the team averaged more than 30 points per game each year and advanced to the College Football Playoffs in 2020 after posting an undefeated regular season.

Developed a number of future NFL draft picks at Notre Dame including TE Michael Mayer (second round pick in 2023), RB Kyren Williams (fifth round pick in 2022), T Liam Eichenberg (second round in 2021), TE Tommy Tremble (third round pick in 2021), T Robert Hainsey (third round pick in 2021), QB Ian Book (fourth round pick in 2021) and WR Ben Skowronek (seventh round pick in 2021).

In 2021, Michael Mayer set Notre Dame single-season records for receptions by a tight end (71), receiving touchdowns by a tight end (7) and receiving yards by a tight end (840). Kyren Williams rushed for 1,000 yards for the second straight season, becoming only the fifth running back in school history with back-to-back 1,000-yard seasons.

Under Rees' guidance, Ian Book finished his Notre Dame career as the winningest signal-caller in school history. He also finished second in career passing yards (8,948), completions (728), completion percentage (63.8) and passing touchdowns (72). Book posted a 30-5 record and guided the Irish to two CFP appearances (2018, 2020). Rees was named the 2018 FootballScoop Quarterbacks Coach of the Year for his efforts.

Spent the 2016 season as an offensive assistant for the San Diego Chargers as quarterback Philip Rivers threw for 4,386 yards and 33 touchdowns.

Began coaching career as an offensive graduate assistant coach for Pat Fitzgerald at Northwestern in 2015. He helped the Wildcats to a 10-3 record, a No. 23 final ranking and a berth in the Outback Bowl.

Four-year letterwinner at quarterback for Notre Dame (2010-13), finishing with a 23-8 (.733) record as the starting quarterback. Finished second in Notre Dame history in touchdowns passes (61) and third in passing yards (7,351). Signed as an undrafted free agent by the Washington Commanders.

Graduated from Notre Dame in 2013 with a bachelor's degree in management consulting.

Father, Bill, worked as the Browns director of player personnel from 2004-08. Also spent time in the front office with the Bears, Chiefs and 49ers.

Spent two summers working on the Browns equipment staff.

Married to Emily.

COACHING CAREER

2015	Northwestern University, graduate assistant
2016	San Diego Chargers, offensive assistant
2017-19	University of Notre Dame, quarterbacks coach
2020-22	University of Notre Dame, offensive coordinator/quarterbacks
2023	University of Alabama, offensive coordinator/quarterbacks
2024	Cleveland Browns, tight ends/pass game specialist
2025	Cleveland Browns, offensive coordinator

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JIM SCHWARTZ

DEFENSIVE COORDINATOR

SCHOOL: **GEORGETOWN UNIVERSITY**

HOMETOWN: **BALTIMORE, MD**

Re-joined the organization in 2023 after initially breaking into the NFL as a college/pro scout with the Browns from 1993-95.

Named the 2023 NFL Assistant Coach of the Year after first season as Browns defensive coordinator.

In his 17th season as an NFL defensive coordinator and third with the Browns. Previously served as defensive coordinator with the Titans (2001-07), Bills (2014) and Eagles (2016-20). Helped the Eagles win Super Bowl LII, while leading the NFL in rush defense that season (79.2 yards per game). During time as defensive coordinator, has helped eight different defensive linemen reach double-digit sacks in a season (10 total times).

In his two seasons as defensive coordinator with Cleveland, the Browns rank first in the NFL in first downs allowed (556), first in third down percentage (32.6), second in passing yards allowed per game (188.6) and third in total yards allowed per game (306.1).

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. The Browns set a franchise record for sacks in a season with 49. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970.

Helped DE Myles Garrett be named the 2023 NFL Defensive Player of the Year as well as first team All-Pro and Pro Bowl honors. Also guided CB Denzel Ward and LB Jeremiah Owusu-Koramoah to Pro Bowl selections in 2023.

In 2024, the Browns were the only NFL team to not allow a 300-yard passer. Garrett led the NFL with 22 tackles-for-loss and finished second in the league with 14 sacks. Garrett became the first player in NFL history to record at least 14 sacks in four consecutive seasons. Ward led the league with a career-best 19 passes defensed. Garrett was named to his sixth career Pro Bowl, the most by a Browns defensive player, while Ward was named to his fourth.

As senior defensive assistant with Tennessee (2021-22), the Titans led the NFL in rushing yards allowed with 80.7 yards per game.

During his span as defensive coordinator for Philadelphia (2016-20), the Eagles ranked among the league leaders in several key categories including rushing yards (third with 99.1), third-down defense (third with 35.9 percent) and points allowed (tied for sixth with 21.8). DT Fletcher Cox made the Pro Bowl all five seasons under Schwartz and was named to the NFL 2010s All-Decade Team. S Malcolm Jenkins (twice) and DE Brandon Graham also earned Pro Bowl selections.

As defensive coordinator with the Bills in 2014, Buffalo led the NFL in sacks (54) and third-down conversion rate (33.2), while finishing second in scoring (16.9 points per game). Three Bills players reached career-highs in sacks as Mario Williams (14.5), Marcell Dareus (10.0) and Jerry Hughes (10.0) finished with double-digit sacks. All three were also selected to the Pro Bowl, while Williams and Dareus also earned first-team All-Pro honors.

Took over as head coach of the Lions after an 0-16 season and later directed the Lions to a 10-6 record in 2011, marking Detroit's first postseason appearance since 1999. In 2011, the Lions defense led the NFL and set a franchise record with seven return touchdowns (five interceptions and two fumbles). DT Ndamukong Suh earned first team All-Pro honors twice (second team once) and was selected to two Pro Bowls, while DT Nick Fairley also earned Pro Bowl honors. WR Calvin Johnson set an NFL record with 1,964 receiving yards in 2012.

During 10 seasons with Tennessee from 1999-2008, the Titans appeared in Super Bowl XXXIV, played in two AFC Championship games, captured three division titles and earned six playoff berths. As defensive coordinator (2001-08), the Titans defense contained several Pro Bowl players, including LB Keith Bulluck, DE Kevin Carter, CB Cortland Finnegan, DT Albert Haynesworth, S Chris Hope, DE Jevon Kearse and DE Kyle Vanden Bosch. In 2008, the Titans produced a league-best 13-3 regular season record.

Earned first NFL coaching role as a defensive assistant with the Ravens from 1996-98.

After coaching in the college ranks for four years (1989-1992), entered the NFL in 1993 as a college/pro scout for the Browns beginning as an unpaid intern. While in Cleveland, he worked with head coach Bill Belichick, defensive coordinator Nick Saban and several members of the personnel department that went on to become NFL general managers, including Ozzie Newsome, Scott Pioli, Mike Tannenbaum, George Kokinis, Mike Lombardi and Phil Savage.

A native of Baltimore, Md., he attended Georgetown University, where he was a four-year letter winner at linebacker and earned his degree in economics. In 1988, was named a team captain for the Hoyas and earned Division III CoSIDA/GTE Academic All-America and All-America honors.

Schwartz and his wife, Kathy, have three children: Christian, Alison and Maria.

COACHING CAREER

1989	University of Maryland, graduate assistant coach
1990	University of Minnesota, graduate assistant coach
1991	North Carolina Central University, secondary coach
1992	Colgate University, linebackers coach
1993-95	Cleveland Browns, college/pro scout
1996-98	Baltimore Ravens, defensive assistant
1999	Tennessee Titans, defensive assistant
2000	Tennessee Titans, linebackers coach/third down package coach
2001-08	Tennessee Titans, defensive coordinator
2009-13	Detroit Lions, head coach
2014	Buffalo Bills, defensive coordinator
2016-20	Philadelphia Eagles, defensive coordinator
2021-22	Tennessee Titans, senior defensive assistant
2023-	Cleveland Browns, defensive coordinator

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CHAD O'SHEA

PASS GAME COORDINATOR/
WIDE RECEIVERS

SCHOOL: **UNIVERSITY OF HOUSTON**

HOMETOWN: **HOUSTON, TEXAS**

In 22 NFL seasons, his teams have won 12 division titles, five conference championships and three Super Bowls (XLIX, LI and LIII).

Joined the Browns in 2020 and helped the offense to some of its best numbers in generations. Cleveland's 408 points were its second-most in franchise history, while the club also finished with its second-best total in scrimmage touchdowns (48) and tied for the second-most first downs (355).

Helped WR Amari Cooper lead the Browns in receiving yards (1,160), receptions (78) and receiving touchdowns (nine) in 2022. His nine receiving scores marked a career-high and the most by a Browns WR since Josh Gordon had nine in 2013.

In 2023, WR Amari Cooper became the first Browns player to record back-to-back 1,000-yard receiving seasons. He led the team with 1,250 receiving yards, the third-most by a Brown in a season en route to his fifth career Pro Bowl selection. Cooper also set a Browns single-game record with 265 receiving yards at Houston on Dec. 24, 2023.

In 2024, WR Jerry Jeudy set the Browns single season reception record with 90, totaling 1,229 receiving yards on the season, the fifth-most by a Browns in a season. Jeudy, who was selected to his first career Pro Bowl, recorded 235 receiving yards at Denver on Dec. 2, which was the second-highest output by an NFL player in 2024 and the fourth-highest total by a Brown in a game.

Spent 2019 as the offensive coordinator for the Miami Dolphins. After starting the year 0-7, the Dolphins went 5-4 in their final nine games. Helped WR DeVante Parker finish among the NFL leaders in receiving yards (fifth in NFL with 1,202) and touchdowns (fourth in NFL with nine).

Spent 10 years (2009-18) in New England as the team's wide receivers coach. Helped WRs Wes Welker (three times), Julian Edelman (three times), Randy Moss and Brandin Cooks all surpass the 1,000 receiving yard mark. Edelman won Super Bowl LIII MVP honors after recording 10 receptions for 141 yards in a 13-3 victory. Welker led the league in receptions in 2009 and 2011 and set franchise records for receptions (123 in 2009) and receiving yards (1,569 in 2011). In 2009, Moss tied for the NFL lead with 13 touchdowns, while Welker led the NFL in receptions (123) and the duo finished second (Welker 1,348) and tied for fifth (Moss 1,264) in the league in receiving yards.

Prior to New England, spent three seasons as offensive assistant/wide receivers coach (2006-08) with Minnesota. In 2008, he helped Bernard Berrian rank second in the NFL with an average of 20.8 yards per catch, and the Vikings led the NFL with 13 touchdown receptions of 20-plus yards.

Spent three seasons (2006-08) on the same coaching staff as Browns head coach Kevin Stefanski in Minnesota.

First NFL job came with the Kansas City Chiefs, where he spent three seasons from 2003-05. Began as a volunteer special teams assistant in 2003 and then assisted with special teams and linebackers from 2004-05. In 2003, Kansas City led the NFL with four special teams touchdowns. They also led the league in both kickoff and punt return average. In 2004, the Chiefs set a team record for kickoff return yards (1,820) as Dante Hall returned two kickoffs for touchdowns.

Played quarterback at Marshall (1991-93) before transferring to Houston (1994-95). He was named team captain as a senior in 1995.

He received his bachelor's degree in psychology from the University of Houston in 1995.

Father, Mike, was a longtime athletic trainer in the collegiate and NFL ranks, spending time with the Baltimore Colts, University of Miami, University of Louisville and University of Houston.

O'Shea and his wife, Melissa, have two daughters, Claire and Grace, and a son, Mick.

COACHING CAREER

1996	University of Houston, graduate assistant
1997	University of Houston, wide receivers coach
1998	University of Houston, tight ends/special teams coach
1999	University of Houston, tight ends/special teams/recruiting coordinator
2000-02	University of Southern Mississippi, special teams/recruiting coordinator
2003	Kansas City Chiefs, volunteer assistant special teams
2004-05	Kansas City Chiefs, assistant special teams/linebackers coach
2006-08	Minnesota Vikings, offensive assistant/wide receivers coach
2009-18	New England Patriots, wide receivers coach
2019	Miami Dolphins, offensive coordinator
2020-	Cleveland Browns, pass game coordinator/wide receivers coach

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JEFF ANDERSON

DEFENSIVE QUALITY CONTROL

SCHOOL: **TEXAS SOUTHERN UNIVERSITY**

HOMETOWN: **DIXON, CALIF**

Joined the Browns in 2022 following eight seasons coaching at the collegiate level. Coaches the nickels and works closely with the cornerbacks.

First joined the Browns as a Bill Walsh NFL Diversity Coaching Fellow in 2021, an opportunity each NFL team offers to minority coaches during offseason programs.

Served as the cornerbacks coach in the 2024 East-West Shrine Bowl and the safeties coach in the 2025 Reese's Senior Bowl.

In 2024, the Browns were the only NFL team to not allow a 300-yard passer. CB Denzel Ward led the NFL with a career-high 19 passes defensed en route to his fourth Pro Bowl selection, tied for the most by a Browns corner.

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970. DE Myles Garrett was named the 2023 NFL Defensive Player of the Year as well as earning first team All-Pro and Pro Bowl honors. Ward and LB Jeremiah Owusu-Koramoah were also Pro Bowl selections.

During first season as defensive quality control coach, Garrett was named to the Pro Bowl and the Associated Press All-Pro second team. Garrett also tied his own single-season team record with 16 sacks, tied for the second-most in the NFL in 2022.

Prior to the Browns, spent two seasons (2020-21) coaching the corners at Cal Poly.

Served as a graduate assistant at San Jose State (2018-19) and Northern Colorado (2017).

Began coaching career at Contra Costa College in 2014. Originally named quarterbacks coach in his first season, promoted to offensive coordinator/quarterbacks coach in 2015 and added the responsibilities of assistant head coach in 2016. In his three seasons, Contra Costa College won two conference championships.

Played quarterback for two seasons at Contra Costa College and two seasons at Texas Southern University.

Graduated from Texas Southern with a major in liberal arts.

Native of Dixon, Calif.

COACHING CAREER

2014	Contra Costa College, quarterbacks coach
2015	Contra Costa College, offensive coordinator/ quarterbacks coach
2016	Contra Costa College, offensive coordinator/ quarterbacks coach/ assistant head coach
2017	University of Northern Colorado, graduate assistant
2018-19	San Jose State University, graduate assistant
2020-21	Cal Poly, cornerbacks coach
2021	Cleveland Browns, Bill Walsh NFL diversity coaching fellowship
2022-	Cleveland Browns, defensive quality control

EPHRAIM BANDA

SAFETIES

SCHOOL: **INCARNATE WORD**

HOMETOWN: **SAN ANTONIO, TEXAS**

Joined the Browns as safeties coach in 2023, following 11 years coaching on the college level.

Name is pronounced ef-RUM BON-duh.

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970.

Served as the defensive coordinator for the American team in the 2024 Reese's Senior Bowl.

In 2024, the Browns were the only NFL team to not allow a 300-yard passer. S Grant Delpit led the team with a career-high 108 tackles.

Helped his teams to a bowl game during each of his 11 seasons coaching college football.

Spent two seasons (2021-22) as Utah State's assistant head coach, defensive coordinator and safeties coach. Led an attack front system that was ranked second in the NCAA with 114 TFL in 2021 and ninth with 94 TFL in 2022. Helped the Aggies tie a school record with 11 wins in 2021, including capturing the school's first Mountain West Championship and ranked 24th nationally.

Prior to Utah State, spent five seasons (2016-20) at the University of Miami. Spent his first three seasons (2016-18) as safeties coach before serving as co-defensive coordinator/safeties coach from 2019-20. During his tenure at Miami, he coached nine defensive backs that went on to the NFL in Jamal Carter (Cleveland Browns), Adrian Colbert (Chicago Bears), Dee Delaney (Buffalo Bills), Corn Elder, D.J. Ivey (Cincinnati Bengals), Mike Jackson, Rayshawn Jenkins (Seattle Seahawks), Jaquan Johnson (Buffalo Bills) and Sheldrick Redwine (Denver Broncos). In his last two recruiting cycles at Miami, Banda landed the No. 1-ranked safety in the nation and was named one of the top-25 recruiters in the country by Rivals.com.

Served as a defensive assistant at Mississippi State in 2015, helping the Bulldogs to a 9-4 record. Coached two future NFL players in Will Redmond and Tavele Calhoun.

Spent three seasons (2012-14) as a defensive graduate assistant at Texas. Coached future first-round NFL Draft pick Kenny Vaccaro (New Orleans), along with five other future NFL players in Quandre Diggs (Detroit Lions), Adrian Phillips (San Diego Chargers), Carrington Byndom, Mykkele Thompson and Duke Thomas.

Earned undergraduate degree in sports management from Incarnate Word in 2011 and his master's degree in communications from Texas in 2014.

Banda and his wife, Crystal, have a son, Darian, and a daughter, Aamani.

COACHING CAREER

2011	Incarnate Word, student assistant coach
2012-14	University of Texas, defensive graduate assistant coach
2015	Mississippi State University, defensive assistant coach
2016-18	University of Miami, safeties coach
2019-20	University of Miami, co-defensive coordinator/safeties coach
2021-22	Utah State University, assistant head coach/defensive coordinator/safeties
2023-	Cleveland Browns, safeties coach

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MICHAEL BEARDEN

BILL WILLIS COACHING FELLOW

SCHOOL: **NORTHWESTERN**

HOMETOWN: **LOS ANGELES, CALIF**

Michael Bearden joined the Browns in 2025 as the recipient of the Bill Willis Coaching Fellowship. The Browns created the opportunity for a rising minority coach with a focus on the offensive side of the ball. Bearden is the fourth recipient of the fellowship.

Spent two seasons at Notre Dame as assistant wide receivers coach. Helped Notre Dame advance to the finals of the first 12-team College Football Playoff as the Fighting Irish ranked seventh in the nation with an average of 37.6 points per game in 2024.

Participated in the Bill Walsh NFL Diversity Coaching Fellowship program for the Bears in 2024, an opportunity each NFL team offers to minority coaches during offseason programs.

Began as a volunteer coach at UCLA, before earning a full-time role as a graduate assistant.

Spent four seasons as a student working with Northwestern football, first as an assistant in the video department before serving as a student assistant coach for three seasons.

Native of Los Angeles, Calif., and graduated from Northwestern.

COACHING CAREER

2022	UCLA, graduate assistant
2023-24	University of Notre Dame, assistant wide receivers coach
2025-	Cleveland Browns, Bill Willis Coaching Fellowship

MIKE BLOOMGREN

OFFENSIVE LINE

SCHOOL: **FLORIDA STATE**

HOMETOWN: **TALLAHASSEE, FLA.**

Mike Bloomgren joined the Browns staff in 2025. He has 26 years of coaching experience.

Prior to the Browns, served as the head coach Rice University for seven seasons (2018-24). Led the team to consecutive bowl games (2022-23) for just the third time in program history.

Spent seven years at Stanford University, where he initially coached the offensive line for two seasons, before serving as offensive coordinator from 2013-17 and adding associate head coaching title in 2014. Helped Stanford to their most successful stretches in program history as the team won eight or more games in each of his seasons and reached the Pac-12 Football Championship four times, winning three titles. Developed 12 NFL Draft selections and 11 All-America selections at Stanford, including first round picks in G David DeCastro, T Andrus Peat, G Joshua Garnett, who won the 2015 Outland Trophy, and Christian McCaffrey, who set the NCAA all-purpose yardage record.

Prior to Stanford, spent four seasons with the New York Jets as offensive quality control coach (2007-08), offensive assistant (2009) and assistant offensive coordinator (2010). The Jets reached the AFC Championship game in 2009 and 2010.

After playing college football as a tight end at Culver-Stockton College, began his coaching career as an undergraduate assistant at Florida State (1997-98) and a graduate assistant at Alabama (1999-01). Later served as co-offensive coordinator at Catawba College from 2002-04 and offensive coordinator at Delta State from 2005-06.

A native of Tallahassee, Fla., Mike and his wife, Lara, have two sons, Tyler and Parker.

COACHING CAREER

1999-01	University of Alabama, graduate assistant
2002-04	Catawba College, co-offensive coordinator
2005-06	Delta State, offensive coordinator
2007-08	New York Jets, offensive quality control coach
2009	New York Jets, offensive assistant
2010	New York Jets, assistant offensive coordinator
2011-12	Stanford University, offensive line
2013	Stanford University, offensive coordinator
2014-17	Stanford University, offensive coordinator/associate head coach
2018-24	Rice University, heac coach
2025-	Cleveland Browns, offensive line coach

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STEPHEN BRAVO-BROWN

ASSISTANT WIDE RECEIVERS

SCHOOL: **UNIVERSITY OF SOUTH FLORIDA**

HOMETOWN: **NORTH LAUDERDALE, FLA.**

Joined the Browns in 2020 and spent two seasons (2020-21) as defensive quality control coach and three seasons (2022-24) as special teams assistant, before being named assistant wide receivers coach in 2025.

In 2024, P Corey Bojorquez led the NFL in punts inside the 10-yard line (16) and finished third in punts inside the 20-yard line (36). Bojorquez set a franchise record with 36 punts inside the 20. He finished the season with a 49.3 punt average and a 41.8 net punting average, both figures were the second-most by a Brown in a season.

Helped the Browns kicking and punting units set several franchise records in 2023. K Dustin Hopkins' 33 made field goals were the most by a Brown in a season and his eight 50-plus yard field goals were also a team record. He finished second to Jim Brown (126 in 1965) for the most points scored by a Brown in a season with 123. Hopkins also set an NFL record with at least one 50-plus yard field goal in five consecutive games. Bojorquez set a franchise record with a 49.4 punt average, while his 31 punts inside the 20-yard line were one away from the team record. The Browns also led the league with three blocked field goals in 2023.

Served as the special teams coordinator for the West team in the 2024 East-West Shrine Bowl.

In first season as special teams assistant, Bojorquez set a franchise record for gross average in a season with a 45.8 mark and record the second-highest net average in team history with a 41.0 mark. Also helped K Cade York set Browns rookie records for points (107) and PATs (35), while finishing second for field goals made (24).

Helped the Browns finish the 2021 season fifth in the NFL in total defense, marking just the third time since 1970 the team finished in the top five and the club's highest finish since 1987. DE Myles Garrett earned first team All-Pro and Pro Bowl honors after setting the franchise single-season record with 16 sacks in 2021, while CB Denzel Ward was also selected to the Pro Bowl.

Helped the Browns defense rank among the league leaders in takeaways in 2020, and finish ninth in the league in run defense after finishing 30th in 2019.

Spent 2019 as Missouri State's wide receivers coach, helping senior Tyler Currie earn All-MVFC honorable mention distinction. Currie ranked second in the conference in receptions per game (4.8).

Served as a graduate assistant coach and worked with wide receivers at Wake Forest from 2017-18 after joining the program in 2016 as an offensive quality control coach. The Demon Deacons went to three straight bowl games in that span with the 2017 team, setting numerous team and individual records, including points scored (459) and total offense (6,055 yards).

Participated in the Bill Walsh Diversity Coaching Fellowship program for the Vikings in 2018 and the Jets in 2019, an opportunity each NFL team offers to minority coaches during offseason programs.

Began his coaching career at Waldorf University, where he spent the 2015 season coaching the wide receivers and helped mentor a pair of all-conference standouts. Also served as assistant director of football operations at Eastern Illinois and later mentored the EIU running backs during spring football in 2016 before moving to Wake Forest.

Walk-on wide receiver at South Florida who earned a scholarship and lettered for the Bulls for three seasons. Played in 31 games and totaled 22 receptions for 259 yards. Used fourth year of eligibility to play at Eastern Illinois and caught 38 passes for 289 yards in 12 games. Earned tryouts for the Chicago Bears and Tampa Bay Buccaneers.

Earned the OVC Medal of Honor in 2014 after serving as team captain and leading Eastern Illinois to an appearance in the conference championship game.

Is a 2014 graduate of South Florida and earned his degree in psychological studies. Earned postgraduate degrees from Eastern Illinois in 2015 and Wake Forest in 2018.

Native of North Lauderdale, Fla.

COACHING CAREER

2015	Waldorf University, wide receivers coach
2016	Wake Forest University, offensive quality control coach
2017-18	Wake Forest University, graduate assistant/wide receivers assistant coach
2018	Minnesota Vikings, Bill Walsh NFL diversity coaching fellowship
2019	New York Jets, Bill Walsh NFL diversity coaching fellowship
2019	Missouri State University, wide receivers coach
2020-21	Cleveland Browns, defensive quality control coach
2022-24	Cleveland Browns, special teams assistant coach
2025-	Cleveland Browns, assistant wide receivers coach

JACQUES CESAIRE

DEFENSIVE LINE

SCHOOL: **SOUTHERN CONNECTICUT STATE**

HOMETOWN: **WORCESTER, MASS.**

Jacques Cesaire (pronounced SEE-zair) joined the Browns in 2024. Brings 20 years of experience as an NFL player (nine) and coach (11).

In first season with Browns, DE Myles Garrett led the NFL with 22 tackles-for-loss and finished second in the league with 14 sacks. Garrett was voted Associated Press first-team All-Pro and to the Pro Bowl.

Served as the defensive coordinator for the National team during the 2025 Reese's Senior Bowl.

Joined the Browns after spending the previous two seasons as the defensive line coach in Houston (2022-23). Developed 2023 third overall draft pick DE Will Anderson, who was named the 2023 NFL Defensive Rookie of the Year. He set a Texans rookie record with seven sacks en route to being named to the Pro Bowl. DE Jonathan Greenard led the Texans with 12.5 sacks in 2023, as Houston set a franchise record with 46.0 sacks, while capturing the AFC South title.

Spent two seasons (2020-21) as the assistant defensive line coach in Buffalo. The Bills led the NFL in both total defense (272.8 yards pe game) and scoring defense (17.0 points per game) in 2021. Buffalo won the AFC East title both seasons.

Prior to joining the Bills, spent 2015-19 as the defensive line coach at University of San Diego, where the Toreros won at least a share of the Pioneer Football League Championship each season. Coached DE Jonathan Petersen who became the FCS's all-time career sacks leader with 44 and was named the PFL 2017 Defensive Player of the Year.

As a player, entered the NFL as an undrafted free agent and spent nine seasons (2003-11) as a defensive end for the San Diego Chargers. Appeared in 125 games with 66 starts and totaled 220 tackles, 12.5 sacks, three forced fumbles and one fumble recovery.

Played collegiately at Southern Connecticut State (1998-2002), finishing his career with 206 tackles, 21 sacks and four forced fumbles. As a senior was named the 2002 Northeast-10 Conference Defensive Lineman of the Year and earned All-American honors from the AFCA. Inducted to the school's Hall of Fame in 2019.

Born in Worcester, Mass., earned a degree in liberal studies from Southern Connecticut State.

Has a daughter, Viviana and two sons, Desmond and Cassius.

COACHING CAREER

2015-19	University of San Diego, defensive line coach
2020-21	Buffalo Bills, assistant defensive line coach
2022-23	Houston Texans, defensive line coach
2024-	Cleveland Browns, defensive line coach

PLAYING CAREER

2003-11	San Diego Chargers, defensive end

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NICK CHARLTON

PASS-GAME SPECIALIST

SCHOOL: **BOSTON COLLEGE**

HOMETOWN: **SALEM, MASS.**

Joined the Browns staff as an offensive assistant/run-game specialist in 2024 and took over as pass-game specialist in 2025.

In 2024, RBs Nick Chubb and Jerome Ford tied for the team lead in rushing touchdowns. Ford, who led the team in rushing yards, had back-to-back games with a 60-plus yard rush.

Spent two seasons (2022-23) as UConn's assistant head coach/ offensive coordinator/ quarterbacks coach, leading the Huskies offense to rank 33rd in the NCAA after averaging 191.0 rushing yards per game in 2022 and the largest turnaround in all of FBS football, making a bowl game for the first time in seven years. In 2023, led the Huskies to its most 30-point games in over a decade and top ten in the nation in sacks allowed, a program record. Coached RG Christian Haynes, the first back to back All-American in program history.

Spent seven seasons as a coach at Maine (2015-21) in various offensive roles before serving as head coach from 2019-21, at the time the youngest head coach in all of D1 football.

During first season as the head coach at Maine, led an offense that became one of the program's best in decades. The Black Bears led the Coastal Athletic Conference (CAA), ranked 12th nationally and set school records in passing yards per game (296.5). The team also set a school record for passing touchdowns in a season with 29.

As the offensive coordinator in 2018, the Black Bears captured the 2018 CAA Championship and advanced to the semifinal round of the FCS playoffs for the first time in program history. Helped pave the way for RB Ramon Jefferson to become the first freshman in school history to rush for 1,000 yards in a season.

As a graduate assistant for Boston College, spent three seasons under then Boston College offensive coordinator, and now Ohio State head coach Ryan Day, where he worked on offense with the quarterbacks in 2014. Helped mentor QB Tyler Murphy, who set the ACC single-season quarterback rushing record with 1,184 yards.

Graduated from Boston College in 2011 with a bachelor's degree in philosophy and received a master's degree from Boston College in 2013.

Native of Salem, Mass.

Charlton and his wife, Maria, have two daughters, Madeline and Lily, and a son, Scott.

COACHING CAREER

2012	Boston College, graduate assistant (recruiting)
2013-14	Boston College, graduate assistant (offense)
2015	University of Maine, wide receivers coach
2016-17	University of Maine, wide receivers special teams coordinator
2018	University of Maine, offensive coordinator/quarterbacks coach
2019-21	University of Maine, head coach
2022-23	University of Connecticut, assistant head coach/offensive coordinator/quarterbacks coach
2024	Cleveland Browns, offensive assistant/run-game specialist
2025	Cleveland Browns, pass-game specialist

SANDERS DAVIS

OFFENSIVE ASSISTANT-OFFENSIVE LINE

SCHOOL: **DARTMOUTH COLLEGE**

HOMETOWN: **BATON ROUGE, LA.**

Sanders Davis joined the Browns staff in 2025.

Spent the previous six seasons at Rice University, first as a graduate assistant (2019) before serving as offensive line coach the final five seasons (2020-24). Current Browns offensive line coach Mike Bloomgren served as Rice's head coach during all six seasons.

Helped Rice to consecutive bowl games (2022-23) for just the fourth time in program history.

Spent five seasons (2014-18) at Catholic High School in Baton Rouge, La., where he was the run game coordinator and offensive line coach, helping to guide the Bears to a pair of Division 1 state titles as well as a runner-up finish in 2018 in Louisiana's highest classification. In addition to his football duties, served as the head soccer coach, a strength coach and an English teacher.

A native of Baton Rouge, La. and played center at Dartmouth College.

COACHING CAREER

2014-18	Catholic High School (Baton Rouge, La.), run game coordinator/ offensive line coach
2019	Rice University, offensive graduate assistant
2020-24	Rice University, offensive line coach
2025	Cleveland Browns, offensive assistant - offensive line

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ZACH DUNN

DEFENSIVE ASSISTANT

SCHOOL: **BOWLING GREEN STATE**

HOMETOWN: **GERMANTOWN, OHIO**

Joined the Browns in 2020.

During five seasons with the Browns, DE Myles Garrett was named to the Pro Bowl and AP All-Pro team all five seasons, earning first team honors four times and second team honors in 2022. Garrett was also named the 2023 NFL Defensive Player of the Year. He set the franchise single-season sack record with 16 in 2021 and tied the mark in 2022. CB Denzel Ward was selected to the Pro Bowl in 2021, 2023 and 2024. LB Jeremiah Owusu-Koramoah was named to his first career Pro Bowl in 2023.

In 2024, the Browns were the only NFL team to not allow a 300-yard passer. Ward led the NFL with a career-high 19 passes defensed, while Garrett led the NFL with 22 tackles-for-loss and finished second in the league with 14 sacks.

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970.

Helped the Browns finish the 2021 season fifth in the NFL in total defense, marking the club's highest finish since 1987.

In 2020, helped the defense rank among the league leaders in takeaways, including leading the league in red zone takeaways. Helped Ward finish tied for second in the NFL with 18 passes defensed, despite only playing in 12 games.

Spent the 2016 season as a student assistant coach at his alma mater, Bowling Green State University.

Gained experience as a content coordinator for USA football, spending two years in the department prior to circling back to coaching in 2020.

Graduated from Bowling Green State University with a concentration in business administration and management.

Married to Cassidy and is a native of Germantown, Ohio.

COACHING CAREER

2016	Bowling Green State University, student assistant coach
2020-	Cleveland Browns, defensive assistant coach

KYLE HOKE

ASSISTANT SPECIAL TEAMS

SCHOOL: **BALL STATE**

HOMETOWN: **SUGARLAND, TEXAS**

Kyle Hoke joined the Browns staff in 2025. He brings 13 years of coaching experience on the college level.

Made coaching stops at Texas A&M (2024), San Diego State (2020-23), Indiana State (2019), Texas State (2018), John Carroll (2017), South Carolina (2015-16), Army (2014) and Western Michigan (2012-13).

As safeties coach for San Diego State in 2021, SDSU led the Mountain West with 17 interceptions, which tied for fifth nationally. In 2020, the Aztecs ranked third nationally in yards per game allowed with 283.5.

Hails from a football coaching family as his father, Jon, has been a coach since 1982, with NFL stops in Houston (2002-08), Chicago (2009-14, 2023-24), Tampa Bay (2016-18) and Atlanta (2021-22) and his uncle, Brady, has been a coach since 1981, serving as head coach at Ball State (2003-08), San Diego State (2009-10, 2020-23) and Michigan (2011-14).

Played safety at Ball State and earned a degree sociology in 2012.

Hoke and his wife, Maddie, have a daughter, Rae, and a son, Jones.

COACHING CAREER

2012-13	Western Michigan University, graduate assistant
2014	Army West Point, defensive quality control coach
2015-16	University of South Carolina, graduate assistant
2017	John Carroll University, defensive coordinator
2018	Texas State University, safeties coach
2019	Indiana State University, safeties coach
2020-23	San Diego State University, safeties coach
2024	Texas A&M University, defensive analyst
2025-	Cleveland Browns, assistant special teams

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CHRISTIAN JONES

TIGHT ENDS

SCHOOL: **NORTHWESTERN**

HOMETOWN: **HOUSTON, TEXAS**

Christian Jones joined the Browns staff in 2025.

Spent the past three seasons with the New York Giants, first as an offensive assistant in 2022 and then as assistant quarterbacks coach from 2023-24. In 2023, helped QB Tommy DeVito become the first Giants rookie quarterback to win three consecutive starts since Phil Simms in 1979.

Prior to the Giants, Jones spent three seasons with the Minnesota Vikings (2019-21), the first as an offensive quality control coach and two seasons as an assistant wide receivers coach. In 2020, WR Justin Jefferson set an NFL rookie record with 1,400 receiving yards. In 2021, Jefferson finished second in the NFL with 1,616 receiving yards and fourth with 108 receptions. WR Adam Thielen set a career-high with 14 touchdown receptions in 2021.

Prior to jo ning the NFL ranks, Jones coached at Texas (2018) and Northwestern (2017).

Native of Houston, Texas and played wide receiver at Northwestern from 2011-15 and served as team captain. In 51 games, caught 128 passes for 1,509 yards and eight touchdowns. Earned two degrees from Northwestern, a bachelor's degree in learning and organizational change and a master's in management studies.

COACHING CAREER

2017	Northwestern University, offensive line
2018	University of Texas, offensive graduate assistant
2019	Minnesota Vikings, offensive quality control
2020-21	Minnesota Vikings, assistant wide receivers
2022	New York Giants, offensive assistant
2023-24	New York Giants, assistant quarterbacks
2025-	Cleveland Browns, tight ends

BRANDON LYNCH

CORNERBACKS

SCHOOL: **MIDDLE TENNESSEE STATE**

HOMETOWN: **HEPHZIBAH, GA.**

Former defensive back who helped his teams win the Super Bowl (Indianapolis Colts in 2006) and Grey Cup (Saskatchewan Roughriders in 2007).

Joined the Browns in 2020 as assistant defensive backs coach before moving to cornerbacks coach in 2023.

In 2024, the Browns were the only NFL team to not allow a 300-yard passer. CB Denzel Ward led the NFL with a career-high 19 passes defensed en route to his fourth Pro Bowl selection, tied for the most by a Browns corner.

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. The Browns set a franchise record for sacks in a season with 48. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970. Ward was selected to his third Pro Bowl.

During his three seasons as Browns assistant defensive backs coach (2020-22), helped the defense lead the league in red zone takeaways in 2020. In 2021, the Browns finished fifth in the NFL in total defense and fifth in the league in pass defense. Ward recorded the longest interception return in the NFL in 2021 (99 yards) and was named to the Pro Bowl. Oversaw the development of 2021 first-round pick CB Greg Newsome II, who was named to the PFWA All-Rookie team, and 2022 third-round pick CB M.J. Emerson, who tied for the team lead and finished third among all NFL rookies with 15 passes defensed in 2022.

Spent three seasons coaching at East Carolina, overseeing the secondary (2017) and the cornerbacks (2018-19).

Coached the secondary at Northern Iowa for four seasons (2013-16). Helped produce 11 All-Missouri Valley Conference selections and developed three FCS All-America performers, including Chicago Bears fourth-round draft choice Deiondre' Hall.

Participated in the prestigious Bill Walsh NFL diversity coaching fellowship with the Minnesota Vikings in 2013 and was invited to attend the NCAA & NFL Coaching Academy.

Spent 2004 with the Tennessee Titans after signing as an undrafted free agent. Played two seasons (2005-06) with the Colts before spending three seasons (2007-09) in the CFL with the Roughriders.

Two-time team captain at Middle Tennessee State, where he graduated with a degree in liberal studies.

Lynch and his wife, Francesca, have three children, daughters, Jordan and Peyton, and son Brandon II.

COACHING CAREER

2010	Wilmington College, NFLPA coaching intern
2011	NFLPA Texas vs. The Nation All-Star Game, assistant coach
2011	Sacramento Mountain Lions, UFL coaching intern
2011-13	Lenoir-Rhyne University, secondary coach
2013	Minnesota Vikings, Bill Walsh NFL diversity coaching fellowship
2013-14	University of Northern Iowa, secondary coach
2015-16	University of Northern Iowa, secondary/associate head coach for defense
2017	East Carolina University, secondary coach
2018-19	East Carolina University, cornerbacks coach
2020-22	Cleveland Browns, assistant defensive backs coach
2023-	Cleveland Browns, cornerbacks coach

PLAYING CAREER

2004	Tennessee Titans, safety
2005-06	Indianapolis Colts, corner/safety
2007-09	Saskatchewan Roughriders, safety

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ADAM MORRIS

ASSISTANT DEFENSIVE LINE

SCHOOL: **BALL STATE**

HOMETOWN: **DUBLIN, OHIO**

Adam Morris joined the Browns staff in 2025.

Spent the 2024 season as the defensive line coach/run game coordinator at the University at Buffalo. Helped Buffalo set a school record with 92 tackles for loss, while DE Kobe Stewart led the conference in sacks.

Served as defensive line coach and recruiting coordinator at his alma mater Ball State in 2023. Also had college coaching stints at Eastern Illinois (2021-22) and DePauw (2020).

Prior to joining the collegiate coaching ranks, served as head coach at Muncie Central High School and Hamilton Southeastern High School. When hired by Muncie Central, was the youngest head high school football coach in the state of Indiana. Led Muncie Central to consecutive winning seasons in his two years and the 2016 squad won a playoff game for the first time since 2006.

A four-year letter winner at defensive tackle and team captain at Ball State, where he earned a degree in education.

The Dublin, Ohio native and his wife, Jessica, have two children, Jayde and Jordan.

COACHING CAREER

2013	Larence North (Ind.) High School, defensive line coach
2014	Warren Central (Ind.) High School, defensive line coach
2015-16	Muncie Central (Ind.) High School, head coach
2017	Noblesville (Ind.) High School, defensive line coach
2018-19	Hamilton Southeastern (Ind.) High School, head coach
2020	DePauw University, co-offensive coordinator, offensive line coach and recruiting coordinator
2021-22	Eastern Illinois University, defensive line coach and recruiting coordinator
2023	Ball State University, defensive line coach/recruiting coordinator
2024	University at Buffalo, defensive line coach/run game coordinator
2025-	Cleveland Browns, assistant defensive line coach

BILL MUSGRAVE

QUARTERBACKS

SCHOOL: **UNIVERSITY OF OREGON**

HOMETOWN: **GRAND JUNCTION, COLO.**

Joined the Browns in 2023 and spent two seasons as senior offensive assistant, before being named quarterbacks coach in 2025.

Has 27 years of coaching experience on the professional and collegiate level in addition to six seasons as an NFL player, including as a member of San Francisco's Super Bowl XXIX winning team.

Served as an NFL offensive coordinator for 11 seasons with six teams (Philadelphia, Carolina, Jacksonville, Minnesota, Oakland and Denver).

In 2024, G Joel Bitonio and WR Jerry Jeudy were selected to the Pro Bowl and in 2023, Bitonio, WR Amari Cooper, TE David Njoku and G Wyatt Teller earned the honor.

Worked on the same offensive staff as Kevin Stefanski in Minnesota from 2011-13.

Prior to the Browns, spent three seasons (2020-22) as the offensive coordinator/quarterbacks coach at Cal.

Engineered the Broncos offense in 2018 that paved the way for RB Philip Lindsay to become the first rookie free agent to be selected to the Pro Bowl, along with WR Emmanuel Sanders recording touchdowns via rushing, passing and receiving that season.

During his time as offensive coordinator or quarterbacks coach, has helped three different quarterbacks to Pro Bowl selections including Derek Carr (2015-16), Matt Ryan (2010) and Steve Beurlein (1999).

As offensive coordinator with the Raiders, guided the offense to 373 yards per game and 26.0 points per game in 2015.

During his three seasons (2011-13) as offensive coordinator with the Vikings, oversaw an offense that led the NFL in rushing with 146.5 yards per game and RB Adrian Peterson leading the league with 4,333 rushing yards during that span. Peterson was named the NFL MVP in 2012.

Oversaw the development of 2003 first round pick QB Byron Leftwich as coordinator with the Jaguars. That season, RB Fred Taylor rushed for a career-high and Jaguars record 1,572 yards.

Spent two seasons (2001-02) as offensive coordinator at Virginia, where he worked with QB Matt Schaub, who was named the ACC Player of the Year and set numerous team and conference records.

The Panthers finished second in the NFL in passing yards, while he served as quarterbacks coach in 1999.

First coaching experience came in 1997 as quarterbacks coach with the Raiders. QB Jeff George led the NFL with 3,919 passing yards.

Selected by Dallas in the fourth round of the 1991 draft. Spent six seasons in the NFL with the 49ers (1991-94) and Broncos (1995-96). Appeared in 12 career games with one start, while serving as the backup to Pro Football Hall of Fame QBs Joe Montana, Steve Young and John Elway.

Set University of Oregon school records for passing yards and total offense. Inducted into the Oregon Hall of Fame in 2000. Earned his degree in finance & accounting.

Native of Grand Junction, Colo., where he was named Colorado High School Athlete of the Year as a senior in 1985 at Grand Junction High School. Inducted as a member of the Colorado Sports Hall of Fame in 1995.

COACHING CAREER

1997	Oakland Raiders, quarterbacks coach
1998	Philadelphia Eagles, offensive coordinator/offensive assistant
1999-2000	Carolina Panthers, offensive coordinator/quarterbacks coach
2001-02	University of Virginia, offensive coordinator/quarterbacks/ tight ends coach
2003-04	Jacksonville Jaguars, offensive coordinator/quarterbacks coach
2005	Washington Redskins, quarterbacks coach
2006-09	Atlanta Falcons, quarterbacks coach
2010	Atlanta Falcons, assistant head coach/quarterbacks coach
2011-13	Minnesota Vikings, offensive coordinator
2014	Philadelphia Eagles, quarterbacks coach
2015-16	Oakland Raiders, offensive coordinator
2017	Denver Broncos, quarterbacks coach/ offensive coordinator
2018	Denver Broncos, offensive coordinator
2020-22	University of California, offensive coordinator/quarterbacks coach
2023-24	Cleveland Browns, senior offensive assistant
2025-	Cleveland Browns, quarterbacks coach

PLAYING CAREER

1991-94	San Francisco 49ers, quarterback
1995-96	Denver Broncos, quarterback

DUCE STALEY

RUNNING BACKS

SCHOOL: **SOUTH CAROLINA**

HOMETOWN: **COLUMBIA, S.C.**

Duce Staley joined the Browns in 2024. Brings 25 years of experience as an NFL player (10) and coach (15), where he has won a Super Bowl as both a player and a coach.

In 2024, RBs Nick Chubb and Jerome Ford tied for the team lead in rushing touchdowns. Ford, who led the team in rushing yards, had back-to-back games with a 60-plus yard rush.

Under Staley's direction, RB Jamaal Williams led the NFL and set a Lions franchise record with 17 rushing touchdowns in 2022. Williams accounted for 1,066 of the Lions' 2,179 rushing yards that season, the team's highest total in 25 years.

Entered the coaching ranks as a coaching intern with the Eagles in 2010 and was hired into a full-time role as a special teams quality control coach (2011). Earned multiple promotions throughout his 11 seasons on the Eagles staff (2010-20).

During first season as running backs coach (2013), the Eagles offense set franchise records for points, total net yards, touchdowns and passing yards.

Helped the Eagles finish third in the league with 132.2 rushing yards per game as the team captured Super Bowl LII.

As his running backs coach, helped RB LeSean McCoy earn first-team All-Pro honors in 2013 and five Pro Bowl selections (2013-17). In 2013, McCoy led the NFL in rushing yards (1,607) and scrimmage yards (2,146). McCoy was also named to the NFL 2010s All-Decade Team.

Developed RB Miles Sanders in 2019, who led all rookies and set Eagles rookie records for rushing yards (818) and scrimmage yards (1,327).

A third-round pick by Philadelphia in 1997, spent seven seasons with the Eagles (1997-2003) before finishing career with the Steelers (2004-06). Helped the Steelers win Super Bowl XL. Appeared in 114 career games and racked up 5,785 rushing yards on 1,430 carries with 24 rushing touchdowns, while adding 287 career receptions for 2,587 yards with 10 touchdowns. Eclipsed the 1,000-yard rushing plateau three times in career. Became the second player in Eagles history to record 200-rushing yards in a single game.

Rushed for 1,852 yards at South Carolina from 1995-96 and was elected to South Carolina's Athletic Hall of Fame in 2012.

Active in the community, particularly with the Special Olympics and the First Steps early childhood education program. Launched the Catch 22 foundation to assist single mothers. Participated in the 2003 NFL USO Tour to greet U.S. troops stationed in Iraq, Kuwait and Qatar.

A native of Columbia, S.C., Staley has five children, Davin, Damani, Dania, King and Steele. Married to wife, Maria.

COACHING CAREER	
2010	Philadelphia Eagles, coaching intern
2011-12	Philadelphia Eagles, special teams quality control coach
2013-17	Philadelphia Eagles, running backs coach
2018-20	Philadelphia Eagles, assistant head coach/running backs
2021-22	Detroit Lions, assistant head coach/running backs
2023	Carolina Panthers, assistant head coach/Running backs (first 11 games)
2024-	Cleveland Browns, running backs coach

PLAYING CAREER	
1997-2003	Philadelphia Eagles, running back
2004-06	Pittsburgh Steelers, running back

JASON TARVER

LINEBACKERS

SCHOOL: **SANTA CLARA UNIVERSITY**

HOMETOWN: **PLEASANTON, CALIF.**

In 22nd season as an NFL coach, including 13 seasons with the 49ers and three seasons as the defensive coordinator for the Raiders.

In 2023, the Browns defense led the NFL in several categories including total defense (270.2 yards per game), passing defense (164.7 yards per game), third down percentage (67-of-230 for 29.1 percent) and first downs allowed (253). The team's 270.2 net yards allowed per game were the fewest allowed in the NFL since the 2014 Seahawks (267.1) and the fewest allowed by a Browns team since 1957. Cleveland also led the league by forcing 112 punts, the third-most forced by an NFL team since 1970. Helped LB Jeremiah Owusu-Koramoah to his first career Pro Bowl selection.

Helped the Browns finish the 2021 season fifth in the NFL in total defense, marking the club's highest finish since 1987. The Browns were one of just three NFL teams (Green Bay and San Francisco) to finish 2021 in the top-12 in total defense, run defense and pass defense. Also oversaw the development of second-round pick LB Jeremiah Owusu-Koramoah, who was named to the PFWA All-Rookie team.

Joined the Browns in 2020 and helped the defense rank among the league leaders in takeaways, including an NFL-best six red zone takeaways. Helped the Browns rank ninth in the league in run defense after finishing 30th in 2019.

In addition to serving as Vanderbilt's defensive coordinator from 2018-19, oversaw the outside linebackers in 2018 and inside linebackers in 2019. In 2019, he helped junior LB Dimitri Moore lead the team with 99 total tackles and rank third in the SEC in the same category.

Spent 13 seasons over two stints (2001-10 and 2015-17) in San Francisco. Worked under seven head coaches (Steve Mariucci, Dennis Erickson, Mike Nolan, Mike Singletary, Jim Tomsula, Chip Kelly and Kyle Shanahan) while with the 49ers.

With the 49ers, Tarver helped coach and oversaw the production of former AP Comeback Player of the Year and Pro Bowl RB Garrison Hearst, All-Pro LBs Takeo Spikes, NaVorro Bowman and Ahmad Brooks, All-Pro and former Defensive Rookie of the Year LB Patrick Willis, as well as LBs Parys Haralson and Manny Lawson, to name a few.

As defensive coordinator with the Raiders (2012-14), helped oversee a unit that ranked 10th in the NFL in yards per carry allowed (4.05) over his three seasons. In first season as the Raiders defensive coordinator, Oakland's defense improved from 29th overall in 2011 to 18th in 2012.

Served as the co-defensive coordinator/inside linebackers coach at Stanford University in 2011. Under his guidance, the Cardinal defense ranked third in the nation in rushing yards allowed per game (84.4) and 11th in points allowed per game (16.41), while finishing the season with an 11-2 record.

Spent three years (1998-00) as a graduate assistant with UCLA and worked primarily with defensive backs, while also assisting with special teams. During his tenure with the Bruins, he helped produce several future NFL players, including CBs Ricky Manning and Jason Bell and S Marques Anderson.

Played defensive back at West Valley College from 1994-95. Then spent the following two seasons as an assistant coach on the West Valley staff, supporting linebackers, defensive backs and special teams.

Earned a bachelor's degree in chemistry from Santa Clara University and a master's degree in biochemistry and molecular biology from UCLA.

Tarver and his wife, Katie, have two boys, Merrick and Keegan.

COACHING CAREER	
1996-97	West Valley College, special teams and defensive assistant
1998-2000	UCLA, graduate assistant/defensive backs and special teams coach
2001-03	San Francisco 49ers, offensive quality control coach
2004	San Francisco 49ers, assistant running backs coach
2005-10	San Francisco 49ers, outside linebackers coach
2011	Stanford University, co-defensive coordinator/inside linebackers coach
2012-14	Oakland Raiders, defensive coordinator
2015-17	San Francisco 49ers, senior defensive assistant/linebackers coach
2018	Vanderbilt University, outside linebackers/ defensive coordinator
2019	Vanderbilt University, inside linebackers/ defensive coordinator
2020-	Cleveland Browns, linebackers coach

BEN WILKERSON

ASSISTANT OFFENSIVE LINE

SCHOOL: **LOUISIANA STATE**

HOMETOWN: **PORT ARTHUR, TEXAS**

Ben Wilkerson joined the Browns staff in 2025. He brings 10 years of NFL coaching experience following a four-year playing career.

Served as the assistant offensive line coach with the Jets (2022-24), Giants (2018-21) and Bears (2015-17). His lines helped QB Aaron Rodgers total the third most passing yards (3,898) and touchdown passes (28) by a Jet in a single season in 2024. RB Saquon Barkley earned the NFL Offensive Rookie of the Year award in 2018 after leading the NFL with 2,028 scrimmage yards and rushed for a Giants rookie-record 1,307 yards. RB Jordar Howard finished second in the NFL with 1,313 rushing yards in 2016, setting a Bears rookie record.

Began his coaching career at his alma mater LSU as an offensive assistant in 2010.

Spent two seasons at Grambling State (2012-13) as the offensive line coach and a year as an assistant football coach at North Shore (Texas) Senior High School in 2014.

Participated in the Bill Walsh Diversity Coaching Fellowship program for the Steelers in 2012, an opportunity each NFL team offers to minority coaches during offseason programs.

Entered the NFL as an undrafted rookie in 2015 and played in 32 career games over three seasons with Cincinnati and Atlanta before finishing his playing career in 2009 with the UFL's Florida Tuskers.

Co-recipient of the Rimington Trophy, awarded to the top center in college football, as a senior, at LSU and helped the team win the BCS National Championship as a junior.

Wilkerson and his wife, Angi, have four children: daughters Brianna, Isabella and Jordan, and a son, Benjamin II.

COACHING CAREER

2010	Louisiana State University, graduate assistant
2011	Louisiana State University, offensive administrative assistant
2012-13	Grambling State University, offensive line coach
2014	North Shore Senior (Texas) High School, assistant coach
2015-17	Chicago Bears, assistant offensive line coach
2018-21	New York Giants, assistant offensive line coach
2022-24	New York Jets, assistant offensive line coach
2025-	Cleveland Browns, assistant offensive line coach

PLAYING CAREER

2006	Cincinnati Bengals, center
2007-08	Atlanta Falcons, center
2009	Florida Tuckers (UFL), center

DUSTIN NABHAN

HEAD OF ATHLETE HEALTH AND PERFORMANCE

SCHOOL: **UNIVERSITY OF ARIZONA**

HOMETOWN: **TUCSON, ARI.**

Dustin Nabhan is in his second season with the Browns as head of athletic care and performance. Nabhan joined the Browns in 2024 after 12 years with the United States Olympic and Paralympic Committee.

As the head of athletic care and performance, Nabhan oversees all player health and performance initiatives.

Before joining the Browns, Nabhan served as Vice President of Health and Performance at Canyon Ranch from 2021-23 and as a Health and Human Performance Consultant for various sports organizations and technology companies from 2023-24.

Nabhan joined the United States Olympic & Paralympic Committee in 2009 as a sports medicine fellow, serving in multiple roles in clinical research and multidisciplinary clinical care before being named to his most recent position as Vice President of Sports Medicine, Research and Innovation from 2019-21.

In his role as Vice President of Sports Medicine, Research and Innovation, Nabhan led the delivery of clinical services, injury and illness prevention strategies for Team USA.

Nabhan served on the Team USA medical staff at the 2012 and 2016 Summer Olympics, 2014 and 2018 Winter Olympics, and was Medical Director for the 2014 Summer Youth Olympic Games and 2019 Pan American Games.

Nabhan earned his Ph. D. in sport science at the Norwegian School of Sport Science in Oslo, Norway in 2022 where he studied preventive medicine in elite athletes.

A native of Tucson, Ari., Nabhan completed his graduate studies at Southern California University of Health Sciences, where he graduated as valedictorian as a Doctor of Chiropractic. Nabhan earned his undergraduate degree from the University of Arizona. He did his fellowship at the United States Olympic Training Center in Colorado Springs, Colo., and his residency at the Southern California University of Health Sciences in Whittier, Calif.

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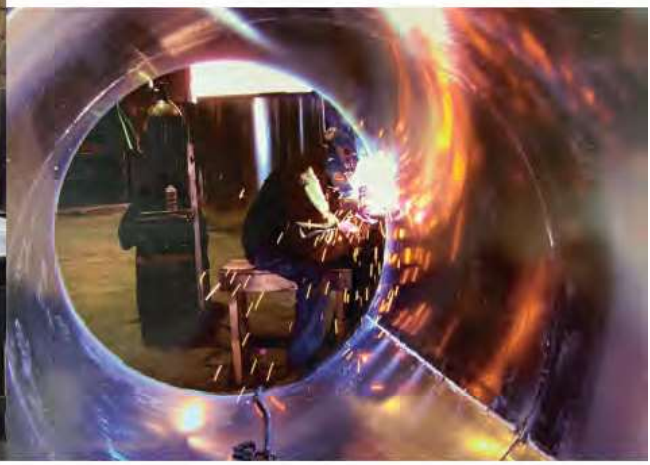

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PAT ROCK

HEAD ATHLETIC TRAINER

SCHOOL: **DREW UNIVERSITY**

HOMETOWN: **CRANSTON, R.I.**

Pat Rock begins his first season as the Head Athletic Trainer for the Browns after being promoted from his previous role as assistant athletic trainer. In all, 2025 will be Rock's 12th season with the Browns.

As Head Athletic Trainer, Rock works closely with head of athlete health and performance, Dustin Nabhan to ensure cohesion between athletic training, strength and conditioning, innovation, recovery, and nutrition staffs, fostering a true team-oriented environment for the overall care of Browns players to perform at their h ghest levels.

Collaborating with assistants Stefan Varner, Maikee Migallos, John Pfizenmayer, Steven Best and Matt Hobbs, Rock is responsible for managing day-to-day care of Browns players in coordination with team physicians.

Rock first gained NFL experience as a summer intern with the Browns in 2014. He was influenced by his father, John Rock, who has spent 37 years as the Head Athletic Trainer/Associate Athletic Director for Sports Medicine at Providence University and currently serves as their senior associate athletic director for health and wellness. John oversees primary care sports medicine, strength and conditioning, the innovation lab, and all aspects of student-athlete wellness with a focus on mental health.

Rock is a certified athletic trainer (ATC) and a certified strength and conditioning specialist (CSCS).

A native of Cranston, R.I., Rock earned a bachelor's degree in biology from Drew University in 2013, where ne sported in baseball.

After completing his master's degree in athletic training at Seton Hall University, Rock served as a seasonal athletic trainer for the Browns in 2015-16. During his first year at Seton Hall, he was a resident athletic trainer at Monmouth University, primarily working with the men's basketball team and then spent his second year of the program with Princeton University's football and women's lacrosse.

Rock and his wife, Kelsey, have a daughter, Genevieve and currently reside in Avon Lake, Ohio.

RYAN CURTIS

DIRECTOR, HEALTH AND PERFORMANCE INNOVATION

SCHOOL: **CULVER-STOCKTON COLLEGE**

HOMETOWN: **COLUMBIA, MO.**

Ryan Curtis enters his first season with the Browns as Director of Health & Performance Innovation after previously serving as the Director of Sport Science for the San Antonio Spurs.

Curtis is an Athletic Trainer, Strength & Conditioning Coach and Sport Scientist whose role will include analysis, reporting and facilitating decision making with Health & Performance data.

A native of Columbia, Mo., Curtis received his undergraduate degree from Culver-Stockton College, his master's from Kansas State and his Ph.D. in Kinesiology and Exercise Science from the University of Connecticut.

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JOSH CHRISTOVICH

ASSISTANT STRENGTH AND CONDITIONING COACH/SPORT SCIENCE

SCHOOL: **JAMES MADISON**

HOMETOWN: **WOODBRIDGE, VA**

In his 10th season with the Browns after joining the staff in 2016 as a strength and conditioning intern.

Came to Cleveland after working as a professional strength and conditioning intern at North Carolina State University from 2015-16.

Prior to his time with the Wolfpack, worked towards his master's degree at East Tennessee State University, while serving as an assistant strength and conditioning coach/intern coordinator from 2013-15.

Started career at James Madison University, his alma mater, as a strength and conditioning intern from 2010-13.

Graduated from James Madison with a bachelor's degree in kinesiology with a concentration in exercise science. Also earned a master's in exercise physiology and sport performance from East Tennessee State.

A native of Woodbridge, Va.

COACHING CAREER

2010-13	James Madison University, strength and conditioning intern
2013-15	East Tennessee State University, assistant strength and conditioning coach/intern coordinator
2015-16	North Carolina State University, professional strength and conditioning intern
2016	Cleveland Browns, strength and conditioning intern
2017	Cleveland Browns, strength and conditioning assistant
2018-	Cleveland Browns, assistant strength and conditioning coach/sports science

KELSEY FAHY

DIRECTOR OF PERFORMANCE NUTRITION

SCHOOL: **UNIVERSITY OF MINNESOTA**

HOMETOWN: **CORNING, N.Y.**

In fourth season with the Browns and first as the director of performance nutrition after being promoted from her previous role as performance nutrition coordinator in 2025.

Oversees all nutritional needs of the team throughout the year, including practices, workouts, game days and travel.

Also focuses in the areas of nutrition education and programming, as well as managing the training table, players' body composition, individual counseling and supplement evaluation.

Came to the Browns from Minnesota United FC, where she served as the team dietitian.

Native of Corning, N.Y. and earned a bachelor's degree in nutrition from the University of Minnesota and a master's degree in kinesiology and exercise science with an emphasis in sports nutrition from Concordia University Chicago.

Fahy currently resides in Cleveland, Ohio with her dog, Grizzly.

COACHING CAREER

2021	Minnesota United FC, team dietitian
2022-23	Cleveland Browns, performance nutrition intern
2024	Cleveland Browns, performance nutrition coordinator
2025	Cleveland Browns, director of performance nutrition

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MONTY GIBSON

ASSISTANT STRENGTH AND CONDITIONING COACH

SCHOOL: **ANGELO STATE UNIVERSITY**

HOMETOWN: **SAN ANGELO, TEXAS**

In his eighth season as the Browns' assistant strength and conditioning coach, after being named to the position on April 5, 2018.

Came to Cleveland with nearly 30 years of coaching experience, with the previous 18 spent as a member of the Texas A&M strength and conditioning staff.

As a sports performance coach, was responsible for overseeing the strength and conditioning programs for the Aggie track and field men's and women's sprints and mid-distance runners, as well as the equestrian and men's tennis teams.

Worked alongside Browns director of strength and conditioning Larry Jackson for five years (2012-16) in the Aggie football program.

In 2017, trained several of Texas A&M's football players in preparation for the NFL Scouting Combine, in addition to assisting with the Aggie women's basketball offseason training program.

Served as the strength and conditioning coach for Aggie baseball, men's and women's tennis, men's and women's diving and men's and women's cross country. Also served as the camp director of the Texas A&M Summer Strength and Conditioning Camp from 2004-12.

Prior to being promoted as one of the school's full-time strength and conditioning coaches in 2003, he served as a graduate assistant strength and conditioning coach from 2002-03 after serving as a volunteer strength and conditioning coach from 2000-02.

Certified by the Collegiate Strength and Conditioning Coaches Association (CSCCa), in addition to being a strength and conditioning specialist by the National Strength and Conditioning Association (NSCA) and USA Weightlifting. Earned the title of Master Strength and Conditioning Coach with the CSCCa in 2016.

A native of San Angelo, Texas.

Earned his degree in biology and life-earth sciences in 1993 from Angelo State University. Also received a master's degree in exercise physiology from Texas A&M in 2003.

Gibson and his wife, Leah, have three sons, Garrison, Chase and Kyle.

COACHING CAREER

1994-99	Fort Stockton High School, varsity football defensive line coach
2000-02	Texas A&M, volunteer strength and conditioning coach
2002-03	Texas A&M, strength and conditioning graduate assistant
2003-18	Texas A&M, sports performance coach
2018-	Cleveland Browns, assistant strength and conditioning coach

LARRY JACKSON

DIRECTOR OF STRENGTH AND CONDITIONING

SCHOOL: **TEXAS A&M**

HOMETOWN: **ROCKDALE, TEXAS**

In eighth season with the Browns as the team's director of strength and conditioning, after being named to the position on March 12, 2018.

Prior to joining the Browns, spent the 2017 NFL season as the Los Angeles Chargers' assistant strength and conditioning coach after gaining 19 years of experience on the collegiate coaching level.

Served as Texas A&M's director of football sports performance from 2012-16, managing all aspects of the strength and conditioning program for the Aggies. During that time, also served as the program's NFL liaison and earned Master Strength and Conditioning Coach status in 2013.

A 1994 graduate of Texas A&M, Jackson returned to his alma mater after spending the first six years (1998-2004) of his career as the Aggies' assistant strength and conditioning coach.

Spent six seasons (2006-11) as the University of Houston's director of football sports performance and two years (2004-05) as the University of Oklahoma's assistant strength and conditioning coach.

Member of the American Football Coaches Association (AFCA), Collegiate Strength and Conditioning Coaches Association (CSCCa) and National Strength and Conditioning Association (NSCA). Also certified with both the CSCCa and the NSCA.

A former defensive end at Texas A&M (1991-94), Jackson played in four bowl games and finished his career by participating in the Blue-Gray All-Star Game. As a player for the Aggies, Texas A&M compiled a 42-2-1 regular season record and never lost a home game.

Spent time with the Denver Broncos (1995), Arizona Cardinals (1996) and Miami Dolphins (1997). Also played for the Barcelona Dragons of NFL Europe in 1998.

Native of Rockdale, Texas.

Jackson and his wife, Amy, have two daughters, Kate and Abby.

COACHING CAREER

1998-04	Texas A&M University, assistant strength and conditioning coach
2004-05	University of Oklahoma, assistant strength and conditioning coach
2006-11	University of Houston, director of football sports performance
2012-16	Texas A&M University, director of football sports performance
2017	Los Angeles Chargers, assistant strength and conditioning coach
2018-	Cleveland Browns, director of strength and conditioning

PLAYING CAREER

1995	Denver Broncos, defensive end
1996	Arizona Cardinals, defensive end
1997	Miami Dolphins, defensive end
1998	Barcelona Dragons, defensive end

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DALE JONES

ASSISTANT STRENGTH AND CONDITIONING COACH

SCHOOL: **WASHBURN UNIVERSITY**

HOMETOWN: **TOPEKA, KAN.**

In eighth season with the Browns as the team's assistant strength and conditioning coach, after being named to his position on March 16, 2018.

Prior to joining the Browns, spent 2017 in the same capacity with the Notre Dame Football program, working closely with an offensive line that consisted of future NFL All-Pro Quenton Nelson and PFWA All-Rookie Mike McGlinchey. The unit earned the Joe Moore Award as the nation's top-rated offensive line.

Before Notre Dame, spent four years working with Browns director of strength and conditioning Larry Jackson at Texas A&M (2013-17).

Spent 13 years at the University of Houston (2001-13), where he served as the school's assistant director of sports performance. With the Cougars, Jones worked with football, baseball, women's basketball, softball, track (field events), soccer, swimming and diving and tennis programs. Under Jones' performance coaching, QB Case Keenum concluded his college career at Houston (2006-11) as the NCAA's all-time leading passer with 19,217 yards and 155 touchdowns.

Worked as an adjunct lecturer for the Health and Human Performance Department and served as a senior advisor for strength and conditioning at The Edge Extreme in Flower Mound, Texas.

Before joining Houston's athletic department in 2001, Jones taught undergraduate courses in the university's Health and Human Performance Department for the entirety of the 2000-01 school year. Also served as the head trainer and director of operations at The Exchange Athletic Club in Dallas, Texas (1998) and as an assistant strength and conditioning coach at North Texas from 1997-98 season. Also served as a volunteer strength and conditioning coach at SMU in 1997.

Earned his bachelor's degree in exercise physiology from Washburn in 1994 and master's degree in exercise science from Houston in 2003. Recognized as the 1994 Physical Education Major of the Year and the NASPE Physical Education Major of the Year.

Jones is a Master Strength and Conditioning Coach and is certified by the Collegiate Strength and Conditioning Coaches Association. He's also a certified strength and conditioning specialist by the National Strength and Conditioning Association and Sports Performance Coach by USA Weightlifting.

Jones has earned a RPR Level 1 (Reflexive Performance Reset) certification, as well as being The Ready State 101 and The Ready State 102 Movement and Mobility certified. He's also a CPPS Football Preparation Specialist.

Native of Topeka, Kan.

Jones and his wife, Nicole, have three daughters, Abigail, Madison and Haley.

COACHING CAREER

1997	Southern Methodist University, volunteer strength and conditioning coach
1997-98	University of North Texas, assistant strength and conditioning coach
1998	The Exchange Athletic Club, head trainer and director of operations
2001-13	University of Houston, assistant director of sports performance
2013-17	Texas A&M University, football sports performance coach
2017	University of Notre Dame, assistant strength and conditioning coach-football
2018-	Cleveland Browns, assistant strength and conditioning coach

TY TAYLOR

ASSISTANT STRENGTH AND CONDITIONING COACH

SCHOOL: **HAMPTON UNIVERSITY**

HOMETOWN: **PHILADELPHIA, PA.**

Ty Taylor returned to the Cleveland Browns as an assistant strength and conditioning coach in 2023 after spending three seasons with the team as an intern from 2017-19.

During his time away from Cleveland, Taylor served as a strength and conditioning coach for Wisconsin (2020-23) and Western Kentucky (2023).

Prior to his time in the NFL, Taylor gained collegiate experience through strength and conditioning internships at Penn and LaSalle.

Spent 11 years teaching mathematics in his native Philadelphia, while also developing strength programs in middle and high schools during that time.

He also served as a strength and conditioning intern for the Philadelphia Eagles during the 2016 season.

Graduated from Hampton University with a degree in mathematics and went on to earn a master's in education and athletic coaching from North Central University.

Is a Certified Strength and Conditioning Specialist (CSCS) through NSCA, is Strength and Conditioning Coach Certified (SCCC) through CSCCa and also holds USA Track & Field certification.

A native of Philadelphia, Pa., Taylor and his wife, Sharmaine, have three children: Aiyanna, Kylee and Tye.

COACHING CAREER

2014-2017	University of Pennsylvania, strength and conditioning intern
2016	Philadelphia Eagles, strength and conditioning/sports performance intern
2017-19	Cleveland Browns, strength and conditioning intern
2020-23	University of Wisconsin, assistant strength and conditioning coach
2023	Western Kentucky University, assistant strength and conditioning coach
2023-	Cleveland Browns, assistant strength and conditioning coach

JAMES E. VOOS, M.D.

HEAD TEAM PHYSICIAN

SCHOOL: **UNIVERSITY OF KANSAS**

HOMETOWN: **KANSAS CITY, MO**

James E. Voos, MD is in his 12th season as head team physician for the Cleveland Browns. He was most recently elected President of the NFL Physicians Society for a two-year term from 2024-26.

Dr. Voos currently holds the Jack & Mary Herrick Distinguished Chair in Orthopaedics and Sports Medicine at University Hospitals and the Charles Herndon Chair in Orthopaedics at Case Western Reserve University, where he is a professor of Orthopaedic Surgery. He also serves as Chair of the Orthopedics Departments at University Hospitals and Case Western Reserve University, overseeing their renowned orthopedic training programs and research divisions.

In 2024, Dr. Voos was appointed the Executive Director of the Haslam Sports Innovation Center which is a strategic initiative of University Hospitals to foster innovation, research and investment.

In 2023, Dr. Voos received the NFL Physicians Society (NFLPS)'s Arthur C. Rettig Award for Academic Excellence for his research on muscle oxygenation following ACL reconstruction using wearable technology.

Dr. Voos was part of a team of investigators in 2024 that received a $46 million federal ARPA-H graft for the development of a biologic knee replacement. He has a passion for advancing the safety and education of athletes with additional expertise in the use of wearable technology, injury prevention and sports performance.

Originally from Kansas City, Mo., Dr. Voos earned his medical degree from the University of Kansas, where he was elected president of the Alpha Omega Alpha honor society.

He performed his orthopedic surgery residency and sports medicine fellowship at the US News & World Report's No. 1 ranked Hospital for Special Surgery in New York, where he was an assistant team physician for the New York Giants and WNBA's New York Liberty.

Dr. Voos also previously served as a team physician for the Kansas City Chiefs and as head physician for the Kansas City Ballet.

Dr. Voos has published more than 120 scientific publications and book chapters. His areas of expertise include wearable performance technology, ACL reconstruction and multi-ligament knee injuries, shoulder instability, hip femoroacetabular impingement (FAI), elbow Tommy John injuries, and has obtained FDA approval for a study to treat early arthritis and cartilage injuries using stem cells.

He's a committee member for the American Orthopaedic Society for Sports Medicine (AOSSM) STOP Sports Injuries initiative.

In addition to serving as the head team physician for the Cleveland Browns and Medical Director for the Cleveland Ballet, Dr. Voos is also the lead orthopedic surgeon for multiple colleges and area high schools. He serves on the American Association of Orthopaedic Sports Medicine (AOSSM) Ohio Council of Delegates and STOP Sports Injuries Committee and served on the NFL Musculoskeletal Injury Committee.

Dr. Voos' wife, Kristin, is a neonatologist. They have three children: Kalli, K.C. and Klara.

SEAN A. CUPP, M.D.

LEAD PHYSICIAN

SCHOOL: **UNIVERSITY OF OKLAHOMA**

HOMETOWN: **WATONGA, OKLA.**

Sean A. Cupp, M.D. is in his 12th season as lead medical physician for the Cleveland Browns.

Dr. Cupp is Co-Director of the UH Drusinsky Sports Medicine Institute.

He is an Assistant Professor, Division of Sports Medicine in the Department of Orthopaedic Surgery and Department of Family Medicine at Case Western Reserve University where he serves as teaching faculty for the Primary Care Sports Medicine Fellows and Orthopaedic Surgery Residents.

Dr. Cupp is a Fellow in the American Academy of Family Physicians, an active member of the American Medical Society for Sports Medicine, and a contributing author for the National Athletic Trainers' Association (NATA) Infection Control Task Force.

He is a voting member in the NFL Physicians Society and serves on the NFLPS Medical Committee: Abdominal injuries subcommittee and the NFL-NFLPA Joint Behavioral Health Committee: Wellness Education Subcommittee.

Originally from rural western Oklahoma, Dr. Cupp earned his medical degree from the University of Oklahoma before receiving his family medicine training at the University of Alabama Birmingham-Huntsville Family Practice residency in north Alabama.

He returned home for his Primary Care Sports Medicine Fellowship at the University of Oklahoma Medical Center in Oklahoma City, serving as team physician for the Oklahoma City University Stars and the University of Oklahoma Sooners. He then joined a busy private orthopaedic practice in Lawrence, Kansas.

Dr. Cupp has spent his entire career in athletic medicine. For the decade prior to arriving in Cleveland, he practiced medical sports medicine and non-surgical orthopaedics in northeast Kansas while serving as the assistant head medical physician for the University of Kansas Jayhawks and the head team physician for Baker University Wildcats.

Additionally, Dr. Cupp has volunteered as a sports medicine consultant for the NHL Columbus Blue Jackets, the Mid-American Conference, Kent State University, the Diocese of Cleveland Catholic Youth Organization Football and the Cleveland Browns Youth Football Leadership Council.

He also serves as a team physician for local high school and youth sports teams, including St. Ignatius High School, Orange High School, and the Greater Cleveland Football Coaches Association All-Star Game.

He continues to see patients daily at the University Hospitals Drusinsky Sports Medicine Institute. His interests include OrthoBiologics & non-surgical joint preservation, sports ultrasound and ultrasound-guided joint injections, musculoskeletal medicine, and medical issues of the athlete.

Dr. Cupp and his wife, Keri, have three children: Charlotte, Christian and Caleb. He has helped coach all three in various sports and enjoyed watching them successfully compete as student-athletes. He enjoys playing golf and live music in his spare time.

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BEWARE of DAWGS
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JEROME BAKER

17 LINEBACKER

HT: 6-2 WT: 323 AGE: 28 EXPERIENCE: 8

COLLEGE: OHIO STATE

JARRICK BERNARD-CONVERSE

20 CORNERBACK

HT: 6-1 WT: 205 AGE: 25 EXPERIENCE: 3

COLLEGE: LOUISIANA STATE

BRENDEN BATES

82 TIGHT END

HT: 6-5 WT: 255 AGE: 25 EXPERIENCE: 2

COLLEGE: KENTUCKY

DAVID BELL

18 WIDE RECEIVER

HT: 6-1 WT: 212 AGE: 24 EXPERIENCE: 4

COLLEGE: PURDUE

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JOEL BITONIO

75 GUARD

HT: 6-4 WT: 320 AGE: 33 EXPERIENCE: 12

COLLEGE: NEVADA

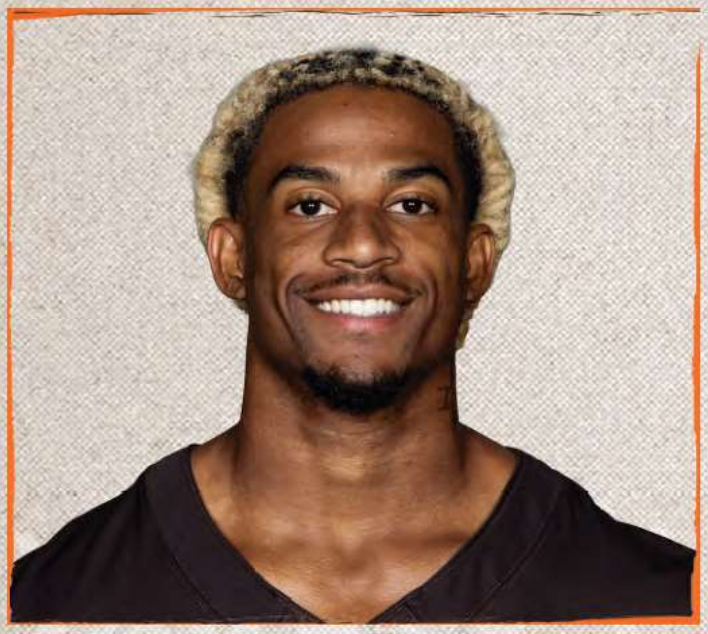
CORY BOJORQUEZ

13 PUNTER

HT: 6-0 WT: 217 AGE: 29 EXPERIENCE: 8

COLLEGE: NEW MEXICO

ISAIAH BOND



81 WIDE RECEIVER

HT: 5-11 WT: 180 AGE: 21 EXPERIENCE: ROOKIE

COLLEGE: TEXAS

LOGAN BROWN

62 GUARD

HT: 6-6 WT: 311 AGE: 24 EXPERIENCE: ROOKIE

COLLEGE: KANSAS

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DEVIN BUSH

30 LINEBACKER

HT: 5-11 WT: 235 AGE: 27 EXPERIENCE: 7

COLLEGE: MICHIGAN

SAL CANNELLA

87 TIGHT END

HT: 6-5 WT: 242 AGE: 28 EXPERIENCE: 1

COLLEGE: AUBURN

DeANDRE CARTER

2 WIDE RECEIVER

HT: 5-8 WT: 190 AGE: 32 EXPERIENCE: 8

COLLEGE: SACRAMENTO STATE

MALIEK COLLINS

96 DEFENSIVE TACKLE

HT: 6-2 WT: 310 AGE: 30 EXPERIENCE: 10

COLLEGE: NEBRASKA

NASDAQ: SEGG

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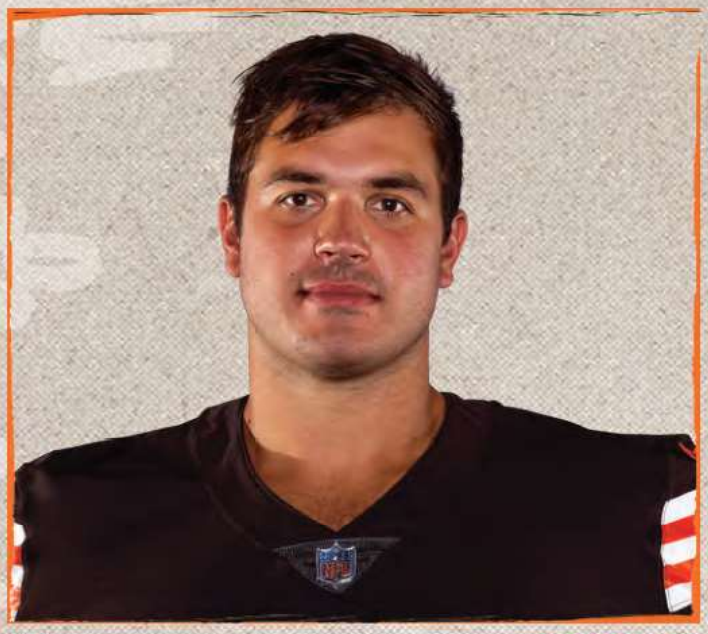
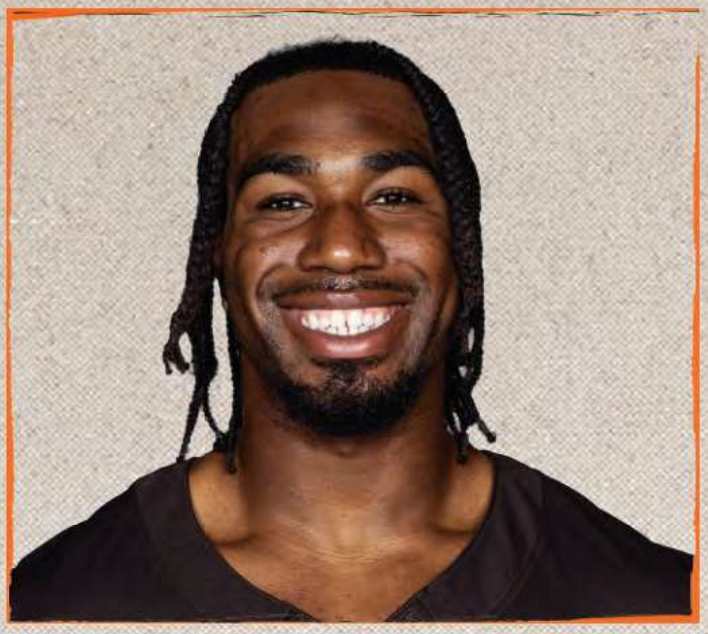


78 TACKLE

HT: 6-6 WT: 308 AGE: 31 EXPERIENCE: 10

COLLEGE: MICHIGAN STATE

MALACHI CORLEY



83 WIDE RECEIVER

HT: 5-11 WT: 215 AGE: 23 EXPERIENCE: 2

COLLEGE: WESTERN KENTUCKY

KADEN DAVIS

89 WIDE RECEIVER

HT: 6-1 WT: 193 AGE: 27 EXPERIENCE: 1

COLLEGE: NORTHWEST MISSOURI STATE

GARRETT DELLINGER

52 GUARD

HT: 6-5 WT: 215 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: LOUISIANA STATE

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GRANT DELPIT

9 SAFETY

HT: 6-3 WT: 208 AGE: 27 EXPERIENCE: 6

COLLEGE: LOUISIANA STATE

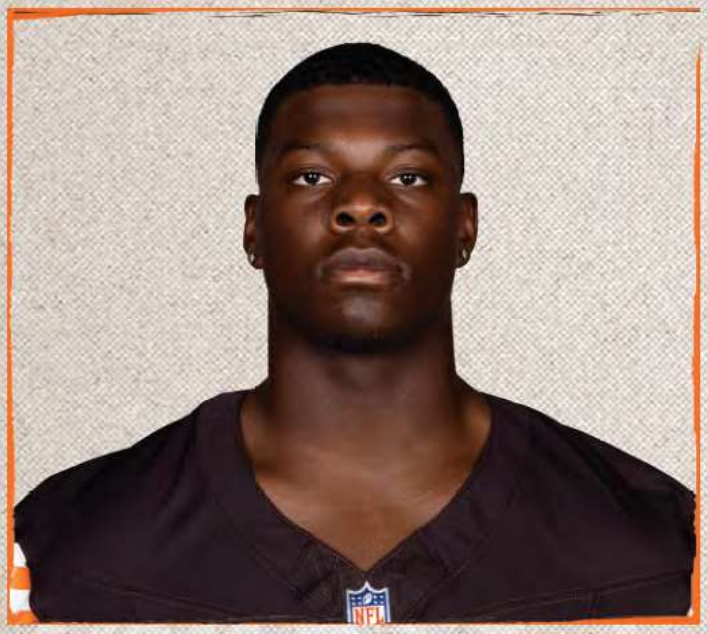
MOHAMOUD DIABATE

43 LINEBACKER

HT: 6-4 WT: 225 AGE: 24 EXPERIENCE: 3

COLLEGE: UTAH

CHRISTOPHER EDMONDS



41 SAFETY

HT: 6-2 WT: 210 AGE: 24 EXPERIENCE: 1

COLLEGE: ARIZONA STATE

MARTIN EMERSON JR.

1 CORNERBACK

HT: 6-2 WT: 201 AGE: 24 EXPERIENCE: 4

COLLEGE: MISSISSIPPI STATE

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SCAN IT
DONATE
MAKE AN IMPACT

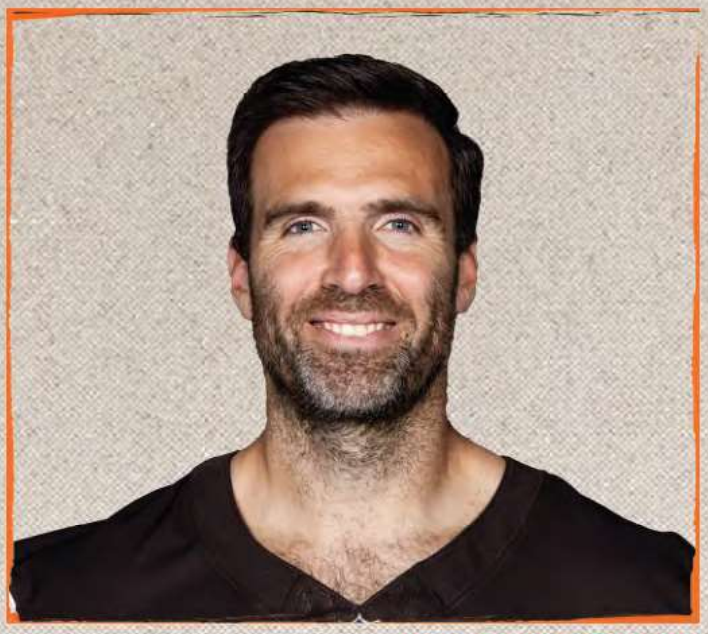
HAROLD FANNIN JR.

88 TIGHT END

HT: 6-4 WT: 241 AGE: 21 EXPERIENCE: ROOKIE

COLLEGE: BOWLING GREEN

JOE FLACCO



15 QUARTERBACK

HT: 6-6 WT: 245 AGE: 40 EXPERIENCE: 18

COLLEGE: DELAWARE

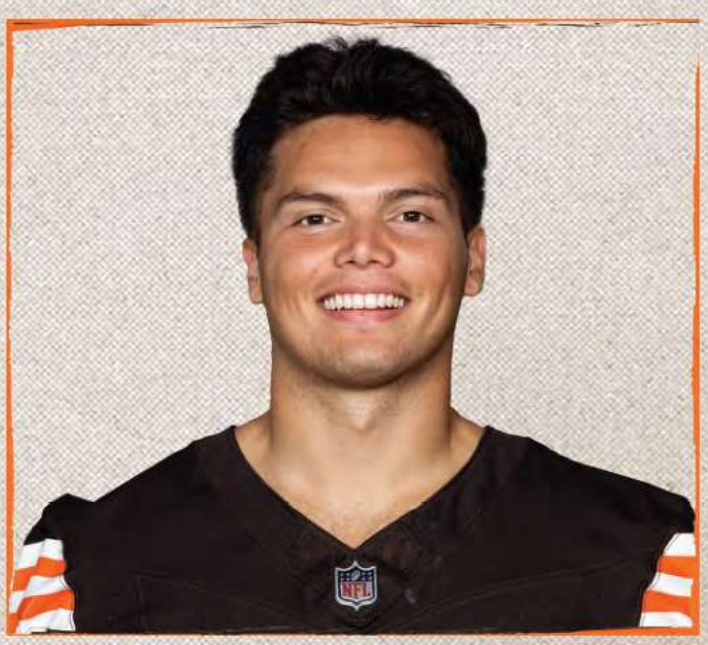
JEROME FORD

34 RUNNING BACK

HT: 5-10 WT: 210 AGE: 26 EXPERIENCE: 4

COLLEGE: CINCINNATI

DILLON GABRIEL



5 QUARTERBACK

HT: 5-11 WT: 205 AGE: 24 EXPERIENCE: ROOKIE

COLLEGE: OREGON

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MYLES GARRETT

95 **DEFENSIVE END**

HT: 6-4 WT: 272 AGE: 29 EXPERIENCE: 9

COLLEGE: TEXAS A&M

MASON GRAHAM

94 **DEFENSIVE END**

HT: 6-4 WT: 315 AGE: 22 EXPERIENCE: ROOKIE

COLLEGE: MICHIGAN

MIKE HALL JR.

51 **DEFENSIVE TACKLE**

HT: 6-3 WT: 300 AGE: 22 EXPERIENCE: 2

COLLEGE: OHIO STATE

MYLES HARDEN

26 **CORNERBACK**

HT: 5-11 WT: 195 AGE: 24 EXPERIENCE: 2

COLLEGE: SOUTH DAKOTA

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SHELBY HARRIS

93 DEFENSIVE TACKLE

HT: 6-2 WT: 288 AGE: 34 EXPERIENCE: 12

COLLEGE: ILLINOIS STATE

RONNIE HICKMAN

33 SAFETY

HT: 6-1 WT: 209 AGE: 23 EXPERIENCE: 3

COLLEGE: OHIO STATE

ADIN HUNTINGTON

66 DEFENSIVE END

HT: 6-1 WT: 281 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: TULANE

LAMAREON JAMES

27 CORNERBACK

HT: 5-10 WT: 193 AGE: 25 EXPERIENCE: ROOKIE

COLLEGE: TEXAS CHRISTIAN

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RAYSHAWN JENKINS

28 **SAFETY**

HT: **6-1** WT: **220** AGE: **31** EXPERIENCE: **9**

SCHOOL: **MIAMI**

TEVEN JENKINS

74 **GUARD**

HT: **6-6** WT: **321** AGE: **27** EXPERIENCE: **5**

COLLEGE: **OKLAHOMA STATE**

JERRY JEUDY

3 **WIDE RECEIVER**

HT: **6-1** WT: **195** AGE: **26** EXPERIENCE: **6**

COLLEGE: **ALABAMA**

DAWAND JONES

79 **TACKLE**

HT: **6-8** WT: **374** AGE: **24** EXPERIENCE: **3**

COLLEGE: **OHIO STATE**

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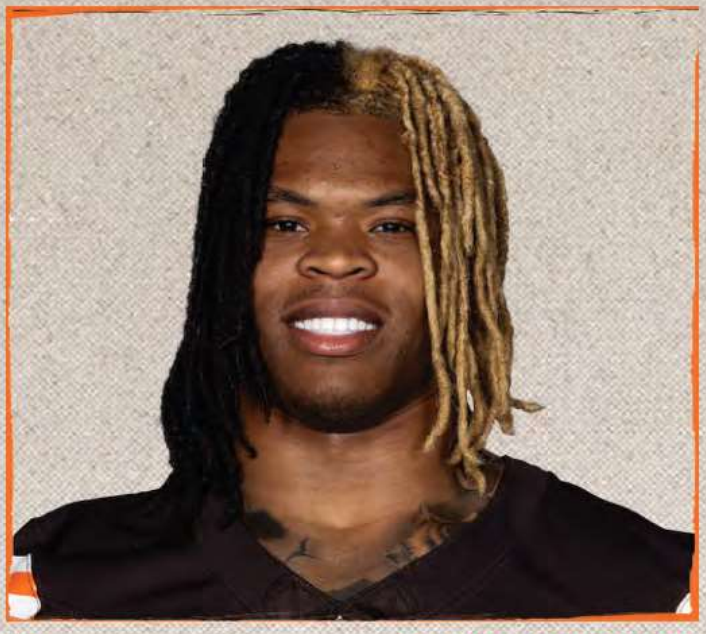
DOM JONES

37 **CORNERBACK**

HT: **6-2** WT: **192** AGE: **25** EXPERIENCE: **ROOKIE**

COLLEGE: **COLORADO STATE**

QUINSHON JUDKINS



10 **RUNNING BACK**

HT: **6-0** WT: **221** AGE: **21** EXPERIENCE: **ROOKIE**

COLLEGE: **OHIO STATE**

SAM KAMARA

92 **DEFENSIVE TACKLE**

HT: **6-0** WT: **272** AGE: **27** EXPERIENCE: **3**

COLLEGE: **STONY BROOK**

DAMONTAE KAZEE

23 **SAFETY**

HT: **5-11** WT: **174** AGE: **32** EXPERIENCE: **9**

COLLEGE: **SAN DIEGO STATE**

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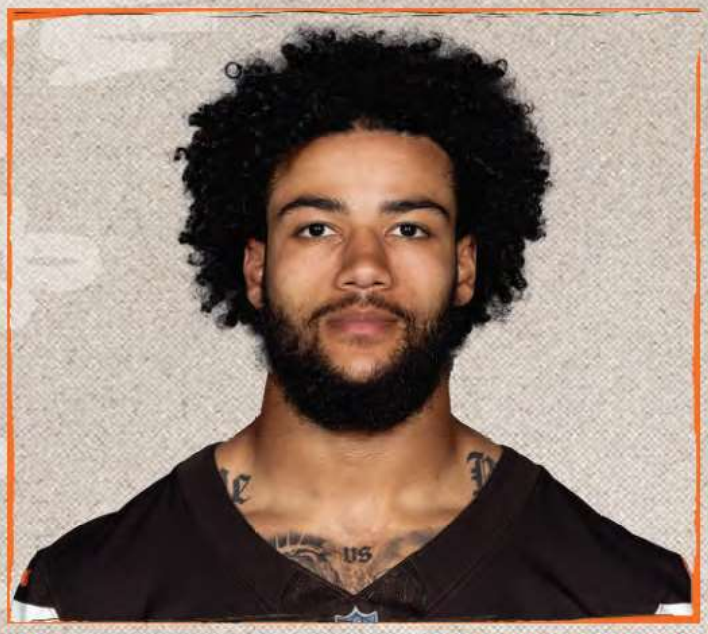
ANTHONY KENDALL



44 **CORNERBACK**

HT: **5-10** WT: **188** AGE: **25** EXPERIENCE: **2**

COLLEGE: **BALDWIN-WALLACE**

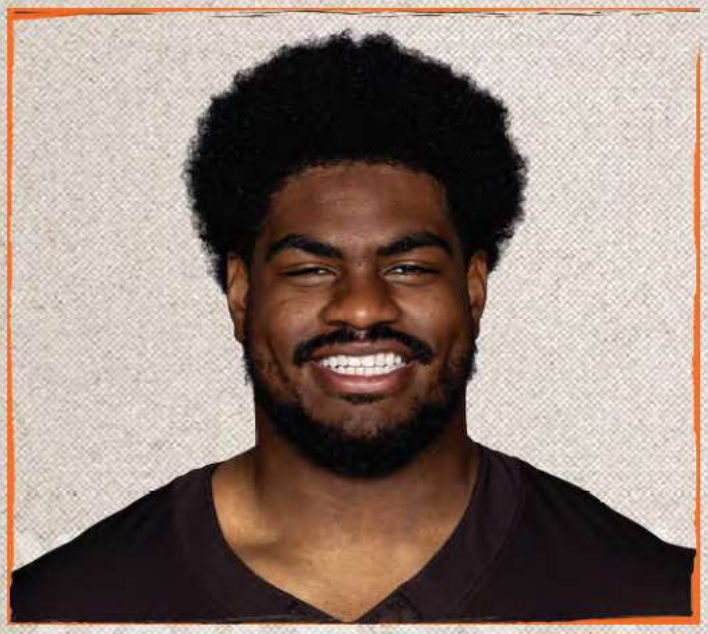
GAGE LARVADAIN

84 **WIDE RECEIVER**

HT: **5-8** WT: **171** AGE: **22** EXPERIENCE: **ROOKIE**

COLLEGE: **SOUTH CAROLINA**

KT LEVESTON

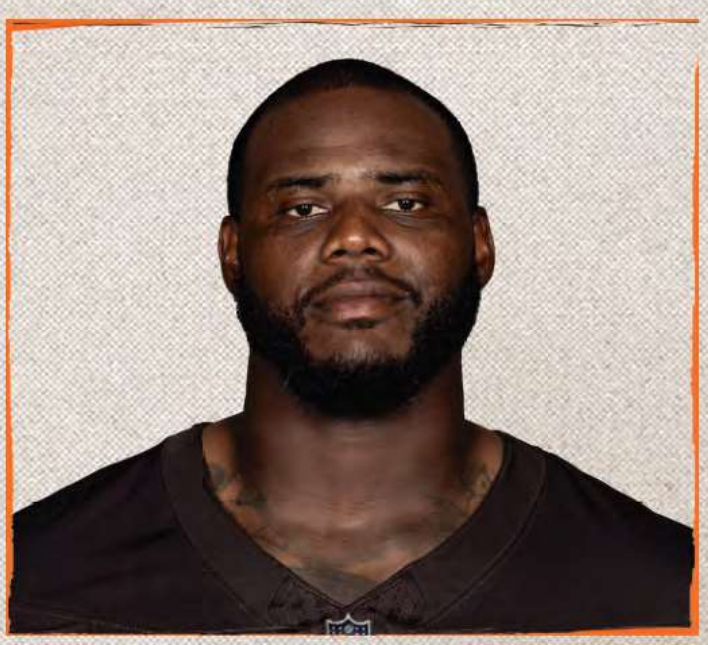


72 **TACKLE**

HT: **6-4** WT: **335** AGE: **26** EXPERIENCE: **2**

COLLEGE: **KANSAS STATE**

CORNELIUS LUCAS



71 **TACKLE**

HT: **6-8** WT: **327** AGE: **34** EXPERIENCE: **12**

COLLEGE: **KANSAS STATE**

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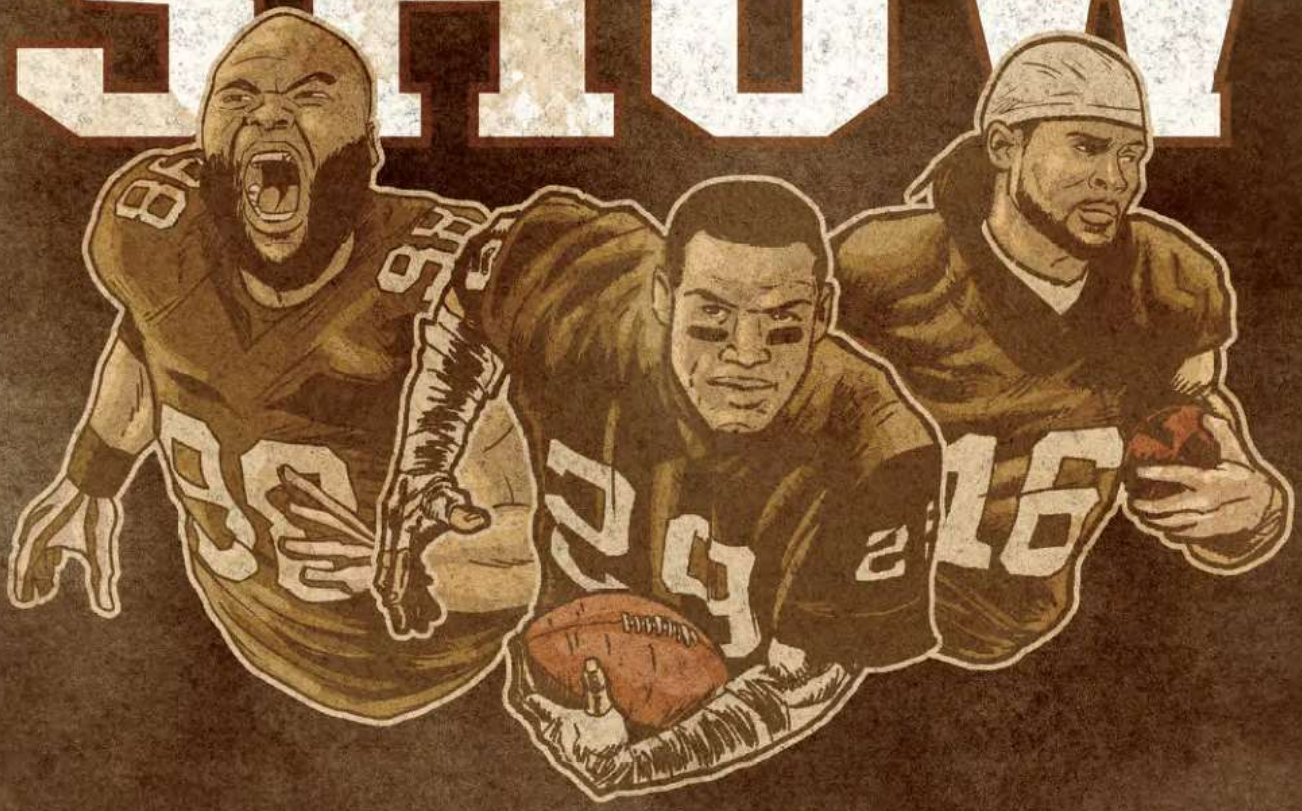

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AHMANI MARSHALL

39 **RUNNING BACK**

HT: 6-1 WT: 225 AGE: 23 EXPERIENCE: ROOKIE
COLLEGE: APPALACHIAN STATE

EASTON MASCARENAS-ARNOLD

42 **LINEBACKER**

HT: 5-11 WT: 227 AGE: 23 EXPERIENCE: ROOKIE
COLLEGE: SOUTHERN CALIFORNIA

ISAIAH MCGUIRE

57 **DEFENSIVE END**

HT: 6-4 WT: 268 AGE: 24 EXPERIENCE: 3
COLLEGE: MISSOURI

DONOVAN McMILLON

31 **SAFETY**

HT: 6-2 WT: 203 AGE: 23 EXPERIENCE: ROOKIE
COLLEGE: PITTSBURGH

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CAMERON MITCHELL

29 CORNERBACK

HT: 5-11 WT: 191 AGE: 24 EXPERIENCE: 3

COLLEGE: NORTHWESTERN

GREG NEWSOME II

0 CORNERBACK

HT: 6-0 WT: 192 AGE: 25 EXPERIENCE: 5

COLLEGE: NORTHWESTERN

DAVID NJOKU

85 TIGHT END

HT: 6-4 WT: 246 AGE: 9 EXPERIENCE: 9

COLLEGE: MIAMI

JULIAN OKWARA

53 DEFENSIVE END

HT: 6-4 WT: 250 AGE: 27 EXPERIENCE: 6

COLLEGE: NOTRE DAME

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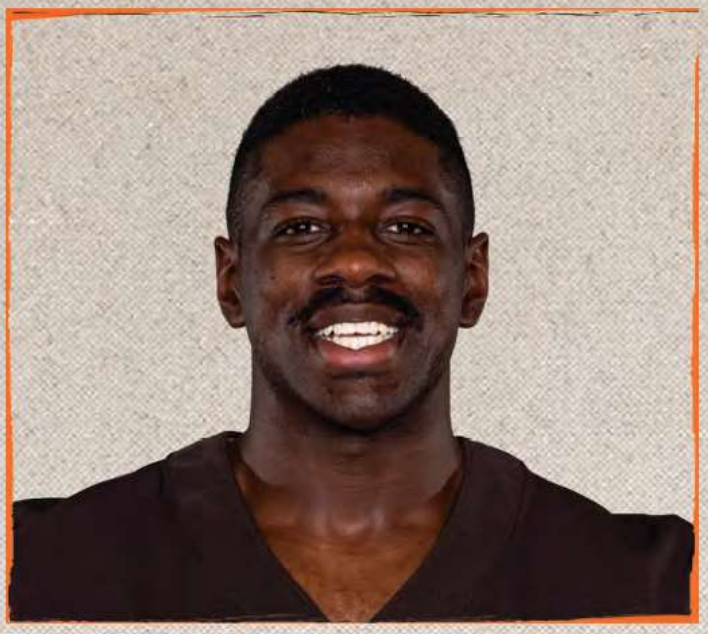
JUSTIN OSBORNE

62 CENTER

HT: 6-4 WT: 307 AGE: 24 EXPERIENCE: ROOKIE

COLLEGE: SOUTHERN METHODIST

JEREMIAH OWUSU-KORAMOAH



6 LINEBACKER

HT: 6-2 WT: 221 AGE: 24 EXPERIENCE: 5

COLLEGE: NOTRE DAME

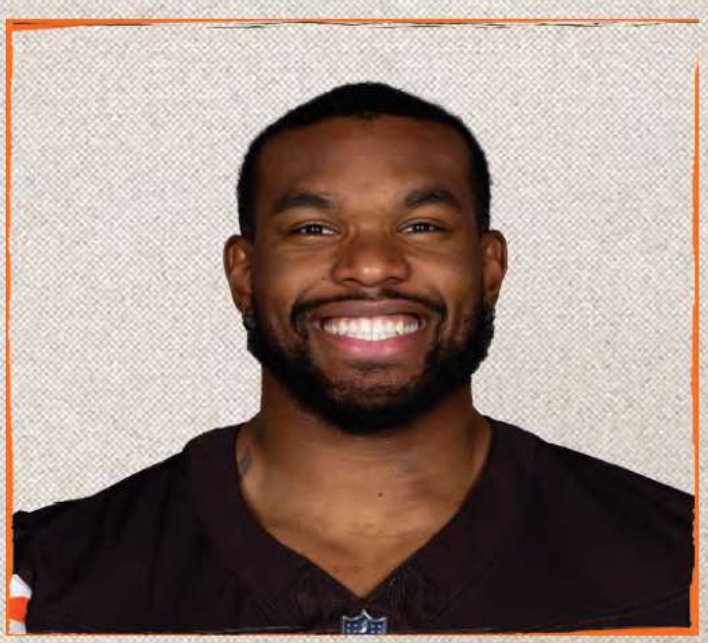
ETHAN POCIC

55 CENTER

HT: 6-6 WT: 320 AGE: 30 EXPERIENCE: 9

COLLEGE: LOUISIANA STATE

WINSTON REID



59 LINEBACKER

HT: 6-0 WT: 225 AGE: 26 EXPERIENCE: 2

COLLEGE: WEBER STATE

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DYLAN SAMPSON

22 RUNNING BACK

HT: 5-8 WT: 200 AGE: 21 EXPERIENCE: ROOKIE

COLLEGE: TENNESSEE

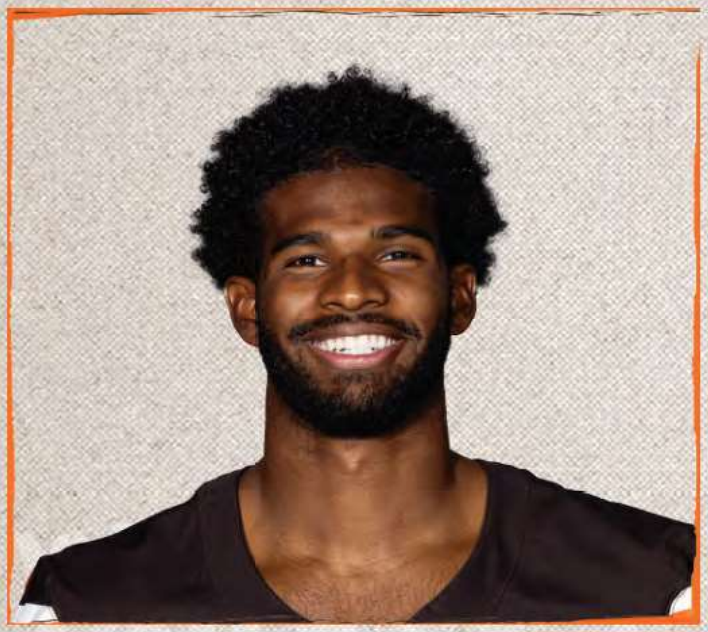
RAHEIM SANDERS

35 RUNNING BACK

HT: 6-0 WT: 230 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: SOUTH CAROLINA

SHEDEUR SANDERS



12 QUARTERBACK

HT: 6-2 WT: 212 AGE: 23 EXPERIENCE: ROOKIE

COLLEGE: COLORADO

CARSON SCHWESINGER

49 LINEBACKER

HT: 6-3 WT: 242 AGE: 22 EXPERIENCE: ROOKIE

COLLEGE: UCLA

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REX SUNAHARA

50 **LONG SNAPPER**

HT: 6-6 WT: 242 AGE: 28 EXPERIENCE: 2

COLLEGE: WEST VIRGINIA

ANDRE SZMYT

47 **KICKER**

HT: 6-0 WT: 200 AGE: 26 EXPERIENCE: 1

COLLEGE: SYRACUSE

COLE STRANGE

69 **GUARD**

HT: 6-5 WT: 310 AGE: 27 EXPERIENCE: 4

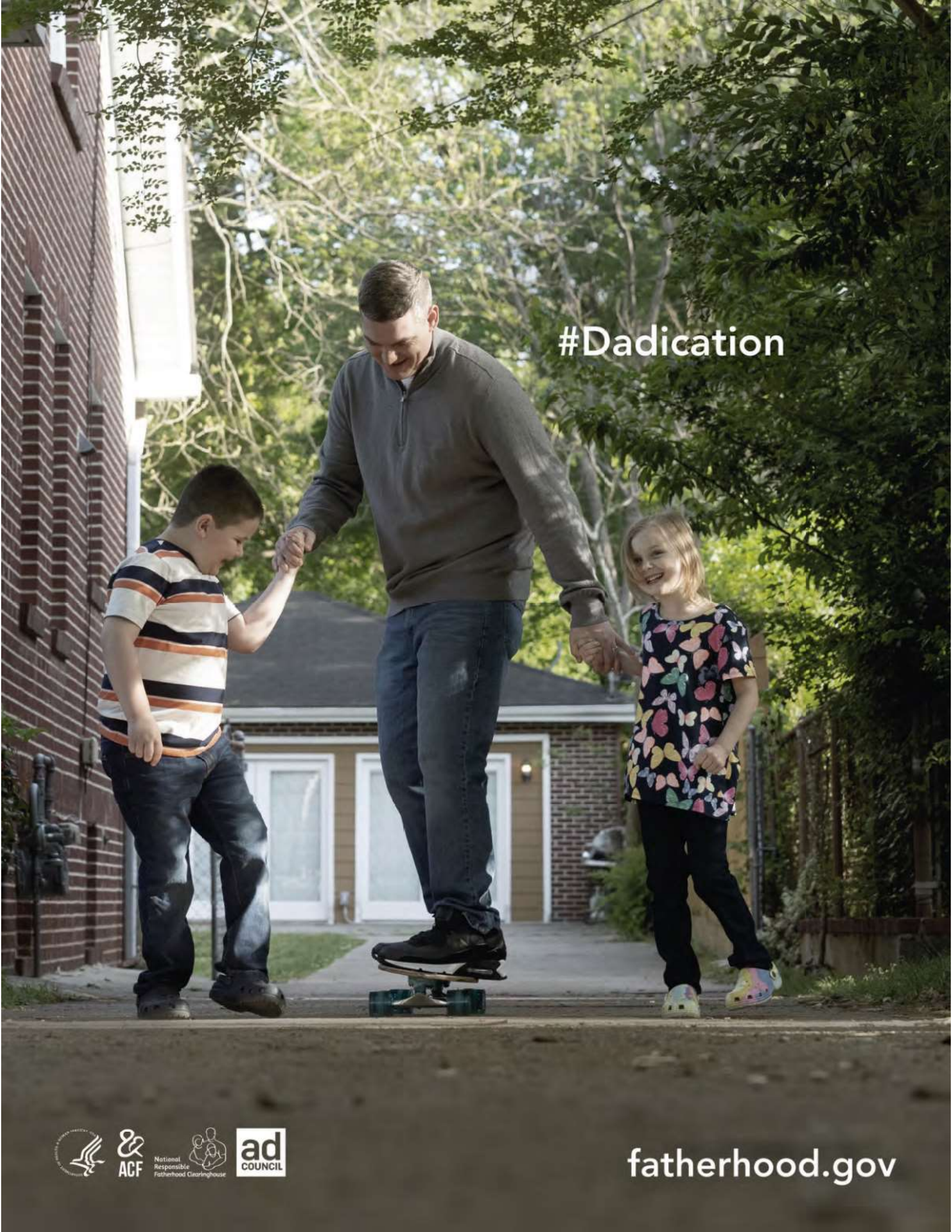
COLLEGE: CHATTANOOGA

WYATT TELLER

77 **GUARD**

HT: 6-4 WT: 315 AGE: 30 EXPERIENCE: 8

COLLEGE: VIRGINIA TECH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CAMERON THOMAS

99 **DEFENSIVE END**

HT: 6-4 WT: 265 AGE: 25 EXPERIENCE: 4

COLLEGE: SAN DIEGO STATE

JAMARI THRASH

80 **WIDE RECEIVER**

HT: 6-0 WT: 190 AGE: 24 EXPERIENCE: 2

COLLEGE: LOUISVILLE

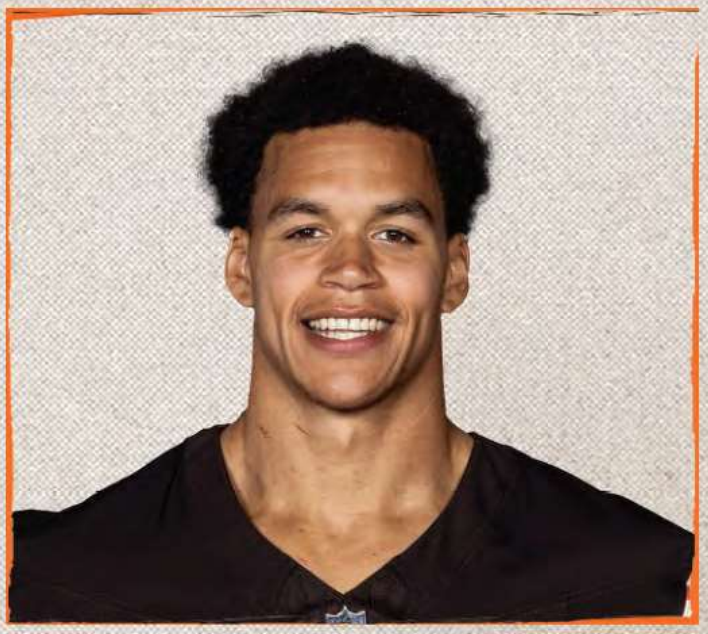
CEDRIC TILLMAN

19 **WIDE RECEIVER**

HT: 6-3 WT: 215 AGE: 25 EXPERIENCE: 3

COLLEGE: TENNESSEE

JOE TRYON-SHOYINKA



90 **DEFENSIVE END**

HT: 6-5 WT: 260 AGE: 26 EXPERIENCE: 5

COLLEGE: WASHINGTON

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44 **LINEBACKER**

HT: 6-1 WT: 240 AGE: 25 EXPERIENCE: 2

COLLEGE: WASHINGTON

DENZEL WARD

21 **CORNERBACK**

HT: 5-11 WT: 190 AGE: 28 EXPERIENCE: 8

COLLEGE: OHIO STATE

DESHAUN WATSON

4 **QUARTERBACK**

HT: 6-3 WT: 223 AGE: 30 EXPERIENCE: 9

COLLEGE: CLEMSON

NATHANIEL WATSON

40 **LINEBACKER**

HT: 6-0 WT: 233 AGE: 25 EXPERIENCE: 2

COLLEGE: MISSISSIPPI STATE

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BLAKE WHITEHEART

86 **TIGHT END**

HT: 6-4 WT: 250 AGE: 25 EXPERIENCE: 3

COLLEGE: WAKE FOREST

TRAYVON WILLIAMS

36 **RUNNING BACK**

HT: 6-1 WT: 215 AGE: 28 EXPERIENCE: 7

COLLEGE: TEXAS A&M

ALEX WRIGHT

91 **DEFENSIVE END**

HT: 6-5 WT: 267 AGE: 25 EXPERIENCE: 4

COLLEGE: UAB

LUKE WYPLER

56 **CENTER**

HT: 6-3 WT: 303 AGE: 24 EXPERIENCE: 3

COLLEGE: OHIO STATE

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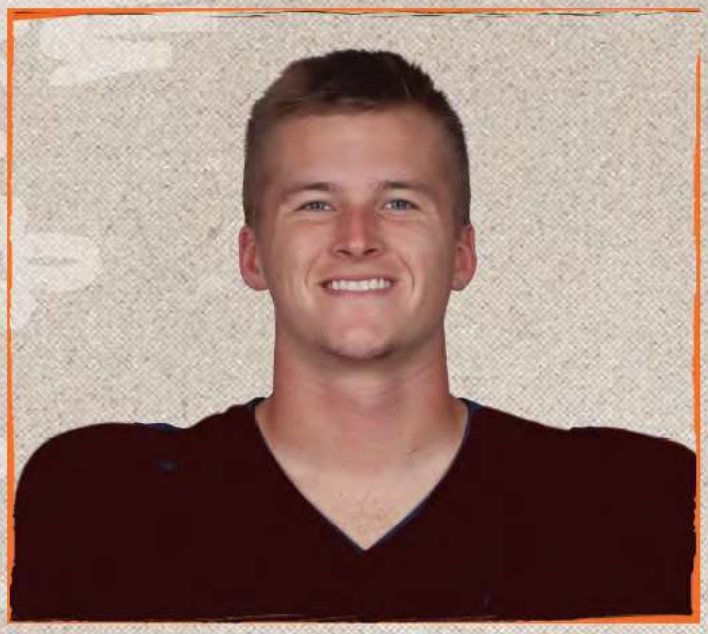

11 **QUARTERBACK**

HT: **6-1** WT: **215** AGE: **26** EXPERIENCE: **4**

COLLEGE: **WESTERN KENTUCKY**

ZAK ZINTER

70 **GUARD**

HT: **6-6** WT: **310** AGE: **24** EXPERIENCE: **2**

COLLEGE: **MICHIGAN**

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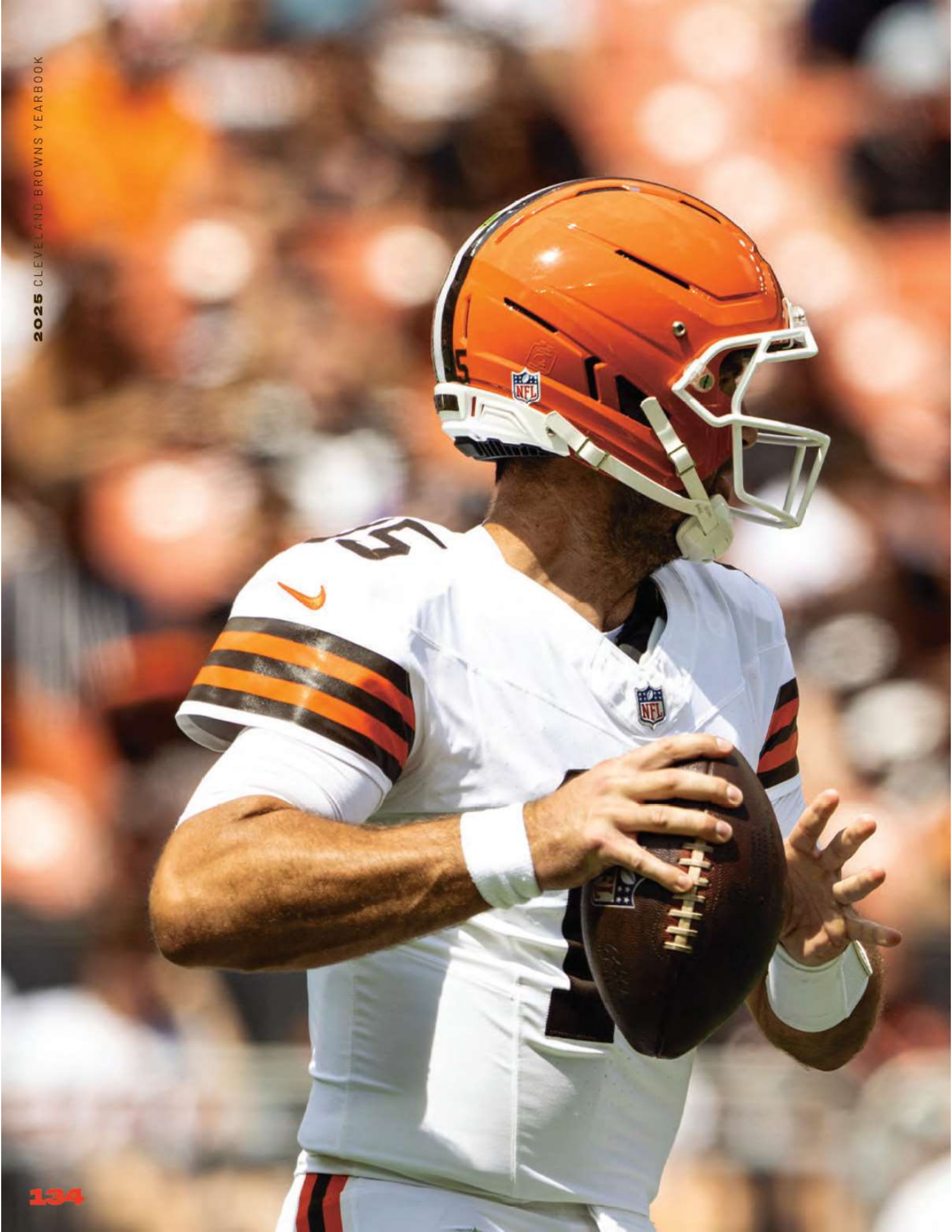

MAN UNDER CENTER: PART 3
THE STARTER

After Joe Flacco learned he would be the starting quarterback for the Cleveland Browns, he made a phone call to his oldest son.

A conversation with head coach Kevin Stefanski had made the decision official, and Flacco wanted to share the news with his family.

His five children, ranging from age seven to 13, experienced Flacco's last stint with the Browns in 2023 – in the stands on the night the Browns clinched a playoff berth in a win over the Jets and a fourth consecutive win with Flacco at the helm. Now, they would have their second chance to see their father in a Browns' jersey on game day.

As he hopped on the call with his son and his other children, he shared the official news –they were looking at the starting quarterback for the Cleveland Browns.

"They were definitely excited," Flacco said as a smile spread across his face. "I'm not sure if they quite trusted whether or not I was telling the truth or just kind of messing with them a little bit, but they're excited. They can't wait for the season to start."

Flacco sat in the quarterback room with a clicker in hand and flipped through different defensive clips of the Rams.

The Browns treated the preseason finale as a dress rehearsal for the regular season, so the quarterbacks received a game plan heading into the week to prep for the Rams' defense. In a game week, initially Flacco said he approaches studying the film to understand what kind of fronts and coverages opposing defenses like to run. Then, when they receive their offensive game plan, Flacco said he begins to apply their own plays and the protection plan to the film that he watches.

"The biggest part that I like to get comfortable with is once we get that third-down plan," Flacco said. "Once we're in third down and they are going to do all their different stuff and they are going to bring their blitz packages, it's getting a good handle for the different fronts they run things out of, and what actual pressures they bring. And what are their protection adjustments that we have to make that week. And as long as the offensive line and myself feel comfortable with identifying those things, I think that gives us the best chance to play really fast and feel really good about the game going into it."

As he watches the film, Flacco mentally groups different elements he notices together. He looks at different pressures, different types of coverages or formations, and packages those notes into one category. He also takes note of situations that may only happen once a game or others that show up consistently in the film and stand out, which would encourage him to adjust his approach and get the ball out of his hands more quickly.

When Flacco flips to watch film of the Browns' offense, the focus shifts to mastering his part of the game plan. He is studying how to get the motions in the right time, how to get the other 10 offensive players up the ball and how to get shifts to happen on time.

"Then once you're on time with all the calls and the motions and the shifts, it's 'Hey, am I looking at the right spot versus the right coverage? Do I understand why we are putting this play in?'" Flacco said. "There's always a reason why we are putting this play in, so what is the intent of the play? Am I showing on the film that I understand that? And then after that, it's looking at the other positions and saying, 'Hey, are you showing up where I want you to and when I want you to?' And I think that's one of the biggest things when you come in after practice and you look at the film, is that. Is the whole offense, is everybody as a whole showing up where they are supposed to be in the timing of the play because that's a big deal."

Over the course of 18 NFL seasons, studying the film has played a critical role in Flacco's game preparation. Playing in different offenses over his career, Flacco has noted the changes in how teams call protections, which can change the study of film slightly.

But to get to this point in his career where he notices those changes, he had to learn how to effectively use film in his preparation at the NFL level. During his rookie season in Baltimore in 2008, Flacco learned from not only the veterans in the quarterback room like Todd Bouman, but also from his quarterbacks coach in Hue Jackson and offensive coordinator Cam Cameron about how to utilize film study in his preparation.

"Those are the first guys that I was around to help me progress in this league," Flacco said. "It's good to be around a coach or player who knows how to do it and learn from them. I think that's the biggest thing over the course of my 18 years is not wasting time when I come I here and just watching film to watch film for four hours. Come in here, be crisp, digest what you can and forget about it. As with everything, you get a little more efficient at doing things. And I would say over the course of my 18 years, you just become a little more efficient with it."

That work in the film room translates then to practice field – and eventually, into the game. Flacco said when they are out on the practice field, he recounts the notes he took on the game plan and the defensive coverages based on the conversations he has with the coaching staff.

As the Browns simulated the structure of a game week with giving the quarterbacks a game plan ahead of the final preseason game, offensive coordinator Tommy Rees said they gave their quarterbacks more plays that they would rep in practice

then run in the game, all in the effort to simulate the volume of a normal game plan. Flacco said they also worked through other elements of the game week, in terms of how they want to structure certain meetings, the timing of those meetings and other small tweaks to the scheduled elements of game week in order to help Flacco and the quarterbacks prepare for a game. Through the week of preparation, Flacco also worked with head coach Kevin Stefanski and Rees on the offensive game plan.

For Joe, there's always some dialogue of what he's comfortable with, what he's not comfortable with. 'Hey, I'd rather be under center on this one,' or 'I'd rather be in the gun on this one,' or 'Hey, can we just edit this route here?" Rees said. "With a guy with this much experience, those are so critical in building a game plan because ultimately, you want the quarterback to be as comfortable as possible and have confidence in what's being called and what's being run. And when they have some autonomy, when they have some input, I think it builds their confidence level and their ability to make plays work."

Since Flacco arrived in Cleveland following his signing in April 2025, Stefanski noted now he clicked in the offense right from the beginning. He had a high level of comfort with the offensive system because of its reminiscence of his time with the Browns in 2023 and other stops throughout his career. That allowed Flacco, even as he re-acclimated himself with the terminology, to operate efficiently in the offense over the course of the offseason and through the preseason.

As training camp progressed, Rees continued to see Flacco settle into the offense. The vision of how they wanted their offense to run – one based on versatility and flexibility, tailored to the skillset of their players – began to solidify beginning in the second week of the preseason.

"We really started to feel like it was clicking was the transition from Carolina and in those joint practices, and then we had a practice here before we went to Philly where he was really sharp," Rees said. "He had some moments in Philly where we felt he was sharp. I think that chunk of time started to kind of solidify the things that we believed we could do, where we wanted to attack, those are starting to come to life, and we probably started feeling it the most during that time."

Flacco stood at the entrance of the tunnel surrounded by his teammates, and they huddled up one last time before they ran out onto the field. With their arms raised in the middle of the circle, his teammates looked to Flacco to give one last pregame speech.

"Let's go have some fun today," Flacco said. "It's all just football, baby. Family on three: one, two, three."

Then Flacco and his teammates turned and ran out onto the grass at Huntington Bank Field. As the final preseason game against the Rams kicked off and the Browns' offense took the field for the first time, Flacco jogged onto the field to line up and assume his spot at quarterback.

"You never take for granted being able to be the guy under center," Flacco said. "But I'll tell people all the time, no matter how long you've done this and played this game, it always feels the same. Before the game and as you're running out onto the field, all the way up until you take that first snap, you always have the same emotions running through you. And it gets you going a little bit, so it was exciting."

While Stefanski saw how Flacco operated the offense in practice settings throughout preseason and training camp, he wanted Flacco to start the third preseason game with the veteran offensive line and players they are planning to heavily rely on early in the season in order to run a "dress rehearsal" for the regular season. He wanted to see Flacco break the huddle, make quick decisions with the football, spread the football around and make the right plays.

And Flacco did just that.

He played two offensive drives in the final preseason game, moving the Browns down the field and into position to score on the first offensive drive. After an incompletion on his first pass of the game, Flacco connected on his next nine passes. He ended his day completing 9-of-10 passes for 71 yards and a touchdown.

On third-and-9, Flacco found RB Dylan Sampson, who bounced off two defenders and picked up 14 yards for the first down. Two plays later, Flacco found the end zone and connected with TE Harold Fannin Jr. for his first NFL receiving touchdown. The 18-year veteran quarterback finished his afternoon with an 18-yard screen to RB Pierre Strong Jr. and a 15-yard pass to TE David Njoku

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that moved the Browns to Rams territory. However, the drive stalled out before the Browns could get into field goal range.

"Joe was ready," quarterbacks coach Bill Musgrave said. "He valued the process of going through the butterflies and the anxiousness that is accompanied with going out to play football at really any level. You step on a football field, there's going to be some nervous energy and things like that. It's just good to have a dress rehearsal of (playing) before it starts to count the first weekend after Labor Day."

Over the course of the first two offensive drives, Stefanski, Musgrave and Rees all saw one particular play against the Rams from Flacco that demonstrated his preparation for the 2025 season.

On a play action call that involved a fake to the running back, the Rams' defense brought slot pressure on Flacco's right side. Musgrave said he watched how Flacco detected the blitz, diagnosed the situation and instructed the running back to block the defensive back. Flacco was then able to find Njoku crossing left to right over the middle linebacker, making the throw to the opposite side of his body for the completion.

"When I saw Joe do that, I knew, shoot, he's going to be in midseason form here real quick," Musgrave said. "Because that was an above and beyond the call of duty, kind of graduate-level play."

Rees echoed a similar sentiment, noting how Flacco was already noticing pre-snap pressure, adjusting and still making a tough play post snap.

"I was ready to get him out after that play, but we had a couple more plays in that drive," Rees said. "So, he was sharp, and he'll build off of that. It's such a good dress rehearsal, as we refer to it, just to work out those kinks and make sure that all the things that are going to make everybody comfortable on game day are running smoothly."

The dress rehearsal is complete, and now the stage is set for Week 1 of the 2025 season.

The Browns will host the Bengals at Huntington Bank Field for the season opener, and when they run onto the field for the first time, Flacco will be leading the charge in his 18th NFL season.

"Being a starter and my responsibility to the team, for me it's just about being who I am and being a professional," Flacco said. "Carrying myself that way, putting in the work, leading by example. I think if I can do those things, then it's a good start."

Throughout the evaluation process of the quarterbacks, the coaching staff highlighted the level of experience Flacco brought to the quarterback position, and his ability to instill confidence in his teammates around him.

Through 18 years as an NFL quarterback, Flacco has experienced a plethora of scenarios. He's been in different offensive schemes, faced a multitude of defenses and experienced the highs and lows of an NFL season. He's been the starting quarterback - earning 191 starts of 196 games played - and led NFL teams to success as he has a 105-86 record as a starting quarterback.

"I think we're really lucky to have a guy that's been through a lot, been through all those battles and has the battle scars to prove it leading the football team into Week 1," Stefanski said. "I think Joe is somebody that gives our football team, our offensive line confidence, again because of that experience. And then I think he has performed well. Players are the biggest critics of each other; they get to see their teammates in practice, they've seen Joe operate, they've seen what he's capable of and I think they certainly understand that he's somebody that can lead us into this season."

The accolades - from Super Bowl champion and 2012 Super Bowl MVP to 2023 NFL Comeback Player of the Year - provide perspective on his tenured NFL career and allow teammates to rally behind Flacco in between the lines.

Teammates on both sides of the ball see that confidence and demeanor from Flacco. DE Myles Garrett highlighted the composure Flacco has demonstrated out on the field over the course of his career, and how as a defense, they are prepared to support him as the starting quarterback. Second-year wide receiver Jamari Thrash sees how Flacco commands the offense, as he both wants and expects the receivers to get to their spots based on the defensive coverage in order to make the completion.

Rookie quarterback Dillon Gabriel, who will serve as the backup to Flacco for the season, uses his opportunities in the quarterback meeting rooms or the practice field to ask questions, learn and develop a high level of communication with Flacco. And through those interactions and watching Flacco command the offense both on the practice field and on game day, Gabriel has picked up on qualities of being a tenured NFL quarterback.

"I think what I appreciate most about Joe is just his ability to be so focused and also make it look so easy. His calm demeanor is something I appreciate, not only in a quarterback but also just a teammate. I think you see that kind of infiltrate into the huddle to all the guys around him," Gabriel said. "I've appreciated just all his knowledge. I think he shares that through his reps and talking through his reps but asking certain questions just to figure out how he thinks. I'm always tuned in when he speaks, just because the experience is there for a lot of the guys to appreciate Joe. I think that he's ready for the moment and he's a guy who's done it, so it'll be a lot of fun to continue to learn from him."

With his earned role, as well as being named one of the five captains for the season, Flacco understands the level of importance of instilling that confidence in the other 10 offensive players on the field.

"I think giving confidence to guys is something that you always strive to do as a player, as a quarterback and as a leader, and there's obviously different ways you do that," Flacco said. "But I think when you take the field on Sunday, the goal is that we can all look to our right and our left and have confidence in the guy next to us and that's what makes good teams. So, the more guys that we can get feeling like that and holding up their end of the bargain, the better we will be."

The training camp quarterback competition has concluded, and the Browns are turning the page to the beginning of the regular season with Flacco at the helm of the offense. The hopes are high for the Browns heading into the 2025 season, centered around the desire to improve and return to a level of success they believe is achievable. Through a re-vamped offensive system, a re-dedication to defensive takeaways and an overall improved level of intensity, the Browns have laid the foundation for their regular season.

And through it all, the Browns see Flacco as the best fit to be the man under center and the one to run the Browns' offense in 2025.

"I think Joe's role as the starter is one that gives everybody around him confidence and he has the ability to elevate the play around him," Rees said. "He does not need to overstretch what we're asking him to do because he will bring out the best in the players around him by operating as he is. So, when you look at a guy that can make others around him better, that is one of the biggest compliments you can give a quarterback. And that's one of the biggest reasons we're excited and have Joe leading us out of the tunnel Week 1."

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GIRLS FLAG FOOTBALL SANCTIONED AS A HIGH SCHOOL VARSITY SPORT IN OHIO

OVER LAST FIVE YEARS, THE BROWNS PLAYED PIVOTAL ROLE IN ADVOCATING FOR SANCTIONING OF GIRLS FLAG FOOTBALL IN OHIO

High school athletes who play girls flag football will now be recognized as varsity athletes in the state of Ohio.

On July 17, the Ohio High School Athletic Association (OHSAA) announced girls flag football as an official varsity sport in Ohio, making Ohio the 17th state to sanction girls flag football across the United States. Over the last five years, the Browns have played a pivotal role in working towards the sanctioning of girls flag football as a varsity high school sport.

"The decision to officially sanction girls flag football in Ohio is an important moment not just for the Browns, but for the entire state of Ohio and the game we love," Cleveland Browns Managing and Principal Partners Dee and Jimmy Haslam said. "We have seen firsthand how powerful the game of football can be in shaping confidence, leadership, and community, and we are proud that more young women will have the chance to experience that same growth. When we launched our Girls High School Flag Football League in 2021, the goal was to get to this day, but it wouldn't have been possible without the continuous work of the athletes, coaches, administrators and parents who all believed in the future of this sport. We want to thank the OHSAA, the Cincinnati Bengals and the NFL for their partnership on bringing this to life

as we continue to grow the game for girls across the state."

When the Browns first began their efforts to gauge interest in girls flag football in 2021, the conversations began with the Northeast Ohio Flag Football based in Lake County to talk with high school coaches about their interest in the sport and the program. The grassroots efforts of building awareness and contacting schools, as well as holding an exhibition game, followed by Jamboree later that year at Mentor High School, allowed the Browns to find their footing and create a foundation.

They implemented a pilot girls high school flag football league in the spring of 2022 alongside Northeast Ohio Flag Football, beginning with nine teams, as well as created the first high school girls flag football division in Ohio in 2022. Their success in the pilot season sparked schools to reach out to the Browns about their inclusion in the program.

The program continued to grow, with 30 teams in 2023, 51 teams in 2024 and 88 teams in 2025 across Northeast Ohio. As the division grew, Browns youth football manager Hannah Lee continued to reach out to schools to garner interest, as well as onboard teams into the program.

The girls flag football program has had the support of two partners in Gatorade and Bridgestone. Gatorade became the presenting partner of girls flag in 2021, and over the years, has provided tools to fuel athletes including product, coolers, bottles and more.

Bridgestone began providing support for girls flag through their partnership with the Browns in 2023 to help accelerate its pathway to become sanctioned in Ohio. Bridgestone has helped host experiential clinics to increase access to the sport and also provided direct donations that expanded local programming to reach more than 50 schools. In 2025, Bridgestone donated over $40,000 to the girls high school flag football program to help with referee costs. Bridgestone's contributions to girls flag further extend across the league through additional monetary donations to programs through the Cowboys, Rams, Patriots and Titans.

"The announcement today is a testament to teamwork and the strength of advocacy," Cleveland Browns Vice President of Community Relations Jenner Tekancic said. "There are countless individuals who made history with us today, and we are grateful for the officials, volunteer coaches and so many people behind the scenes who have been integral to get Ohio to this point. We look forward to the continued collaboration with the coaches association, our partners and those who are as passionate as we are to advance the game."

The Browns first began their conversations with the OHSAA in 2023 about the sanctioning of girls flag football as a varsity sport. At the time, 14 states around the country had sanctioned the sport. Through those discussions, they learned the parameters of what it would require for girls flag football to be sanctioned in the state of Ohio.

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One of those steps included the creation of a coaches association. In the spring of 2024 – one year after the Browns initially shared information on their interest to advance the game – the Browns continued their conversations with the Ohio High School Football Coaches Association (OHSFCA) ahead of their third quarter board meeting. During that meeting, the Browns presented high school girls flag football to the board, which resulted in a motion to officially include the sport in the association.

The motion passed, and the Browns became a part of the Board of Directors for OHSFCA, which is governed by a board of directors representing high school coaches from across Ohio. They are divided into 18 regions, with the Browns representing the newly established Region 18, specific to high school girls flag football. As board members, the Browns serve as the liaison between the OHSFCA and the sport statewide. Their region was added in the summer of 2024 and are the only NFL club that sits on a board for a high school football coaches association. Their inclusion represents high school girls flag football and gives them a seat at the table as part of the continued efforts they made to sanction girls flag football as a varsity sport, which OHSFCA has provided a high level of support in the process.

As Board Directors for Region 18, the Browns collaborate with the OHSFCA to develop coaches' clinics, all-star games and other opportunities for growth and development. Additionally, they formed a committee with high school girls flag football coaches dedicated to the decision-making around key elements such as the rulebook, season schedules, game days and overall timeline of the season. They also focus on ensuring that multi-sport athletes can still participate in flag football while also avoiding conflicts with major school events like prom, graduation and other sports championship tournaments.

The girls high school flag football league also continued to grow across Ohio. Not only did the Browns increase teams to a total of 51 teams across 30 high schools in 2024, but they also expanded their reach into Summit and Stark counties, with the goal of pursuing statewide growth. That same year, the Bengals launched their pilot season for girls high school flag football in Cincinnati with six local high schools.

In 2025, the Browns attended a state coaches clinic in the Columbus area and activated with a girls high school flag football booth to speak with local high school coaches. They also spoke with the Central Buckeye League, and through those efforts, three high schools from that league were a part of the pilot season in the Columbus area. The Bengals also expanded to 20 local high schools in 2025.

The Browns also introduced 'A New Era Summit,' presented by Gatorade and in association with Bridgestone, beginning in 2024. The event has operated as an opportunity for athletes to be introduced to diverse career paths with sports and has served as a chance to distribute uniforms and equipment to teams ahead of the season.

"Their A New Era Summit, which has been beyond flag football, just great to show girls the opportunities in pro sports and where they can go in the future," Willoughby South head coach Matt McCue said. "These are things (that) 15 years ago, I don't know if those opportunities were there. So, it's great to see how they've supported that and really shown that there's a lot of opportunities if you want to pursue a career in professional sports or any sport."

The advocacy for girls flag football has been prominent throughout the Browns organization with coach and player involvement. Members of the front office, coaches and support staff wore custom shirts that featured the phrase "Sanction Girls Flag" on the first night of the 2025 NFL Draft. CB Greg Newsome II became the program's first-ever ambassador in February 2025. Since joining the Browns in 2021, Newsome has been an avid supporter of girls flag football by attending tournaments and helping coach athletes at Berea-Midpark's practices and has continued to attend events and use his platform to amplify the growth of the sport.

"Growing up with three sisters and welcoming my own daughter this fall, supporting women's sports is something I have always been passionate about and seeing young women get the chance to thrive on the football field is incredible," Newsome said in February 2025. "This is more than just a sport – the impact the game has on shaping confidence, leadership and resilience is limitless. I'm committed to supporting the Browns organization in their work to break barriers and create more opportunities for girls to play the sport."

All those factors have allowed the Browns to continue pursuing their goals of advancing the game. During the planning process of the 2025 season, the Browns began working with the Cleveland Football Officials Association to coordinate scheduling officials for games of all 88 teams in the league. They have continued to work directly with Northeast Ohio Flag Football to assist with game scheduling, league management and gameday necessities.

With the demonstrated statewide growth, conversations continued with OHSAA about sanctioning, and their involvement in the program to understand the scope and scale grew. As an official sanctioned sport, OHSAA will continue to use the blueprint laid out by the Browns from the previous five years and take steps to grow the game, providing athletes with the opportunity to play girls flag football at the varsity level.

"I think it's really important with club sports and varsity sports at the high school level, regardless boys or girls, I think it just really validates the sport for the athletes," McCue said. "So, I think moving it from a club sport to a sanctioned varsity sport, I think just means a lot for the athletes. They are putting in the same amount of work, same amount of effort, winning and losing feels the same whether it's club or varsity. But I think from that standpoint, it just gives them a sense of I'm a varsity athlete in a varsity sport. And I think from the girls' standpoint, it puts flag football right there with boys football as a varsity sport. These girls are great athletes. They're making unbelievable plays out there."

However, the work is not done with the official sanctioning of girls flag football. The Browns continue to their commitment of advancing the game of girls flag football and encourage schools to reach out and start of the team. Interested in starting a girls flag football team at your high school? Complete this questionnaire HERE so the Browns can share more information and outline next steps.

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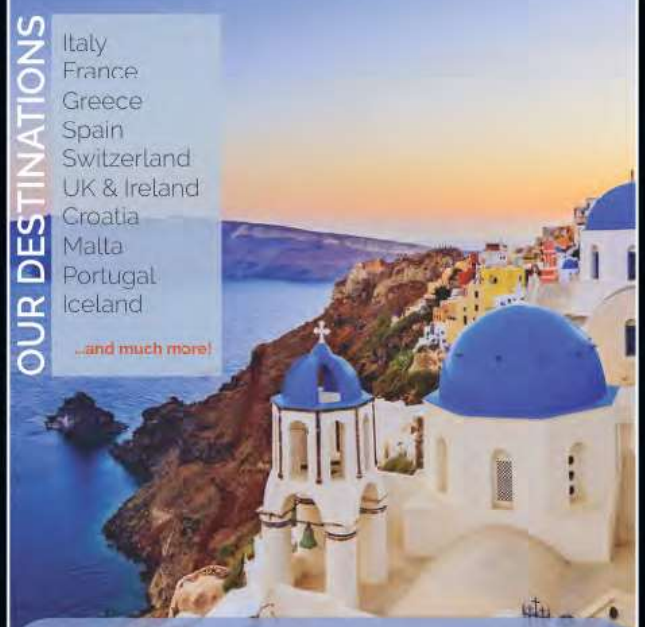

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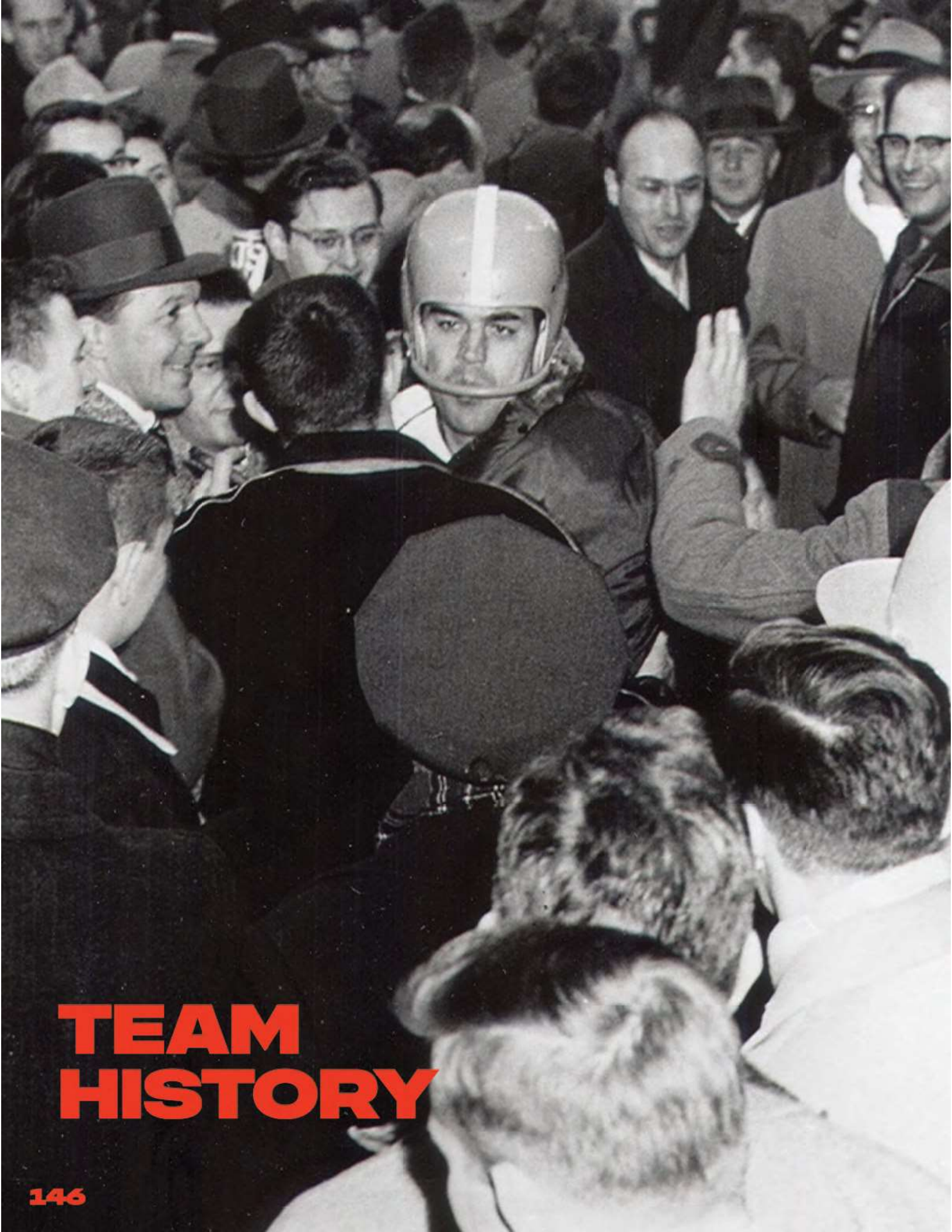

TEAM HISTORY

The Cleveland Browns have one of the richest traditions in professional football, boasting eight league titles, including four NFL championships. In addition, 17 former Browns have been inducted into the Pro Football Hall of Fame in Canton, the seventh-most of any NFL franchise. The Browns were founded in 1945 as a charter member of the All-America Football Conference (AAFC), under businessman Arthur B. "Mickey" McBride, who would name Paul Brown the team's general manager and head coach. The franchise conducted a team naming contest, and the No. 1 choice was "Browns," highlighting Paul Brown's popularity in the area. In addition to Brown, that first team consisted of future Hall of Famers in center Frank Gatski, quarterback Otto Graham, offensive tackle/kicker Lou Groza, receiver Dante Lavelli, fullback Marion Motley and lineman Bill Willis.

In their first season in the AAFC (1946), the Browns posted a 12-2 record and went on to defeat the New York Yankees in the league's inaugural championship game, 14-9. They were equally successful off the field, averaging more than 57,000 fans to their home games at Municipal Stadium. The Browns would go on to claim the AAFC title in all four years of the league's existence, including a 15-0 record in 1948.

In 1950, the Browns were one of the only three AAFC teams to merge with the National Football League, along with the San Francisco 49ers and Baltimore Colts. Despite joining a more established league, Cleveland continued its success as they marched through the 1950 regular season with a 10-2 record before defeating the New York Giants in the playoffs and the Los Angeles Rams in the championship game. In fact, the Browns appeared in the NFL Championship game in each of their first seven years in the league (1950-56), coming away with three titles during that time (1950, 1954-55).

Quarterback Otto Graham guided the Browns to the championship game in all 10 of his professional seasons, helping the team capture seven titles (four AAFC and three NFL). Graham led the AAFC in passing all four years and led the NFL in passing twice (1953 and 1955), while totaling 23,584 passing yards combined in both leagues.

In 1957, the Browns selected Syracuse running back Jim Brown with the sixth overall pick of the NFL Draft. Brown would go on to lead the league in rushing that year with 942 yards in just 12 games as he was named the NFL Rookie of the Year. He helped the Browns back to the NFL title game that season, although they dropped a 59-14 decision to the Detroit Lions. The following year, Brown again led the league in rushing, with 1,527 yards and 27 touchdowns. It marked one of seven times over the next eight years in which he rushed for more than 1,100 yards.

After going consecutive seasons without making the playoffs for the first time in franchise history (1961-62), Blanton Collier took over for Paul Brown as head coach in 1963, and guided the team to a regular season record of 10-4 as they returned to the postseason, led by Jim Brown's career-high 1,863 rushing years. The following year, the Browns put together a record of 10-3-1, capped by a 27-0 victory over Baltimore in the NFL Championship game. The 1964 season marked the first of three NFL title game appearances for the Browns over the next five years.

Following the 1965 season, Brown unexpectedly announced his retirement to pursue an acting career. In his final year, Brown rushed for 1,544 yards, the third straight year and eighth time in his nine NFL seasons that he topped the league's rushing chart.

Following Brown's retirement, Cleveland could not be derailed as the team qualified for the postseason in three of the next four years, including two NFL Championship game appearances (1968-69). Running back Leroy Kelly, an eighth-round draft choice of the team in 1964, rushed for more than 1,000 yards in three of those seasons (1966-68).

On Sept. 21, 1970, the Browns became a part of history as they had the distinction of hosting the New York Jets in the first-ever Monday Night Football game, emerging with a 31-21 victory.

Collier wrapped up his coaching career following the 1970 season. He registered a 76-34-2 (.688) regular season record and guided the Browns to four NFL Championship games.

The decade of the 1970s started with the Browns making two trips to the playoffs in the first three years. Then came a stretch in which the Browns missed the postseason seven straight seasons (1973-79). In the final year of that span, however, the Browns, under the guidance of second-year Head Coach Dam Rutigliano, put together a record of 9-7 and affectionately earned the nickname of the "Kardiac Kids." Of the team's nine victories that year, seven game by seven points or less. Two of those wins occurred in overtime, while three others were decided within the final two minutes of regulation.

This excitement continued into the following season of 1980. After starting the year 2-3, the Browns reeled off five straight wins and victories in eight of their next nine. Of those eight triumphs, six came by six points or less. On the final week of the season, Don Cockroft's 22-yard field goal with less than two minutes to play lifted the Browns to a 27-24 victory over the Bengals at Cincinnati's Riverfront Stadium, as Cleveland captured its first AFC Central crown since 1971 and its first playoff berth since 1972.

In 1985, the franchise underwent a makeover as Marty Schottenheimer was named the team's sixth full-time head coach and the club selected University of Miami quarterback Bernie Kosar – a Youngstown native who grew up in Boardman, Ohio – in the NFL Supplemental Draft. By midseason of his rookie year, Kosar had cracked the starting lineup, leading the Browns to wins in four of his first six starts. Cleveland went on to post an 8-8 record that year, which was good for first place in the AFC Central division. That season, running backs Earnest Byner and Kevin Mack both topped the 1,000-yard rushing mark, a feat that would not be accomplished again by a pair of running backs on the same team in the same season until 2008.

The Browns seemed poised for their first playoff win since 1969 as they had a 21-3 third quarter lead over the Dolphins at the Orange Bowl before Miami reeled off 21 unanswered points to come away with a 24-21 victory. With Kosar at the helm, the Browns would win three AFC Central division titles over the next four years (1986-87, 1989) and qualify for the playoffs on each occasion. Three of those four appearances resulted in a spot in the AFC Championship game, only to be stopped short of their ultimate destination by the Denver Broncos each time.

In Aug. of 1991, the Browns moved into a new administrative complex in Berea and began holding training camp there in July of the following year.

On Nov. 6, 1995, it was announced that the Browns had signed a deal to relocate to Baltimore for the following season. In Feb. 1996, the NFL announced that the Browns would be "deactivated" for three years and that a new stadium would be built for a new Browns team – either as an expansion team or one that would move from another city – that would begin play in 1999. Cleveland NFL Football (Cleveland Browns Trust) was formed by the NFL with Bill Futterer as President and NFL Commissioner Paul Tagliabue as Trustee. The Trust represented the NFL in the stadium design and construction, managed the sale of suites and club seats, and sold Permanent Seat Licenses and season tickets. In March 1998, at the owners meeting in Orlando, Tagliabue announced that the Browns would be an expansion team rather than a relocated team. On Sept. 8, 1998 the NFL awarded the new Cleveland Browns franchise to a group led by Alfred Lerner, and the NFL formally transferred ownership on Oct. 23, 1998.

The new Cleveland Browns franchise played their first game on Aug. 9, 1999, when they edged the Dallas Cowboys, 2017 in overtime, in the annual Hall of Fame Game at Fawcett Stadium in Canton to open the preseason. They played their first regular season game on Sept. 12 against their long-time rival, the Pittsburgh Steelers at FirstEnergy Stadium. Their initial regular season victory occurred in dramatic fashion as a 56-yard Hail Mary from quarterback Tim Couch to wide receiver Kevin Johnson as time expired lifted the Browns to a 21-16 decision over the Saints at the Superdome, in what would be the first of two wins in that first season back for Cleveland.

On Oct. 23, 2002, owner Alfred Lerner passed away and his son, Randy, took over control of the team. Later that year, the Browns won their final two regular season games to finish with a record of 9-7, earning them their first playoff berth since returning to the league just four years earlier.

With the third overall pick in the 2007 NFL Draft the Browns selected left tackle Joe Thomas. He played every offensive snap for the Browns from his rookie season through Week 7 in 2017, when his streak ended at 10,363, the longest streak in NFL history. He also became the fifth player and the only lineman in NFL history to be selected to the Pro Bowl each of his first 10 seasons.

The team unveiled a Ring of Honor at FirstEnergy Stadium at halftime of the home opener against the Kansas City Chiefs on Sept. 19, 2010. The inaugural class consisted of the franchise's first 16 Hall of Famers, as the name of each man was permanently displayed on the stadium's upper deck façade. In 2012, the years of the team's eight league championships were added to the southeast end of the façade. In 2018, the number 10,363 was enshrined to honor Joe Thomas' snap streak. In 2019, Clay Matthews was inducted into the Browns Ring of Honor. In 2021, Hall of Fame WR Mac Speedie was inducted.

On Aug. 2, 2012, Dee and Jimmy Haslam agreed to purchase controlling interest of the Cleveland Browns from Randy Lerner. The NFL approved the Haslams as the owners on Oct. 16.

The Browns and FirstEnergy Corp. announced that the team's venue would be called FirstEnergy Stadium, Home of the Cleveland Browns on Jan. 15, 2013.

On Oct. 29, 2017, the Browns played their first regular season game outside of the United States when they faced the Minnesota Vikings at Twickenham Stadium in London, England.

The Browns selected QB Baker Mayfield with the first overall pick of the 2018 NFL Draft and just 13 starts, he set the NFL record for touchdown passes by a rookie with 27.

Kevin Stefanski was named Head Coach on Jan. 13, 2020, and Andrew Berry was named Executive Vice President of Football Operations and General Manager on Jan. 28, 2020. Kevin Stefanski led the Browns to an 11-5 record in 2020 to clinch the team's first playoff berth since 2002 and ending the league's longest playoff drought for a club. The team then went on to grab their first postseason victory since the 1994 season, beating the Pittsburgh Steelers in the AFC Wild Card Round on Jan. 10, 2021.

DE Myles Garrett set a single-season franchise record after recording 16 sacks in 2021.

During the 2023 season, the Browns sustained a number of injuries to key players from the beginning of the season. They started five different quarterbacks over the course of the season but finished the regular season 11-6 and had one of the NFL's top defenses. The Browns clinched a playoff berth with a win over the New York Jets on Thursday Night Football on Dec. 28, 2023, sending the Browns back to the palayoffs for the first time since 2020. The Browns ultimately lost to the Houston Texans in the AFC Wild Card Round on Jan. 13, 2024.

The next chapter began as the Browns and The Huntington National Bank announced the team's stadium would be called Huntington Bank Field on Sept. 3, 2024. It marked the beginning of a 20-year partnership that strengthens both organizations' shared vision and long-standing commitment to the Cleveland community and broader region.

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HALL OF FAMERS

OTTO GRAHAM

QB - 1946-1955
ENSHRINED IN 1965

Otto Graham was a tailback in college and was switched to a quarterback in the pros. Graham guided the Browns to 10 division or league crowns in 10 years. He topped all AAFC passers four times and was the NFL's leading passer for two seasons. Graham was named All-League nine of 10 years. He threw four touchdown passes in the Browns' 1950 NFL Championship Game win. He had three touchdowns running and three passing in the 1954 NFL Championship Game. Graham's career passing totals were 23,584 yards and 174 touchdowns. He scored 276 points on 46 touchdowns in his career. Graham owns the highest single-season completion percentage in team history at 64.73, which he accomplished in 1953. Graham's No. 14 uniform was retired by the Browns. He also wore No. 60 earlier in his career with the Browns. Graham was born on Dec. 6, 1921 in Waukegan, IL. Graham died on Dec. 17, 2003 at the age of 82.

PAUL BROWN

HEAD COACH - 1946-1962
ENSHRINED IN 1967

Paul Brown distinguished himself as an exceptionally successful coach at all levels of football. Brown organized the Browns in the AAFC in 1946, building the great Browns' dynasty with a career record of 167-53-8 from 1946-1962, including four AAFC titles and three NFL crowns. He had just one losing season in 17 years. Brown's .759 career winning percentage with the Browns is the best in team history. Brown was known as a revolutionary innovator with many coaching firsts to his credit. He was elected to the Pro Football Hall of Fame before he began his tenure as coach and owner of the Cincinnati Bengals. Brown was born on Sept. 7, 1908 in Norwalk, OH. He died on Aug. 5, 1991 at the age of 82.

MARION MOTLEY

FB - 1946-1953
ENSHRINED IN 1968

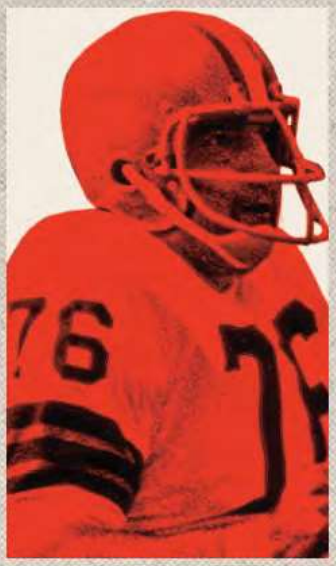
Marion Motley was known as a deadly pass blocker and a tremendous runner on the Browns' famed trap play. He also played linebacker early in his career. Motley is the all-time AAFC rushing champion. He was the NFL's top rusher in 1950. Motley was named All-AAFC three times and All-NFL in 1950. His career rushing statistics include 828 carries for 4,720 yards. His 5.7-yard career average is an AAFC record. Motley also caught 85 passes and scored 234 points in nine years. He played in the 1951 Pro Bowl. Motley holds a Browns' record with an 18.42-yard average on scrimmage yards in a game, coming off 221 yards on 12 carries against the Pittsburgh Steelers on Oct. 29, 1950. He was born on June 5, 1920 in Leesburg, GA. He died on June 27, 1999 at the age of 79.

JIM BROWN

RB - 1957-1965
ENSHRINED IN 1971

Jim Brown came out of Syracuse University as an All-America choice in 1956. He was the Browns' No. 1 draft pick in 1957. Brown was the NFL's leading rusher in eight of his nine NFL seasons. He was named to the All-NFL team eight times. Brown was the NFL's Most Valuable Player in 1957, 1958 and 1965. He was the NFL's Rookie of the Year in 1957 and played in nine straight Pro Bowls. Brown's career totals were: 12,312 yards rushing, 262 receptions and 15,459 combined net yards. Brown scored 756 points in his career. Brown holds the Browns' record for the most combined net yards, most career yards rushing, most points in one season (126), career touchdowns (126), most consecutive games scoring a touchdown (10) and most 1,000-yard seasons (7). Brown had 58 games in which he rushed for 100 or more yards. His 106 rushing touchdowns is also a club record. His 5.22 average per rushing attempt is an NFL record. Brown's No. 32 was retired by the Browns. He was the second-youngest player ever inducted into the Hall of Fame at age 35 behind Gayle Sayers, who was inducted at age 34. Brown was born on Feb. 17, 1936 in St. Simons, GA. He died on May 18, 2023 at the age of 87.

HALL OF FAMERS



LOU GROZA

OT / K - 1946-1959, 1961-67
ENSHRINED IN 1974

Lou Groza was the last of the "original" Browns to retire. He was the regular offensive left tackle from 1947-1959. He was an All-NFL tackle six times and NFL Player of the Year in 1954. Groza played in nine Pro Bowls. His last-second field goal won the 1950 NFL Championship Game. Groza scored 1,349 points in 21 years. He played in four AAFC and nine NFL Championship Games. Groza owns the Browns' team record for most seasons played and the most career points. He also has the record for 107 consecutive games in which he scored a point. He has the most career extra points (641) and the second most field goals (234) in team history. Groza was born on Jan. 25, 1924 in Martins Ferry, Ohio. He died on Nov. 29, 2000 at the age of 76.

DANTE LAVELLI

OE - 1946-1956
ENSHRINED IN 1975

Dante Lavelli played in only three college games, as he served in the U.S. Infantry before turning professional. He was the top AAFC receiver as a rookie and he scored the winning touchdown in the AAFC Championship Game in 1946. Lavelli caught 11 passes in the 1950 NFL Championship Game. He was named All-AAFC in 1946-1947 and All-NFL in 1951 and 1953. He played in three Pro Bowls. Lavelli caught 386 passes for 6,488 yards and 62 touchdowns in his 11-year professional career. Lavelli recorded 24 catches in six NFL title games. Lavelli was nicknamed "Glue Fingers." He was born on Feb. 23, 1923 in Hudson, OH and died on Jan. 20, 2009 at the age of 85.

LEN FORD

DE - 1950-57
ENSHRINED IN 1976

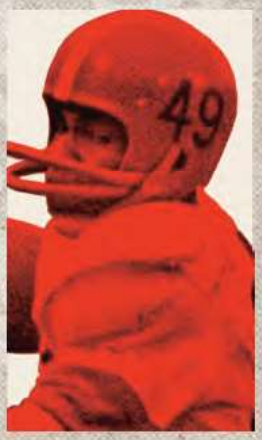
Len Ford caught 67 passes as a two-way end with the Los Angeles Dons in 1948-49. After the AAFC folded, the Browns converted him to a full-time defensive end. The Browns altered their defensive schemes to take advantage of his exceptional pass rushing skills. Ford overcame a serious injury in 1950 and went on to earn All-NFL honors five times from 1951-55. He played in four Pro Bowls. Throughout his career, Ford recovered 20 opponents' fumbles. He was born on Feb. 18, 1926 in Washington, D.C. Ford died March 13, 1972 at the age of 46.

BILL WILLIS

MG - 1946-1953
ENSHRINED IN 1977

Bill Willis was an All-America tackle at Ohio State before joining the Browns in 1946. He played both offense and defense, but excelled as a defensive middle guard. His lightning quickness was his constant trademark that earned him a job in his first pro scrimmage. Willis had a touchdown-saving tackle against the New York Giants that preserved the Browns' win in the team's 1950 NFL title drive. He was All-AAFC three times, named All-NFL from 1950-1953 and participated in three NFL Pro Bowls. Willis was born on Oct. 5, 1921 in Columbus, OH. He died on Nov. 27, 2007 at the age of 86.

HALL OF FAMERS



BOBBY MITCHELL

WR / HB - 1958-1961
ENSHRINED IN 1983

Bobby Mitchell was blessed with exceptional speed, balance and faking ability. He split his career as a Browns' halfback and a Washington Redskins' flanker. Mitchell was noted in his career for his spectacular, long-distance scoring plays. He amassed 14,078 combined net yards, scored 91 touchdowns, caught 521 passes and had eight kick returns for touchdowns. Mitchell topped all NFL receivers in 1962 with 72 receptions. He surpassed 50 catches in six different years and was All-NFL twice. Mitchell played in four Pro Bowls. Mitchell still holds the Browns' best rookie rushing average (13.36 in 1958). He was born on June 6, 1935 in Hot Springs, AR.

PAUL WARFIELD

WR - 1946-1969, 1976-77
ENSHRINED IN 1983

Paul Warfield was drafted by both the Browns and the Buffalo Bills in 1964. He was a Browns' fixture at wide receiver before being traded to the Miami Dolphins in 1970. Warfield was a key element in the Dolphins' offenses. His mere presence on the field forced the defense to make adjustments. Warfield was fast and super-smooth and was known as a precise pattern runner. He also had exceptional hands and was an excellent blocker. In his career, Warfield caught 427 passes for 8,565 yards, including 85 touchdowns. He had a sensational 20.1-yard per catch average. Warfield was named All-NFL six times and was named to eight Pro Bowls. He was born on Nov. 28, 1942 in Warren, OH.

MIKE MCCOR-MACK

OT - 1954-1962
ENSHRINED IN 1984

Mike McCormack was drafted by the New York Yanks in 1951. He played in his first of six Pro Bowls as a rookie. McCormack was in the U.S. Army from 1952-53 and was then traded to the Browns in a 15-player deal while he was in the service. McCormack played defensive middle guard in 1954 for the Browns. He stole the ball to set up a key Browns' touchdown in the 1954 NFL Championship Game. McCormack excelled as an offensive right tackle for eight years from 1955-1962. He was equally adept as a run blocker and pass protector. McCormack was born on June 21, 1930 in Chicago, IL. He died on Nov. 15, 2013 at the age of 83.

FRANK GATSKI

C - 1946-1957
ENSHRINED IN 1985

Frank Gatski anchored a powerful offensive line during the Browns' dominant years in the AAFC and NFL. He was known as a strong, consistent and exceptional pass blocker who never missed a game or practice in high school, college or pro football. Gatski played in 11 Championship Games in 12 years, with his teams winning eight times. Gatski's career started as a linebacker. He was named to the All-NFL team four times. He played in the 1957 Pro Bowl. Gatski was born on March 18, 1922 in Farmington, WV. Gatski died on Nov. 22, 2005 at the age of 84.

LEROY KELLY

RB - 1964-1973
ENSHRINED IN 1994

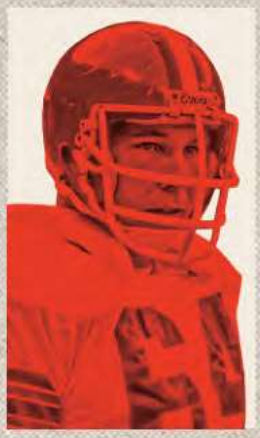
Leroy Kelly was an eighth-round draft choice of the Browns in 1964. He started his career as a punt and kick returner until he took over for Jim Brown when Brown retired after the 1965 season. Kelly was a 1,000-yard rusher in his first three years after becoming a starter in 1966, winning NFL rushing titles in 1967 and 1968. He was a two-time punt return champion, leading the NFL in 1965 and the AFC in 1971. Kelly was named All-NFL five times and named to six Pro Bowls. Kelly's career statistics included 7,274 rushing yards, 2,281 receiving yards, 2,774 return yards and 12,329 combined yards. He scored 90 touchdowns in his career. Kelly holds a team single-season record with a 15.59 average on punt returns in 1965. His combined career yardage is second only to Jim Brown in team history. He was born on May 20, 1942 in Philadelphia, PA.

HALL OF FAMERS

OZZIE NEWSOME

TE - 1978-1990
ENSHRINED IN 1999

Ozzie Newsome was a first-round draft pick of the Browns in 1978. He was nicknamed the "Wizard of Oz." Newsome became an instant team leader when he joined the Browns in 1978. He retired as the NFL's all-time leader in receptions for tight ends, ranking fourth among all receivers. Newsome's career statistics include 662 receptions for 7,980 yards with 47 touchdowns. He recorded his career best of 89 catches in 1983 and then repeated the feat in 1984. Newsome caught at least one pass in 150 consecutive games. He was named to the All-Pro team in 1979 and 1984 and was named to three Pro Bowls. Newsome holds the Browns' record for career receptions and receiving yardage. He was born on March 16, 1956 in Muscle Shoals, AL.



JOE DELAMIEL-LEURE

OG - 1980-84
ENSHRINED IN 2003

Joe DeLamielleure spent his first seven seasons (1973-1979) in the NFL with the Buffalo Bills before being acquired by the Browns in a 1980 trade. During his tenure in Buffalo he was selected to the Pro Bowl five straight times (1975-1979). In 1973, he paved the way for Bills running back O.J. Simpson to earn NFL Most Valuable Player honors and was selected All-NFL. He was also named the 1975 AFC Lineman of the Year. He made an immediate impact upon joining the Browns in 1980 and earned All-NFL honors while making the Pro Bowl for the sixth consecutive season. He was the cornerstone of a solid offensive line and will be remembered for his days as a member of the Browns' famed "Kardiac Kids." DeLamielleure was also named to the NFL Team of the Decade for the 1970s.

GENE HICKERSON

OG - 1958-1960, 1962-1973
ENSHRINED IN 2007

Gene Hickerson played 15 seasons (1958-1960, 1962-1973) for the Browns, appeared in six Pro Bowls (1966-1971), was voted an All-League selection on five occasions (1966-1970) and was also named the NFL's most outstanding blocker in 1969. Hickerson joined the Browns as a seventh-round draft choice out of Mississippi in 1957. His 15-year career, all with the Browns, ended in 1973 as he played in 202 games, which ranks fourth highest in franchise history, including a streak of 165 consecutive games, which also ranks fifth longest in team annals. Hickerson was part of an offensive line that paved the way for three Hall of Famers, legendary running backs Jim Brown, Bobby Mitchell and Leroy Kelly. Hickerson played in every game during his career, except for the 1961 season when he missed the year with a broken leg. Hickerson was born on Feb. 15, 1935 in Trenton, TN. He died on Oct. 20, 2008 at the age of 73.

MAC SPEEDIE

WR - 1946-1952
ENSHRINED IN 2021

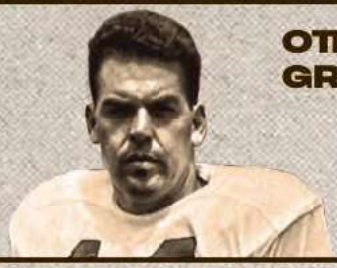
Originally drafted by the Detroit Lions in 1942, Speedie didn't begin his professional career until 1946 after serving in World War II. He joined the Browns in their first season in the AAFC and provided an immediate impact, starting in 10 games and catching seven touchdowns. He went on to win five total championships (four in the AAFC, one in the NFL), made six All-Pro teams, led his league in receptions four times and receiving yards twice. Speedie had a record-setting 99-yard touchdown in the 1947 season and established every major receiving record in the AAFC's four-year history. Speedie, who passed away at the age of 73 in 1993, finished his career with 349 catches, 5,602 yards and 33 touchdowns. He was a member of the 1940s All-Decade team and was honored as a Browns Legend in 2002, the second year of the program.

JOE THOMAS

OT - 2007-17
ENSHRINED 2023

Joe Thomas established himself as the NFL's Iron Man as played every possible offensive snap for the Browns after being drafted with the third overall pick in 2007 until sustaining an injury in 2017. Over the course 167 games, he played 10,363 consecutive snaps, which is believed to be the longest streak in NFL history. Thomas became the fifth player in NFL history and the only offensive lineman to be selected to the Pro Bowl in each of his first 10 seasons. He was also named to the AP All-Pro team eight times and was a unanimous selection for the NFL 2010s All-Decade team. Also a member of the College Football Hall of Fame, Thomas was a standout at the University of Wisconsin. He was born Dec. 4, 1984, in Brookfield, WI.

RETIRED NUMBERS



OTTO GRAHAM

From 1946-1955, Otto Graham guided the Browns to 10 league crowns and NFL Championships in 1950, 1954 and 1955. He led the NFL in passing for two seasons and recorded 23,584 career passing yards. In 1953, Graham finished the season with a 64.73 completion percentage, the highest in club history. He was an All-League selection from 1951-55. Graham was inducted in the Pro Football Hall of Fame in 1965.

JIM BROWN

Brown was the NFL's leading rusher in eight seasons and holds the Browns franchise record for career rushing yards, attempts and touchdowns. An All-America selection from Syracuse in 1957, Brown was named NFL Rookie of the Year in 1957. He participated in nine consecutive Pro Bowls from 1958-1966 and was voted NFL Most Valuable Player in 1957, 1958 and 1965. Brown was inducted in the Pro Football Hall of Fame in 1971.

ERNIE DAVIS

After being selected first in the 1961 NFL Draft, the Browns acquired Ernie Davis in a trade with the Washington Redskins. Tragically, Davis passed away two years later from leukemia and never played a professional game. A star running back from Syracuse, Davis was the first African-American to win the Heisman Trophy in 1961 and guided the Orangemen to their only National Championship the same year.

DON FLEMING

Don Fleming was selected by the Chicago Cardinals in the 28th round of the 1959 NFL Draft. He was traded to the Browns in 1960 and was a mainstay at the safety position. From 1960-63, Fleming intercepted 10 passes and was named to The Sporting News All-AFC team in 1962. During the 1963 offseason, Fleming and a co-worker were sadly electrocuted working a construction job. His passing came a few weeks after Ernie Davis' death.

LOU GROZA

Lou Groza is Cleveland's all-time top scorer with 1,349 points on 234 FGs, 641 PATs and one TD. He scored at least one point in 107 consecutive games and his last-second field goal sealed the 1950 NFL Championship for the Browns. Originally an offensive left tackle, Groza suffered a back injury, which converted him into a kicking specialist from 1961-67. He was an All-NFL tackle on six occasions and was The Sporting News NFL Player of the Year in 1954. Groza was inducted in the Pro Football Hall of Fame in 1974.

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In one of the most expansive radio rights deals in the NFL, the Browns in 2013 entered a long-term partnership with two local all-sports stations, CBS Radio's 92.3 The Fan (WKRK-FM), and ESPN 850 WKNR, to broadcast all Browns games with a triplecast of games in the local market. With the addition of WNCX (98.5 FM) the three serve as the flagship stations on the University Hospitals Cleveland Browns Radio Network. In addition to game broadcasts, more than 1,000 hours of Browns-related shows will air on the University Hospitals Cleveland Browns Radio Network on an annual basis.

GAME CALLED BY BROWNS PLAY-BY-PLAY VOICE, ANDREW SICILIANO AND BROWNS SENIOR MEDIA BROADCASTER AND COLOR COMMENTATOR, NATHAN ZEGURA, WITH SIDELINE REPORTING BY THREE-TIME SUPER BOWL CHAMPION, JE'ROD CHERRY.

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ESPN CLEVELAND

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The show airs on ESPN 850 WKNR, Monday through Friday from 3-5pm, 52 weeks a year. "Cleveland Browns Daily" offers comprehensive coverage and analysis of the team both on and off the filed. The show is also streamed live on ClevelandBrowns.com and ESPNCleveland.com, the Browns Mobile App and also video streamed live on YouTube.

Regular contributors to the show include Browns players, coaches, members of the front office and alumni, as well as various personalities from the football industry, including local and national media.

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